



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Landon Labosky</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 11/1/2022 to 10/31/2024 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: <i>Landon Labosky holds a Masters in Public Administration with an emphasis in State and Local Policy. He also has experience serving as a Fellow with Conservation Voters for Idaho; Diversity, Equity and Inclusion Chair for USA Swimming; DEI Chair, Aquatics for the National Recreation and Parks Association; and most recently, Chair of the Washington Recreation and Parks Association, Aquatics. As a member of the LGBTQ Commission, he hopes to work alongside fellow commissioners to help advance productive policy and legislation that directly impact the LGBTQ community as well as the entire community of Seattle; they go hand in hand. As a member of this commission, he hopes to directly connect with people in neighborhoods, hear their stories, and advocate for their wants from the government that serves them. Seattle can and will be at the forefront of huge solutions affecting the quality of life of all people who reside in its city boundaries, but it will take collective action to get the correct policies in place.</i>		
Authorizing Signature (original signature): <i>Cathy Moore</i>	Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

LANDON LABOSKY, MPA, CPRP

SUMMARY

I am a community minded manager, people leader, and organizer, with over nine years of direct management and professional coaching experience. I am passionate regarding diversity and inclusion and thrive in environments where culture, creativity, and individual performance are paramount. I bring a multifaceted organizational skill set to the table, along with the ability to manage multi-million-dollar budgets, large projects, and data. I am comfortable in the driver's seat of organizations and excel in culture and people development.

SKILL SETS

- People management
- Conflict management
- Employee development
- Client relations
- Public relations
- ESRI/ArcGIS
- Hiring
- Communication
- Team Leadership
- MS Suite
- Culture development
- Training
- Data management
- Cross-functional leadership
- Diversity and Inclusion

EXPERIENCE

Aquatics Manager | *City of Covington* **January 2022 – Current**

- Lead and direct all aquatic staff consisting of 5 full-time and 60+ part-time members
- Develop, administer, and manage a \$1.9M budget, including grant management and reporting
- Create and update existing standard operating procedures and manage asset inventory lifespan
- Hire personnel, execute staff meetings, establish, and teach professional development
- Identify areas for improvement and work with key stakeholders to generate positive outcomes for the community
- Develop and maintain positive relationships with groups utilizing city services
- Create a supportive, dynamic, and healthy work environment for staff members to thrive in

Consultant | *Labosky LLC* **August 2019 - Current**

- Work as a project manager to help organizations restructure job descriptions, teams and processes for better effectiveness
- Create and implement goals, standards and procedures with executive leadership and drive accountability efforts
- Develop methods for assessment as it relates to productivity for current and future performance

Assistant Director | *River Way Ranch Camp* | *Sanger, CA* **May 2013 – August 2019**

- Lead and directed all camp leadership consisting of 5 managers and over 100 staff members
- Implemented and managed safety protocols camp wide to ensure individual participant safety and to manage liability
- Developed interviewing and hiring standards to recruit the right type of leaders and evaluated performance post hire

EDUCATION & COMMUNITY INVOLVEMENT

Master's Degree in Public Administration and Policy | *Boise State University* | *Boise, ID* **December 2021**

Bachelor of Arts in Communication | *Boise State University* | *Boise, ID* **August 2020**

Diversity and Inclusion Chair | *National Recreation and Parks Association, Aquatics* **August 2022 – October 2023**

Fellow | *Conservation Voters for Idaho* **January 2021 – August 2021**

- Part of the inaugural class for DEI within the organization
- Tasked to teach members of the community how to include diversity and inclusion within their spheres of influence
- Met with community leaders, CEO, legislators, and other government officials to drive visibility

Diversity, Equity, and Inclusion Chair | *USA Swimming* **October 2019 – October 2021**

Swim Coach | *Boise Swim Coach* **January 2015 – December 2021**

- Coached approx. 35 intermediate swimmers (ages 8 – 18) to develop a well-rounded approach to competition and their lives
- Led training on diversity, equity, and inclusion for the entire region and facilitated an open culture where all are included equally

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Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission April 2024

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	VACANT	5/1/22	4/30/24	1	City Council
			10.	Member	VACANT	5/1/22	4/30/24	1	Mayor
			11.	Member	VACANT	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	1	Mayor
		3	13.	Member	Landon Labosky	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Ashley Ford	9/1/23	8/31/24	1	Mayor
			17.	Member	VACANT	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	VACANT	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.

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