




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>N. Iris Friday</i>		
Board/Commission Name: <i>Seattle Indian Services Commission</i>		Position Title: <i>Chair</i>
Appointment <input type="radio"/> OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 11/1/2022 to 10/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>SISC serves Seattle & King County</i>	Zip Code: <i>98122</i>	Contact Phone No.: [REDACTED]
Background: Iris Friday, Tlingit, is a Native American Program Specialist with the U.S. Department of Housing and Urban Development’s Office of Performance and Planning in headquarters. She works to bring affordable housing and homeownership opportunities to tribal communities and Native families both on and off reservation. Iris has served as a past chair of the Center for Women and Democracy, on the Seattle Tlingit and Haida Community Council delegate, and on the Kake Tribal Corporation Board of Directors. She is a past recipient of the Antone Minthorn Economic & Community Development Award, Excellence in Public Service Award, NWIHA HUD Employee of the Year, HUD Secretary’s Award for Excellence in Volunteerism, Flying Eagle Woman Award for Community Based Philanthropy, Heritage Keepers, Bernie Whitebear Unity Award, and, is a past graduate of Leadership Kitsap. She’s participated in international delegations to Morocco, Rwanda, and Panama. Iris has a bachelor’s degree in Political Science from the University of Washington and an MPA in Tribal Governance from Evergreen State College. She resides in Bremerton, WA with her husband, four children, and granddaughter.		
Authorizing Signature (original signature):  Date Signed (appointed): 6/7/2023	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

N. Iris Friday



PROFESSIONAL HIGHLIGHTS

- Action oriented work plans focused on innovation, collaboration, coalition building, and proactive results
- Manage programs and projects with local, regional, and national results
- Recognized both within and outside of government for leadership, community development, and volunteerism

PROFESSIONAL GOAL:

To provide quality service to our clients that builds individual and tribal capacity resulting in expanded housing opportunities and strong, tribal economies.

WORK EXPERIENCE:

Native American Specialist/Loan Guarantee Coordinator **Jan 2004 - Present**
Northwest Office of Native American Programs
U.S. Dept. of Housing & Urban Development
Seattle, WA 98104
(206) 220-5420

The Northwest Office of Native American Programs (NWONAP) is entrusted with serving the 42 tribes of Washington, Oregon, and Idaho. In my role as a Native American Program Specialist I am responsible for ensuring that our department upholds the government-to-government relationship by proactively addressing the housing and community development needs of tribal communities.

HOUSING AND COMMUNITY DEVELOPMENT

- Developed an Outreach & Marketing plan for NWONAP's Title VI & Section 184 Indian Housing Loan Guarantee Program that has resulted in a 500% increase in 184 Indian Home loan activity and millions of dollars in Title VI loan activity. Our Section 184 loan program has grown from 53 loans per year to approximately 300 loans per year resulting in nearly 60 million in mortgage lending. Annually, our Title VI loan activity ranges from 2 - 9 million dollars in loans for affordable housing development.
- Partnered with the Department of Interior's Bureau of Indian Affairs to provide training for lenders on how to do trust land transactions. Outlined the Title Status Report process, mortgage approval and recordation process, and the functions of the Realty Office versus the Land Title and Records Office (LTRO). As a result I developed a regional directory of

key contacts for Realty offices, LTRO staff, along with a synopsis of trust land transactions. A final outcome is that our Section 184 Lenders have quick access to Title Status Reports.

- Partnered with the Bureau of Indian Affairs, the San Francisco Federal Reserve, and Veterans Affairs staff to host a series of workshops on “Connecting the Dots to Homeownership on Tribal Lands” that resulted in five workshops held throughout Washington, Oregon, and Idaho. I developed the agenda, provided marketing, and presented several workshop topics. Outcomes included: new partnerships with lenders, new tribes approved for the Veteran Affairs Native American Direct Loan, and renewed collaboration between the federal agencies.
- Partnered with the San Francisco Federal Reserve to form the Oregon and Idaho Federal Working Groups on Indian Affairs. In addition to hosting regular meetings to discuss how best to serve tribes, I took the lead in developing a one day training agenda on “Working Effectively with Tribal Governments” for state and federal employees. Both workshops were oversubscribed and at maximum capacity.

SPECIAL PROJECTS

- Wrote a white paper on Native Veterans and HUD VASH that addressed the challenges Native Veterans have in accessing HUD VASH vouchers on reservation. The paper was utilized as a conversation starter that highlighted the need to create a Native HUD VASH program.
- Presented to the Affiliated Tribes of Northwest Indians on HUD VASH and oversaw the consultation discussions related to Native HUD VASH.
- Collaborated with the Native Veterans Affairs division to address HUD VASH and the housing needs of Native Veterans. As a result I presented at numerous VA conferences throughout our region.
- Organized regional and national HUD seminars and summits that required managing planning teams, budgets, and developing the agenda.

ASSET BUILDING

I am a nationally recognized expert on Asset Building in Native communities and am regularly invited to present at conferences and host workshops.

- I advocated for and received approval to organize two national Native Asset Building conferences for HUD’s Office of Native American Programs. In this role I managed budgets of \$350,000 to develop a two-day agenda for 150 tribal attendees. Both conferences were a resounding success with evaluations that ranked the conference at a 96% success rate.
- Collaborated with our federal partners at USDA Rural Development, the Minneapolis Federal Reserve, First Nations Development Institute, Oweesta, Lakota Fund, and the Oklahoma Native Asset Building Coalition to present and assist with marketing the event.
- Co-Founded the Northwest Native Asset Building Coalition that formed in November 2005 as a result of a meeting and training session that I organized.

EARNED INCOME TAX CREDITS

HUD and the Internal Revenue Service (IRS) have a Memorandum of Understanding to promote Earned Income Tax Credits (EITC) to Public and Indian Housing Residents. I utilized the MOU to develop strong partnerships with the IRS to promote EITC in tribal communities by:

- Providing trainings to tribes on the EITC as an opportunity for families to pursue homeownership.
- Partnering with the IRS SPEC officers to provide trainings on Volunteer Income Tax Assistance Sites. There are now three VITA sites in Washington that bring in hundreds of thousands of dollars in EITC tax refunds for their tribal members.
- Presenting to the Affiliated Tribes of Northwest Indians general assembly.
- Working with the Internal Revenue Service Stakeholder Partnership, Education and Communications staff to bring together Native non-profits, housing and community development organizations, to highlight the Earned Income Tax Credit (EITC) and how non-profit organizations could take a leadership role in marketing the EITC, free tax preparation, and connecting families to asset building opportunities, such as home ownership, college, and small business development. Non-profits in attendance recommended the creation of a more formal entity to address EITC and asset building throughout Washington, Oregon, and Idaho. I organized a team of community stakeholders and created a work plan that made the NWNABC a reality and now exists as a non-profit organization. The NWNABC has trained numerous tribal housing counselors, financial coaches, and expanded asset building throughout tribal communities in Washington, Oregon, and Idaho.

TRAININGS

I am a certified financial education counselor, Pathways Home counselor, and Earned Income Tax Credit expert.

- Provided numerous trainings for northwest tribes on Section 184 Indian Housing Loan Guarantees, Title VI loan guarantees, homebuyer education, financial education, earned income tax credits, asset building, and utilizing government guarantees for economic development.
- Regularly invited to present at state, regional, and national conferences. I have presented at numerous regional and national conferences including: Department of Justice, National American Indian Housing Council, Affiliated Tribes of Northwest Indians, Center for Financial & Economic Development, National Community Tax Coalition, USDA Rural Development, Bureau of Indian Affairs, Buder Center, the San Francisco Federal Reserve, Department of Interior, USDA Rural Development, and Washington University.
- Responsible for facilitating numerous Government-to-Government Consultation sessions for HUD's Office of Native American Programs, including those on President Obama's Consultation Policy and the Native HUD-VASH program.

3/02-1/2004 Grants Management Specialist/Program Analyst Northwest Office of Native American Programs

Provided grants management for 12 tribal housing programs throughout the Northwest region. Responsibilities included reviewing Indian Housing Plans, providing financial oversight of

Indian Housing Block Grants, and responding to information requests. Provided technical assistance on implementing the goals of the Native American Housing Assistance and Self-Determination Act, leveraging resources, and managing housing programs.

Reviewed Indian Community Development Block Grant applications, distributed funding agreements, and closed completed grants.

3/99-3/2002 **COMMUNITY BUILDER**
U.S. Department of Housing and Urban Development

Responsible for addressing the housing and community development needs of the Puget Sound urban Native population. Represent HUD at meetings with housing coalitions, community organizations, state-wide committees, federal agencies, county executives, tribal leadership, and non-profit organizations. Promoted HUD's Business Operating Plan national objectives while increasing HUD's visibility in under-served communities and populations. Built coalitions and teams to meet the housing needs of under-served populations.

Successfully partnered with urban Indian organizations to host three Housing Information Fairs targeting the American Indian and Alaska Native population. The Fair promoted home ownership, affordable housing, fair housing laws and brought together lending institutions, realtors, and housing organizations. FHA insured mortgages to Native families doubled as a result.

Organized homebuyer education classes for Native families; developed a financial planning course for Native families; organized train-the-trainer sessions. Successfully advocated for & organized HUD's 1st National Urban Indian Housing Conference in Seattle, WA.

Worked with the urban Indian community on a community planning process addressing affordable housing, homelessness, and community development. Two planning sessions addressed community needs and a community vision.

EDUCATION

Associate of Arts Degree, June 1994

Seattle Central Community College, Seattle, WA

Bachelor of Arts Degree in Political Science, June 1996

University of Washington, Seattle, WA

John F. Kennedy School of Government Executive Program, August 1999

Harvard University, Boston, MA

Masters in Public Administration – Tribal Governance

September 2010 - June 2012

Evergreen State College, Olympia, WA

HONORS & AWARDS

- Honoree, Potlatch Fund, Antone Minthorn Economic & Community Development Award, 2015
- Recipient, HUD Secretary Donovan's Award for Excellence, 2014
- Recipient, Excellence in Public Service Recognition, Seattle Federal Executive Board (SFEB), 2014
- Honoree, "Heritage Keepers," Women of Color Empowered, 2012
- Honoree, Northwest Indian Housing Association, HUD Employee of the Year, 2012
- Recipient, *Flying Eagle Woman Award for Community Based Philanthropy*, Native Americans in Philanthropy, 2011
- Recipient, Excellence in Public Service Recognition, SFEB, 2011
- U.S. Dept. of Housing & Urban Development Star Peer Recognition, 2010
- Recipient, Excellence in Public Service Recognition, SFEB, 2007
- Recipient, Minority Executive Director's Coalition, Bernie Whitebear Unity Award, 2003
- Recipient, Tlingit & Haida Council Award for Outstanding Community Service, 2001

NATIONAL ACCOMPLISHMENTS

- U.S. Dept. of Housing and Urban Development Community Builder Fellowship, Class of 1999
- Americans for Indian Opportunity's Ambassador Leadership program, Class of 1998
- American University's Washington Internships for Native Students, Class of 1994
- White House Intern, Office of First Lady Hillary Rodham Clinton, 1994

PROFESSIONAL DEVELOPMENT

- Leadership Kitsap, Class of 2013 – A one-year leadership initiative focused on leadership and professional development, community development, and a final community project. My project, entitled, "Kills Pill" resulted in a prescription drug take back program at the Kitsap County Sheriff's Office.
- 2013 delegate to the Center for Women and Democracy's Global Networking trip to Rawanda. Presented on "Historical Trauma."
- 2009 Delegate to Morocco, Center for Women and Democracy's Global Networking Committee.
- 2008 Delegate, 3rd Indigenous Leaders Summit of the Americas, Panama
- Certificate, John F. Kennedy School of Government Executive Program, Harvard University, September 1999

VOLUNTEER WORK

- Chair, Native Action Network. Provide leadership training to women and young women. Oversee an annual budget of \$45,000. Organize the training curriculum.
- 2009 – 2015 Board member and current Chair, past Chair of the Leadership Institute, Center for Women and Democracy
- 2013-2015 – Delegate, Tlingit & Haida Washington Chapter

Seattle Indian Services Commission

June 2023

5 Members: Pursuant to Seattle Ordinance #103387 and Chartered in 1972, *All members subject to City Council confirmation, 3-year terms:*

- # City Council-appointed
- 1 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): Seattle Indian Services Commission Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	F		1.	Interim Chair	N. Iris Friday	11/01/22	10/31/25	7	Mayor
4	F		2.	Treasurer	Misha Averill	6/30/20	6/30/20	1	Governing Council
4	F		3.	Member	Colleen Echohawk	01/01/21	12/31/24	3	Governing Council
4	M		4.	Member	Michael Reichert	1/01/23	12/31/26	3	Governing Council
			5.	Member					Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor		1						1										
Council																		
Other	1	2						3										
Total	1	3						4										

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.