



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tatum Lau</i>		
Board/Commission Name: <i>Seattle Design Commission</i>		Position Title: <i>Urban Designer</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: 3/1/2025 to 2/28/2027 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Judkins Park</i>	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: <i>Tatum is a Senior Associate with AECOM's Urbanism + Planning practice. She is an experienced facilitator who brings together diverse interests to co-create resilient, equitable policy and infrastructure solutions. As AECOM's Social Value and Equity Lead for the U.S. West, she leads cross-sector projects in transportation, land use, and development—focusing on developing policies, programs, and tools that enhance social outcomes for all communities. She has partnered with state, regional, and local governments, as well as nonprofits and the development sector, to deliver complex projects that combine data driven methods, collaborative stakeholder engagement and critical thinking.</i> <i>Tatum has her Masters Degrees in Community Planning and Urban Design from University of Texas, and a Bachelor's Degree in Architectural Studies from University of the Witwatersrand, Johannesburg, South Africa</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>	
Date Signed: 2/6/2026		

*Term begin and end date is fixed and tied to the position and not the appointment date.

TATUM LAU, AICP, ENV SP. | Senior Associate, Social Value & Equity Lead

Tatum is a Senior Associate with AECOM's Urbanism + Planning practice. She is an experienced facilitator who brings together diverse interests to co-create resilient, equitable policy and infrastructure solutions. As AECOM's Social Value and Equity Lead for the U.S. West, she leads cross-sector projects in transportation, land use, and development—focusing on developing policies, programs, and tools that enhance social outcomes for all communities. She has partnered with state, regional, and local governments, as well as nonprofits and the development sector, to deliver complex projects that combine data-driven methods, collaborative stakeholder engagement and critical thinking.

Key Skills
Integrated Planning and Design
Equitable Policy
Project Management
Business Development
Communication and Facilitation
Thought Leadership

Education and Certifications

MS, **Urban Design**, University of Texas at Austin TX, United States

MS, **Community and Regional Planning**, University of Texas at Austin, TX, United States

MA, **Architecture of Rapid Change & Scarce Resources**, London Metropolitan University, United Kingdom

BAS, **Architectural Studies**, University of the Witwatersrand, Johannesburg, South Africa

AICP, American Institute of Certified Planners, American Planning Association

ENV SP, Envision Sustainability Professional, Institute for Sustainable Infrastructure

Professional Experience

Senior Associate | AECOM | June 2017 – Present

- **Social Value & Equity Lead, US West** - advises clients and technical teams on methods to embed and evaluate equity in infrastructure projects; co-leads AECOM's national Social Value initiative.
- **Project and Task Manager** - leads multi-disciplinary, cross business line projects in climate action and resilience, sustainable transportation and development and environmental justice.
- **Business Development** – meets with new clients, reviews and leads strategic pursuits.
- **Technical Planning Lead** – as part of a global committee, develops technical resources for planners.
- **Pride ERG Committee** - implements inclusive workplace strategies, practices, and policies, and partners with LGBTQ organizations for fundraising and education.

Architectural Designer and BIM Champion | Levitt Bernstein Associates, London | August 2007 – June 2014

- **Architectural Designer** – coordinated large scale development projects with consultant team, developed design documents and planning applications to local authorities in the housing, arts, commercial and education sectors.
- **BIM Champion** – developed firm wide protocols, best practices and training on Autodesk Revit for staff, to help the firm meet government mandated requirements for procured public projects.

Additional Roles (undertaken concurrently to various degree programs) | 2006 - 2016

- **Urban Planner & Designer** (Asakura Robinson, Austin, Jan - May 2016) – developed planning reports and facilitated community meetings for projects in Houston, TX.
- **Urban Planner & Designer** (North Acre Development, London, June – Aug 2016) – researched development regulations and developed master planning concepts for projects in London and Abu Dhabi, UAE.
- **Teaching Assistant in Urban Planning and Architecture** (University of Texas at Austin, Aug 2014 – June 2017) – prepared and delivered lectures, facilitated discussions, graded papers and designs for design and planning undergraduate and graduate classes.
- **Research Assistant** (Science, Technology & Education Publishers, Johannesburg, Jan 2005 – Jan 2007) – assisted Historian Clive Chipkin on book '*Johannesburg Transition: Architecture & Society from 1950*'.

Awards, Presentations & Publications

Engaging Communities to Put Equity into Action Moderator on Panel with DOT leaders, American Association of State Highway and Transportation Officials (AASHTO), Annual Conference, November 2023

Equity Diversity and Inclusion – Why it Matters? Invited Panel Speaker, APA Federal Planning Division Annual Conference, June 2022.

Handbook of Sustainable Cities and Landscapes. Publication, contributing author for chapter '*Redrawing Our Urban Waters: Merging Design, Law, and Policy in Advancing Distributed Water Systems*'. Routledge, March 2022.

Dallas CEO Magazine, Aug 2020 – Nov 2021. Author of four articles on social inequality & climate change.

Building, Design & Construction Top 40 under 40, 2021. Award for leaders in the Architectural Engineering and Construction Industry who are making their mark in business, philanthropy, and in their communities.

Climate Justice and Social Equity. Invited Panel Speaker. National Building Museum DC, May 2021.

Future of Resilient Networks. Panel Speaker. National Association of Environmental Professionals, Annual Conference, May 2021

American Planning Association, Energy Plan National Winner, 2020. Team Award for the best sustainability plan with a focus on energy. Tatum was the project manager on the AECOM team.

Dallas Innovates and Dallas Regional Council, Innovator in Climate Change, 2020. Award for top fifty men and women are forging the future in North Texas and have the potential to change the world.

Lever for Change, MacArthur Foundation Affiliate, Lone Star Prize, 2020. Judge in the environment category to select winning entry for \$10 million transformative solution.

A Regional Approach to Equitable Climate Planning. Invited Panel Speaker. APA, North Texas Chapter, July 2020.

U.S. Department of Housing & Development (HUD), Innovation in Affordable Housing National Competition Winner, 2016. Team award for entry '*Meet Monteria: C21 Family, Life-long education & holistic sustainability*'.

Race & Gender in the American Built Environment Faculty Position, University of Texas at Austin. Hiring committee student member, Spring 2016.

Toward An Inclusive City: Roundtable discussion: race, gender, LGBTQI issues in built environment. Panel Facilitator. Goldsmith Talks, University of Texas at Austin, School of Architecture, September 2016.

New London Architecture & Mayor of London 'New ideas for Housing' International Competition | Finalist team for '*Community Chest: Community led self-build Housing Model*' London, UK, August 2015.

Imperial College & Institute for Sustainability Hackathon | Grant awarded for '#WasteNot community resource share and startup', London, UK., April 2013.

The Complexities of Development in Alexandra Township, South Africa. Publication of essay in Sinha, S. '*Architecture for Rapid Change and Scarce Resources*', Routledge, April 2012

Gauteng Institute of Architecture Award. For participatory research with a disadvantaged community the in Township of Alexandra, Johannesburg, South Africa, 2005

Teaching and Service

Mindfulness Community of Puget Sound non-profit, Seattle | Board Member, 2024, 2025

University of Washington, Tacoma | Guest Critic and Industry Partner. Urban Design / Capstone Studio, Spring & Fall 2021, Spring 2022, Spring & Fall 2023, Spring & Fall 2024, Spring 2025

University of Wisconsin, Madison | Guest Critic. Planning Workshop and Regional Design, Fall 2020.

Southern Methodist University, Dallas | Industry Partner and Guest Critic, Environmental Engineering Senior Project, Spring 2019, Fall 2019, Spring 2020

University of Texas, Arlington, TX | Industry Partner and Guest Lecturer. Future of Hypermobility and Urban Design Hyperloop Studio, Spring 2018, Spring 2020, Fall 2019

University of Texas at Austin | Guest Critic for Urban Land Institute Competition, Spring 2016, Spring 2017

Diversity Co-chair, 2016 – 2017 | School of Planning Student Association, University of Texas at Austin.

University of Bedfordshire, UK | Visiting Lecturer for 2nd and 3rd year interior Design, Spring 2014.

London Metropolitan University, UK | Guest Critic for Undergraduate Architecture Studio, 2013-2014

Ba-Amogeleng HIV Creche/Community Center | Volunteer. Fund raising and pro bono design work to build new community center, Alexander Township, Johannesburg, SA, 2005 – 2007

References available upon request

Seattle Design Commission

The Seattle Design Commission advises the Mayor, City Council, and City departments on the design and environmental implications of City funded projects, projects seeking long-term or permanent use of a right of way, or public projects seeking City approval. The Commission is comprised of 10 members, as established by Seattle Municipal Code Section 3.58. Members serve a two-year term and are eligible for two consecutive terms. All members are appointed by the Mayor and confirmed by the City Council.

A Chair is also appointed on each year. The Chair is selected by Commissioners for appointment by the Mayor and confirmation by the Council for a one-year term.

New appointments are **bold**, reappointments in underline.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	3	1.	Urban Planner	Ray Gastil	3/1/25	2/28/27	1	Mayor
4	M	2	2.	Get Engaged	Eric Alipio	9/1/25	8/31/26	1	Mayor
<u>6</u>	<u>M</u>	<u>4</u>	<u>3.</u>	<u>Engineer (Civil/Transportation)</u>	<u>Brian Markham</u>	<u>3/1/26</u>	<u>2/29/28</u>	<u>2</u>	<u>Mayor</u>
8	F	3	4.	At-large	Shirin Masoudi	3/1/25	2/28/27	1	Mayor
<u>1</u>	<u>M</u>	<u>3</u>	<u>5.</u>	<u>Architect</u>	<u>Zubin Rao</u>	<u>3/1/26</u>	<u>2/29/28</u>	<u>2</u>	<u>Mayor</u>
6	F	5	6.	Landscape Architect/ *Chair (1 year appointment)	Phoebe Erin Bogert	*3/1/26 3/1/25	*2/28/27 2/28/27	2	Mayor
6	M	2	7.	Architect	Ben Gist	3/1/25	2/28/27	2	Mayor
1	F	3	8.	Urban Designer	Tatum Lau	3/1/25	2/28/27	1	Mayor
6	M	6	9.	Transportation Planner/	Kevin O'Neill	3/1/25	2/28/27	2	Mayor
<u>6</u>	<u>F</u>	<u>3</u>	<u>10.</u>	<u>Fine Artist</u>	<u>Kate Clark</u>	<u>3/1/26</u>	<u>2/29/28</u>	<u>1</u>	<u>Mayor</u>

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	6	4			2			1		6		1	
Council													
Other													
Total	6	4			2			1		6		1	

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.