

# City of Seattle Boards & Commissions Notice of Appointment

| Appointee Name:<br>Edlira Kuka  |  |   |   |  |   |  |  |  |  |  |  |
|---|--|---|---|--|---|--|--|--|--|--|--|
| Board/Commission Name:<br>Seattle Human Rights Commiss  | sion   |   | Position Title:<br>Member   |  |   |  |  |  |  |  |  |
| Appointment OR R  | eappointment   | Council Confirmat   | tion required?  |  |   |  |  |  |  |  |  |
| . ,   |  | Yes No  | 4   |  | ! |  |  |  |  |  |  |
| Appointing Authority:   |  | Term of Office:   |   |  |   |  |  |  |  |  |  |
| Council   |  | Confirmation - 07   | 7/22/2017   |  |   |  |  |  |  |  |  |
| Mayor   |  |   |   | 里里写  | N |  |  |  |  |  |  |
| Other:  |  |   |   | 不赏目  |   |  |  |  |  |  |  |
| Residential Neighborhood:   | <b>Zip Code:</b> 98155   | Contact Ph  | none No.:   | 2 1  |   |  |  |  |  |  |  |
| Legislated Authority:<br>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325   |  |   |   |  |   |  |  |  |  |  |  |
| Background:   |  |   |   |  |   |  |  |  |  |  |  |
| Edlira would like to serve on the communities face with regard human rights, specific areas of youth violence issues, incarcer financial obligation as areas the their communities after incarce foster care and women rights, sex trafficking and other forced experience in both direct servi human rights topics, to continu Overall she hopes to accomplis responding to public need with also like to learn about focus a enthusiastic to learn more and within the Commission, and ex Seattle residents | to housing and elinterest for her ation rates in mate impact the poeration. Her interest well as address well as address that she mate in the City to accome involved ploring other are as that she mate involved in the come involved in the co | employment rights, are addressing imminority population, ossibility of individucters and experiences and experiences and intended in the legislative liminating barriers fing a level of suppoddress all human rigay not have a backged, including the poreas in which she care | wrongfully being nigrant detention, use of criminal recals re-entering and ce also include rigonational human to she can offer hand policy process aced by members of and service to to the for Seattle respond in, but nonessibility of serving a serve the Comm | denied their basic use of force and cords and legal d contributing to hts of youth in trafficking, including for combination of sees in several s of our community the Commission in sidents. She would tetheless on a committee hission and the | g |  |  |  |  |  |  |
| Date of Appointment: Author   | orizing Signatur   | e (original signatur  | e): Appointing S  | Signatory:   |   |  |  |  |  |  |  |
| 10/15/15  | HI B   | BALL  | Mayor Edwa  | rd B. Murray   |   |  |  |  |  |  |  |

# Edlira Kuka, BA

#### **Qualifications Profile**

Experienced in: Legislative Advocacy, Public Relations for Non-Profit Agencies, Public Speaking, Working with Elected Officials, Teaching and Leading Workshops, Facilitating Meetings and Community Events, Editing and Technical Writing, Analytical Research, Multi-Cultural Partnerships, Supervising Staff and Volunteers, Report Writing and Data Analysis, Fundraising, Grant Writing and Board Development

Languages Fluent: Albanian, French; Intermediate: Spanish, Italian; Beginner: Mandarin Chinese

#### **Professional Experience**

# Washington State House of Representatives, July 2014-Present

Legislative Assistant to Representative Gael Tarleton-36<sup>th</sup> Legislative District

- Provide policy research and analysis, write talking points and briefings on legislative focus areas
- Manage all office operations, scheduling and travel arrangements
- Communicate with constituents, lobbyists and other legislators on behalf of the Representative
- Work to resolve constituent matters regarding legal help and navigating state agencies
- Serve as point-of-contact for media and community relations

# Washington State Senate, January 2013-March 2014

Session Legislative Aide to Senator Jeanne Kohl-Welles-36<sup>th</sup> Legislative District

- Serve in public relations capacity and represent Senator at civic and community events
- Participate in panels and public forums on anti-poverty issues, children's rights and human trafficking
- Work as part-time summer staff between sessions serving in community relations role
- Manage daily office operations and meetings with other legislators, caucus staff and community members, and respond to constituents in a timely manner via phone, email and hotline
- Prepare materials and talking points for committee hearings and speaking engagements

### Solid Ground, August 2010-July 2014

Housing Counselor, Legislative Advocacy Lead-Homeless Prevention Programs

- Develop community engagement plan in drastically expanding program presence in the community
- Lead the legislative advocacy component of the program and cultivate relations with state legislators and city officials and community partners to pass ordinances and state laws
- Expertise in working with immigrant and refugee communities and minority populations facing barriers
- Conduct presentations and workshops on housing laws with an emphasis on communities most at-risk of homelessness
- Provide in-depth counseling sessions over the phone on housing laws and rights

# American Lung Association, May 2009-January 2010

Master Home Environmentalist-AmeriCorps Member

- Build Partnerships with local media agencies to increase program coverage of environmental justice and poverty issues
- Volunteer coordination, supervision, recruitment, interviewing and assisting with training protocol
- Work directly with children and families impacted by childhood asthma in substandard housing
- Write and edit press releases and represent program to donors, stakeholders and government entities
- Perform in-home visits and presentations to the community addressing indoor-air quality issues

# Ryther, June 2007-December 2012

Residential Counselor, Visitation Supervisor, Case Aide

- Manage a supportive milieu for children in foster care experiencing severe trauma and neglect
- Provide therapeutic crisis intervention to youth in a fast-paced work environment with a framework of addressing oppression in the foster care system
- Work as a Visitation Supervisor to facilitate court-ordered visits and provide feedback to families
- Assess progress of visits and relationship building skills and communicate effectively with adults and children in crisis in addressing barriers to education, housing and economic success
- Write extensive documentation of daily logs, incident reports, visitation reports and state documents

# Academy of Languages, April 2005-Present

Albanian Interpreter-Contract Position

- Provide interpretation services specializing in serving war refugees experiencing trauma
- Interpret and translate complex legal documents for court hearings and briefings
- Specialize in women's health and interpret sensitive materials and information in crisis situations

#### **Formal Education**

## University of Washington, 2009

BA, International Studies, French Minor Coursework included a certificate in European Union Policy

# **Boards and Committees**

#### **Community Engagements**

|              | Community Engagements  |
|--------------|--|
| 2013-Present | French Language Children's Program Volunteer, Ryther                                       |
| 2012-Present | Member, Statewide Poverty Action Network (SPAN)  |
| 2011-Present | Court Appointed Special Advocate (CASA), King County Superior Court                        |
| Autumn 2013  | Panelist, Anti-Trafficking-Not My Life Film Screening, Seattle International Film Festival |
| Autumn 2011  | Participant of Engage Seattle Organizing Training, Seattle Mayor's Office                  |
| Spring 2011  | Presenter and Panelist, WSC 21 <sup>st</sup> Annual Conference on Ending Homelessness      |
| Autumn 2010  | Undoing Institutional Racism Training, People's Institute Northwest                        |
| Spring 2009  | Participant, Regional Environmental Justice Training, Environmental Protection Agency      |
| 2006-2009    | International Student Area Representative, YFU International                               |
| 2005-2007    | Research Assistant, University of Washington Autism Center                                 |
| 2005-2006    | English Language Tutor, St. James ESL Program  |
| 2003-2006    | Child Life Program Volunteer, Seattle Children's Hospital                                  |
|              |  |

# Seattle Human Rights Commission August 2015

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

# Roster:

|    | ici. | Position<br>No. | Position<br>Title | Name                       | Term Start<br>Date      | Term End<br>Date | Term<br>#               | Appointed<br>By |
|----|------|-----------------|-------------------|----------------------------|-------------------------|------------------|-------------------------|-----------------|
| 1  | F    | 1.              | Member            | Amy G. Huang               | 12/15/14                | 07/22/16         | 1 <sup>7±</sup>         | Мауог           |
| 6  | F    | 2.              | Member            | Sarah Bishop               | 08/04/14                | 07/22/16         | 1#                      | Мауог           |
| 1  | M    | 3.              | Member            | Rich Stolz                 | 05/06/14                | 07/22/16         | 22/16 2 <sup>rd</sup> N |                 |
| 1  | H.   | 4.              | Member            | Margaret Babayan           | Council<br>Confirmation | 07/22/17         | ⊋ <sup>nd</sup>         | Mayor           |
| 6  | F    | 5.              | Member            | Ashley Miller              | 05/26/2015              | 07/22/16         | 1 22                    | Mayor           |
| 2  | M    | 6.              | Member            | Ken Nsimbi                 | Council<br>Confirmation | 07/22/17         | 2 <sup>rid</sup>        | Mayor           |
| 2  | F    | 7.              | Member            | Edlira Kuka                | Council<br>Confirmation | 07/22/17         | 2 <sup>nd</sup>         | Mayor           |
| 2  |      | 8.              | Member            | Vacant - Marcel Baugh      | Council<br>Confirmation | 07/22/16         | 1 24                    | City Council    |
| 6  | M    | 9.              | Member            | Alex Becker                | 02/10/14                | 07/22/16         | Z <sup>red</sup>        | City Council    |
| 6  | F    | 10.             | Member            | Danielle M. Wallace        | 12/15/14                | 07/22/16         | 1 <sup>tt</sup>         | City Council    |
|    |      | 11_             | Member            | Vacant – Julianna<br>Tesfu | Council<br>Confirmation | 07/22/17         | 125                     | City Council    |
| 6  | F    | 12.             | Member            | Sarah Lippek               | Council<br>Confirmation | 07/22/17         | Z <sup>rd</sup>         | City Council    |
| 3. | F    | 13.             | Member            | Alejandra Gonza            | Council<br>Confirmation | 07/22/17         | 3115                    | City Council    |
| 6  | F    | 14.             | Member            | Lara C. Diaconu            | Council<br>Confirmation | 07/22/17         | 2 <sup>nd</sup>         | City Council    |
| 2  | М    | 15.             | Member            | Jason Poydras              | 02/10/14                | 07/22/16         | 1 <sup>tt</sup>         | Commission      |
| 2  | F    | 16.             | Get Engaged       | Oyna Robertson             | 09/08/15                | 09/31/16         | 1<br>term               | Mayor           |

| Dive    | rsity ( | Chart: |        |          | (1)                | (Z)                           | (3)                 | 4                                       | 5        | (6)                            | (7)                | (8)               | (9)        |
|---------|---------|--------|--------|----------|--------------------|-------------------------------|---------------------|---|----------|--------------------------------|--------------------|-------------------|------------|
|         | Wen     | Women  | Vacant | Minority | Asien-<br>American | Block/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | ***Other | Caucasian/<br>Mon-<br>Hispanic | Pacific<br>Edander | Middle<br>Eastern | Multistial |
| Меуюг   | 2       | 5      | Ø      | 5        | 3                  | 2                             | O                   | 0                                       | 0        | 2                              | 0                  | 0                 | 0          |
| Council | 1       | 4      | 2      | 2        | 0                  | 0                             | 1                   | 0                                       | 0        | 3                              | 0                  | 0                 | 0          |
| Сетте   | 1       | 0      | 0      | 1        | 0                  | 1                             | 0                   | 0                                       | 0        | 0                              | O                  | 0                 | 0          |
| GE      | 0       | 1      | .0     | 1        | 0                  | 1                             | 0                   | 0                                       | 0        | 0                              | 0                  | 0                 | 0          |
| Total   | 4       | 10     | 2      | 9        | 3                  | 4                             | 1                   | 0                                       | 0        | 5                              | 0                  | Ū                 | 0          |