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investments and opportunities for public-private partnership that minimize displacement of marginalized populations and increase their access to opportunity.

In May 2015, the Council adopted [Resolution 31577](#), making Race and Social Equity a Core Value of the Comprehensive Plan. The resolution set an action plan to incorporate equity into all parts of the plan. This work includes incorporating equity into each of the elements, an RSJI analysis of the growth scenarios, new measurement tools to track progress and use of the RSJI Inclusive Outreach and Public Engagement (IOPE) toolkit to engage historically underrepresented communities during the Plan’s public review period.

The Equity Analysis of the growth scenarios presented with the Seattle 2035 Draft Environmental Impact Statement identified the need for investment in anti-displacement strategies in many areas of the city designated for growth. These strategies would help maintain affordability, anchor cultural communities and provide education and economic opportunities for current residents. In order to translate this analysis into actionable policy, leadership and staff capacity are needed to further refine and prioritize anti-displacement strategies and develop them into an investment plan that can be advanced concurrently with the Comprehensive Plan.

The City must consider race and social justice in all of its planning and implementation work in order to achieve the vision of equitable development set out in Seattle 2035. In addition to work on the Comprehensive Plan, this position is intended to advance an equitable development framework across all of the OPCD’s work. This position will provide technical assistance to OPCD programs and projects, organizational development and internal coordination, and community engagement and capacity building. Technical assistance includes applying the Racial Equity Toolkit to a wide variety of programs, policies and projects.

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Budget Action Transactions

Budget Action Title: Add 1.0 FTE Strategic Advisor 2 in OPCD to lead the development and implementation of an equitable development strategy for Seattle 2035.

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add position for equitable development strategy	StratAdvsr2,General Govt - FT	1	1	OPCD	Planning and Community Development	X2P00	00100	2016		\$148,161