

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE CITY OF SEATTLE  
AND  
PUBLIC SERVICE AND INDUSTRIAL EMPLOYEES LOCAL 1239**

**Whereas**, the duties and responsibilities of the Pool Maintenance Lead Worker classification have grown significantly in scope, complexity, and responsibility; and,

**Whereas**, the Parks Department requested a review of these changes by the Compensation and Classification Division of the Seattle Human Resources Department and that review determined a new classification of Aquatics Technical Supervisor should be developed and adopted that accurately reflects the higher level duties and responsibilities; and,

**Whereas**, Compensation and Classification found no external market comparators and therefore relied on internal alignment to determine the appropriate wage rate for the Aquatics Technical Supervisor classification as follows:

Effective June 29, 2013 salary for the Aquatics Technical Supervisor will be as follows:

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
\$31.16	\$32.39	\$33.69	\$34.94	\$36.30

Effective January 1, 2014 salary for the Aquatics Technical Supervisor will be as follows:

<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
\$31.72	\$32.97	\$34.30	\$35.57	\$36.95

**Now therefore**, the Parties agree that the City shall implement adoption of the new Aquatics Technical Supervisor classification consistent with applicable Personnel Rules and/or collective bargaining agreement language regarding reclassification actions and their effects on incumbent employees with the agreed upon wage rate as referenced above.

For PSIE Local 1239

For the City of Seattle

\_\_\_\_\_  
Ian Gordon, Business Manager      Date

\_\_\_\_\_  
Michael South, Labor Negotiator      Date

For the Parks and Recreation Department

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Christopher Williams, Dep. Supt.      Date