



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Trish M. Dziko		
Board/Commission Name: Families, Education, Preschool and Promise Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/28/2018 12/3/2018 ECP	Term of Position: * 1/1/2019 to 12/31/2021 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Highline	Zip Code: 98146	Contact Phone No.: 206-725-9095
Background: Trish Millines Dziko cofounded TAF in 1996 after spending 15 years as a developer, designer and manager in the high tech industry. A native of New Jersey who attended Monmouth College (now Monmouth University) on a basketball scholarship, she graduated with a B.S. in Computer Science in 1979 at a time when few people of color and few women were entering the field. Her successful career brought her to Microsoft in the late-1980s, just as the pioneering software company was set to become a worldwide brand. Over the next decade of tremendous growth, she saw very little change in the high tech industry: women and people of color remained grossly underrepresented. After careful research she traced the root of the problem to the lack of access to rigorous, relevant technology training in our public schools, particularly those in traditionally underserved communities of color. Trish left Microsoft in 1996, the same year she founded TAF. More information about TAF is available at www.techaccess.org . Trish has led the growth of TAF into a statewide leader in STEM education, operating TAF Academy (a 6th to 12th grade, award-winning public school that is co-managed by TAF and the Federal Way Public School District), increasing the number of teachers of color through the Martinez Fellowship, and partnering with public schools to transform them into academic environments that will promote the highest level of student learning.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

FILED
CITY OF SEATTLE
18 DEC - 3 AM 10:52
CITY CLERK

TRISH MILLINES DZIKO
Resume

PROFESSIONAL EXPERIENCE:

9/96 - Present § Co-founder, Executive Director § Technology Access Foundation, Seattle, WA

Responsibilities	Demonstration of Leadership	Key Outcomes
Set organizational and programmatic vision.	Co-founded the organization, developed operations, staffing and program framework from the ground up.	1996-2007 Designed, developed and managed a youth technology training program that netted 100% on time high school graduation rate and 100% college entrance rate—A 70% increase over peer group.
Lead strategic planning efforts.		
Manage directors responsible for education, operations, programs, and fundraising.	Led the organization in transition from a purely after school model to a combination after school and full school model.	2008 - Launched a STEM 6 th -12 th grade public school in partnership with Federal Way School District.
Collaborate with the Board of Directors.		
Cultivate and steward key donors.	Led the launch and completion of a \$12.6M capital campaign to build a headquarters and center for innovation.	2012 - Completed a \$12.6M capital campaign.
Evangelize the organization and mission.		
Create strategic partnerships with superintendents and principals in the public school system for program delivery.	Led the organization in strategically restructuring and rebranding programmatic work around the best practices of TAF Academy school, creating STEMbyTAF Teachers Institute, STEMbyTAF School Transformation and STEMbyTAF Lab as core STEM education models.	2013 - Launched and enrolled 25 teachers into STEMbyTAF Teacher Institute. Enrolled 50 in 2014.
Create strategic partnerships with higher education for research, professional development, college readiness and academic support.		2014 - Launched and enrolled two public schools in STEMbyTAF School Transformation to transform them into high performing environments.
	Consistently recruited to sit on and often chair or co-chair committees and work groups to tackle problems in public education, state and city government.	2016 – Lead team in developing 20 year goals.
		TAF has won state and national awards, and is well respected and regarded as the organization that gets it done for students of color.

1/95 - 8/96 § Sr. Diversity Administrator - Human Resources § Microsoft Corporation, Redmond, WA

Responsibilities	Demonstration of Leadership	Key Outcomes
Build strategies with historically Black colleges to develop Computer Science curriculum.	Because of my leadership in diversity as an employee “volunteer” through Blacks at Microsoft, a position was created for me in Human Resources to lead the company’s diversity efforts for recruiting and retention.	Enrolled the first small HBCU (Univ. of Arkansas at Pine Bluff) into college computer science partner program and into the recruitment pipeline.
Facilitate diversity training.		
Provide input to product development groups to make sure their products are inclusive.	Took over management of the High School Internship program and focused it on technical jobs and career development.	Personally recruited and mentored 6 interns of color (5 college interns as freshman and 1 high school junior) who graduated college, joined the company and went on to become high level managers.
Handle employee relations issues that have clear diversity involvement.		
Manage high school internship and scholarship programs.		Expanded the High School Internship Program to 50 students per year.

TRISH MILLINES DZIKO
Resume

12/87 - 12/94 § Program Manager § Microsoft Corporation, Redmond, WA

Responsibilities	Demonstration of Leadership	Key Outcomes
Design and manage the development of software for various products including SQL Server, TechNet and the Easy Ball.	Chosen to take over program management of all administrative tools and developer interfaces for SQL Server.	Developed and shipped the first windows based administrative tool for SQL Server.
Built and maintain relationships with User Education, Usability, Testing, Development, Product Support, Marketing, external partners and end users.	After successful 4 years in SQL Server was asked to start and manage a content management group for a new product (TechNet).	Designed and managed the successful launch of the CD precursor to the now popular online TechNet.
	Chosen to lead the group developing and shipping the first mouse designed for a toddler.	Designed software for the very first dual driver, single port application for Windows 3.0.

4/85 - 12/87 § Software Test Manager § Telecalc Incorporated, Bellevue, WA

Responsibilities	Demonstration of Leadership	Key Outcomes
Staff and manage the software test group consisting of permanent employees and contractors.	Developed interface standards between testing, development, customer support and marketing.	Shaved off months of coding time by developing a tightly integrated testing and bug tracking system.
Design and assist in developing testing tools and a bug tracking system for a real time environment.		

3/83 - 12/84 § Senior Software Test Engineer § Fortune Systems Inc., Redwood City, CA

Responsibilities	Demonstration of Leadership	Key Outcomes
Develop automated testing tools for third party vendors to test their applications.	Entered a management training program with the goal of starting and managing a full test team.	Developed a bug tracking system that provided real-time testing results developers could immediately address, saving days labor resolving bugs.
Test all applications developed by Fortune Systems on site.		

4/80 - 10/82 § Software Engineer § Hughes Aircraft Company, Tucson, AZ

Responsibilities	Demonstration of Leadership	Key Outcomes
Design and maintain software programs that tested the Phoenix AIM54-C and Tow missiles and track the costs to run those tests.	Took the initiative to solve the Word Processing Departments job back log. Devised the approach, presented to my manager and was asked to lead the effort.	Designed and developed a corporate level payroll database which significantly improved processing of timesheets.
Design and develop software programs to facilitate business processes.		Designed and developed a data conversion system that significantly decreased the backlog of Word Processing Department's jobs.

10/79 - 4/80 § Associate Software Engineer § Computer Sciences Corporation, Moorestown, NJ

Responsibilities	Demonstration of Leadership	Key Outcomes
Maintain software programs that tested a 4-faced radar system.		

TRISH MILLINES DZIKO
Resume

CORE TALENTS:

Leadership – Inspire individuals to bring their best, continually improve and see failure as an opportunity as we move toward a shared vision. Communicate and connect with anyone no matter their politics, stance on issues, or background. Motivate a group of people around an issue in a way that lets them bring their own talents to the table, feel useful and respected.

Problem Solving – Effectively approach problems by identifying the opportunities, setting a vision, asking critical questions, gathering great minds to grapple with the problem, developing solutions, and assembling a team to implement and monitor progress.

EDUCATION:

Monmouth University, West Long Branch, NJ, BS - Computer Science, 1979
Seattle University Honorary Doctorate of Humanities, 2001
University of Washington Nonprofit Executive Leadership Institute, 2010
Aspen Institute, Pahara Fellowship, Cohort Spring 2013
Aspen Institute Seminar, 2013

GOVERNMENT COMMISSION AND COMMITTEE APPOINTMENTS:

- Mayor of Seattle Transition Team 2017
- Washington State Charter Schools Commission since 2013
- Seattle Center Commission 2008-2012
- Washington State STEM Workgroup 2010
- Washington State Digital Learning Department Advisory Committee 2009-2012
- Co-chair Washington State House Bill 2722 Committee 2008
- Seattle Center's Century 21 Committee 2007-2008
- Co-chair, Seattle Public Schools Community Advisory Committee on Investing in Educational Excellence 2005
- Washington State Commission on African American Affairs 1996-1998

BOARD MEMBERSHIPS:

- InvestED Board of Directors since 2018
- Washington Technology Industry Alliance Board 2015
- Co-chair South King County STEM Network 2012-2014
- Martinez Foundation 2011-2013
- Greater Seattle Chapter of the Links Inc. since 2007
- League of Education Voters 2009-2011
- Washington Digital Learning Commons 2003-2010
- Society of Information Management 2002-2004
- YWCA Board of Directors 1998-2004
- New School Foundation 1998-2001
- Monmouth University Board of Trustees 1998-2002
- Paula Marcus Guild 1992-1996
- Washington Works Board of Directors 1994-1995

AWARDS:

Crosscut Courage Award – 2018 § GeekWire Geeks Give Back – 2018 § Seattle Business Magazine Tech Impact Champion – 2018 § Nancy Nordhoff Civic Leadership Award – 2016 § Tabor 100 Crystal Eagle – 2014 § US News 100 Women Leaders in STEM – 2012 § Microsoft Alumni Foundation Integral Fellows – 2009 § Puget Sound Business Journal Women of Influence – 2007 § Seattle Storm Women of Inspiration – 2006 § Greater Seattle Business Association Community Leadership – 2005 § Seattle Girls' School 2004 – Grace Hopper Exemplary Leadership, Alpha Phi Alpha Fraternity Inc. 2004 – Award of Honor for Outstanding Community Service § NCAA Silver Anniversary Award 2004 § Forum of Women Entrepreneurs 2003 Entrepreneur of the Year § National Society of Black Engineers-Seattle 2001 – Community Connection Award § Loren Miller Bar Association 2001 - Community Service § Blanche S. Lavizzo Spirit of Caring 2001 – Odessa Brown Children's Clinic § YWCA Isabel Colman Pierce Award 2001 - Excellence in Community Service § Parenting Magazine Community Leadership – 1999 § National Conference on Black Philanthropy 1999 – Outstanding Contributions § National Society of Black Engineers 1999 – Golden Torch Awards § YWCA Dorothy I Height Racial Justice Award 1999 § Arthur Ashe Athletic Association Leadership 1998 Award - Supporting youth § Madam CJ Walker Spirit Award 1998 – Community Service § Women of color in Technology Award – Community Service 1998 § MOBE IT Award – Influencer and Innovator of the Internet & Technology 1998 § Conference on Black Philanthropy – African American History Calendar 1998

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/19	12/31/19	1	Council
2	F	2	2.	Member	Rachael Steward	1/1/19	12/31/19	1	Council
9	M	2	3.	Member	Greg Wong	1/1/19	12/31/20	1	Council
		1	4.	Member	Phyllis Campano	1/1/19	12/31/21	1	Council
2	M	2	5.	Member	Donald Felder	1/1/19	12/31/21	1	Council
2	F	N/A	6.	Member	Kimberly Walker	1/1/19	12/31/20	1	Council
2	F	N/A	7.	Member	Trish Dziko	1/1/19	12/31/21	1	Mayor
		7	8.	Member	Constance Rice	1/1/19	12/31/21	1	Mayor
			9.	Member	Vacant	1/1/19	12/31/19	1	Mayor
2	M	3	10.	Member	Stephan Blanford	1/1/19	12/31/20	1	Mayor
6	F	4	11.	Member	Mackenzie Chase	1/1/19	12/31/19	1	Mayor
		2	12.	Member	Nicole Grant	1/1/19	12/31/20	1	Mayor
6	F	N/A	13.	Mayor	Jenny Durkan	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Gender Equity, Safe Communities, New Americans, and Education Committee	Lorena Gonzalez	N/A	N/A	1	Ordinance 125604
4	F	N/A	15.	School District Superintendent	Denise Juneau	N/A	N/A	1	Ordinance 125604
6	M	N/A	16.	School District Board Member	Richard Burke	N/A	N/A	1	Ordinance 125604
1	M	5	17.	Chancellor of Seattle Colleges	Shouan Pan	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				2				1			
Council	2	3			1	3							1
Other	2	3			1		1	1		2			
Total	5	8			2	5	1	1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.