



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia Jannon-Shields</i>		
Board/Commission Name: <i>Seattle Planning Commission</i>		Position Title: <i>Member Position 5</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 4/16/2025 to 4/15/2028 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98107</i>	Contact Phone No.: [REDACTED]
Background: <i>Julia Jannon-Shields is the Regional Planning Equity and Engagement Program Manager at King County. She is an equity-focused urbanist passionate about advancing community development in pursuit of an equitable, sustainable future. Ms. Jannon-Shields brings over eight years of program development, facilitating, and public speaking seven of which have been specific to equitable outcomes and systemic change. Ms. Jannon-Shields successfully integrates pro-equity and anti-racist principles into public programs, organizational frameworks, and policies.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>5/29/2025</i>		Appointing Signatory: <i>Councilmember Mark Solomon, District 2</i> <i>Land Use Committee Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julia Jannon-Shields

HIGHLIGHTS

- Equity-focused urbanist passionate about advancing community development in pursuit of an equitable, sustainable future
- 8 years of program development, facilitating, and public speaking; 7 years specific to equitable outcomes and systemic change
- Extensive experience in program leadership, equity and social justice initiatives, strategic planning, and cross-sector collaboration
- Proven ability to integrate pro-equity and anti-racist principles into public programs, organizational frameworks, and policies
- Adept at facilitating culturally responsive engagement, managing large-scale initiatives, and developing accountability measures

EDUCATION

University of Washington

Bachelor of Arts in Community, Environment & Urban Planning

Bachelor of Arts in Social & Cultural Communication; Minor in Race & Gender Diversity Studies

Seattle, WA

June 2021

Summa Cum Laude

Senior Capstone: BI*ck Empowerment Party

- Project management conducting qualitative, participatory action research dedicated to discovering innovative methods of public involvement rooted in the histories and values of the Black community for them to be empowered stakeholders and catalysts in governance and development processes, increasing overall engagement and promoting healing

CEP 460: Planning in Context Practicum - City of Seattle Racial Equity Lab, Office of Civil Rights

- Contributed to the development of a research project for regional planning studies related to transportation, land use, and economic development in the central Puget Sound region to identify key cultural spaces among BIPOC communities
- Collaboratively produced 10 survey and 12 interview questions that guided the design of a cultural displacement indicator
- Conducted surveys and interviews of 50 leaders from BIPOC-led community organizations to gather data to add to the City's inventory and digital map of cultural spaces
- Coded qualitative research using Microsoft Office Suite tools to find common themes in the use of public space

PROFESSIONAL EXPERIENCE

King County Executive Office of Equity, Racial, & Social Justice (OERSJ)

ERSJ Community Engagement & Policy Advisor

Feb 2024 – present

Community Engagement & Co-Creation Specialist

Mar 2022 – Feb 2024

- Develops resources mapping King County's 39 jurisdictions, demographic data, and community assets (ERSJ community-based organizations, local media, gathering spaces) to inform culturally responsive engagement strategies
- Advising County staff on embedding racial equity in policy and funding decisions, identifying opportunities for capacity building, equitable engagement, and accountability measures via Equity Impact Reviews (EIR)
- Manages engagement and coordinates accountability measures for 100+ County staff and community-members to integrate equity principles into policies on land use, transportation, development and climate resilience during the ERSJ Strategic Plan Refresh
- Guides and supports an interdepartmental community of practice with 20+ staff, establishing strategic direction for equitable engagement, relationship-building, and communicating with minoritized communities to rebuild generations of mistrust and harm
- Oversaw recruitment, onboarding, and facilitation of the Executive King County Equity Cabinet, a community advisory body influencing Executive ERSJ policies, ensuring community priorities shaped key government strategies
- Facilitated coordination across County staff, external partners, community advisory members, and WMBE grantees for community advisory spaces, RFPs, and celebrations of the Racism is a Public Health Crisis \$25million in Grants Initiative
- Supervised and co-designed equitable engagement strategies for Social Equity in Cannabis policy development, ensuring alignment with the IDT and community-identified priorities in economic development
- Co-created the development of King County Regional Planning's first-ever Equity Working Group, a community-advisory body informing the 2024 Comprehensive Plan, pioneering a community-driven approach to regional planning and development

Senior Project Partner | BlackSpace Urbanist Collective (Brooklyn, NY - Remote)

April 2022 – present

- Designs positive learning environments for capacity building, guiding groups through thoughtful discussions intended to challenge, catalyze, and manifest new ways of protecting Black culture, spaces, and people
- Revises internal standard operating procedures around Project Partners, reimagining the program for clients and new staff
- Customized Learning Portfolio includes the following: (1) American Planning Association - "Planning as a Path to Collective Healing & Liberation" (2) the National Building Museum (3) Habitat for Humanity (4) Howard University (5) New York Women's Foundation – Brooklyn Economic Justice Project (6) Preservation League of NY State (7) NY State Council on the Arts

Diversity, Equity & Inclusion Program Manager | Cascade Public Media (Cascade PBS) Aug 2021 – Mar 2022

- Managed multiple DEI initiatives by monitoring and developing new projects, workshops, deliverables, events, and resources to drive inclusion, belonging and retention programs
- Provided guidance, facilitation, consultancy, and management organization wide as the DEI subject matter expert
- Cultivated relationships with internal and external diverse communities and organizations through involvement, communicating the impact of diversity initiatives and facilitating resource groups
- Oversaw & supported the DEI Change Management Council, affinity spaces, & all staff equity trainings & lunch & learns
- Conducted research and stays current on DEI programs, diversity-related issues, involvement initiatives, and best practices to develop, recommend, and execute creative strategies to foster the organization's DEI goals

Office of Outreach & Involvement Director | University of Washington June 2020 – June 2021

- Designed strategic outreach plans of 24 entities that increased overall stakeholder involvement by 68%
- Supported and oversaw Outreach & Involvement Policy operations for all 300+ volunteers & 63 employees of the organization
- Developed a comprehensive database of volunteer demographics to inform future engagement plans
- Prepared reports and documents summarizing operations and engagement plans for Board of Directors, employees, and volunteers
- Collaborated with leadership to create and implement organizational outreach strategy to be more expansive and inclusive

Director of Gender Equity Commission | University of Washington Aug 2019 – June 2020

- Organized and advocated as the representative for gender minoritized students (54.5% of UW population) through educational workshops and programming on interdisciplinary topics
- Increased social media following by 168% through accessible and inclusive communication materials both in-person and virtually
- Oversaw an entity budget of \$10,000 and shared budget of \$15,000; supervising \$25,000 total for FY 2019-20 to conduct programs, adequate outreach efforts, and manage contracts
- Received recognition awards such as Employee of the Year, Entity of the Year, & Innovation of the Year

Multicultural Outreach & Recruitment Ambassador | University of Washington Feb 2018 – June 2021

- Facilitated collaborative training of 30 employees on effective, culturally informed outreach initiatives for engagement of underrepresented minoritized populations
- Recruited and retained 4000+ students from Seattle Public Schools and beyond through outreach initiatives within diverse communities, facilitating motivational workshops, providing multicultural services, and empowering underrepresented identities
- Mentored and provided ongoing quarterly professional development workshops on topics such as identity and authenticity, historic representation, and outreach
- Introduced historically excluded students to the field of built environments, encouraging diverse perspectives in the pursuit of sustainable, equitable environments

COMMUNITY INVOLVEMENT & LEADERSHIP

Invited Speaker | NYC DOT Inaugural Equity in Motion Summit April 2024

- “How to Meaningfully Engage the Public in Ways that Don’t Waste Their Time (Or Yours)”

Board Member | Homestead Community Land Trust 2024 – present

Board Member | UW Alumni Association Multicultural Alumni Partnership 2023 – present

Equity Advisory Committee Member | Puget Sound Regional Council 2023 – present

Transportation Justice Fellow | National Association of City Transportation Officials (NACTO) 2022 – 2023

Community Involvement Commissioner | City of Seattle 2021 – 2023

Community Leadership Institute Fellow | Puget Sound Sage 2021 – 2022

Transportation Equity Workgroup Member | City of Seattle 2021 – 2022

1 of 50 National Voices | Earth Day Northwest, Voices Carry Campaign 2020 April 2020

Seattle Planning Commission

16 Members: Pursuant to SMC 3.6, all members subject to City Council confirmation, 3-year terms (except for position 16 which serves a one-year term and is a Get Engaged member):

- 7 City Council-appointed
- 8 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Planning Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	McCaella Daffern	4/16/25	4/15/28	2	City Council
3	F	3	2.	Member	Dhyana Quintanar Solares	4/16/22	4/15/25	1	Mayor
6	F	6	3.	Member	Rebecca Brunn	4/16/25	4/15/28	1	City Council
2	M	2	4.	Member	Kelabe Tewolde	4/16/22	4/15/25	1	Mayor
2	F	6	5.	Member	Julia Jannon-Shields	4/16/25	4/15/28	1	City Council
6	M	4	6.	Member	Andrew Dannenberg	4/16/23	4/15/26	1	Mayor
9	F	1	7.	Member	P Xiomara (Xio) Alvarez	4/16/23	4/15/26	1	City Council
1	F	5	8.	Member	Radhika Nair	4/16/23	4/15/26	2	Mayor
6	M	1	9.	Member	Matt Hutchins	4/16/23	4/15/26	2	City Council
9	NB	3	10.	Member	Monika Sharma	4/16/23	4/15/26	1	Mayor
6	F	4	11.	Member	Cecelia Black	4/16/24	4/15/27	1	City Council
9	F	5	12.	Member	Rose Lew Tsai-Le Whitson	4/16/24	4/15/27	2	Mayor
6	M	3	13.	Member	Dylan Glosecki	4/16/24	4/15/27	1	City Council
6	M	1	14.	Member	Nick Whipple	4/16/24	4/15/27	1	Mayor
4	M	7	15.	Member	Dylan Stevenson	4/16/24	4/15/27	1	Commission
6	M	6	16.	Get Engaged	Matt Malloy	9/1/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	3		1	1	1	1			3			2
Council	3	5				1				5			1
Other								1					
Total	7	8		1	1	2	1	1		8			3

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.