




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Linda Thompson-Black</i>		
Board/Commission Name: <i>Families, Education, Preschool, and Promise Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2025 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Mount Baker</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: <i>I was on Mayor Norm Rice's team and led Education Initiatives. I staffed the original Education Summit after a contentious antibusing initiative passed and laid the groundwork for the first Families and Education Levy. It was my job to fulfill his commitment to bring the community together and develop an education agenda. I was recruited because of my previous work on the management teams of the zoo and aquarium when they were preparing for bond issues.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): February 12 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

LINDA THOMPSON-BLACK

EDUCATION AND HUMAN SERVICES EXECUTIVE

Strategic Operations Planner/ Collaborative Leader/ Financial and Program Administrator

Accomplished Education and Human Services professional with a strong reputation for: solving problems, successfully developing new organizations and restructuring existing organizations. Works well with stakeholders, visionary, and results oriented. Excellent communication skills committed to achieving organizational objectives. Areas of expertise:

- Resource Development
- Team Building
- Government Relations
- Project Management
- Program Development & Management
- Talent Development
- Data Driven Decision Making
- Network Investment Program Officer/Contract Management
- Strategic Planning
- Change Management
- Implementing a Total Quality Systems Program
- Non-profit Management
- Community Outreach & Development

PROFESSIONAL EXPERIENCE

UNCF Seattle Area Development Director 2016- to the present

UNCF is the nation's largest and most effective minority education organization started in 1944. In the role of Area Development Director I am the local community ambassador developing advocacy and resource development campaigns to support minority education. I develop partnerships with corporations, Foundations, Seattle Public Schools and Community Organizations across the City.

COMMUNITIES IN SCHOOLS NATIONAL, Arlington VA, 1995 - 2015

Director of Field Operations, (1999 - 2015)

Associate Director, Senior Trainer, (1995 - 1999)

Started new affiliates and rebuilt struggling state and local affiliate organizations. Facilitated win/win solutions in politically charged situations. The network has annual expenditures and revenues of \$247 million with my portfolio ranging from \$15-25 million. Provided leadership and management of CIS network investments. CIS network investments total \$20 million. Established board development training, developed proposal criteria, led resource development campaigns, allocated investments, facilitated the contract process, and monitored compliance on budgets.

- Led development activities as a local executive director. Implemented a diversified resource development plan. A major responsibility was cultivating individual donors. This included a variety of special events such as galas, gatherings at the homes of high net worth individuals, golf tournaments, walks and runs. As a regional director and I assisted state and local affiliates with establishing signature events such as the Education Ball with the Governor's Office, The Scare Crow Festival in Las Vegas, luncheon and breakfast events. I developed relationships with hundreds of potential donors and table captains. As the Seattle Executive Director I developed a relationship with COSTCO. They supported the CIS Seattle Homeless site. The relationship blossomed and they now provide a grant to the CIS network of approximately \$1million dollars annually. I wrote grants and taught resource development for the CIS network. I am also a member of the Greater Seattle Chapter of the Links Inc., and the Seattle Chapter of the Girlfriends. Seattle just hosted the Girlfriends Inc. in May 2016. There were 600 people in

attendance. This included amazing events such as the opening reception, The Emerald Martini Club, the All White Affair and the Emerald Ball. The Links have the annual Evening of Enchantment. The Girlfriends have the Paint the Town Red event. I have extensive experience with event planning.

- Led a network of 200 independent affiliates to implement a unified approach, moving to one consistent evidenced-based model and the use of best non-profit management practices.
- Effectively implemented a change management process, convincing affiliates to implement fifty standards that required proof of compliance. Developed a process to prepare them for accreditation and assembled accreditation teams to create a process for re-accreditation.
- Successfully implemented Total Quality Systems (TQS), accrediting 160 affiliates and provided strategic planning facilitation for over 30 affiliates resulting in more effective leadership, improved student outcomes, and increased funding.
- Led the replication and expansion process for CIS, creating a strategic plan, establishing a taskforce, board and fundraising plan and hiring a local liaison. As a result of these initiatives, the network grew by 260% (from serving 500,000 students to 1.3 million).
- Developed partnerships and partnership agreements to support students and families by working with pre-school providers, health and mental health organizations, universities, homeless agencies, mentor/tutor organizations, food banks, and gang prevention programs. As a result of this successful approach the CIS Network currently has over 20,000 partnerships across the country.
- Led a very challenging process to re-develop the CIS Nevada State office. Facilitated a leadership change of the state director and board, identified new leadership for the board

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and staff and worked with the new director to development a re-organization plan that lead to our national board chair, Elaine Wynn, providing a \$1 million investment.

- Facilitated data-driven/continuous improvement systems with internal and network-wide teams to elevate quality non-profit business practices.
- Worked with the National Center on Drop-out Prevention in Clemson to develop a wide array of summary briefs on the characteristics of best practice programs that address risk factors such as after school programs, and mentoring programs so that affiliates can assess the efficacy of potential partnering organizations. Information was developed to train affiliates on the use of these tools.
- Successfully implemented organizational capacity building plans to improve state and affiliate operations. Provided direct technical assistance and worked with consultants.
- Insured that there are appropriate fiscal controls for state offices and affiliates that conform to established fiscal management policies.
- Regularly monitored the performance and financial management of state directors and affiliates in the network. Reviewed budgets quarterly, establishing an early warning system to address financial challenges.
- Managed grants such as a federal OJJDP grant on gang prevention, and one on tutoring and mentoring in isolated communities, the Windsong Foundation and Costco grants.

ADDITIONAL PROFESSIONAL EXPERIENCE

SEATTLE COMMUNITIES IN SCHOOLS AFFILIATE, Seattle, WA

Executive Director

CITY OF SEATTLE, Seattle, WA
Special Assistant to the Mayor, Councilmember on Education and Human Services

WOODLAND PARK ZOO AND SEATTLE AQUARIUM, Seattle, WA
Business Manager

CITY OF SEATTLE PARKS AND RECREATION, Seattle, WA
Capital Projects Manager

EDUCATION

MPA, Organizational Development, Program Analysis and Budgeting, University of
Washington, Seattle, WA

BA, Political Science and Communications, University of Washington,
Seattle, WA

PROFESSIONAL DEVELOPMENT/AFFILIATIONS

Certificate, Board Development and Leadership
Project Management
Change Management
Effectively Dealing With Difficult Clients and Customers
Founding Member, Seattle Chapter of the Girlfriends Inc.
Member, The Links Inc., Seattle Chapter

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/22	12/31/25	3	Council
6	F		2.	Member	Natalie Beauregard	1/1/23	12/31/25	1	Council
3	F	2	3.	Member	Manuela Slye	1/1/21	12/31/24	1	Council
			4.	Member	Vacant				Council
2	M	2	5.	Member	Donald Felder	1/1/22	12/31/24	2	Council
			6.	Member	Vacant				Council
			7.	Member	Vacant				Mayor
2	F		8.	Member	Linda Thompson-Black	1/1/25	12/31/26	2	Mayor
1	F	N/A	9.	Member	Susan Yu Yi Lee	1/1/23	12/31/25	2	Mayor
2	M		10.	Member	Marques Gittens	1/1/23	12/31/25	2	Mayor
2	F	4	11.	Member	Stephanie R. Gardner	1/1/24	12/31/26	2	Mayor
6	M		12.	Member	Evan M. Smith	1/1/25	12/31/26	2	Mayor
9	M	N/A	13.	Mayor	Bruce Harrell	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Library, Education and Neighborhoods Committee	Maritza Rivera	N/A	N/A	1	Ordinance 125604
2	M	N/A	15.	School District Superintendent	Brent Jones	N/A	N/A	1	Ordinance 125604
9	F	N/A	16.	School District Board Member	Sarah Clark	N/A	N/A	1	Ordinance 125604
1	F	N/A	17.	Chancellor of Seattle Colleges	Rosie Rimando-Chareunsap	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	3				1			
Council	1	4			1	1	1			1			
Other	2	3			1		1			1			1
Total	5	10			3	4	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.