



	<b>No. of Positions</b>		<b>Total FTE Change</b>	
<b>Positions affected:</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

The financial impacts are outlined in the summary of the legislation. The increased labor costs beyond what is provided in this bill will be included in the City Attorney’s Office base budget in future years. Funds supporting this appropriations increase were held in the City’s unbudgeted labor planning reserves.

**Are there financial costs or other impacts of *not* implementing the legislation?**

If this MOU is not legislated, The City cannot implement wage increases and will continue to struggle to fill positions for Prosecuting Attorneys, which will impact the City’s ability to enforce its laws. There may be other implications of not authorizing the MOU.

**X This legislation adds, changes, or deletes appropriations.**

<b>Fund Name and Number</b>	<b>Dept</b>	<b>Budget Control Level Name/Number*</b>	<b>2023 Appropriation Change</b>	<b>2024 Estimated Appropriation Change</b>
General Fund 00100	Law Department	Criminal (BO-LW-J1500)	\$933,000	\$933,000
<b>TOTAL</b>			\$933,000	\$933,000

**4. OTHER IMPLICATIONS**

- a. Does this legislation affect any departments besides the originating department? Yes, this legislation has cost impacts to the City Attorney’s Office.**
- b. Is a public hearing required for this legislation?**  
No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No.
- d. Does this legislation affect a piece of property?**  
No.

**e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**  
N/A.

**f. Climate Change Implications**

**1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way? No.**

**2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects. No.**

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**  
N/A.