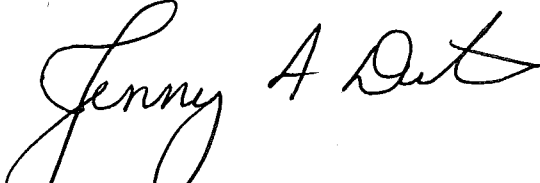




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: MINDY AU		
Board/Commission Name: Seattle Chinatown-International District Preservation & Development Authority		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/7/2018 5/9/18 ECP	Term of Position: * 1/1/2016 to 12/31/2018 <input checked="" type="checkbox"/> <i>Serving the remainder of a vacant position</i>
Residential Neighborhood: Council District #2	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: Ms. Wendy Au is consultant with PeopleFirm (2014 – Present). PeopleFirm is a management and HR consulting firm dedicated to inspiring people toward win-win solutions. Prior to working for PeopleFirm, Ms. Au worked as Asset Development & Grants Manager at InterIm Community Development Association working on organization management and youth and outreach projects designed to meet the needs of underserved youth and families (2010 – 2014). Ms. Au experience also includes Research Assistant at the University of Washington (2008 – 2010), and several positions working with public and private stakeholders. Ms. Au brings additional skills/knowledge in organizational management, workforce development, program implementation & evaluation, and cultural competency in delivery of services to the community. This appointment represents Ms. Au's first term.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not appointment date or appointee.

MINDY AU

SUMMARY OF QUALIFICATIONS

- Consultant with change management, culture change, and organizational design experience
- 10 years' experience as a nonprofit professional with both management and direct service responsibilities
- Team-oriented leader who fosters supportive, creative environment for colleagues
- Experienced project leadership, including strategic planning, program design and qualitative and quantitative research
- Verifiable experience in implementation and evaluation of programs

SUMMARY OF SKILLS

- Excellent professional and interpersonal communication skills
- Extensive project management experience in both domestic and international settings
- Experience with Microsoft Office, SPSS, and STATA
- Demonstrated cultural competency and ability to work across cultures and backgrounds

EXPERIENCE	PEOPLEFIRM	SEATTLE, WA
	<i>Consultant</i>	<i>Summer '14 – Present</i>
	<ul style="list-style-type: none">• Led change management efforts on system implementation and culture change projects. Drove end-to-end strategy and deliverables, including communications, training, support model, and resistance management. Developed metrics to track awareness and adoption by key stakeholders. Managed stakeholder engagement in project planning.• Developed organizational design for two organizations by engaging leadership in determining the structure and resources needed to achieve mission.	
	INTERIM COMMUNITY DEVELOPMENT ASSOCIATION (MERGED WITH INTERNATIONAL DISTRICT HOUSING ALLIANCE) <i>Asset Development and Grants Manager</i>	SEATTLE, WA <i>Spring '10 – Summer '14</i>
	ORGANIZATIONAL PERFORMANCE AND EFFECTIVENESS <ul style="list-style-type: none">• Identified needs in organizational infrastructure and secured funding to improve service delivery by creating a more energy-efficient office and IT environment (IDHA)• Oversaw organizational operations and facilitated management team in aligning programmatic decisions and financial resources with sustainable development (IDHA)• Successfully managed and executed youth and outreach projects and focused program teams to meet needs of underserved youth and families• Conducted interviews, focus groups, and surveys in the design of asset-building project and developed evidence-supported program model to provide opportunities for economic progress for low-income families• Created evaluation framework to improve efficiency and effectiveness of asset-building and outreach programs	
	PARTNERSHIP DEVELOPMENT AND CULTIVATION <ul style="list-style-type: none">• Engaged broad set of stakeholders from private, public and nonprofit sectors including the City of Seattle, USDA Forest Service, and the Paul G. Allen Foundation• Identified opportunities for growth and resource development and designed and negotiated contracts to achieve shared vision with funders of youth and asset-building programs	

UNIVERSITY OF WASHINGTON SEATTLE, WA
Research Assistant Fall '08 - Spring '10

- Conducted quantitative research to estimate the relationship between public policy and couples' decisions to have children and prepared reports of findings
- Analyzed financial patterns and practices among single fathers to connect shifting demographic trends and public supports

STRATEGIES TO ELIMINATE POVERTY SEATTLE, WA
Consultant Spring '09 - Summer '09

- Researched key issues in workforce development and asset building
- Presented policy report with recommendations that were incorporated into asset building initiatives across the Northwest region

FREEDOM SCHOOL MAE SOT, THAILAND
Administrator and Teacher Spring '05 - Spring '08

- Assessed local needs in education and developed and implemented four-year curriculum and strategic plan to prepare students for refugee resettlement or post-secondary employment

INTERNATIONAL COMMUNITY HEALTH SERVICES SEATTLE, WA
Special Projects Coordinator Spring '04 - Spring '06

- Created and maintained project budget plan for the construction of a multimillion-dollar facility; assessed and revised construction plans for the clinic based on the diverse needs of patients and staff
- Developed emergency response plan and coordinated personnel and material resources to build an effective and unified local emergency response; facilitated workgroup to educate key players on roles and resources

EDUCATION UNIVERSITY OF WASHINGTON, EVANS SCHOOL OF PUBLIC AFFAIRS SEATTLE, WA
MPA, certificate in International Development Fall '08 - Spring '10

- Governor Gary Locke Fellowship
- Pi Alpha Alpha Honor Society
- Coursework: Managing organizational performance, program evaluation, policy analysis, advanced multivariate analysis, development management

DARTMOUTH COLLEGE HANOVER, NH
BA, Chemistry Fall '99 - Spring '03

COMMUNITY City of Seattle Immigrant and Refugee Commission
Commission Member Summer '14 to Summer '16

Vietnam Health Clinic
Consultant, pro bono Spring '13 to Fall '13

Coalition of Refugees from Burma
Family Mentor/Tutor Spring '12 to Winter '14

Asian Pacific Islander Community Leadership Forum
Curriculum Committee Member and Project Advisor Winter '12 to Fall '12

Washington State Smile Partners
Board Member Fall '10 to Fall '13

INTERESTS Traveling (Burma, Thailand), reading (favorites: Dostoevsky, Aimee Bender, Alice Walker), politics, soccer, hiking, volunteering with youth and nonprofits, ginger beer

Chinatown-International District Preservation and Development Authority (SCIDpda)

MARCH 2018

No fewer than nine (9) members and no more than seventeen (17) members: Per RCW 35.21.730 and Seattle Municipal Code (SMC) 3.110, all subject to City Council confirmation, up to 3-year terms:

- 4 Mayor-appointed
- 5 to 13 SCIDpda Governing Council-appointed

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
7	M	1.	Member	David Della	01/01/18	12/31/20	1	Governing Council
		2.	Member	VACANT				Governing Council
1	F	3.	Member	Jerilyn Young, <i>filing the remainder of an unexpired term.</i>	1/1/17	12/31/18	1	Governing Council
1	M	4.	Member	Kevin Huynh	1/1/17	12/31/19	1	Governing Council
		5.	Member	VACANT				Governing Council
1	M	6.	Secretary	Michael Itti	01/01/17	12/31/19	2	Governing Council
1	F	7.	Member	Casey Huang	01/01/17	12/31/19	2	Governing Council
1	M	8.	Vice Chair	Jarod Jonson	1/1/16	12/31/18	1	Governing Council
1	M	9.	Member	Phillip Sit	01/01/17	12/31/19	2	Governing Council
1	M	10.	Treasurer	Wayne Lau	01/01/18	12/31/20	2	Governing Council
1	M	11.	Member	Nelson Yong	01/01/18	12/31/20	2	Governing Council
1	M	12.	Chair	Scott Yasui	1/1/16	12/31/18	2	Governing Council
1	F	13.	Member	Lanzi Li	1/1/2017	12/31/19	1	Governing Council
1	F	14.	Member	Mindy Au	1/1/16	12/31/18	1	Mayor
7	F	15.	Member	Aileen Balahadia	1/1/16	12/31/18	1	Mayor
3	F	16.	Member	Jennifer Reyes	1/1/16	12/31/18	1	Mayor
1	F	17.	Member	Miye Moriguchi	1/1/16	12/31/18	1	Mayor

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4		4	2		1				1		
PDA Council	8	3	2	11	10						1		
Other													
Total	8	7	2	15	12	0	1	0	0	0	2	0	0