



# CITY OF SEATTLE

## City Council

### Agenda

**Tuesday, July 14, 2026**

**2:00 PM**

**Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104**

**Joy Hollingsworth, Council President**

**Dionne Foster, Member**

**Debora Juarez, Member**

**Robert Kettle, Member**

**Eddie Lin, Member**

**Alexis Mercedes Rinck, Member**

**Maritza Rivera, Member**

**Rob Saka, Member**

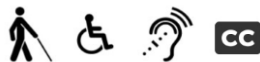
**Dan Strauss, Member**

**Chair Info: 206-684-8803; [Joy.Hollingsworth@seattle.gov](mailto:Joy.Hollingsworth@seattle.gov)**

**[Watch Council Meetings Live](#) [View Past Council Meetings](#)**

**Council Chamber Listen Line: 206-684-8566**

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact the Office of the City Clerk at 206-684-8888 (TTY Relay 7-1-1), [CityClerk@Seattle.gov](mailto:CityClerk@Seattle.gov), or visit <https://seattle.gov/cityclerk/accommodations> at your earliest opportunity. Providing at least 72-hour notice will help ensure availability; sign language interpreting requests may take longer.



# CITY OF SEATTLE

## City Council Agenda

**July 14, 2026 - 2:00 PM**

### **Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

### **Committee Website:**

<http://www.seattle.gov/council>

---

Members of the public may register for remote or in-person Public Comment to address the Council. Speakers must be registered in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Written comments must be submitted prior to 10 a.m. to ensure that they are distributed to Councilmembers prior to the start of the meeting. Comments may be submitted at [Council@seattle.gov](mailto:Council@seattle.gov) or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Comments received after 10 a.m. will be distributed after the meeting to Councilmembers and included as part of the public record.

### **A. CALL TO ORDER**

### **B. ROLL CALL**

### **C. PRESENTATIONS**

**D. PUBLIC COMMENT**

*Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; Introduction and Referral Calendar; and Council's Work Program; and total time allotted to public comment at this meeting is up to one hour.*

**E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:**

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 531](#)

July 14, 2026

**Attachments:** [Introduction and Referral Calendar](#)

**F. APPROVAL OF THE AGENDA****G. APPROVAL OF CONSENT CALENDAR**

*The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.*

**Journal:**

1. [Min 575](#) July 7, 2026

**Attachments:** [Minutes](#)

**Bills:**

2. [CB 121251](#) An ordinance appropriating money to pay certain claims for the week of June 29, 2026, through July 3, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.

**Supporting Documents:** [Summary and Fiscal Note](#)

**Appointments:**

**GOVERNANCE AND UTILITIES COMMITTEE:**

3.     [Appt 03542](#)     Appointment of Zahoor Ahmed as member, Washington State Convention Center Public Facilities District Board, for a term to July 30, 2030.
- The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Hollingsworth, Kettle, Rivera, Strauss**  
**Opposed: None**

**Attachments:** [Appointment Packet](#)

**HUMAN SERVICES, LABOR, AND ECONOMIC DEVELOPMENT COMMITTEE:**

4.     [Appt 03516](#)     Appointment of Danielle Budd as member, Domestic Workers Standards Board, for a term to February 28, 2028.
- The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 3 - Rinck, Foster, Hollingsworth**  
**Opposed: None**

**Attachments:** [Appointment Packet v2](#)

5.     [Appt 03517](#)     Reappointment of Estefana R. Harry as member, Domestic Workers Standards Board, for a term to February 28, 2028.
- The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 3 - Rinck, Foster, Hollingsworth**  
**Opposed: None**

**Attachments:** [Appointment Packet](#)

6. [Appt 03518](#) Appointment of Serhii Fulytka as member, Domestic Workers Standards Board, for a term to February 28, 2029.
- The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 3 - Rinck, Foster, Hollingsworth**  
**Opposed: None**

**Attachments:** [Appointment Packet](#)

7. [Appt 03519](#) Appointment of Jared Lowery as member, Domestic Workers Standards Board, for a term to February 28, 2029.
- The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 3 - Rinck, Foster, Hollingsworth**  
**Opposed: None**

**Attachments:** [Appointment Packet](#)

## H. COMMITTEE REPORTS

*Discussion and vote on Council Bills (CB), Resolutions (Res),  
Appointments (Appt), and Clerk Files (CF).*

### **GOVERNANCE AND UTILITIES COMMITTEE:**

1. [CB 121222](#) An ordinance relating to the Utility Discount Program; amending the income threshold for the utility discount program for water, wastewater, drainage, solid waste, and electric utility services; and amending Sections 21.49.040 and 21.76.030 of the Seattle Municipal Code.
- The Committee recommends that City Council pass as amended the Council Bill (CB).**  
**In Favor: 4 - Hollingsworth, Kettle, Rivera, Strauss**  
**Opposed: None**

**Supporting**  
**Documents:** [Summary and Fiscal Note](#)

### **HUMAN SERVICES, LABOR, AND ECONOMIC DEVELOPMENT COMMITTEE:**

2.     [CB 121207](#)     An ordinance relating to City employment; establishing the Forensic Digital Evidence classification title series and corresponding rates of pay in the Seattle Police Department.

**The Committee recommends that City Council pass the Council Bill (CB).**

**In Favor: 3 - Rinck, Foster, Hollingsworth**

**Opposed: None**

**Attachments:** [Att 1 - Forensic Digital Evidence Salary Tables](#)

**Supporting**

**Documents:** [Summary and Fiscal Note](#)

**I. ITEMS REMOVED FROM CONSENT CALENDAR**

**J. ADOPTION OF OTHER RESOLUTIONS**

**K. OTHER BUSINESS**

**L. ADJOURNMENT**



## Legislation Text

---

**File #:** IRC 531, **Version:** 1

---

July 14, 2026



## Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

| Record No.                    | Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Committee Referral                                            |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| <b><u>By: Strauss</u></b>     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               |
| 1. <a href="#">CB 121251</a>  | An ordinance appropriating money to pay certain claims for the week of June 29, 2026, through July 3, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.                                                                                                                                                                                                                                                                                                                                                                                                                                                      | City Council                                                  |
| <b><u>By: Strauss</u></b>     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               |
| 2. <a href="#">CB 121252</a>  | An ordinance relating to acceptance of funding from non-City sources; authorizing the Mayor or the Mayor's designee to accept and authorize the expenditure of specified grants, private funding, and subsidized loans and to execute, deliver, and perform corresponding agreements; amending Ordinance 127362, which adopted the 2026 Budget, including the 2026-2031 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2026-2031 CIP; and ratifying and confirming certain prior acts. | Finance, Native Communities, and Tribal Governments Committee |
| <b><u>By: Strauss</u></b>     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               |
| 3. <a href="#">CB 121253</a>  | An ordinance amending Ordinance 127362, which adopted the 2026 Budget, including the 2026-2031 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2026-2031 CIP; adding CIP Projects; creating positions; modifying positions; lifting provisos; amending Section 2 of Ordinance 127356 to effectuate a transfer; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.                                                                                  | Finance, Native Communities, and Tribal Governments Committee |
| <b><u>By: Strauss</u></b>     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               |
| 4. <a href="#">Appt 03545</a> | Reappointment of Jaci S. McCormack as member, Indigenous Advisory Council, for a term to July 31, 2028.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Finance, Native Communities, and Tribal Governments Committee |



**By: Strauss**

- |                               |                                                                                                     |                                                               |
|-------------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| 5. <a href="#">Appt 03546</a> | Reappointment of Jeremy Takala as member, Indigenous Advisory Council, for a term to July 31, 2028. | Finance, Native Communities, and Tribal Governments Committee |
|-------------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------|

**By: Foster**

- |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                           |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| 6. <a href="#">CB 121254</a> | An ordinance relating to rental agreement regulation; requiring disclosure of fees, prohibiting and limiting certain fees, requiring retention of compliance records, expanding investigation authority, and establishing new enforcement mechanisms; amending Section 7.24.020, 7.24.050, 7.24.060, 7.24.120, and 7.24.130 of, and adding new Sections 7.24.039, 7.24.040, 7.24.045, 7.24.170, 7.24.180, 7.24.190, 7.24.200, 7.24.210, 7.24.220, 7.24.230, and 7.24.240 to, the Seattle Municipal Code. | Housing, Arts, and Civil Rights Committee |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|

**By: Juarez**

- |                              |                                                                                                                                                          |                                |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| 7. <a href="#">CB 121249</a> | An ordinance relating to the City Light Department; authorizing ten-year agreements with customers eligible for transportation electrification programs. | Parks and City Light Committee |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|

**By: Juarez**

- |                              |                                                                                                                                                                                                                                                                                                               |                                |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| 8. <a href="#">CB 121250</a> | An ordinance relating to City-owned real property known as Lake City Garage and Plaza; transferring jurisdiction and management authority from the Department of Finance and Administrative Services to Seattle Parks and Recreation for municipal purposes; and ratifying and confirming certain prior acts. | Parks and City Light Committee |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|



## Legislation Text

---

**File #:** Min 575, **Version:** 1

---

July 7, 2026

# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor  
Seattle, WA 98104



## Journal of the Proceedings of the Seattle City Council

Tuesday, July 7, 2026

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

**City Council**

*Joy Hollingsworth, Council President*

*Dionne Foster, Member*

*Debora Juarez, Member*

*Robert Kettle, Member*

*Eddie Lin, Member*

*Alexis Mercedes Rinck, Member*

*Maritza Rivera, Member*

*Rob Saka, Member*

*Dan Strauss, Member*

Chair Info: 206-684-8803; [Joy.Hollingsworth@seattle.gov](mailto:Joy.Hollingsworth@seattle.gov)

**A. CALL TO ORDER**

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on July 7, 2026, pursuant to the provisions of the City Charter. The meeting was called to order at 2:07 p.m., with Council President Hollingsworth presiding.

**B. ROLL CALL**

**Present:** 6 - Foster, Hollingsworth, Kettle, Lin, Rinck, Saka

**Excused:** 2 - Juarez, Strauss

**Late Arrival:** 1 - Rivera

**C. PRESENTATIONS**

Councilmember Saka presented a proclamation for signature recognizing July 2026 as "Disability Pride Month."

By unanimous consent, the Council Rules were suspended to allow Councilmember Saka to present the proclamation, and to allow Cecelia Black from the Nondrivers Alliance, and Colin Wong, Seattle Chapter President of the National Federation of the Blind, to address the Council.

*Councilmember Rivera joined the meeting at 2:21 p.m.*

The following Councilmembers affixed their signatures to the proclamation:  
7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**D. PUBLIC COMMENT**

The following individuals addressed the Council:

Kendall Connolly  
Scott Buzzard  
Ivana Jovanovic  
Clive Hayward  
Mantay  
Matt Bakke  
Terry Jones  
John Smith  
Yvette Dinish  
Howard Gale  
Bennett Haselton  
Camille Baldwin-Boney  
Erica Bryce Cannatelli  
Naomi Litwack  
Andrelyn Izquierdo  
Rose Legionaires  
David Haines  
Joe Kunzler  
Phil Mocek

**E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:**

[IRC 530](#)      **July 7, 2026**

**By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.**

**In Favor:** 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**Opposed:** None

**F. APPROVAL OF THE AGENDA**

By unanimous consent, the Agenda was adopted.

**G. APPROVAL OF CONSENT CALENDAR**

Motion was made by Council President Hollingsworth, duly seconded and carried, to adopt the Consent Calendar.

**Journal:**

1.      [Min 574](#)      **June 30, 2026**

**The Minutes were adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):**

**In Favor:** 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**Opposed:** None

**Bills:**

2.     [CB 121244](#)     **An ordinance appropriating money to pay certain claims for the week of June 22, 2026, through June 26, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

**The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**Opposed:** None

**PARKS AND CITY LIGHT COMMITTEE:**

3.     [CB 121241](#)     **An ordinance relating to the City Light Department; authorizing the Department to enter into long-term agreements for the acquisition of electric power, including attributes, transmission, or ancillary services; and amending Section 21.49.130 of the Seattle Municipal Code.**

**The Committee recommends that City Council pass the Council Bill (CB).**

**In Favor:** 4 - Juarez, Kettle, Rivera, Saka

**Opposed:** None

**The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**Opposed:** None

**Resolutions:**

**PARKS AND CITY LIGHT COMMITTEE:**

4.     [Res 32210](#)     **A resolution relating to the City Light Department; adopting a 2027-2032 Strategic Plan for the City Light Department and endorsing the associated rate path.**
- The Committee recommends that City Council adopt the Resolution (Res).**
- In Favor: 4 - Juarez, Kettle, Rivera, Saka**
- Opposed: None**
- The Resolution (Res) was adopted on the Consent Calendar by the following vote, and the President signed the Resolution (Res):**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**

**Appointments:**

**LAND USE AND SUSTAINABILITY COMMITTEE:**

5.     [Appt 03536](#)     **Appointment of T.J. Stutman as member, Seattle Planning Commission, for a term to April 15, 2028.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck**
- Opposed: None**
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**
6.     [Appt 03537](#)     **Appointment of Amir Ehsaei as member, Seattle Planning Commission, for a term to April 15, 2029.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck**
- Opposed: None**
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**

7. [Appt 03538](#) **Appointment of Hailey P. Karcher as member, Seattle Planning Commission, for a term to April 15, 2029.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck**
- Opposed: None**
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**
8. [Appt 03539](#) **Appointment of Patrick W. Taylor as member, Seattle Planning Commission, for a term to April 15, 2029.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck**
- Opposed: None**
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**
9. [Appt 03540](#) **Reappointment of P Xiomara Alvarez as member, Seattle Planning Commission, for a term to April 15, 2029.**
- The Committee recommends that City Council confirm the Appointment (Appt).**
- In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck**
- Opposed: None**
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**
- Opposed: None**



10.     [Appt 03541](#)     **Reappointment of Andrew L. Dannenberg as member, Seattle Planning Commission, for a term to April 15, 2029.**

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 5 - Lin, Strauss, Foster, Hollingsworth, Rinck  
Opposed: None**

**The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**

**In Favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka**

**Opposed: None**

#### **H. COMMITTEE REPORTS**

##### **HUMAN SERVICES, LABOR, AND ECONOMIC DEVELOPMENT COMMITTEE:**

1. [Res 32207](#) **A resolution adopting updated policies regarding the establishment and management of Parking and Business Improvement Areas for The City of Seattle; and superseding Resolution 31657.**

**The Committee recommends that City Council adopt the Resolution.**

**In Favor: 3 - Rinck, Foster, Saka**

**Opposed: None**

**ACTION 1:**

Motion was made by Councilmember Rinck and duly seconded, to amend Resolution 32207, Attachment 1, Policy 7, of the Citywide Business Improvement Area Policies, as shown in the underlined and strike through language below:

**Policy 7. BIA Programs and Services**

The City intends to maintain the level of municipal services in areas where BIAs have been established and not supplant existing municipal services with those funded through BIA assessments. However, this policy does not limit the discretion of the City to determine whether, and at what level, municipal services will be provided as community needs, economic conditions, and other factors warrant.

Washington State law outlines a number of purposes for the use of BIA-generated funds (see RCW 35.87A.010(1)). The work plan, programs and activities proposed by BIA proponents and Boards shall reflect the allowable purposes listed under RCW 35.87A.010(1). Below are general descriptions of programs and services for which BIA funds can be used. This list is meant to be illustrative and does not encompass every allowable service or program for which BIA funds may be used:

\* \* \*

- **Advocacy:** To address economic development and neighborhood revitalization issues within the BIA boundaries.
- **Other Services:** The services described above are not an exhaustive list. BIAs can provide a wide range of services and programs within those described in State law that benefit the ratepayers and district overall. These can include projects in the public realm or improvements to a private property that serve as a common public area, and that positively impact a district as a whole.

BIA funds may not be used for the following:

- a. Contributions to, and/or endorsements of, candidates for elected public office,
- b. Improvements to private property that do not benefit all ratepayers, or
- c. ~~Advocacy~~ Lobbying on issues that do not benefit the district as a whole.

The BIA proposal shall include a description of the proposed programs and services for which BIA revenues are to be used and how these activities will aid in economic development and neighborhood revitalization.

\* \* \*

The motion carried by the following vote:

In favor: 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

Opposed: None

**The Resolution (Res) was adopted as amended by the following vote, and the President signed the Resolution (Res):**

**In Favor:** 7 - Foster, Hollingsworth, Kettle, Lin, Rinck, Rivera, Saka

**Opposed:** None

#### **I. ITEMS REMOVED FROM CONSENT CALENDAR**

There were none.

#### **J. ADOPTION OF OTHER RESOLUTIONS**

There were none.

#### **K. OTHER BUSINESS**

There was none.

#### **L. ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 3:19 p.m.

---

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on July 14, 2026.

---

Joy Hollingsworth, Council President of the City Council



## Legislation Text

---

**File #:** CB 121251, **Version:** 1

---

Screen Reader Users: Make sure settings include reading strikethrough and underline font attributes.

## The City of Seattle

### Ordinance

#### Council Bill

**An ordinance** appropriating money to pay certain claims for the week of June 29, 2026, through July 3, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts.

**Be it ordained by The City of Seattle as follows:**

Section 1. Payment of the sum of \$16,175,549.91 on PeopleSoft 9.2 mechanical warrants numbered 4101042391 - 4101046292 plus manual or cancellation issues for claims, e-payables of \$99,419.08 on PeopleSoft 9.2 9100016244 - 9100016254, and electronic financial transactions (EFT) in the amount of \$137,513,869.74 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$79,409,677.75 on City General Salary Fund mechanical warrants numbered 10490820 - 10491262 plus manual warrants, agencies warrants, and direct deposits numbered 0000001 - 1021798 representing Gross Payrolls for payroll ending date June 30, 2026, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council July 9, 2026, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, "There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city."

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its passage on July 14, 2026.

President of the City Council  
on .

Katie B. Wilson, Mayor

Attested on .

Scheereen Dedman, City Clerk

Seal

## Summary and Fiscal Note

### 1. Legislation Summary

**Department:** Office of City Finance

**Title:** An ordinance appropriating money to pay certain claims for the week of June 29, 2026, through July 3, 2026, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

**Background:** RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

**Summary Attachments:** None.

---

### 2. Capital Improvement Program (CIP)

**Does this legislation create, fund, or amend a CIP Project?**

☐ Yes

☒ No

---

### 3. Summary of Financial Implications

**Does this legislation have financial impacts to the City?**

☐ Yes

☒ No

#### 3d. Other Financial Impacts

**a. Does this legislation create any other financial impacts for The City of Seattle, such as direct or indirect costs, one-time or ongoing, that aren't mentioned above? If yes, please explain these impacts.**

No. This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

**b. If the legislation has costs that can be covered within the current budget, explain how. Does the department have extra resources in its budget to handle these costs? Or does the department need to shift resources away from other work to handle these costs?**

N/A

**c. What financial costs or other impacts might happen if this legislation is not implemented?**

The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

**d. How might this legislation affect other City departments besides the one that proposed it?**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

---

### 4. Other Impacts

**a. Does this legislation require a public hearing?**

☐ Yes

☒ No



**b. Does this legislation require a notice to be published in The Daily Journal of Commerce and/or The Seattle Times?**

☐ Yes

☒ No

**c. Does this legislation affect a piece of property?**

N/A

**d. Race and Social Justice Initiative impacts:**

**1. How does this legislation affect vulnerable or historically disadvantaged communities? How did you come to this conclusion? Please consider both impacts within City government (like employees and internal programs) and in the broader community.**

N/A

**2. Please attach any Racial Equity Toolkits or other racial equity analyses used to develop or assess this legislation.**

N/A

**3. What is the Language Access Plan for communicating with the public about this legislation?**

N/A

**e. Climate change impacts:**

**1. Emissions: Will this legislation significantly increase or decrease carbon emissions? Attach any studies or materials that inform your answer.**

N/A

**2. Resiliency: Will this legislation make Seattle more or less able to adapt to climate change? If it reduces resiliency, explain what can be done to lessen the impact.**

N/A

**f. If this legislation creates a new program or expands an existing one, what are the long-term, measurable goals? How will this legislation help achieve those goals? What methods will be used to track progress?**

N/A

OCF Payment of Bills SUM

Susan Yi

D1

**g. Does this legislation create a non-utility CIP that involves shared funding with a non-City partner or organization?**

N/A



## Legislation Text

---

**File #:** Appt 03542, **Version:** 1

---

Appointment of Zahoor Ahmed as member, Washington State Convention Center Public Facilities District Board, for a term to July 30, 2030.

The Appointment packet is provided as an attachment.



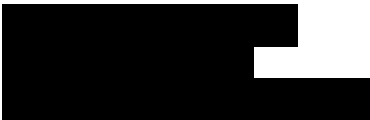
## City of Seattle Boards & Commissions Notice of Appointment

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                  |                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appointee Name:</b><br><i>Zahoor Ahmed</i>                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                  |                                                                                                                                                                    |
| <b>Board/Commission Name:</b><br><i>Washington State Convention Center Public Facilities District</i>                                                                                                                                                                                                                                                                                                                                                                                       |                                  | <b>Position Title:</b><br><i>Member</i>                                                                                                                            |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>                                                                                                                                                                                                                                                                                                                                                                                     |                                  | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                                               |
| <b>Appointing Authority:</b><br><input type="checkbox"/> City Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>                                                                                                                                                                                                                                                                                                   |                                  | <b>Term of Position: *</b><br><i>7/31/2026</i><br><b>to</b><br><i>7/30/2030</i><br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>Shoreline</i>                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Zip Code:</b><br><i>98177</i> | <b>Contact Phone No.:</b><br><i>[REDACTED]</i>                                                                                                                     |
| <b>Background:</b><br><br><i>R.C. Hedreen Co – Chief Financial Officer and VP Hotel Operations – from August 2000</i><br><i>Hyatt Regency San Francisco – Senior Controller</i><br><i>Hyatt Regency San Francisco Airport – Senior Controller</i><br><i>Grand Hyatt San Francisco – Controller</i><br><i>Park Hyatt San Francisco Controller</i><br><br><i>Education: B.S. Hotel Administration – University of Nevada Las Vegas</i><br><i>B.Commerce – University of Karachi, Pakistan</i> |                                  |                                                                                                                                                                    |
| <b>Authorizing Signature (original signature):</b><br><br><i>Katie B Wilson</i><br><br><b>Date Signed (appointed): 6/4/26</b>                                                                                                                                                                                                                                                                                                                                                               |                                  | <b>Appointing Signatory:</b><br><br><i>Katie B. Wilson</i><br><b>Mayor of Seattle</b>                                                                              |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Biodata

---

|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>NAME</b>                             | <b>Zahoor Ahmed</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>CURRENT TITLE</b>                    | <b>Chief Financial Officer and VP<br/>R.C. Hedreen Co</b><br>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>PLACE OF BIRTH</b>                   | <b>Karachi - Pakistan</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>EDUCATION</b>                        | <b>Bachelors of Commerce; University of Karachi, Pakistan, 1979<br/>BS Hotel and Restaurant Administration; University of<br/>Nevada, Las Vegas; 1984</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>PROJECTS AND<br/>ACCOMPLISHMENTS</b> | <p><b>Largest hotel in Pacific Northwest – 1260 Rooms and over<br/>100,000 sq. ft of meeting space, Hyatt Regency Seattle opened in<br/>December 2018. Significant involvement in construction<br/>financing, hotel programs, sales goals and tracking of advance<br/>bookings, pre-opening offices, construction contracts with<br/>General Contractor as well as Sub-contractors, post opening<br/>placing of permanent financing of \$435 million.</b></p> <p><b>Overseeing the management of Renaissance Seattle – all<br/>aspects, Finance, Human Resources, Sales and Marketing, and<br/>Engineering – tracking competition to stay ahead of the trends</b></p> <p><b>Asset Managing of Grand Hyatt and Hyatt @ Olive 8, tracking<br/>sales performance, providing guidance to the hotels to improve<br/>sales and future revenue opportunities</b></p> <p><b>Hedge Funds and Stock portfolio management</b></p> <p><b>Over \$1.2 billion in long term financing over the last three<br/>years.</b></p> |

**Credit lines and banking relationship  
Internal Controls for all businesses in compliance with GAAP  
and Uniform Systems of Accounts.**

## **PROFESSIONAL APPOINTMENTS**

**CFO – VP Hotel Operations – R.C. Hedreen Co; 2006 - present  
Senior Controller/Controller – R.C. Hedreen Co and Grand Hyatt Seattle;  
2001 - 2006  
Senior Controller – Hyatt Regency San Francisco; 1995 - 2000  
Regional Controller – Hyatt Regency San Francisco Airport; 1990 - 1995  
Controller – Grand Hyatt Seattle; 1990 - 1992  
Controller – Park Hyatt San Francisco; 1988 - 1990  
CMT – Asst Controller – Hyatt Regency San Francisco; 1984 – 1988**

## **PROFESSIONAL AFFILIATIONS**

**2007 – Present Board Member  
Washington Hospitality Association  
Past Board Chair**

**1988 – 2016 Board Member - Hospitality Finance and Technology  
Professionals**

**2010 – Present – Board Member  
Visit Seattle  
Past Board Chair and Finance Chair**

**2013 – Present - Board Member  
Downtown Seattle Association  
Past Board Chair – Downtown Seattle Association**

# Washington State Convention Center Public Facilities District

9 Members: Pursuant to RCW 36.100.020 and King County Ordinance 16883, 3 members subject to Seattle City Council confirmation, 4-year terms:

- 3 Appointed by the Governor
- 3 Appointed by the County Executive, confirmed by the County Council
- 3 Appointed by the Mayor, confirmed by the City Council
  - 1 mayoral appointment must represent organized labor, except that this requirement does not apply to the initial board

## Roster: 2026 6.8.26

| *D | **G | RD  | Pos. No. | Position Title | Name               | Term Begin Date | Term End Date | Term # | Position               | Appointed By |
|----|-----|-----|----------|----------------|--------------------|-----------------|---------------|--------|------------------------|--------------|
| 2  | F   | N/A | 1.       | Member         | Deryl Brown-Archie | 7/31/10         | 7/30/26       | 2      | Law: Health, Insurance | County       |
| 6  | M   | N/A | 2.       | Chair          | Frank K. Finneran  | 7/31/10         | 7/30/26       | 2      | Hospitality            | County       |
| 6  | M   | 7   | 3.       | Member         | Stuart Rolfe       | 7/31/24         | 7/30/28       | 2      | Hospitality            | County       |
| 3  | N/A | N/A | 4.       | Member         | Rachel Smith       | 4/16/26         | 7/30/28       | 3      | Business               | Governor     |
| 6  | M   | N/A | 5.       | Member         | Tom Norwalk        | 01/01/23        | 7/30/26       | 1      | Hospitality            | Governor     |
| 6  | M   | 7   | 6.       | Vice Chair     | Craig Schafer      | 7/31/20         | 7/30/28       | 2      | Hospitality            | Governor     |
| 6  | F   | 2   | 7.       | Member         | Katie Garrow       | 7/31/22         | 7/30/26       | 1      | Organized Labor        | Mayor        |
| 2  | M   | NA  | 8.       | Member         | Zahoor Ahmed       | 7/31/26         | 7/30/30       | 1      | Hospitality            | Mayor        |
| 1  | F   | 7   | 9.       | Member         | Joy Shigaki        | 7/31/24         | 7/30/28       | 1      | Business               | Mayor        |

## SELF-IDENTIFIED DIVERSITY CHART

| SELF-IDENTIFIED DIVERSITY CHART |      |        |             |          | (1)   | (2)                           | (3)                 | (4)                                     | (5)   | (6)                        | (7)                 | (8)               | (9)         |
|---------------------------------|------|--------|-------------|----------|-------|-------------------------------|---------------------|-----------------------------------------|-------|----------------------------|---------------------|-------------------|-------------|
|                                 | Male | Female | Transgender | NB/ O/ U | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Governor                        | 2    | 1      |             |          |       |                               |                     |                                         |       | 2                          |                     |                   |             |
| County<br>Executive             | 2    | 1      |             |          |       | 1                             |                     |                                         |       | 2                          |                     |                   |             |
| Mayor                           | 1    | 2      |             |          | 1     |                               |                     |                                         |       | 1                          |                     |                   |             |
| Total                           |      |        |             |          | 1     | 1                             | 1                   |                                         |       | 5                          |                     |                   |             |

## Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A



## Legislation Text

---

**File #:** Appt 03516, **Version:** 1

---

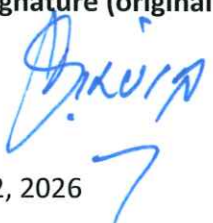
Appointment of Danielle Budd as member, Domestic Workers Standards Board, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                   |                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appointee Name:</b><br>Danielle Budd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                   |                                                                                                                                                          |
| <b>Board/Commission Name:</b><br>Domestic Workers Standards Board                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                   | <b>Position Title:</b><br>Member, position 9                                                                                                             |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No              |                                                                                                                                                          |
| <b>Appointing Authority:</b><br><input type="checkbox"/> City Council<br><input type="checkbox"/> Mayor<br><input checked="" type="checkbox"/> Other: Domestic Workers Standards Board                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Term of Position: *</b><br>3/1/2025<br>to<br>2/28/2028<br><input type="checkbox"/> Serving remaining term of a vacant position |                                                                                                                                                          |
| <b>Residential Neighborhood:</b><br>N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Zip Code:</b><br>Insert zip code                                                                                               | <b>Contact Phone No.:</b><br>N/A                                                                                                                         |
| <b>Background:</b><br>Danielle Budd currently works for an international labor rights non-profit organization. Over the past three years she has worked in programs supporting the advancement of domestic worker rights in the Latin America region. She has participated in leader development workshops and campaign planning with domestic worker union leaders, as well as trainings on gender-based violence and harassment. Danielle is passionate about securing better rights and social protections for domestic workers around the globe and in her local Seattle community. |                                                                                                                                   |                                                                                                                                                          |
| <b>Authorizing Signature (original signature):</b><br><br><b>Date Signed:</b><br>July 2, 2026                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                   | <b>Appointing Signatory:</b><br><br>Silvia Gonzalez<br>DWSB Co-Chair |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## Danielle Budd

---

### RELEVANT EXPERIENCE

---

#### ***Solidarity Center, AFL-CIO***

*Washington, District of Columbia*

#### **Program Officer, Brazil and Paraguay programs, Americas Department**

**January 2024-Present**

- Manage four core grants (6.5 million) from the Department of Labor, USAID, and the National Endowment for Democracy, funding the programmatic work of the Brazil Office, in São Paulo (15 staff).
- Oversee the implementation of ten grants run through the Brazil office in key sectors and topic areas such as the care economy, racial justice, LGBTQIA+ workers, domestic workers/informal economy and women's leadership, rule of law, just transition (climate), organizing and strengthening of unions in the digital platform sector, manufacturing sector, food processing sector, rural and agricultural workers, and chemical workers sector.
- Lead all communications between the Brazil office and Solidarity Center HQ, other thematic departments collaborations, grant funders, and the AFL-CIO.
- Engage in program planning with partners in the field, write persuasive grant proposals for USG and foundation grant opportunities, develop program budgets and manage grants through to close of cycle.
- Participate in the facilitation of activities and workshops with partners in Brazil and Paraguay for the development of union organizers, campaign planning, political education, and leadership training for domestic worker union affiliates with the incorporation of somatic practices.
- Meet with funders and government officials for briefings on the current political situation, progress of programs, and bilateral relationship development between the Brazil/American labor movement and Brazilian labor movement.
- Manage a regional program with the International Domestic Workers Federation including grant management for the 2024-25 Leadership Building Program for 40 domestic workers from 12+ countries in the Latin America Region, assist with logistics and facilitation of training workshops in Costa Rica, Brazil, and the Dominican Republic.
- Serve as the informal economy point person for the Americas Department.
- Manage 15 subawards and Fixed Amount Awards in compliance with USG grant regulations.

#### **Program Officer, Equality and Inclusion Department (EID)**

**September 2023-January 2024**

- Developed budgets and assisted in proposal writing and grant monitoring for programs on racial and ethnic justice, gender-based violence, LGBTQIA+ rights, and persons with disability rights in the workplace.
- Participated in campaign planning with domestic workers in Colombia for advocacy campaigns for the implementation of Convention 189 and 190 from the International Labor Organization.
- Assisted in developing a care economy concept note for funding opportunities.
- Engaged with domestic workers from the Latin America region in the International Domestic Workers Federation pre-congress to identify proposals for their upcoming global congress.
- Shared program knowledge across departments in communities of practice focused on LGBTQIA+ programming, care economy programming/ informal workers, and intersectionality programming.

#### **Program Assistant, Equality and Inclusion Department (EID)**

**June 2022- September 2023**

- Coordinated with regional departments and field offices for a three day global gathering in Washington, DC for the equality and inclusion department.
- Assisted in budget development and finance tracking for department grants (USAID, NED, and Foundations).
- Handled international travel bookings for partners and EID staff.
- Organized and assisted in facilitation of regional convening on intersectionality programming.
- Engaged in development and editing of reports and assessments.
- Assisted in hosting and coordination of logistics for NED core institutes event at CSW.
- Managed the creation and submission of contracts for vendors and consultants.
- Supported Program Development team in reconciling and reclassifying costs from the AFL-CIO convention.
- Organized Global Labor Program activity matrix for PQLC team and assisted in reporting for USAID.

- Supported GBVH campaign in analyzing outcomes from country questionnaires.
- Participated in communities of practice on GBVH, LGBTQI+ rights, and people with disabilities.

#### **Receptionist and Facilities Assistant**

**November 2021 - June 2022**

*Washington, District of Columbia*

- Spearheaded coordination for 200 partners and staff for the AFL-CIO 2022 convention, tracked invite list, coordinated DRL visa interventions, managed hotel lists and bookings for 200 people, communicated with departments on needs of staff and partners.
- Engaged in coordination and event development with the AFL-CIO International Department.
- Assisted with the Global Labor Leadership Initiative, organized participant list, edited participant bio's.
- Developed organized strategy for payments to vendors, processed incoming and outgoing mail, managed supply orders and maintenance for the office.

#### **Volunteer, Mentor, and Tutor**

**September 2020 - June 2021**

*Syrian Community Network*

*Chicago, Illinois (Remote)*

- Assisted second grade refugee students in completing their schoolwork weekly.
- Monitored student's behavior with weekly check-ins.

#### **Community Engagement and Marketing Lead Intern**

**September 2020 - May 2021**

*Find Your Power*

*Saint Paul, Minnesota (Remote)*

- Successfully led a team of marketing interns in executing four different social media campaigns.
- Conducted research for engagement campaigns focusing on women's issues.

#### **Office Assistant**

**October 2016 - December 2018**

*American University School of International Service - Dean's Office*

*Washington, District of Columbia*

- Assisted Dean of Faculty Affairs and Dean's Assistant with various projects.

---

### **RESEARCH EXPERIENCE**

---

#### **Deputy Research Lead**

**January 2020 - May 2020**

*U.S. Department of State Diplomacy Lab - Afghanistan Reconciliation Task Force*

*Washington, District of Columbia*

- Co-lead a team of peacebuilding researchers.
- Scoped the project and conducted research, analysis, and identified success indicators.
- Developed program recommendations for the U.S. Embassy Kabul.
- Presented final report to U.S. Embassy Kabul staff and Afghanistan Embassy DC staff.
- Final report was published by the Center of Strategic and International Studies (CSIS) December 2020.

---

### **EDUCATION**

---

#### **American University, School of International Service (SIS)**

**August 2016- May 2020**

*Bachelor of Arts in International Studies*

*Washington, District of Columbia*

- Thematic focus on Human Rights, Peacebuilding, and Security, Middle East and North Africa regional focus.

#### **CET Academic Programs – University of Jordan**

**August 2019 - December 2019**

*Arabic Language Intensive Program*

*Amman, Jordan*

- Completed three courses taught in Arabic language.
- Scored advance intermediate on Oral Proficiency Interview (OPI).

#### **The Paris Institute of Political Studies (Sciences Po)**

**January 2019 - May 2019**

*Undergraduate Exchange Program*

*Paris, France*

- Certificate of Studies in Social Sciences and Humanities.

---

#### LANGUAGES AND SKILLS

---

- Arabic reading, writing speaking - Advanced
- French reading, writing, speaking- Intermediate
- Spanish beginner
- Portuguese beginner
- Efficient in excel, word, powerpoint, Google suite, Adobe
- NGO Budgeting Essentials certificate (Humentum, 2021)
- NGO Project Management certificate (Humentum, 2023)
- Solidarity Center mentorship program 2021, 2024
- E-Cornell online Advocacy certificate - in progress

# DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

## Roster as of May 2026

| Position Number | Position Title | Appointee Name        | Term Begin Date | Term End Date | *Term Number | Appointed By |
|-----------------|----------------|-----------------------|-----------------|---------------|--------------|--------------|
| 1               | Co-Chair       | Silvia Gonzalez       | 3/1/21          | 2/28/24       | 2            | Mayor        |
| 2               | Co-Chair       | Baylie Freeman        | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 3               | Member         | Vacant                | 3/1/24          | 2/28/27       |              | Mayor        |
| 4               | Member         | Vacant                | 3/1/25          | 2/28/28       |              | Mayor        |
| 5               | Member         | Edika “Edy” Dominguez | 3/1/24          | 2/28/27       | 2            | City Council |
| 6               | Member         | Estefana R. Harry     | 3/1/25          | 2/28/28       | 1            | City Council |
| 7               | Member         | Jared Lowery          | 3/1/26          | 2/28/29       | 1            | City Council |
| 8               | Member         | Becca Miller          | 3/1/25          | 2/28/28       | 1            | City Council |
| 9               | Member         | Danielle Budd         | 3/1/22          | 2/28/25       | 1            | Board        |
| 10              | Secretary      | Jordan Goldwarg       | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 11              | Member         | Etelbina Hauser       | 3/1/25          | 2/28/28       | 2            | Mayor        |
| 12              | Member         | Serhii Fulytka        | 3/1/26          | 2/28/29       | 1            | City Council |
| 13              | Member         | Elvia Cortes          | 3/1/23          | 2/28/26       | 1            | City Council |

## Self-identified diversity chart

| Appointing Authority | Male | Female | Transgender | Non-Binary | N/A | Asian | Black/ African American | American Indian/ Alaska Native | White/ non-Hispanic | Hispanic/ Latinx | Pacific Islander | Middle Eastern | Multi-racial | N/A |
|----------------------|------|--------|-------------|------------|-----|-------|-------------------------|--------------------------------|---------------------|------------------|------------------|----------------|--------------|-----|
| Mayor                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Council              |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Other                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Total                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |

## City Council districts represented

| Council District | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | N/A |
|------------------|------------|------------|------------|------------|------------|------------|------------|-----|
| Total            |            |            |            |            |            |            |            |     |

\*P is for partial initial term. Appointee is eligible for full terms thereafter.



## Legislation Text

---

**File #:** Appt 03517, **Version:** 1

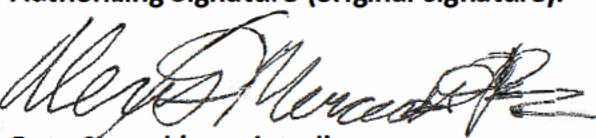
---

Reappointment of Estefana R. Harry as member, Domestic Workers Standards Board, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                  |                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appointee Name:</b><br><i>Estefana R. Harry</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                  |                                                                                                                                       |
| <b>Board/Commission Name:</b><br><b>Seattle Domestic Worker Standards Board</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                  | <b>Position Title:</b><br><i>Member, position 6</i>                                                                                   |
| <input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                  | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                  |
| <b>Appointing Authority:</b><br><input checked="" type="checkbox"/> City Council<br><input type="checkbox"/> Mayor<br><input type="checkbox"/> Other:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                  | <b>Term of Position: *</b><br>3/1/2025<br>to<br>2/28/2028<br><br><input type="checkbox"/> Serving remaining term of a vacant position |
| <b>Residential Neighborhood:</b><br><i>Des Moines</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Zip Code:</b><br><i>98198</i> | <b>Contact Phone No.:</b><br><i>Business phone # - NOT personal phone #</i>                                                           |
| <b>Background:</b><br><i>My name is Estefana Harry I started working as a caregiver in 2009 achieving more than 10 years of experience in the industry. In 2018 I got certified as a nursing assistant (CNA). Recently at the beginning of this 2022 I finished my associate in medical assistant (AAS-MA). Currently I'm the Vice President of Organizacion Anichigu Luma Amenigini (ALAGW) in which we focus on empowering Garifuna women in the state of Washington in all aspects and support raising the voice in the Garifuna community of knowing their labor rights and more. I am an active member of the National Domestic Workers Alliance (NDWA) and collaborate closely with the chapter WE DREAM IN BLACK (WeDIB). This has allowed me to bring support and voice to many caregivers and CNAs in the community by sharing history and listening too. hope is to continue sharing the needs of change that are needed for equal rights in all areas.</i> |                                  |                                                                                                                                       |
| <b>Authorizing Signature (original signature):</b><br><br><b>Date Signed (appointed):</b><br><i>5/21/26</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                  | <b>Appointing Signatory:</b><br><i>Alexis Mercedes Rinck</i><br><i>Seattle City Councilmember, Pos. 8</i>                             |

\*Term begin and end date is fixed and tied to the position and not the appointment date.



# Estefana R Harry

## Objective

Seeking full-time opportunity employment where I would love to share my knowledge and perform administrative and share base of understanding of problem solving. I'm looking to apply understanding to help fulfill any Legal Instruments Examiner position. This will allow me to contribute toward the welfare of any corporation and organization. Giving me the opportunity to provide excellent services working with Customer, answering questions and helping with applications.

## Experience

### **PCA/ Associate Medical Assistant at Valley Medical Center July/2024-Present.**

- Direct patient care to ensure pt request are met on time.
- Monitor systems that maintain patient stability through my shift.
- Assistant pt with any need relates to the stay overnight in the hospital
- Maintain record of B/S
- Works side to side with Nurses, Ot and Pt for pt pronto Recovery and discharge.
- Communication skills with co-workers, Patient, Families and Medical team.

### **DWSB/OLS MEMBER # 9 March/2021-Present**

- Monthly meetings for update about any Laws changes
- Represent Domestic workers especially caregiver
- For the meeting suggest ways to improv the working conditions of DW.
- Prepare Meetings as needed it
- Bring anomalies or complaints to be reviewed.

### **Executive Director at RVC Seattle/ Non-profit ALAGW Dec/2022- present.**

- Day by day make decisions for the development of the organization.
- Develop the organizational culture and promote transparency and collaboration throughout the organization.
- Carefully observe the direction of the organization and manage operations.
- Manage decisions and implement programs that help the community.
- Review and processing of email, maintaining open communication between the community and the organization.
- Develop partnerships with company stakeholders, shareholders, industry regulators and other relevant parties.
- Identify potential sources of investment and organize fundraising efforts.



### **Medical Assistant Externship, SEAMAR CHC January 2022- March 2022**

- Patient care, assist everyday with vital signs, maintain communication with Physician and coworker.
- Provide patient education, perform EKG, eyes and hearing exams.
- Epic Knowledge, Record immunization, record patient history, chief complain and update medication, Schedule in and outpatient admission and procedures,
- Prepare patient and assistant with routine and specialty exams.
- Performing privacy at all the time and maintaining confidentiality of the information acquired.
- Perform Lab test as a Urinalysis testing, Glucose testing, Pregnancy testing.

### **Caregiver Lead & Certificate Nurse Assistant, Family Resources Home Care 2010-Present**

- ASSIST IN THE OFFICE WITH ADMINISTRATION WORK, PERFORMING CARE PLANS ACCORDING TO RESIDENTS' NEEDS, ANSWERING THE PHONE.
- FLOAT, ASSISTANT'S CO-WORKER FOR ANY NEED APPEARS THROUGH THE DAY.
- GOOD COMMUNICATIONS SKILL THAT ENSURES THE STABILITY OF FAMILY AND RESIDENTS.
- HIGH ATTENTION TO DETAILS, ALWAYS FRIENDLY AND HELPFUL.
- DRIVE CLIENTS OR RESIDENTS TO DIFFERENT APPOINTMENTS.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

### **Providence Mount ST. Vincent, West Seattle 2019-2020**

- WORKING UNDER DIRECTION OF REGISTERED NURSE, OCCUPATIONAL THERAPY AND PHYSICAL THERAPY, PROVIDE DIRECT CONTACT CARE TO RESIDENT OR CLIENT.
- REPORT DIRECTLY TO THE NURSE ABOUT ANY CHANGE OR NEED OF THE RESIDENTS.
- FAMILY SUPPORT, CLIENT OR RESIDENT SUPPORT, EVALUATE ANY CHANGES IN RESIDENTS' CHANGES.
- PERFORMING VITAL SIGNS TO ENSURE THE RESIDENT STABILITY, RESOLVING DIFFERENT PROBLEMS ACCORDING TO RESIDENTS' NEEDS.
- TEAMWORK WITH CO-WORKER, WHILE PROVIDING A PROFESSIONAL WORK ENVIRONMENT.
- STRONG LEADERSHIP, PROBLEMS-SOLVING AND CONFLICT RESOLUTION SKILLS.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

### **Arbor Village, 2009-2010**

- PERFORM RESIDENT'S ASSISTANT WITH ADL.
- COMPANIONSHIP, COMPASSION, CREATIVITY OF CREATING ACTIVITIES TO MAINTAIN RESIDENTS IN GOOD MOOD AND STABILITY STATUS.
- PARTICIPATING WITH MANAGEMENT ON KEEPING THE CARE PLAN UP THE DAY IN ANY RESIDENTS OR CLIENTS' NEEDS.
- PROVIDE PERSONAL CARE, GROOMING, SHOWER, DRESSING, DENTURES AND MORE.
- ASSISTANT RESIDENTS IN OUTINGS, SAFETY ENVIRONMENTS.
- PROVIDE COMFORT TO RESIDENTS AND FAMILY MEMBERS AND MANY ASPECTS OF THE CARE.
- SENSITIVE TO PRIVACY ON KEEPING CONFIDENTIALITY ALL THE TIME.

### **CERTIFICATIONS/PROFESSIONAL AFFILIATIONS**

- ASSOCIATE DEGREE 2023
- MEDICAL ASSISTANT 2023
- CLINIC SERVICE REPRESENTATIVE (CSR) /MARCH-2022
- AMERICAN HEART ASSOCIATION AHA BLS CPR/AED FIRST AID CERTIFICATION
- HIV/AIDS CERTIFICATION
- CERTIFICATE NURSE ASSISTANT /SEPT 2018
- NURSE DELEGATION CERTIFICATION 10/2023

## **Volunteer Work**

- Vice President of ALAGW in Washington, Active Member of WEBID and NDWA, 2020-Present
- Smile for Christmas, Assistant Family Around King County: Interpreter. 2017-Present
- United Way Tax Volunteer: Spanish speaking tax preparation, translating, redirecting, computer. 2013-2015
  
- **Nurse Delegation / Graduate October 2023**  
Caregiver For Hire, Federal WA
  
- **AAS in Medical Assisting/ Graduate March 2022**  
Highline College, Des Moines WA
  
- **Certificate Nurse Assistant/ Graduate March 2018**  
Highline College, Des Moines WA
  
- **Medical interpreter /July 2018**
- Highline College, Des Moines WA
  
- **ESL and Computer Classes**  
South Seattle Community College, Graduate

## **Skills**

- Bilingual in Garifuna, Spanish and English
- Strong Leadership and Teamwork
- Organizing strategy for the workweek
- Great problem solver using critical thinking
- Microsoft Office Suite
- Management of medical Equipment's
- Epic knowledge
- Telephone techniques
- Schedule appointments.
- Meeting Coordinator
- Public speaker

# DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

## Roster as of May 2026

| Position Number | Position Title | Appointee Name        | Term Begin Date | Term End Date | *Term Number | Appointed By |
|-----------------|----------------|-----------------------|-----------------|---------------|--------------|--------------|
| 1               | Co-Chair       | Silvia Gonzalez       | 3/1/21          | 2/28/24       | 2            | Mayor        |
| 2               | Co-Chair       | Baylie Freeman        | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 3               | Member         | Vacant                | 3/1/24          | 2/28/27       |              | Mayor        |
| 4               | Member         | Vacant                | 3/1/25          | 2/28/28       |              | Mayor        |
| 5               | Member         | Edika "Edy" Dominguez | 3/1/24          | 2/28/27       | 2            | City Council |
| 6               | Member         | Estefana R. Harry     | 3/1/25          | 2/28/28       | 1            | City Council |
| 7               | Member         | Jared Lowery          | 3/1/26          | 2/28/29       | 1            | City Council |
| 8               | Member         | Becca Miller          | 3/1/25          | 2/28/28       | 1            | City Council |
| 9               | Member         | Danielle Budd         | 3/1/22          | 2/28/25       | 1            | Board        |
| 10              | Secretary      | Jordan Goldwarg       | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 11              | Member         | Etelbina Hauser       | 3/1/25          | 2/28/28       | 2            | Mayor        |
| 12              | Member         | Serhii Fulytka        | 3/1/26          | 2/28/29       | 1            | City Council |
| 13              | Member         | Elvia Cortes          | 3/1/23          | 2/28/26       | 1            | City Council |

## Self-identified diversity chart

| Appointing Authority | Male | Female | Transgender | Non-Binary | N/A | Asian | Black/ African American | American Indian/ Alaska Native | White/ non-Hispanic | Hispanic/ Latinx | Pacific Islander | Middle Eastern | Multi-racial | N/A |
|----------------------|------|--------|-------------|------------|-----|-------|-------------------------|--------------------------------|---------------------|------------------|------------------|----------------|--------------|-----|
| Mayor                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Council              |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Other                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Total                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |

## City Council districts represented

| Council District | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | N/A |
|------------------|------------|------------|------------|------------|------------|------------|------------|-----|
| Total            |            |            |            |            |            |            |            |     |

\*P is for partial initial term. Appointee is eligible for full terms thereafter.



## Legislation Text

---

**File #:** Appt 03518, **Version:** 1

---

Appointment of Serhii Fulytka as member, Domestic Workers Standards Board, for a term to February 28, 2029.

The Appointment Packet is provided as an attachment.

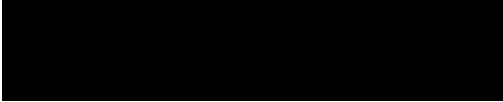


## City of Seattle Boards & Commissions Notice of Appointment

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appointee Name:</b><br><i>Serhii Fulytka</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           |                                                                                                                                              |
| <b>Board/Commission Name:</b><br><i>Domestic Workers Standards Board</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                           | <b>Position Title:</b><br><i>Position 12, Hiring entity or their representative</i>                                                          |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                           | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                         |
| <b>Appointing Authority:</b><br><input checked="" type="checkbox"/> City Council<br><input type="checkbox"/> Mayor<br><input type="checkbox"/> Other:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           | <b>Term of Position: *</b><br>3/1/2026<br>to<br>2/28/2029<br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>Bothell</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Zip Code:</b><br>98012 | <b>Contact Phone No.:</b><br>[REDACTED]                                                                                                      |
| <b>Background:</b><br><i>Serhii Fulytka has been living in Washington State since 2022. He is the father of two sons, aged 19 and 12. Serhii holds a Specialist degree in Jurisprudence (Law) and brings a strong foundation in legal thinking, organization, and responsibility.</i><br><i>He currently works at Green Cleaning Seattle, where he supports the delivery of high-quality, eco-friendly residential and commercial cleaning services. Serhii shares the organization's values of sustainability, respect, diversity, and inclusion. He is interested in community engagement, organizational development, and long-term strategic planning, and is motivated to contribute his experience and perspective as a member of the board.</i> |                           |                                                                                                                                              |
| <b>Authorizing Signature (original signature):</b><br><br><b>Date Signed (appointed):</b><br><i>5/5/26</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                           | <b>Appointing Signatory:</b><br><i>Alexis Mercedes Rinck</i><br>Councilmember                                                                |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## Serhii Fulytka



### Professional Summary

- Responsible and motivated professional with strong organizational and communication skills.
- Experienced in administrative support, documentation preparation, and customer service. Able to work
- independently and as part of a team. Detail-oriented, adaptable, and committed to maintaining high
- professional standards.

### Work Experience

Senior Cleaner & Administrative Assistant

Green Cleaning Seattle – Otium Maid Services, Seattle, WA

December 2021 – Present

- Provide high-quality residential and commercial cleaning services
- Ensure compliance with company standards and internal policies
- Communicate directly with clients and resolve service-related issues
- Support scheduling and administrative tasks
- Represent the company professionally in client interactions
- Maintain environmentally responsible cleaning practices

### Judicial Assistant

Irshava District Court, Ukraine

September 2005 – August 2020

- Prepared drafts of court decisions, rulings, and legal documents
- Reviewed and organized case materials
- Maintained official court documentation
- Provided administrative and procedural support to the judge Skills
- Administrative Support
- Document Preparation & Review
- Customer Service
- Time Management & Organization
- Attention to Detail
- Problem Solving
- Microsoft Office & Google Workspace
- Ability to work in fast-paced environments

### Languages

Ukrainian – Native

English – Fluent

Russian – Fluent

# DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

## Roster as of May 2026

| Position Number | Position Title | Appointee Name        | Term Begin Date | Term End Date | *Term Number | Appointed By |
|-----------------|----------------|-----------------------|-----------------|---------------|--------------|--------------|
| 1               | Co-Chair       | Silvia Gonzalez       | 3/1/21          | 2/28/24       | 2            | Mayor        |
| 2               | Co-Chair       | Baylie Freeman        | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 3               | Member         | Vacant                | 3/1/24          | 2/28/27       |              | Mayor        |
| 4               | Member         | Vacant                | 3/1/25          | 2/28/28       |              | Mayor        |
| 5               | Member         | Edika "Edy" Dominguez | 3/1/24          | 2/28/27       | 2            | City Council |
| 6               | Member         | Estefana R. Harry     | 3/1/25          | 2/28/28       | 1            | City Council |
| 7               | Member         | Jared Lowery          | 3/1/26          | 2/28/29       | 1            | City Council |
| 8               | Member         | Becca Miller          | 3/1/25          | 2/28/28       | 1            | City Council |
| 9               | Member         | Danielle Budd         | 3/1/22          | 2/28/25       | 1            | Board        |
| 10              | Secretary      | Jordan Goldwarg       | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 11              | Member         | Etelbina Hauser       | 3/1/25          | 2/28/28       | 2            | Mayor        |
| 12              | Member         | Serhii Fulytka        | 3/1/26          | 2/28/29       | 1            | City Council |
| 13              | Member         | Elvia Cortes          | 3/1/23          | 2/28/26       | 1            | City Council |

## Self-identified diversity chart

| Appointing Authority | Male | Female | Transgender | Non-Binary | N/A | Asian | Black/ African American | American Indian/ Alaska Native | White/ non-Hispanic | Hispanic/ Latinx | Pacific Islander | Middle Eastern | Multi-racial | N/A |
|----------------------|------|--------|-------------|------------|-----|-------|-------------------------|--------------------------------|---------------------|------------------|------------------|----------------|--------------|-----|
| Mayor                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Council              |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Other                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Total                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |

## City Council districts represented

| Council District | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | N/A |
|------------------|------------|------------|------------|------------|------------|------------|------------|-----|
| Total            |            |            |            |            |            |            |            |     |

\*P is for partial initial term. Appointee is eligible for full terms thereafter.



## Legislation Text

---

**File #:** Appt 03519, **Version:** 1

---

Appointment of Jared Lowery as member, Domestic Workers Standards Board, for a term to February 28, 2029.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                  |                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Appointee Name:</b><br><i>Jared Lowery</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                  |                                                                                                                                              |
| <b>Board/Commission Name:</b><br><i>Domestic Workers Standards Board</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                  | <b>Position Title:</b><br><i>Position 7, Hiring entity or their representative</i>                                                           |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                  | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                         |
| <b>Appointing Authority:</b><br><input checked="" type="checkbox"/> City Council<br><input type="checkbox"/> Mayor<br><input type="checkbox"/> Other:                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                  | <b>Term of Position: *</b><br>3/1/2026<br>to<br>2/28/2029<br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>Columbia City</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Zip Code:</b><br><i>98108</i> | <b>Contact Phone No.:</b><br><i>[REDACTED]</i>                                                                                               |
| <b>Background:</b><br><i>Jared Lowery graduated from UW in 2017 with a Bachelor's in Technology and Systems taking a roundabout path to domestic work. After hopping from job to job, he found that what made him most fulfilled in past positions were cleaning aspects, so in 2024, he joined Green Cleaning Seattle: a company that shared his values of diversity, eco-friendliness, a small business mindset, and building a community. From there, things clicked, and he is now part of the office staff with the goal of making their many-faceted lives as fulfilling as he finds his own.</i> |                                  |                                                                                                                                              |
| <b>Authorizing Signature (original signature):</b><br><i>Alexis Mercedes Rinck</i><br><b>Date Signed (appointed):</b><br><i>5/5/26</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                  | <b>Appointing Signatory:</b><br><i>Alexis Mercedes Rinck</i><br><i>Councilmember</i>                                                         |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## **Jared Lowery**

**Soft Skills:** Strong Work Ethic, Problem-Solver, Independently Motivated, Team-Oriented

**Education:** University of Washington, Tacoma (2017) (BA: Technology and Systems) [3.5]

### **Green Cleaner**

- Experience building relationships with both diverse clientele and coworkers
- Completed exemplary work with minimal oversight through proactive communication
- Maintained policy of timeliness in a job involving regular and varied commute
- Received personal thank yous for warmth, openness, and attention to detail

### **Deli Associate**

- Maintained cleanliness in a customer-facing, fast-paced environment
- Balanced cooking, cleaning, stocking, and customers in time-sensitive situations
- Tracked and rotated stock, making sure to keep tabs on health and safety of product
- Received personal thank you letter for above and beyond customer service

### **Customer Service Representative**

- Worked independently taking 20 or more calls a night resolving technical issues
- Communicated complex, highly-technical steps to non-technical callers
- Answered questions for both internal employees and external agents
- Judged and recorded in detail failures in the system for other departments
- Experience communicating detailed information between departments and to customers

### **Landlord's Assistant**

- Identified and solved minor problems with appliances
- Followed detailed requests learning new skills regularly
- Pressure washed stone walkways and wooden patios
- Maintained cleanliness for houses up to 3,000 sq feet
- Assisted in landscaping gardens, yards, and shrubbery
- Reported larger problems to landlord if unsure of correct or safe actions to take

# DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

## Roster as of May 2026

| Position Number | Position Title | Appointee Name        | Term Begin Date | Term End Date | *Term Number | Appointed By |
|-----------------|----------------|-----------------------|-----------------|---------------|--------------|--------------|
| 1               | Co-Chair       | Silvia Gonzalez       | 3/1/21          | 2/28/24       | 2            | Mayor        |
| 2               | Co-Chair       | Baylie Freeman        | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 3               | Member         | Vacant                | 3/1/24          | 2/28/27       |              | Mayor        |
| 4               | Member         | Vacant                | 3/1/25          | 2/28/28       |              | Mayor        |
| 5               | Member         | Edika “Edy” Dominguez | 3/1/24          | 2/28/27       | 2            | City Council |
| 6               | Member         | Estefana R. Harry     | 3/1/25          | 2/28/28       | 1            | City Council |
| 7               | Member         | Jared Lowery          | 3/1/26          | 2/28/29       | 1            | City Council |
| 8               | Member         | Becca Miller          | 3/1/25          | 2/28/28       | 1            | City Council |
| 9               | Member         | Danielle Budd         | 3/1/22          | 2/28/25       | 1            | Board        |
| 10              | Secretary      | Jordan Goldwarg       | 3/1/22          | 2/28/25       | 2            | Mayor        |
| 11              | Member         | Etelbina Hauser       | 3/1/25          | 2/28/28       | 2            | Mayor        |
| 12              | Member         | Serhii Fulytka        | 3/1/26          | 2/28/29       | 1            | City Council |
| 13              | Member         | Elvia Cortes          | 3/1/23          | 2/28/26       | 1            | City Council |

## Self-identified diversity chart

| Appointing Authority | Male | Female | Transgender | Non-Binary | N/A | Asian | Black/ African American | American Indian/ Alaska Native | White/ non-Hispanic | Hispanic/ Latinx | Pacific Islander | Middle Eastern | Multi-racial | N/A |
|----------------------|------|--------|-------------|------------|-----|-------|-------------------------|--------------------------------|---------------------|------------------|------------------|----------------|--------------|-----|
| Mayor                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Council              |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Other                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |
| Total                |      |        |             |            |     |       |                         |                                |                     |                  |                  |                |              |     |

## City Council districts represented

| Council District | District 1 | District 2 | District 3 | District 4 | District 5 | District 6 | District 7 | N/A |
|------------------|------------|------------|------------|------------|------------|------------|------------|-----|
| Total            |            |            |            |            |            |            |            |     |

\*P is for partial initial term. Appointee is eligible for full terms thereafter.



## Legislation Text

---

**File #:** CB 121222, **Version:** 2

---

Screen Reader Users: Make sure settings include reading strikethrough and underline font attributes.

## The City of Seattle

### Ordinance

#### Council Bill

**An ordinance** relating to the Utility Discount Program; amending the income threshold for the utility discount program for water, wastewater, drainage, solid waste, and electric utility services; and amending Sections 21.49.040 and 21.76.030 of the Seattle Municipal Code.

#### Recitals:

The Utility Discount Program (UDP) is one of The City of Seattle's (City's) largest and most popular affordability programs.

The program has helped people in need of economic assistance since 1975.

Through the UDP, eligible households can receive a 60 percent discount on their Seattle City Light bills and a 50 percent discount on their Seattle Public Utilities bills.

The UDP has been identified as a key piece of the City's Anti-Displacement Action Plan, the City's strategy for preventing and reducing displacement as the city grows.

Washington's Clean Energy Transformation Act (CETA), signed into law in 2019, requires electric utilities to demonstrate progress toward making energy assistance funds available to low-income households, defined as household incomes that do not exceed 80 percent of the area median income.

The City's UDP is currently only available to people with incomes that do not exceed 70 percent of

the state median income.

Using Seattle's area median income, which is much higher than Washington's state median income, would better align with CETA's definition of low income and with CETA's intent to make discounts more available for energy assistance.

The UDP currently uses the same income eligibility threshold for both Seattle City Light and Seattle Public Utilities, and the City wishes to maintain consistent eligibility thresholds going forward. The Council envisions this eligibility threshold adjustment as the first step of a three-step process to expand UDP eligibility to households with incomes up to 80 percent of area median income. Therefore,

**Be it ordained by The City of Seattle as follows:**

Section 1. Section 21.49.040 of the Seattle Municipal Code, last amended by Ordinance 125171, is amended as follows:

**21.49.040 Residential rate assistance**

A. Utility discount program established

1. The City has established a utility discount program to assist qualified low-income residential utility customers with the costs of utility services provided by the City, including electric utility services.
2. The utility discount program is available to qualified low-income residential customers in accordance with this Chapter 21.49.
3. The utility discount program is available for separately metered residential service provided to customers who show satisfactory proof that they have a City Light residential account and reside in the dwelling unit where the account is billed and that they:
  - a. Receive Supplemental Security Income pursuant to 42 USC Sections 1381-1383; or
  - b. Reside in a household in which the annual income of all household members together does not exceed ((70)) 60 percent of the ((Washington State)) area median income for the number of individuals in the household as computed annually by the ((state or the City)) United States Department of Housing and Urban Development in the Multifamily Tax Subsidy Projects Income Limits for the Seattle-Bellevue, WA Metro Fair Market Rent

Area.

\* \* \*

Section 2. Section 21.76.030 of the Seattle Municipal Code, last amended by Ordinance 125050, is amended as follows:

**21.76.030 Utility discount program qualification**

A. Water, wastewater, drainage, and solid waste rate discounts are available for residential utility services provided by the City upon satisfactory proof that a member of the household is billed directly for utility services provided by the Department and receives a bill from Seattle Public Utilities or a third party biller, or the household pays for utility services provided by the Department indirectly through its rent and is either billed by City Light for its electric utilities or the building owner of the household's residence has entered an agreement under Section 21.76.050, and:

1. Receives Supplemental Security Income pursuant to 42 USC Sections 1381 through 1383; or
2. Has annual income that when combined with the annual income of all household members does not exceed ((70)) 60 percent of the ((Washington State)) area median income for the number of individuals in the household as computed annually by the ((State or the City)) United States Department of Housing and Urban Development in the Multifamily Tax Subsidy Projects Income Limits for the Seattle-Bellevue, WA Metro Fair Market Rent Area.

\* \* \*

Section 3. The City Council intends to consider legislation in 2027 to extend Utility Discount Program benefits to households with incomes up to 70 percent of area median income by January 1, 2028, and to households with incomes up to 80 percent of area median income by January 1, 2029. The City Council desires to collaborate with the Mayor and Executive departments to determine whether to tier Utility Discount Program benefits for households at income levels above 60 percent.

Section 4. The City Council requests that Seattle Public Utilities, in coordination with Seattle City Light and the Human Services Department, publish an annual report on Utility Discount Program participation rates and departmental efforts during the previous calendar year to increase program participation. The annual reports should be published by April 1 of each year, beginning in 2027 and ending in 2031.

Section 5. Sections 1 and 2 of this ordinance shall take effect on January 1, 2027.

This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its passage on .

President of the City Council  
on .

Katie B. Wilson, Mayor

Attested on .

Scheereen Dedman, City Clerk

Seal

## Summary and Fiscal Note

### 1. Legislation Summary

**Department:** Legislative

**Title:** An ordinance relating to the Utility Discount Program; amending the income threshold for the utility discount program for water, wastewater, drainage, solid waste, and electric utility services; and amending Sections 21.49.040 and 21.76.030 of the Seattle Municipal Code.

**Background:** Through the Utility Discount Program (UDP), eligible households can receive a 60 percent discount on their Seattle City Light (SCL) bills and a 50 percent discount on their Seattle Public Utilities (SPU) bills. The City's UDP is currently only available to people with incomes that do not exceed 70 percent of the state median income.

As of December 31, 2025, roughly 39,000 customers were enrolled in UDP, about 36 percent of eligible customers. In 2025, SCL and SPU provided \$50.1 million in assistance to customers through ongoing UDP bill discounts. SCL and SPU partner with, and fund, the Human Services Department (HSD) to administer UDP.

This legislation would change the unit of measure of household income for the UDP from state median income to Seattle's area median income, which is much higher than Washington's state median income. Specifically, this legislation would change the income threshold for the UDP to 60 percent of the area median income for the number of individuals in the household as computed annually by the United States Department



of Housing and Urban Development in the Multifamily Tax Subsidy Projects Income

Limits for the Seattle-Bellevue, WA Metro Fair Market Rent Area.

Washington's Clean Energy Transformation Act (CETA), signed into law in 2019, requires electric utilities to demonstrate progress toward making energy assistance funds available to low-income households, defined as household incomes that do not exceed 80 percent of the area median income. The eligibility change in this legislation would better align with CETA's definition of low income and with CETA's intent to make discounts more available for energy assistance. The UDP currently uses the same income eligibility threshold for both SCL and SPU, and this legislation would change income eligibility threshold for both to maintain consistency going forward.

This legislation anticipates future modification to eligibility for the UDP. The eligibility threshold adjustment in this legislation would be the first step of a three-step process to expand UDP eligibility to households with incomes up to 80 percent of area median income.

**Summary Attachments: none**

---

## 2. Capital Improvement Program (CIP)

**Does this legislation create, fund, or amend a CIP Project?**

☐ Yes

☒ No

a. CIP Project Name:

b. Master Project ID:

c. Project Location:

d. Start Date:

e. End Date:

f. Total Project Cost Through 2030:

---

### 3. Summary of Financial Implications

#### Does this legislation have financial impacts to the City?

☒ Yes

☐ No

#### 3d. Other Financial Impacts

**a. Does this legislation create any other financial impacts for The City of Seattle, such as direct or indirect costs, one-time or ongoing, that aren't mentioned above? If yes, please explain these impacts.** This legislation would result in "contra revenue" for the utilities. Contra revenue is revenue not collected, in this context the bill discounts offered via UDP. The contra revenue resulting from the passage of this legislation could be balanced with commensurate rate increases for SCL rates and the SPU water rates legislation expected for Council consideration and action in summer 2026. The Executive's estimate(s) of financial impacts for changing the income threshold for UDP from 70% of SMI to 60% AMI beginning in April 2027 would be \$5 million for SCL and \$13.9 million for SPU.

**b. If the legislation has costs that can be covered within the current budget, explain how. Does the department have extra resources in its budget to handle these costs? Or does the department need to shift resources away from other work to handle these costs?** N/A

**c. What financial costs or other impacts might happen if this legislation is not implemented?** None known

**d. How might this legislation affect other City departments besides the one that proposed it?** This legislation would cause SCL and SPU to change their communication about UDP and billing systems accordingly and change how HSD administers the UDP program.

---

#### 4. Other Impacts

**a. Does this legislation require a public hearing?**

☒ Yes

☒ No

**b. Does this legislation require a notice to be published in The Daily Journal of Commerce and/or The Seattle Times?**

☐ Yes

☒ No

**c. Does this legislation affect a piece of property? No.**

**d. Race and Social Justice Initiative impacts:**

**1. How does this legislation affect vulnerable or historically disadvantaged communities? How did you come to this conclusion?**

The legislation would increase the number of utility customers eligible based on household income for the UDP.

**Please consider both impacts within City government (like employees and internal programs) and in the broader community.**

**2. Please attach any Racial Equity Toolkits or other racial equity analyses used to develop or assess this legislation. none**

**3. What is the Language Access Plan for communicating with the public about this legislation? none**

**e. Climate change impacts:**

**1. Emissions: Will this legislation significantly increase or decrease carbon emissions? Attach any studies or materials that inform your answer. N/A**

**2. Resiliency: Will this legislation make Seattle more or less able to adapt to climate change? If it reduces resiliency, explain what can be done to lessen the impact. N/A**

**f. If this legislation creates a new program or expands an existing one, what are the long-term, measurable goals? How will this legislation help achieve those goals? What methods will be used to track progress? N/A**

**g. Does this legislation create a non-utility CIP that involves shared funding with a non-City partner or organization? No.**



## Legislation Text

---

**File #:** CB 121207, **Version:** 1

---

Screen Reader Users: Make sure settings include reading strikethrough and underline font attributes.

## The City of Seattle

### Ordinance

#### Council Bill

**An ordinance** relating to City employment; establishing the Forensic Digital Evidence classification

title series and corresponding rates of pay in the Seattle Police Department.

#### Recitals:

The Seattle Human Resources Director recommends the establishment of new titles and salaries for

Video Specialist II and Photographic Services Supervisor, as amended by Ordinance 125383 and 124234 respectively.

The Seattle Department of Human Resources (SDHR) developed a Forensic Digital Evidence classification series from 2019 to 2024. The 2020 COVID-19 pandemic extended this timeline. SDHR Director Kimberly Loving approved the classification specifications and salary adjustments on December 31, 2024.

The classification specifications and salary adjustments were approved on December 31, 2024.

Employees shall be compensated for their past and future work. Therefore,

Be it ordained by The City of Seattle as follows:

Section 1. Establishing new titles and salaries. As recommended by the Seattle Human Resources Director and requested by the Seattle Police Department, effective December 31, 2024, two new classification titles are created, two existing classification titles are renamed, and corresponding rates of pay are established in Attachment 1 - Forensic Digital Evidence Salary Tables, Table 1 to this ordinance.

Section 2. Adjusting salaries for the 2025 and 2026 annual wage increase. As recommended by the Seattle Human Resources Director, effective as of December 31, 2024, pay is authorized as of the effective dates in Attachment 1 - Forensic Digital Evidence Salary Tables, Table 2, and Table 3.

Attachments:

Attachment 1 - Forensic Digital Evidence Salary Tables

This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its passage on .

President of the City Council  
on .

Katie B. Wilson, Mayor

Attested on .

Scheereen Dedman, City Clerk

Seal

## Forensic Digital Evidence Salary Tables

Table 1: Establishment of new classification title series and salaries

| Request #       | New Title                            | Salary Steps                                    | Effective Date* |
|-----------------|--------------------------------------|-------------------------------------------------|-----------------|
| <b>REQ20373</b> | Forensic Digital Evidence Assistant  | \$41.52 , \$43.10 , \$44.83 , \$46.71 , \$48.43 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Technician | \$46.71 , \$48.43 , \$50.20 , \$52.20 , \$54.30 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Analyst    | \$50.20 , \$52.20 , \$54.30 , \$56.39 , \$58.65 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Supervisor | \$56.39 , \$58.65 , \$60.83 , \$63.15 , \$65.52 | 12/31/2024      |

\*Salary steps effective after December 31, 2024, have not been pre-adjusted to reflect any 2025 annual wage increases.

Table 2: Adjustment of salaries for new titles for 2025 AWI

| Request #       | New Title                            | Salary Steps                                    | Effective Date* |
|-----------------|--------------------------------------|-------------------------------------------------|-----------------|
| <b>REQ20373</b> | Forensic Digital Evidence Assistant  | \$43.18 , \$44.82 , \$46.62 , \$48.58 , \$50.37 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Technician | \$48.58 , \$50.37 , \$52.21 , \$54.29 , \$56.47 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Analyst    | \$52.21 , \$54.29 , \$56.47 , \$58.65 , \$61.00 | 12/31/2024      |
| <b>REQ20373</b> | Forensic Digital Evidence Supervisor | \$58.65 , \$61.00 , \$63.26 , \$65.68 , \$68.14 | 12/31/2024      |

\*Salary steps adjusted to reflect 2025 annual wage increases.

Table 3: Adjustment of salaries for new titles for 2026 AWI

| Request #       | New Title                            | Salary Steps                                    | Effective Date* |
|-----------------|--------------------------------------|-------------------------------------------------|-----------------|
| <b>REQ20373</b> | Forensic Digital Evidence Assistant  | \$44.74 , \$46.44 , \$48.30 , \$50.33 , \$52.18 | 12/31/2025      |
| <b>REQ20373</b> | Forensic Digital Evidence Technician | \$50.33 , \$52.18 , \$54.09 , \$56.24 , \$58.50 | 12/31/2025      |
| <b>REQ20373</b> | Forensic Digital Evidence Analyst    | \$54.09 , \$56.24 , \$58.50 , \$60.76 , \$63.19 | 12/31/2025      |
| <b>REQ20373</b> | Forensic Digital Evidence Supervisor | \$60.76 , \$63.19 , \$65.54 , \$68.04 , \$70.59 | 12/31/2025      |

\*Salary steps adjusted to reflect 2026 annual wage increases.

## Summary and Fiscal Note

### 1. Legislation Summary

**Department:** Seattle Department of Human Resources

**Title:** An ordinance relating to City employment; establishing the Forensic Digital Evidence classification title series and corresponding rates of pay in the Seattle Police Department.

**Background:**

The Seattle Department of Human Resources (SDHR) provides centralized classification and compensation services for the City of Seattle, including classifying positions citywide and maintaining the City's compensation programs. A part of these functions includes facilitating compensation programs, position classification, and civil service status legislation on behalf of City departments. City Departments may request adjustments to compensation and classification programs, including the establishment of new classification titles, revisions to existing titles, modifications to salary ranges, or other programmatic changes. SDHR partners with departments to develop the requested modifications, which must ultimately be approved by the Seattle City Council.

The Seattle Police Department (SPD) requested the creation of a new Forensic Digital Evidence classification series to accurately reflect a distinct body of work that is not captured by existing City classifications. The work performed by SPD's Video Specialist and Photographic Services Supervisor positions has evolved significantly in recent years, and SDHR's classification review determined that no current titles appropriately describe the duties, responsibilities, and requirements of these positions. Between 2019



and 2024, SDHR developed a four-level classification series and completed a market study to establish appropriate salary grade assignments. The 2020 COVID-19 pandemic caused this extended timeline. Director Loving approved the classification specifications on December 31, 2024.

### Summary Attachments:

---

## 2. Capital Improvement Program (CIP)

Does this legislation create, fund, or amend a CIP Project?

☐ Yes

☒ No

---

## 3. Summary of Financial Implications

Does this legislation have financial impacts to the City?

☐ Yes

☒ No

### 3d. Other Financial Impacts

**a. Does this legislation create any other financial impacts for The City of Seattle, such as direct or indirect costs, one-time or ongoing, that aren't mentioned above? If yes, please explain these impacts.**

This legislation establishes new titles only and does not directly result in increased costs for departments. Any compensation changes for incumbents related to the personnel actions in this legislation would be subject to the appointing authority and would not relate directly to the Council's decision to approve the establishment of these new job titles.

That being said, SPD expects to absorb anticipated financial impacts of any personnel actions enabled by this legislation within existing appropriations for this body of work. Upon establishment of the new Forensic Digital Evidence classification series, SPD will retitle nine employees currently classified as Video Specialist II – BU to Forensic Digital Evidence Technician and retitle two employees currently classified as

Photographic Services Supervisor to Forensic Digital Evidence Supervisor. This accounts for all 11 positions within the Forensic Digital Evidence Unit. The classification change for these 11 filled positions results in approximately \$121,000 in additional salary and benefits costs annually. There would also be approximately \$117,000 in back pay for 2025.

While SPD expects to absorb costs associated with the establishment of the new Forensic Digital Evidence classification series within their labor budget, as SPD's hiring of new officers continues to occur at an unprecedented pace, SPD will closely monitor labor spending to determine if adjustments are needed.

**b. If the legislation has costs that can be covered within the current budget, explain how. Does the department have extra resources in its budget to handle these costs? Or does the department need to shift resources away from other work to handle these costs?**

As mentioned above, SPD expects to absorb the financial impacts of this legislation within its labor budget. However, the labor budget available is directly related to hiring. SPD will closely monitor labor spending related to hiring pace, and should unprecedented hiring continue, SPD may need to adjust the labor budget through a future appropriations request.

**c. What financial costs or other impacts might happen if this legislation is not implemented?**

This new Forensic Digital Evidence classification series would more accurately reflect the body of work currently being performed by the Video Specialist and Photographic Services Supervisor positions in SPD. If this legislation were not approved, SPD would be limited to the bodies of work specified in the existing Video Specialist and Photographic Services Supervisor classifications, which would not align with SPD's current business and technology needs.

**d. How might this legislation affect other City departments besides the one that proposed it? N/A**

---

#### 4. Other Impacts

**a. Does this legislation require a public hearing?**

☐ Yes

☒ No

**b. Does this legislation require a notice to be published in The Daily Journal of Commerce and/or The Seattle Times?**

☐ Yes

☒ No

**c. Does this legislation affect a piece of property? No**

**d. Race and Social Justice Initiative impacts:**

**1. How does this legislation affect vulnerable or historically disadvantaged communities? How did you come to this conclusion? Please consider both impacts within the City government (like employees and internal programs) and in the broader community. N/A**

**2. Please attach any Racial Equity Toolkits or other racial equity analyses used to develop or assess this legislation. N/A**

**3. What is the Language Access Plan for communicating with the public about this legislation? N/A**

**e. Climate change impacts:**

**1. Emissions: Will this legislation significantly increase or decrease carbon emissions? Attach any studies or materials that inform your answer. N/A**

**2. Resiliency: Will this legislation make Seattle more or less able to adapt to climate change? If it reduces resiliency, explain what can be done to lessen the impact. N/A**

**f. If this legislation creates a new program or expands an existing one, what are the long-term, measurable goals? How will this legislation help achieve those goals? What methods will be used to track progress? N/A**

**g. Does this legislation create a non-utility CIP that involves shared funding with a non-City partner or organization? No**