



CITY OF SEATTLE

City Council

Agenda

Tuesday, March 7, 2023

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Debora Juarez, Council President
Lisa Herbold, Member
Andrew J. Lewis, Member
Tammy J. Morales, Member
Teresa Mosqueda, Member
Sara Nelson, Member
Alex Pedersen, Member
Kshama Sawant, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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CITY OF SEATTLE

City Council Agenda

March 7, 2023 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at <http://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin two hours before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 383](#)

March 7, 2023

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 416](#) February 28, 2023

Attachments: [Minutes](#)

Bills:

2. [CB 120519](#) AN ORDINANCE appropriating money to pay certain claims for the week of February 20, 2023 through February 24, 2023 and ordering the payment thereof; and ratifying and confirming certain prior acts.

Appointments:

NEIGHBORHOODS, EDUCATION, CIVIL RIGHTS, AND CULTURE COMMITTEE:

3. [Appt 02460](#) Appointment of Hajer Al-Faham as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
4. [Appt 02461](#) Appointment of Heather Yang Hwalek as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
5. [Appt 02462](#) Appointment of Gul Siddiqi as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
6. [Appt 02463](#) Reappointment of Naheed G. Aaftaab as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2024.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)

7. [Appt 02464](#) Appointment of Joelle Vedovatti as member, Seattle Youth Commission, for a term to August 31, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
8. [Appt 02465](#) Appointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
9. [Appt 02466](#) Appointment of Matthew Courtois as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2024.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
10. [Appt 02467](#) Appointment of Margaret Norton-Arnold to the Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)

11. [Appt 02468](#) Reappointment of Devin McComb as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2025.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
12. [Appt 02469](#) Reappointment of JJ McKay as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
13. [Appt 02479](#) Reappointment of Nick Setten as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)
14. [Appt 02480](#) Appointment of Karen True as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Nelson, Strauss
Opposed: None
- Attachments:** [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CB 120517](#) AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2023 Employment Ordinance; returning positions to the civil service system; exempting positions from the civil service system; and establishing new titles and corresponding rates of pay; all by a 2/3 vote of the City Council.

Supporting Documents: [Summary and Fiscal Note](#)
[Central Staff Memo](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR**J. ADOPTION OF OTHER RESOLUTIONS****K. OTHER BUSINESS****L. ADJOURNMENT**



Legislation Text

File #: IRC 383, **Version:** 1

March 7, 2023



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Mosqueda</u>		
1. CB 120519	AN ORDINANCE appropriating money to pay certain claims for the week of February 20, 2023 through February 24, 2023 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Herbold</u>		
2. CB 120521	AN ORDINANCE relating to the City's criminal code; amending elements and defenses of property destruction; and amending Section 12A.08.020 of the Seattle Municipal Code.	City Council
<u>By: Juarez</u>		
3. CB 120523	AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Washington State Council of County and City Employees; amending Ordinance 126725, which adopted the 2023 budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.	City Council
<u>By: Juarez</u>		
4. CB 120524	AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the International Brotherhood of Electrical Workers Local 77; amending Ordinance 126725, which adopted the 2023 budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.	City Council
<u>By: Nelson</u>		
5. CF 314516	Seattle Police Department (SPD) request for an updated extension date to July 1, 2023 for the filing of the Surveillance Impact Reports for Callyo, and the Hostage Negotiation Throw Phone.	City Council

By: Strauss

6. [CB 120520](#) AN ORDINANCE relating to land use regulation of home occupations; amending Sections 23.42.050, 23.55.020, 23.55.022, 23.55.028, 23.55.030, and 23.55.036 of the Seattle Municipal Code to establish permanent provisions for home occupation businesses. Land Use Committee

By: Morales

7. [CB 120525](#) AN ORDINANCE establishing the Race and Social Justice Initiative as City policy; establishing governance of the Race and Social Justice Initiative within the Office for Civil Rights; authorizing the Office for Civil Rights to lead the Race and Social Justice Initiative; and adding new Sections 3.14.941 through 3.14.945 to the Seattle Municipal Code. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

8. [Res 32088](#) A RESOLUTION approving a Memorandum of Agreement with UW Medical Center-Northwest Campus regarding the establishment, composition, and rules for a Development Advisory Committee for preparation of a Major Institution Master Plan for UW Medical Center-Northwest Campus. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

9. [Appt 02481](#) Appointment of Mark C. Childs as member, Pike Place Market Historical Commission, for a term to December 1, 2023. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

10. [Appt 02482](#) Appointment of Lance Wagner as member, Pike Place Market Historical Commission, for a term to December 1, 2023. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

11. [Appt 02483](#) Appointment of Jonathan Cracolici as member, Pike Place Market Historical Commission, for a term to December 1, 2024. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

12. [Appt 02484](#) Appointment of Elisa Shostak as member, Pike Place Market Historical Commission, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

13. [Appt 02485](#) Reappointment of Grace Leong as member, Pike Place Market Historical Commission, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

14. [Appt 02486](#) Reappointment of Lisa Martin as member, Pike Place Market Historical Commission, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

15. [Appt 02487](#) Reappointment of Golnaz Mohammadi as member, Pike Place Market Historical Commission, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

16. [Appt 02488](#) Appointment of Ching-In Chen as member, Cultural Space Agency Public Development Authority Governing Council, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

17. [Appt 02489](#) Appointment of Olisa Enrico-Johnson as member, Cultural Space Agency Public Development Authority Governing Council, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

18. [Appt 02490](#) Appointment of Gladys Ly-Au Young as member, Cultural Space Agency Public Development Authority Governing Council, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

19. [Appt 02491](#) Appointment of ChrisTiana ObeySumner as member, Cultural Space Agency Public Development Authority Governing Council, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

20. [Appt 02492](#) Appointment of Ixtli White Hawk as member, Cultural Space Agency Public Development Authority Governing Council, for a term to December 1, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

21. [Appt 02493](#) Reappointment of Maria Zepeda Flores as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2024. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

22. [Appt 02494](#) Appointment of Becca Pheasant-Reis as member, Landmarks Preservation Board, for a term to August 14, 2025. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Morales

23. [Appt 02495](#) Appointment of Dong Soo Michael Seo as member, Community Involvement Commission, for a term to May 31, 2023. Neighborhoods, Education, Civil Rights, and Culture Committee

By: Herbold

24. [Appt 02496](#) Appointment of Tanya Kim as Director of Human Services Department, for a term to March 1, 2027. Public Safety and Human Services Committee

By: Pedersen

25. [CB 120522](#) AN ORDINANCE relating to the Downtown Seattle Transit Tunnel; authorizing execution of a Downtown Seattle Transit Tunnel Transfer and Conveyance Agreement on behalf of The City of Seattle with the Central Puget Sound Regional Transit Authority ("Sound Transit") and King County; and ratifying and confirming certain prior acts. Transportation and Seattle Public Utilities



Legislation Text

File #: Min 416, **Version:** 1

February 28, 2023

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, February 28, 2023

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Debora Juarez, Council President

Lisa Herbold, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Sara Nelson, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on February 28, 2023 pursuant to the provisions of the City Charter. The meeting was called to order at 2:00 p.m., with Council President Juarez presiding.

B. ROLL CALL

Present: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Excused: 2 - Mosqueda, Sawant

Motion was made, duly seconded and carried, to excuse Councilmember Mosqueda and Councilmember Sawant from the February 28, 2023 City Council meeting.

C. PRESENTATIONS

There were none.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Marguerite Richard
Azhanæ Smith
Howard Gale
Cynthia Spiess
Valerie Schloredt

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 382](#) **February 28, 2023**

Motion was made, duly seconded and carried, to adopt the Introduction & Referral Calendar (IRC) by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

Motion was made, duly seconded and carried, to adopt the proposed Agenda.

G. APPROVAL OF CONSENT CALENDAR

Motion was made, duly seconded and carried, to adopt the Consent Calendar.

Journal:

- 1. [Min 415](#) **February 21, 2023**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

Bills:

- 2. [CB 120515](#) **AN ORDINANCE appropriating money to pay certain claims for the week of February 13, 2023 through February 17, 2023 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

Appointments:

ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:

3. [Appt 02470](#) **Appointment of Coleman R. Entringer as member, Community Technology Advisory Board, for a term to December 31, 2023.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

4. [Appt 02471](#) **Reappointment of Dr. Tyrone Grandison as member, Community Technology Advisory Board, for a term to December 31, 2023.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

5. [Appt 02472](#) **Reappointment of Camille Malonzo as member, Community Technology Advisory Board, for a term to December 31, 2023.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

- 6. [Appt 02473](#) **Appointment of Isabel J. Rodriguez as member, Community Technology Advisory Board, for a term to December 31, 2023.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

- 7. [Appt 02474](#) **Appointment of Aishah Bomani as member, Community Technology Advisory Board, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

- 8. [Appt 02475](#) **Appointment of Phillip Meng as member, Community Technology Advisory Board, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

9. [Appt 02476](#) **Appointment of Merrill Miller as member, Community Technology Advisory Board, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

10. [Appt 02477](#) **Appointment of Omari Stringer as member, Community Technology Advisory Board, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

11. [Appt 02478](#) **Reappointment of Femi Adebayo as member, Community Technology Advisory Board, for a term to December 31, 2024.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The item was confirmed on the Consent Calendar by the following vote:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

H. COMMITTEE REPORTS

ECONOMIC DEVELOPMENT, TECHNOLOGY, AND CITY LIGHT COMMITTEE:

1. [CB 120499](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department’s use of Camera Systems - Images or Non-Auditory Video Recordings.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

2. [CB 120500](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department’s use of Crash Data Retrieval Tools.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

3. [CB 120501](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department's use of Computer, Cellphone, & Mobile Device Extraction Tools.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

4. [CB 120502](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department's use of GeoTime.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 6 - Juarez, Herbold, Lewis, Nelson, Pedersen, Strauss

Opposed: None

Absent(NV): 1 - Morales

- 5. [CB 120503](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department’s use of Remotely Operated Vehicles.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 6 - Juarez, Herbold, Lewis, Nelson, Pedersen, Strauss

Opposed: None

Absent(NV): 1 - Morales

- 6. [CB 120504](#) **AN ORDINANCE relating to surveillance technology implementation; authorizing approval of uses and accepting the 2022 surveillance impact report and 2022 executive overview for the Seattle Police Department’s use of Tracking Devices.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 3 - Nelson, Herbold, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

LAND USE COMMITTEE:

7. [CB 120509](#) **AN ORDINANCE relating to land use and urban forestry; amending requirements for registered tree service providers; amending Sections 25.09.040, 25.11.020, 25.11.030, and 25.11.095 of the Seattle Municipal Code.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Strauss, Mosqueda, Nelson, Pedersen

Opposed: None

Absent(NV): 1 - Morales

The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

8. [Res 32086](#) **A RESOLUTION adopting the Seattle City Council 2023 Work Program.**

Motion was made and duly seconded to adopt Resolution 32086.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

9. [Res 32087](#) **A RESOLUTION adopting the Statements of Legislative Intent for the 2023 Adopted Budget and 2023-2028 Adopted Capital Improvement Program.**

Motion was made and duly seconded to adopt Resolution 32087.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 7 - Juarez, Herbold, Lewis, Morales, Nelson, Pedersen, Strauss

Opposed: None

K. OTHER BUSINESS

There was none.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 2:51 p.m.

Linda Barron, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on March 7, 2023.

Debora Juarez, Council President of the City Council

Elizabeth M. Adkisson, Interim City Clerk



Legislation Text

File #: CB 120519, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of February 20, 2023 through February 24, 2023 and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$12,799,507.08 on PeopleSoft 9.2 mechanical warrants numbered 4100664475 - 4100666067 plus manual or cancellation issues for claims, e-payables of \$112,407.75 on PeopleSoft 9.2 9100013067 - 9100013093 and electronic financial transactions (EFT) in the amount of \$66,436,868.18 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if

not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 7th day of March, 2023, and signed by me in open session in authentication of its passage this 7th day of March, 2023.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2023.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2023.

Elizabeth M. Adkisson, Interim City Clerk

(Seal)



Legislation Text

File #: Appt 02460, **Version:** 1

Appointment of Hajer Al-Faham as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Hajer Al-Faham</i>		
Board/Commission Name: <i>Seattle Immigrant and Refugee Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 2/1/2021 to 1/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Bellevue</i>	Zip Code: <i>98004</i>	Contact Phone No.: [REDACTED]
Background: <i>Hajer is a PhD Candidate at the University of Pennsylvania’s Department of Political Science where I specialize in researching citizenship, race and ethnicity, immigration, and public policy.</i> <i>As a refugee from Iraq, who grew up in Washington and lived in Seattle for many years, I know first-hand the challenge of moving to a new country, overcoming language and cultural barriers, and undergoing the process of integration.</i> <i>Over the course of her time as a doctoral student, she pursued several opportunities for public service because she is passionate about serving my local community and broadening her understanding of municipal government and local policymaking. From 2018 through 2020, she served as the Senior Policy Research Fellow at the Philadelphia City Council President’s Office where she developed a working knowledge of local policymaking as well as a deep appreciation for municipal governance.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>	
Date Signed (appointed): 6/16/2022		

*Term begin and end date is fixed and tied to the position and not the appointment date.

HAJER AL-FAHAM

EDUCATION

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA Expected June 2022
Candidate for Ph.D. in Political Science

- 2021 American Association of University Women Dissertation Research Award
- 2021 Ted Robinson Memorial Award for Outstanding Research in Minority Politics
- 2020 Emerging Scholars of Color Fellow
- 2019 Byran Jackson Dissertation Research Award for Outstanding Research in Urban Politics
- Published 5 Peer-Reviewed Research Articles in Political Science, Policy, and Law Journals

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA December 2018
MA in American Politics & Research Methodology

- 2017-2022 National Science Foundation Graduate Research Fellow

SEATTLE UNIVERSITY, Seattle, WA June 2011
BA in Political Science & Legal Studies

- Summa Cum Laude

EXPERIENCE

Research Consultant 2019-2021
Al Bustan Non-Profit Organization, Philadelphia, PA

- Designed and implemented qualitative research studies to evaluate the provision of social services for low-income, immigrant, and refugee communities in Philadelphia.
- Conducted focus groups to gather in-depth data and conduct analyses of socioeconomic issues facing new immigrants and refugees.
- Prepared detailed summary reports for fundraising, assisted in the procurement of over \$215,000 in grant funding.
- Developed diversity, equity, and inclusion learning guide for non-profit organizations working with diverse immigrant communities.

Senior Policy Research Fellow 2018-2020
City Council, Philadelphia, PA

- Researched and drafted legislation focused on addressing a range of public policy issues, including housing shortages, gun violence, education accessibility, and poverty in Philadelphia.
- Partnered with Senior Legislative Counsel to organize monthly constituent meetings. Gathered and incorporated constituent feedback on proposed legislation. Secured constituent letters of support for finalized legislation.
- Prepared thorough and concise policy reports, including presentation materials and executive summaries.
- Served as logistics manager for the Special Committee on the Reduction and Prevention of Poverty in Philadelphia. Created and updated committee research database, coordinated and participated in committee meetings, organized 4 public presentations to communicate committee findings and recommendations for local stakeholders.
- Supported annual city budget hearings and review process for two years.

- Hired, trained, and supervised 5 graduate student interns. Facilitated ongoing learning opportunities.

Law and Social Sciences Graduate Instructor

2017-2018

University of Pennsylvania, Philadelphia, PA

- Taught 60 undergraduate students of diverse backgrounds each semester in American constitutional law and public policy courses.
- Prepared lesson plans and led weekly course sections.
- Fostered student engagement in learning by connecting course materials to broader themes and current events.
- Coached students on writing, research, and public speaking skills.
- Provided mentoring to students during weekly office hours. Served as liaison between students and professors.

Political Science and Public Policy Research Assistant

2016-2018

University of Pennsylvania, Philadelphia, PA

- Coordinated and conducted research in focal areas of racial inequality, immigration, and health policy.
- Prepared literature reviews and data summaries needed to evaluate each research topic.
- Provided editing assistance for publications.
- Co-led planning meetings to ensure timely completion of projects.
- Managed multiple and complex research responsibilities concurrently.

Operations Associate

2015-2016

OneAmerica, Seattle, WA

- Performed administrative tasks and managed organizational logistics to support daily operations.
- Processed grants, tracked organizational expenses, and managed donor memberships.
- Participated in annual fundraising and gala strategic planning meetings.
- Managed the Board of Director meetings and maintained meeting minutes.
- Organized the Transportation Security Administration (TSA) Community Advisory Committee in partnership with BIPOC community members.
- Facilitated the graduate and undergraduate internship programs, recruited and retained interns, led supervisor trainings, and intern project development.

Student Programs Manager

2011-2012

Everett Community College Diversity & Equity Center, Everett, WA

- Researched, designed, and delivered innovative inclusion and diversity programs.
- Identified and fostered relationships with local leaders, vendors, and other external partners.
- Advised and mentored 20 first-generation college students. Analyzed students' academic history to assist in course selection and degree completion.
- Coordinated 15 annual events which included managing the logistical details, defining deliverables, resource tracking, and reporting.
- Collaborated with staff and faculty across campus to foster an inclusive learning climate.
- Hired, trained, and supervised 3 staff members.
- Honored as the 2012 College Staff Member of the Year.

SKILLS

- Professional Affiliations: American Political Science Association, International Studies Association.
- Professional Skills: Qualitative research, writing, policy analysis, teaching, project management, strategic planning.
- Interpersonal Skills: Public speaking, diversity and equity experience, conflict resolution, mentoring.

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02461, **Version:** 1

Appointment of Heather Yang Hwalek as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Heather Yang Hwalek		
Board/Commission Name: Seattle Immigrant and Refugee Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 2/1/2022 to 1/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Capitol Hill	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: Heather is a Senior Program Officer of Global Policy & Advocacy at the Bill & Melinda Gates Foundation. Previously, Heather served as Vice Consul in China, where she worked on Immigrant and Non-Immigrant visas for people traveling to the United States, and developed a strong understanding of U.S. immigration law. She has also served as a Board member of the Asian Americans in Foreign Affairs Association, where part of her duties were to advise and execute projects on Diversity and Inclusion for the U.S. Deputy Secretary of State.		
Authorizing Signature (original signature): 	Appointing Signatory: Tammy J. Morales Councilmember, District 2	
Date Signed (appointed): 6/16/2022		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Bill & Melinda Gates Foundation (Seattle, WA) Senior Program Officer, Global Policy & Advocacy

June 2021 - Present

- Supporting the President, Global Policy & Advocacy in establishing processes to ensure efficient and effective division operations;
- Managing the Office of the President's cross-cutting portfolio of grants and investments.

Bill & Melinda Gates Foundation (Seattle, WA) Program Officer, Office of the Chief Communications Officer

March 2020 - June 2021

- Supported the Chief Communications Officer and Communications Division Chief of Staff to accomplish special projects across division and foundation teams;
- Provided strategy development and guidance for the division's priorities and resource planning.

Bill & Melinda Gates Foundation (Seattle, WA) Program Officer, Strategic Planning & Engagement (SP&E)

March 2020 - Present

- Coordinated across the foundation and with external partners to prepare for and execute co-chair (Bill & Melinda) and CEO high-level advocacy engagements;
- Strategic planning and systems development for the foundation's COVID-19 emergency response;
- Supported long-term strategy projects for the Global Health and Communications Divisions.

Office of the Secretary of State (Washington, DC) Executive Secretariat Staff

June 2018 - August 2019

- Competitive selection to staff the Secretary of State, reporting to the Chief of Staff;
- As lead advance officer, directed teams of up to 100 staff in logistical support, led negotiations directly with foreign government officials and other partners, and managed programmatic details for the Secretary and other senior leadership;
- Coordinated, edited, and drafted briefing materials for the Secretary and other senior State Department leadership.

U.S. Embassy (Tokyo, Japan) Political-Military Affairs Officer

September 2015 - May 2018

- Collaborated with more than 10 national governments, over a dozen sub-national Japanese ministries, and several U.S. government agencies to develop and exercise complex contingency plans for a civilian evacuation of the Korean Peninsula;
- Supported U.S. policy-making through research and analysis on national and regional political and security developments;
- Supported the U.S.-Japan security relationship through outreach to national, prefectural, city, and community leaders across Japan;
- Successfully negotiated an amendment to the U.S.-Japan Status of Forces treaty by serving as the U.S. team's subject-matter expert on Japanese politics, law, and public opinion;
- Completed 10 months of professional training including in Japanese language and culture.

U.S. Consulate General (Guangzhou, China) Vice Consul

January 2013 - July 2015

- Using knowledge of Chinese language, society, economics, and politics, adjudicated more than 40,000 business, tourist, and student visa interviews for travelers to the United States;
- Seconded to the Public Affairs Section, reaching thousands of Chinese citizens through presentations on U.S. society, managing cultural programs and grants, and developing and executing media communications plans;
- Completed 10 months of professional training including in Chinese language and culture.

U.S. Embassy (Pretoria, South Africa) Fellow/Political Officer

May 2011 - September 2011

- Conducted outreach and engagement with South African officials, NGOs, labor leaders, and academics as well as with the diplomatic corps to advocate for U.S. policy objectives, including support for UN Security Council resolutions and human rights improvements;
- Researched and drafted written analysis on South Africa's foreign and domestic policy.

Bureau of South and Central Asian Affairs (Washington, DC) Desk Officer

August 2012 - January 2013; May 2010 - September 2010

- Developed U.S. policy toward Tajikistan and Turkmenistan, focusing on human rights, economic development, and legal reforms;
- Researched and drafted policy memos, analysis, and other briefing materials for State Department leadership.

Yale University (New Haven, CT) Teaching Fellow

2010 - 2012

- Selected as a Teaching Fellow for Ambassador John Negroponte's course on U.S. Foreign Policy and for undergraduate courses in Medical Anthropology and Political Science.

Bureau of African Affairs (Washington, DC) Intern

May 2008 - September 2008

- Developed U.S. interagency policy toward Sudan, focusing on post-civil war conflict reconciliation, human rights, and economic development;
- Researched and drafted policy memos, analysis, and other briefing materials for State Department leadership.

Laiyang Normal School (Shandong, China) Spoken English Teacher

August 2005 - July 2006

- As the school's first foreign teacher, developed and executed a Spoken English curriculum for more than 400 students across two grades and four specialties;
- Conducted immersive study in Chinese language (spoken and written), society, and culture within a small, rural community.

Awards

Four-time **Meritorious Honor Award** recipient from the U.S. Department of State (2014, 2015, 2017, 2018)

Thomas R. Pickering Foreign Affairs Fellowship recipient (2008-2012)

Cotlow Fellowship in Cultural Anthropology research recipient (2007)

Education

Yale University (New Haven, CT) - MA Candidate, International Relations, 2012

Columbia University (New York, NY) - BA, Anthropology, 2010

Middle East Technical University (Ankara, Turkey) - Study Abroad, 2007

Languages

English (Native), **Mandarin Chinese** (Fluent), **French** (Proficient), **Japanese** (Proficient), **Turkish** (Beginner)

Community

Council on Foreign Relations - Term Member

Daarna - Board Member

Seattle World Affairs Council - Alumni Steering Committee, Moderator

Elizabeth Warren for President - Advance Staff

Asian American Foreign Affairs Association - Executive Board External Relations Chair

Pickering & Rangel Fellows Alumni Association - Executive Board Communications Chair

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02462, **Version:** 1

Appointment of Gul Siddiqi as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Gul Siddiqi</i>		
Board/Commission Name: <i>Seattle Immigrant and Refugee Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 2/1/2021 to 1/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Sammamish</i>	Zip Code: <i>98074</i>	Contact Phone No.: [REDACTED]
Background: <i>Gul is the Development Manager for the International Rescue Committee’s Washington State Chapter. The International Rescue Committee provides opportunities for refugees, asylees, victims of human trafficking, survivors of torture, and other immigrants to thrive in America – it is one of the leading resettlement agencies operating in Washington State.</i> <i>Gul has extensive background working with international humanitarian organizations. She is especially proud of collaborating and working proactively with interfaith communities, organizations, and with community members primarily to bring support, awareness, and to be the voice of the vulnerable immigrant and refugee population domestically and internationally.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 6/18/2022	Appointing Signatory: <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

GUL SIDDIQI

Recipient of the Humanitarian of the Year Award by APPNA 2019
 Recipient of Most Inspiring Woman of the Year Award by ISBA-2018
 Recipient of the Refugee Champion Award by DES State of Arizona 2015
 Featured in Arizona Beehive, longest running and largest Private Latter-day Saint focused regional newspaper in the world.

EMAIL

[REDACTED]

PHONE

[REDACTED]

ADDRESS

[REDACTED]

WORK HISTORY

Regional Manager

HELPING HAND FOR RELIEF AND DEVELOPMENT, SEATTLE

2014-05 - PRESENT

- Mentored 23 US national students, professionals on multiple humanitarian missions to refugee camps in non-conflict zones, acute knowledge of on-going conflict zones and refugee crisis(Syrian, Rohingya, Yemen).
- Represented and spoke on multiple diverse platforms to raise awareness of refugee crisis and need.
- Represented HHRD LDS International Director Affairs with The Church of Jesus Christ of Latter-day Saints, for proposition of approval of grants for international refugee related projects.
- Executed and managed Operations of In-Kind Donation Program for 3 states, including delivery logistics, hiring and training staff, reporting and analysis and marketing the program.
- Quarterly sent 650 donation boxes of clothing, medical, food , hygiene items to refugee camps with humanitarian aid to countries including Jordan, Pakistan, Afghanistan, Africa, Bangladesh.
- Successfully executed 1st ever Global Village Festival in Arizona, highlighting 17 countries HHRD operates in. Oversaw volunteer recruitment, vendor partnerships, sponsorships and Wall of Orphans display informing community about Orphan Sponsorship opportunities. Over 1000 people attended the oneday festival and sponsored 250 orphans. This event was primarily pushed to move the community forward with diversity and inclusion activities, d
- Managed fundraising efforts for multiple programs in an International humanitarian organization. Programs included refugee support, national disaster relief, Skills Development for under privileged communities and Orphan Sponsorships.
- Increased donor base from zero to 2500 donors and raised \$1 million in 2018.
- Served as lead organizer for 60 fundraising events.
- Managed volunteers, speaker logistics and fundraising campaign associated with events.
- Extensive people-management skills, ensuring employees across three regions' pay, benefits and time-off needs were handled.

Refuge Resettlement Coordinator

AMERICAN MUSLIM WOMENS ASSOCIATION, PHOENIX

2006-03 - 2012-03

- With diligence increased in matching 15 refugee family arrivals with sponsors to 150 matched families under AMWA Adopt a Family Program.
- Collaborated with Resettlement agencies (IRC, Lutheran) training and technical assistance providers, state coordinators to ensure appropriate resources were provided to refugees.
- Assisted refugee families by educating them on federally-funded programs like Refugee Cash and Medical Assistance, Employment Services, English Language Training and Case Management.
- Represented org at refugee quarterly meetings and Joint Quarterly Meeting with representatives of state and local government, representatives of local refugee resettlement agencies, local community service agencies and others refugee-serving agencies to understand, plan and coordinate the appropriate placement of refugees in advance of their arrival.
- Evaluated, assessed needs of refugee families utilising pre-set evaluation standards.
- In every interaction with refugee families, maintained and understood cultural competence and sensitivity.
- Maintained application summaries and documents due diligence efforts.
- Networked and built relationships with all local refugee resettlement organisations which then helped pave the way for future collaborations.
- Successfully organised community welcoming events to primarily support refugee families and integrate them into the community.
- Strong familiarity with non profit leadership and operations.

EDUCATION

■ **Jesus and Mary College, New Delhi, India**

BACHELOR OF ARTS, POLITICAL SCIENCE HONORS

1993-01 - 1996-05

■ **Jamia Millia Islamia, New Delhi**

MASTERS, ISLAMIC STUDIES

1997-01 - 1998-05

SKILLS

- Leadership
- Teamwork, Networking, Collaboration
- Culturally sensitive and empathetic.

LANGUAGES

- Urdu language
- Fluency in Hindi

CERTIFICATES

■ **Annual Sustainability/Major Gifts/Principles of Fundraising**

Lilly Family School of Philanthropy. Indiana University Oct 2020

■ **Lean 6 Sigma**

Six Session Lean Six Sigma Course for Smart Solutions Group Onsites & Rescruiters

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
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2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02463, **Version:** 1

Reappointment of Naheed G. Aaftaab as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Naheed G. Aaftaab		
Board/Commission Name: Seattle Immigrant and Refugee Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 2/1/2022 to 1/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Skyway	Zip Code:	Contact Phone No.: 206.458.2978
Background: <p>Naheed is the Language Services and Community Engagement Program Supervisor at King County Elections. She was previously the Assistant Director of the University of Washington’s Center of Communication, Difference, and Equity (CCDE). Before her work at the University of Washington, she completed a Ph.D. in Anthropology at the University of Minnesota, and B.A. and M.A. at University of Washington. Her family emigrated from Afghanistan to the US in 1989. Throughout her education she has been interested in politics, geography, and community activism to understand the complexities of immigration both locally and internationally. While her course work provided knowledge about history, policies, and institutions, her family and social life gave her a deep understanding of acculturation, belonging, and supporting communities in transition. Her goals are to advocate for and support communities that are the margins through education, research, and outreach.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Tammy J. Morales Councilmember, District 2

*Term begin and end date is fixed and tied to the position and not the appointment date.

Naheed G. Aaftaab, Ph.D.

SKILLS SUMMARY

Experienced educator with proven leadership skills developed through designing and executing creative projects that address issues of discrimination, civil rights, and community building. Strengths include:

Teaching and Training	Conference and lecture series organization
Collaborative & Independent Research	Qualitative research design
Strong writing & communication skills	Multi-lingual: English (native), Farsi (native), German (conversational), Hindi/Urdu (fluent)
Grant Writing	

PROFESSIONAL EXPERIENCE

ASSISTANT DIRECTOR **Center for Communication, Difference, and Equity** Seattle, WA 2015-current

Program manager for the Center for Communication, Difference, and Equity at UW

- Collaborate and implement research project on youth experience on gentrification, including grant application, IRB, supervise research staff, literature review, etc.
- Liaise with UW faculty and UW development on other research grant applications
- Plan and implement CCDE events and activities
- Administrative duties include budget reconciliation and forecasting, communications, and web content
- Supervise CCDE student workers, graduate research assistant, and other CCDE fellows and volunteers
- Teach qualitative methods course, Interrupting Privilege seminar, and facilitate trainings

ACADEMIC ADVISOR **UW, Department of Communication** Seattle, WA 2014-2015

Academic advisor for the Department of Communication, UW

- Oversaw over 900 undergraduate student on academic progress & assisted in career development program
- Managed admissions of about 200 students per quarter, including recruitment for Journalism Program
- Administered various institutional compliance forms

INSTRUCTOR **North Seattle Community College** Seattle, WA 2013-2014

Designed and taught Anthropology courses in the Department of Arts, Humanities and Social Sciences

- Designed syllabi, curriculum and assessments classroom and online courses
- Lectured and trained students in skills (writing, reading, analysis) as well as curriculum
- Mentored students on immediate and long-term goals

INSTRUCTOR **University of Minnesota** Minneapolis, MN 2010-2011

Designed and taught Anthropology courses on globalization and world cultural diversity

- Created and delivered lectures for 100-200 students
- Managed and supported Teaching Assistants
- Designed interactive lessons and assignments for large and small groups
- Mentored students on immediate and long-term goals
- Interfaced with University administration, IT offices and student advocacy offices

FIELD RESEARCH**University of Minnesota** Hyderabad, India 2009-2010

Conducted research project in Hyderabad, India focused on professionals working in the informational technology field. Topics of research included professionalization, consumerism and cultural identity.

- Successfully designed and executed externally funded research proposals
- Developed field contacts and research connections in highly sensitive contexts
- Conducted 87 in depth interviews
- Transcribed, coded and analyzed data for dissertation and publishable articles
- Wrote, edited and produced reports on findings and potential future research

TEACHING ASSISTANT**University of Minnesota** Minneapolis, MN 2006-2007

Taught small groups or “sections” as member of team of teaching assistants for large lecture classes.

- Created and implemented teaching plans and assignments with other Teaching Assistants per instructor’s requirements
- Guided and mentored students regarding short-term and long-term goals

RESEARCH ASSISTANT**University of Washington** Seattle, WA 2001-2003

Assisted in long-term research projects on issues of community, health, policing and advocacy

- Worked closely with project designers and other research assistant in the creation and organization of data
- Transcription of interview, data coding and analysis and presentation and reporting of preliminary findings

EDUCATION

- **PH.D., DEPARTMENT OF ANTHROPOLOGY**, University of Minnesota, Minneapolis, MN
Dissertation Title “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MA, DEPARTMENT OF GEOGRAPHY**, University of Washington, Seattle, WA
- **BA, POLITICAL SCIENCE & GEOGRAPHY**, University of Washington, Seattle, WA

APPLIED RESEARCH EXPERIENCE

- **SEATTLE**, current
 - Assessment and qualitative research on microaggressions and effective interventions in work and education environments.
- **HYDERABAD, INDIA**, Summer 2008, January 2009- August 2009
 - Dissertation research “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MINNEAPOLIS, MN, US**, October-December 2007
 - Pilot research project at Brian Coyle Community Center and assisted in citizenship courses for immigrants.
- **HERAT, AFGHANISTAN**, June-August 2002
 - MA Thesis research, “(Re)Defining Public Spaces Through Developmental Education for Afghan Women.” Published in *Geographies of Muslim Women: Gender, Religion, and Space*. Dr. Ghazi-Walid Falah & Dr. Caroline Nagel, ed. Guilford Press.

- **KOCHIN, INDIA**, September-December 2000
– Volunteer and collaborative pilot research project for slum rehabilitation project.

SELECTED PUBLIC PRESENTATION

“(Re)Defining Inclusion in Public Spaces through Education and Development: an examination of Afghan Women?” *Association of American Geographers Annual Meeting*. New Orleans. March 8th, 2003

“A Quality Worker: IT workers and adapting to new global economics” *Annual Conference on South Asia*, Madison, Wisconsin. October 23rd, 2009

“Claiming Middle Class: Globalization, IT, and exclusionary practices in Hyderabad,” *Annual conference on South Asia*, Madison, Wisconsin October 23, 2011

“Consuming to Be Middle Class: Cultural Practice and Aspiration of Middle Class Membership” *American Association of Anthropologists Annual Meeting*, Montreal, Canada November 16, 2011

“Consuming Hyderabad: Cultural Practice and Spatial Redefinition” *American Association of Geographer’s Annual Meeting*, New York City, February 28, 2012

“CCDE Project in Focus,” Aspen Engaged Scholarship Conference, Aspen, CO, July 30, 2017

Conference/Community Forums Convened

Race & Media Conference, 4th Annual conference hosted at University of Washington, Center for Communication, Difference, and Equity; May 2018

Racial Ecologies Conference, hosted at University of Washington, Center for Communication, Difference, and Equity; June 2017

Interrupting Privilege, facilitated intergenerational/interracial sessions quarterly, hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2016-present

Interrupting Voices Listening Parties, quarterly, “First time experiences of racism,” hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2017-present

REFERENCES

Ralina Joseph, Ph.D.
Director, Center for Communication, Difference, and Equity
Associate Professor, Dept. of Communication, University of Washington
[REDACTED]

Anita V. Crofts
Senior Lecturer & Associate Director, Communication Leadership Program
[REDACTED]

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02464, **Version:** 1

Appointment of Joelle Vedovatti as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Joelle Vedovatti		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Greenwood/Bitterlake	Zip Code: 98103	Contact Phone No.: [REDACTED]
Background: As a black female who lives with a single mom in low income housing, I know what it feels like to have less opportunities available to me. Since my mom is an immigrant and her first language isn't English, she hasn't been able to help me as much with school but she has always been really supportive and helped me as best as she could by getting me a touter and finding people to help me. There are a lot of kids with immigrant parents who are also first generation students like myself. Students like these can sometimes have more trouble in school because of the language barrier and the fact that they aren't getting enough support. I want to make sure that this isn't happening anymore and students who are first generation or have immigrant parents have more support and are prioritized.		
Authorizing Signature (original signature):  Date Signed (appointed): 8/29/2022	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Name: Joelle Vedovatti

Email: [REDACTED]

Phone: [REDACTED]

Address: [REDACTED]

Age: 15

School information: Seattle Academy of Arts and Sciences

Passionate about Seattle, becoming involved with the youth commission to become an agent of change, eradication of homelessness and poverty, health and employment equity, education, and soccer.

Education:

- Seattle Academy of Arts and Sciences: 10th grade (22/23)
 - High honor roll (6th grade to now)
- Meridian School (elementary education)

Volunteering experience:

- Seattle Arab Festival: Children’s activities, Since 2011
- Meridian school organized student volunteering: lunches for homeless, FamilyWorks, Wallingford senior center, neighborhood cleanup

Skills and activities:

- OL Reign Academy Soccer team
- High School Varsity Soccer team
- Writing and research
- Circus performer
- Cooking
- Photography
- Trilingual (French, Arabic)

Attachment: Original SYC application

Name: Joelle Vedovatti
Email: [REDACTED]
Phone: [REDACTED]
Address: [REDACTED]
Age: 14
School information: Seattle Academy of Arts and Sciences
1201 E Union St.
Seattle Washington 98122

Please answer each of the following questions:

1. Why do you want to become a member of the Seattle Youth Commission?

Since I was younger, I have always wanted to be a change in our community. Whether that be picking up garbage off the street in my neighborhood, volunteering at the annual Arab Festival at Seattle center, or preparing lunches for the homeless with my classmates. Being able to have a more significant impact in my community is one of my goals. In addition, it would provide me a taste of local policies, issues, and public office, as well as help me better understand how our city government works. While younger people don't have the power of the ballot box, we do have the power to sway public policy.

2. What are the issues in your community that you are passionate about and why?

Multiple issues need addressing in our community. The one that stands out the most to me is that there is a woefully high number of people experiencing homelessness and poverty. Walking down the street and seeing so many people without necessities is heartbreaking. Knowing that I could do something to aid these people makes me want to have this opportunity even more. Many people have the power to do something and make a difference in our community but aren't even batting an eye at the people in need. But, there are plenty of people who see what is happening and work for change. *I want to be one of these people and hope to be a part of that change.*

Another issue that I have noticed that contributes to homelessness is growing income inequality. The gap between the rich and poor is expanding each year. According to the Seattle Times, our city's wealthiest earners are among the top three in the nation in yearly income. That's quite a contrast when we see the number of impoverished people in our parks and under our bridges.

Lastly, a topic that resonates with me is the need for more recreational venues within the city. I have played competitive soccer for the past seven years and have competed on almost every field in Seattle. The quality of many athletic fields in our city could be improved. Furthermore, there are not enough athletic playfields, as seen on any given evening when areas are packed with young and adult athletes. I think that more attention should be focused on our parks and playfields.

3. What do you hope to gain from this experience?

- Gain knowledge in politics
- Learn more deeply about the issues in our community and what is being actively done
- Learn about the policies put in place
- Be able to have an impact
- Seeing other people's views on topics
- Be a part of a team and grow in it
- Become a better person

4. What do you think makes your perspective unique to others?

- Well-read and well-traveled

Joelle Vedovatti CV, 18Aug2022

- Experienced many cities
- Interracial family
- See things from the perspective of a teenage girl
- Born in this beautiful city at UWMC, raised here, and hope to stay here

5. The City of Seattle's Race and Social Justice Initiative advances racial equity in the city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

The topic of race is spoken about considerably, but there isn't enough being done about the problem. Of course, this issue cannot be fixed overnight. Still, some ideas and principles can be applied in our community to start slowly making our way to change, including race and the criminal justice system, healthcare, housing, education, credit and debt, voting rights, employment, and immigration.

To focus, I would choose health equity and employment.

The COVID-19 epidemic vaccination efforts brought to light the distrust that many BIPOC communities have for the healthcare system, and the pharmaceutical industry. This stems from a deeply rooted lack of access to proper care as well as mistreatments of minorities in clinical trials and experimental medicine in the past. Raising awareness, speaking about this, providing free medical care and insurance to those who can't afford it, and offering clinical trials to all peoples of color will help.

Another important topic in Seattle is employment and pay inequity. People with blue collar and small businesses jobs can't afford to live in the city at all and have to commute. Providing higher pay, better benefits, transportation vouchers, and childcare support is key. I was surprised to know that many of my teachers can't afford to live close to my school, and have to commute from Renton and Tacoma, or rent very small apartments close by. Lower paying wages typically affect people of color more. The BIPOC communities typically rely more on public transportation, this can influence employment security.

Thank you for the opportunity to answer these important questions, and applying to be a Seattle Youth Commissioner.

Please provide two references.

Diana Ishak: [REDACTED] Aunt and Mentor
[Abby Drivdahl](#) [REDACTED] Teacher

Joelle Vedovatti

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02465, **Version:** 1

Appointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jan Hendrickson		
Board/Commission Name: Pike Place Market PDA		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 7/1/2019 to 6/30/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: <i>Leschi/3</i>	Zip Code: 98144	Contact Phone No.:
Background: Recognized throughout her career for guiding organizations through periods of intensive change and growth in the areas of strategy, operational performance, fiscal rigor, resiliency, and people/culture development. Consistent history of P&L delivery and investor value creation. Key contributor at rapidly assessing current state of organizational maturity, talent, and infrastructure, and creating solutions to address critical gaps to support intelligent scaling and sustainable growth. Broad-based management background that includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. Puget Sound Business Journal’s “Woman of Influence”. Extensive corporate governance experience includes multiple chair positions, serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Audit Committee Financial Expert. Excels at vision and strategy development, attracting C-level talent, and building board-executive level decisions.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/19/2023	Appointing Signatory: <i>Bruce A. Harrell</i> Mayor	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jan Hendrickson

Executive Leader & Corporate Board Director

Recognized throughout her career for guiding organizations through periods of intensive change and growth in the areas of strategy, operational performance, fiscal rigor, resiliency, and people/culture development. Consistent history of P&L delivery and investor value creation. Key contributor at rapidly assessing current state of organizational maturity, talent, and infrastructure, and creating solutions to address critical gaps to support intelligent scaling and sustainable growth. Broad-based management background that includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. *Puget Sound Business Journal's* "Woman of Influence".

Extensive corporate governance experience includes multiple chair positions, serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Audit Committee Financial Expert. Excels at vision and strategy development, attracting C-level talent, and building board-executive level decisions.

AREAS OF EXPERTISE

Corporate Governance	Fiscal Management	Culture Change & Transformation
Board Reporting & Communications	P&L Ownership	Team Hiring & Development
Governance & Compliance	Investor Relations	Market Positioning / Branding
Executive Leadership	Business Planning & Modelling	Capitalization & Fundraising
Strategy Assessment & Development	Scaling High Growth	Turnaround & Restructuring

PROFESSIONAL EXPERIENCE

CORPORATE BOARDS (Selected)

Various Locales: 2005-Present

Concurrent with corporate leadership roles, have held several board appointments. SEC qualified financial expert.

- **RED LION HOTELS (NYSE: RLH), 2020-2021. Board Director, Committee Member of Audit, Compensation, Transaction.** Leading franchiser of upscale, midscale and economy hotels in the U.S and Canada, sold to Sonesta International Hotels, March 2021.
- **THE COMMERCE BANK OF WASHINGTON, Board Director, 2012-2015; 2019-Present.** Serves Washington State, business bank now under Zion Bancorporation (NASDAQ: ZION). Resigned role in 2015 upon joining U.S. Bancorp; reinstated August 2019.
- **VIRGINIA MASON HEALTH SYSTEM & VIRGINIA MASON MEDICAL CENTER, Board Director, 2019-Present.** Governing Board over acute care and teaching hospitals, regional medical centers and Benaroya Research Institute serving Washington State. Consistently ranks one of the top hospitals in the country.
- **BUTTER LONDON, Chairman, Founding Director & Investor, 2005-2018.** Privately Held. Prestige beauty brand serving wholesalers such as Nordstrom, Ulta, and Sephora. Launched company on \$3M raised from Seattle investors. Led successful 2008 turnaround from insolvency. Sold 62% to Encore Consumer Capital 2014 for 200% return.
- **TC GLOBAL (SEC Registrant: TULLY'S COFFEE), Chairman, Chair of Governance, Executive, Member of Audit, 2009-2013.** Leading specialty coffee brand operating stores throughout Western U.S. and Asia. Governed company through four-month Chapter 11 reorganization, sold to one of seven bidders for 2x forecasted figure.

TOASTER LABS (dba PULSE), **Chief Operating Officer** Seattle, WA: 2019-Present
Charged with scaling high-growth consumer products brand in personal care, including platform extension into new consumer markets. Lead financial management, capital raising, marketing, customer acquisition, operations, distribution, team development. Doubled revenues during first year in position.

ASCENT PRIVATE CAPITAL MANAGEMENT, **Regional Managing Director** Seattle, WA: 2015-2018
Recruited to manage a six-state region for division of U.S. Bank dedicated to providing comprehensive, high-touch investment management and family office services to ultra-high net-worth families (\$100M+).

Highlighted Impacts & Accomplishments

- Inherited turnaround situation, requiring replacement of most senior team members within an exceedingly personalized practice setting; successfully recruited top-tier professionals in the fields of law, trust, accounting, investments, financial planning, and wealth management to carry practice forward.
- Grew client base from 12 to 23 families (500 souls) with average of \$400M in net worth; achieved \$2B in total AUM, driving double-digit levels of revenue and income growth.
- Achieved superior client ratings following complete rebuilding of the PNW's senior team.

DENNY HILL CAPITAL, **Managing Partner & Co-Founder** Seattle, WA: 2002-2015
Co-founded seed-stage venture capital firm with consumer-focus investment strategy. Led deal flow, due diligence, investment decisions, portfolio management, fundraising, investor relations. Hands-on investor providing in-depth strategic development, executive coaching, fundraising for portfolio companies.

Highlighted Impacts & Accomplishments

- Managed portfolio of 19 companies, 13 exits totaling \$180M in valuation creation.
- Through extensive network and established market position, arranged \$50M+ in financings.
- Personally responsible for curating executive teams and board members at five portfolio companies
- Board Director seats: WideAngle Technologies, Reclaim (Observer), PhotoRocket, CleverSet, q-Pharma.

WIDEANGLE TECHNOLOGIES, **CEO, 2014-2015 & Board Member, 2010-2015** Seattle, WA: 2010-2015
Assumed leadership of technology startup to pivot from initial business model to new social platform enabling users to aggregate, integrate, organize, curate, and store digital media.

Highlighted Impacts & Accomplishments

- Oversaw a successful rebrand and relaunch that attracted over 55M photos in 150 countries.
- Achieved top 1% of photo/video apps in the US Apple App Store.
- Brokered successful private sale of company, 2015.

SELECTED CONSULTING ASSIGNMENTS, **Management Consultant** Various Locales: 2000-2003
THE BOEING COMPANY (NYSE:BA). Evaluated market and financial feasibility for extended Boeing Commercial role in travel and tourism industry, resulting in 10-year strategic plan and 3-year business plan.

NEW BALANCE ATHLETIC SHOE COMPANY. Developed three-year business plan to integrate heritage brand (PF Flyers) with limited assets into existing corporate structure, resulting in successful new product launch.

SOUND TRANSIT, **Chief Financial Officer** Seattle, WA: 1994-1999
Recruited as executive team member of complex \$5 billion construction and operating start-up, served as lead advisor on all financial and operating policy matters to 18-member Board of elected officials.

Highlighted Impacts & Accomplishments

- A primary author and negotiator of the 1996 financing plan approved by the voters within Puget Sound's three county Sound Transit district to implement the first phase of a regional high-capacity transportation system.
- Coordinated organization's growth from start-up to construction and operating entity with \$600M in annual program expenditures. Recruited and built diverse management team (financing, accounting, grants, treasury, contracting, risk management, real estate, information technology, facilities management).
- Closed first revenue bond issue, \$350 million, at historically low interest rates, generating \$50 million in project savings. Received highest ratings in the nation ever assigned to a transit agency (Standard & Poor's - AA; Moody's - A1).
- Directed award of 372 contracts with total value of \$699 million. Led successful \$23 million negotiation to acquire and renovate Union Station for Sound Transit's headquarters.

PORT OF SEATTLE, Director of Finance & Administration

Seattle, WA: 1989-1994

Initially hired as Manager of Financial Planning & Analysis overseeing \$250M in financing for this high-profile public sector agency. Rapidly promoted to director-level role overseeing a major change process assigning profit responsibility by individual line of business. Additionally, responsible for market research, and public/government/media affairs.

Highlighted Impact & Accomplishments

- Directed Port's first formal business plan, resulting in a major transformation initiative leading to enterprise-wide restructuring by line of business for both Seaport and Airport, as well as related reengineering of all financial reporting, accounting systems, budgeting, and capital allocation processes.
- Developed and led execution of annual Seaport business plan, \$70M operating budget and \$600M capital investment program. Evaluated financial performance and recommended series of new business measures, all of which were approved and adopted by Port of Seattle Commission.

Early career experience includes roles as a Research Specialist and Graduate-Level Teaching Assistant for Battelle Affairs Research Centers and the University of Washington, details available upon request.

COMMUNITY SERVICE & CIVIC BOARDS (SELECTED)

COMMUNITY DEVELOPMENT ROUNDTABLE, Greater Seattle Chamber of Commerce, 2011-Present

- Chair, 2014-2015

FRYE ART MUSEUM, 2000-Present

- Chair, 2004-2006; Treasurer, 2016-Present

VIRGINIA MASON FOUNDATION, 2014-Present

- Chair, 2020-Present

WOODLAND PARK ZOOLOGICAL SOCIETY, 2001-2012

- Chair, 2006-2008

WELLSPRING FAMILY SERVICES OF KING COUNTY, 1997-2003

- Chair, 2000-2001; Treasurer, 1998-2000

CITY OF SEATTLE PUBLIC-PRIVATE PARTNERSHIP REVIEW PANEL, 2000-2001, Chair

- Developed policy adopted by Mayor and City Council to address City participation in financing partnerships with private parties

LEADERSHIP TOMORROW, 1997-2001

- Curriculum Board, 1998-2001; Class of 1997

EDUCATIONAL CREDENTIALS

MASTER OF PUBLIC ADMINISTRATION. UNIVERSITY OF WASHINGTON, Evans Schools of Public Affairs

BACHELOR OF ARTS. UNIVERSITY OF WASHINGTON

Additional executive and fiscal management coursework through the University of Washington, Michael G. Foster School of Business, and University of California, John E. Anderson Graduate School of Management.

Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

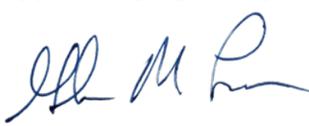
File #: Appt 02466, **Version:** 1

Appointment of Matthew Courtois as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <p style="text-align: center;">Matthew Courtois</p>		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Non-Voting Member
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other	Term of Position: * 7/1/2020 to 6/30/2024 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Eastlake (Council District 4)	Zip Code: 98102	Contact Phone No. [REDACTED]
Background: See attached resume. Replacing Kristi Beattie, who has been promoted.		
Authorizing Signature (original signature): Glen M. Lee, City Finance Director Date Signed (appointed): 07/06/2022	Appointing Signatory: 	

*Term begin and end date is fixed and tied to the position and not the appointment date.

MATTHEW COURTOIS (BANGCAYA)



EXPERIENCE

City of Seattle, Finance and Administrative Services Department, Seattle, WA **2022 - Current**

Fiscal and Policy Analyst

- Manage financial and policy issues for the City's financial partners including eight Public Development Authorities and the Benaroya Hall Music Center
- Lead City's analysis of funding and finance issues on the approximately \$14 billion West Seattle and Ballard Link Extension project

City and County of San Francisco, Mayor's Office of Public Policy and Finance, San Francisco, CA **2019 - 2021**

Policy and Fiscal Analyst

- Led development of \$60M in economic recovery initiatives by researching current strategy, interviewing policy experts, finding consensus among stakeholders, and shepherding through legislative process
- Established \$32M, 5-year, citywide equipment budget by gaining buy-in from department directors resulting in the procurement of a new emergency communications system and public safety fleet
- Managed analysis of \$30M in the City's new non-police response programs by convening inter-departmental stakeholders and finding consensus on implementation timelines, staffing levels, and equipment needs
- Created the FY20-22 and FY21-23 Mayor's budget for a \$1B portfolio of departments by analyzing financial reports and budget proposals and collaborating with department directors and CFOs

King County, Hazardous Waste Management Program, Seattle, WA **2018 - 2019**

Policy Liaison

- Advanced government affairs strategies on six environmental issues by creating communications materials and connecting with state and local policymakers resulting in amended state strategic plans and rulemaking
- Produced public policy to reduce environmental health inequities by conducting community outreach, consulting experts, and collaborating with executives from over 10 stakeholder and partner groups

The City of Dallas, Office of Strategic Partnerships and Government Affairs, Dallas, TX **2016 - 2018**

Senior Legislative Coordinator

- Collaborated with elected officials and 15 departments to develop positions on technology and regulatory policy issues including 5-G network nodes, short-term rentals, and transportation network companies
- Crafted the City of Dallas' legislative program for the 85th Texas State Legislature and 115th US Congress
- Managed advocacy to promote clean air and carbon emission reductions through legislation and rulemaking
- Led economic research for the City's Office of Resiliency and the Mayor's Task Force on Poverty

The City of Plano, Office of Policy and Government Relations, Plano, TX **2015 - 2016**

ICMA Management Fellow

- Led the implementation and launch of the City's data transparency programs by working together with 19 departments and managing a third-party technology provider
- Managed contract review and scheduling for the installation of Wi-Fi in six city parks

Texas House of Representatives, Austin, TX **Spring 2015**

Legislative Aide

- Developed and passed three bills by conducting complex legislative analysis and collaborating with constituents, advocacy groups, and subject matter experts

King County, Wastewater Treatment Division, Seattle, WA **Summer 2014**

Project Control Intern

- Executed financial analysis for an audit of the Georgetown Wet Weather Treatment Station
- Created division tax reduction policy based on Washington Administrative Code

EDUCATION

Texas A&M University, Bush School of Government and Public Service, College Station, TX **May 2015**
Master of Public Administration

- Pi Alpha Alpha Honor Society, 4.0 GPA
- Related Coursework: Science and Technology Policy, Public Policy Analysis, Public Finance

Whitman College, Walla Walla, WA **May 2011**
Bachelor of Arts, Art History

- College Success Foundation Achievers Scholar

LEADERSHIP

AmeriCorps, Walla Walla, WA **2012-2013**
Youth Educational Advocate

- Designed a new AmeriCorps position at Walla Walla High School with the state program GEAR UP
- Provided educational counseling to over 140 high school students to ensure college and career readiness

Walla Walla Department of Parks and Recreation, Walla Walla, WA **2012-2013**
Advisory Board Member

- Prepared recommendations on City Council policies regarding the City's 15 parks and recreation services

Pike Place Market Preservation and Development Authority

August 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/18	6/30/22	1	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/24	2	Governing Council
	M	7	3.	Member	Devin McComb	7/1/21	6/30/24	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/18	6/30/22	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/24	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
8	M	3	8.	Member	Abraham Dairi	7/1/18	6/30/22	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor
6	M	N/A	N/A	Non-Voting Member	Matthew Courtois	7/1/20	6/30/24	1	City Agency (FAS)

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1					2			
Gov. Council	3	1			1					2		1	
Other	4								1	3			
Total	10	2			2				1	7		1	

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

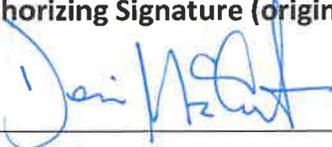
File #: Appt 02467, **Version:** 1

Appointment of Margaret Norton-Arnold to the Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name Margaret Norton-Arnold		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Pike Place Market Planning and Development Authority	Date Appointed: 8/25/2022	Term of Position: * 7/1/2022 to 6/30/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: Pike Place Market	Zip Code: 98107	Contact Phone No.: [REDACTED]
Background: See resume		
Authorizing Signature (original signature): 		Appointing Signatory: Devin McComb Chair, Pike Place Market PDA Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

Margaret Norton-Arnold



SUMMARY

Margaret Norton-Arnold built a career in public involvement, facilitation and mediation related to controversial issues, serving a variety of clients in a range of settings. She has extensive experience in consensus-driven processes, strategic planning, and communications. Margaret is a results-oriented facilitator. Time and again she has proven that she is able to design an effective group process, maintain productivity and momentum, and facilitate a group to completion of their task, even when that means negotiating through controversial and seemingly intractable perspectives and positions.

Margaret practiced in the Pacific Northwest region for some thirty-seven years. She was the president and owner of Norton-Arnold & Company, a public involvement/mediation firm with a strong crew of practitioners. She retired from her business in 2020.

EXPERIENCE

Over the course of Margaret's career, she served as the central mediator for complicated and controversial regional projects. A few of these include:

Various Projects | Port of Seattle

Margaret facilitated and mediated numerous projects for the Port of Seattle, including the third runway at Sea-Tac Airport, Terminal 5 in West Seattle, and tenant disputes at Shilshole Bay Marina. Both the third runway and Terminal 5 had garnered extensive opposition, and the work included meetings and negotiations in an attempt to find win-wins for all concerned.

Waterfront Redevelopment | City and Port of Bellingham

Margaret facilitated an extensive two-year public process related to the potential redevelopment of 200 acres on Bellingham's waterfront. The work included public meetings and negotiations with a wide range of competing interest groups.

Shoreline Master Program Update | Kitsap County

Kitsap County officials had a difficult time implementing regulations aimed at environmental protection due to citizens' concerns about private property rights. Margaret facilitated a Task Force of citizen representatives charged with recommending policies for the Shoreline Master Program Update.

Willowmoor Flood Plain Restoration | King County Flood Control District

The Willowmoor Transition Zone straddles a portion of the Sammamish River near Marymoor Park in Redmond. The Army Corps of Engineers built a weir in this area to control for flooding in the 1960s. An unfortunate side effect of the flood control has been a dangerous rise in water temperature and a decimation of salmon spawning grounds. Margaret facilitated a stakeholder advisory committee aimed at finding solutions to protect private properties and, at the same time, restore the salmon run in the area.

Margaret Norton-Arnold

Magnuson Park Master Plan | City of Seattle

Margaret mediated user groups and the surrounding community to a consensus regarding Magnuson Park. The planning effort began with extensive concern and opposition to changes at the park, especially the inclusion of sports fields. Over two years, Margaret worked with all of the affected user groups to develop a master plan that has resulted in environmental restoration, accommodation of active sports fields and a host of other uses at this Seattle Park treasure.

Columbia River Treaty 2014-2024 Review | Bonneville Power Administration & US Army Corps of Engineers

Margaret facilitated a 19-member Sovereign Review Team which included representatives of 4 states, 11 federal agencies, and 15 Tribes. Over three years, this Team developed a regional recommendation on the future of the Columbia River Treaty between Canada and the United States.

EDUCATION

M.A., University of WA Jackson School: International Studies with emphasis in environmental mediation.
Certified Mediator, UW Law School
Whistler Centre for Business and the Arts “Multi-Party Dispute Resolution”
MIT-Harvard Public Disputes Resolution Program “Dealing with an Angry Public”
B.A., Whitworth College, Cum Laude

PUBLICATIONS, AWARDS

“Core Values” Award from the International Association for Public Participation (IAP2) for King County’s Brightwater Treatment Facility

PROFESSIONAL MEMBERSHIPS

“Certified Public Participation Professional” & Founding Board Member, International Association of Public Participation
Past Instructor, University of Washington, Graduate School of Public Affairs

CONTACT INFORMATION

Phone: [REDACTED]

Email: [REDACTED]

Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02468, **Version:** 1

Reappointment of Devin McComb as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Devin McComb</i>		
Board/Commission Name: <i>Pike Place Market PDA</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 7/1/2021 to 6/30/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Magnolia</i>	Zip Code: <i>98199</i>	Contact Phone No.: [REDACTED]
Background: Devin McComb is a transactional real estate attorney in the Seattle office of Perkins Coie LLP. Devin’s daily work includes representing clients focused on complex real estate matters, with a particular emphasis on clients based in the Pacific Northwest, and in the areas of affordable housing development and preservation. Devin is the current chair of the Washington State Bar Association Real Property, Probate and Trust Section. He is active in his local community, whether it is leading a Cub Scout meeting or a soccer practice, and spends his best times with his wife and two sons.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 1/19/2023		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

DEVIN McCOMB

LEGAL EXPERIENCE

Perkins Coie LLP, Seattle, WA

Real Estate Partner, 2018 to Present;

- Represent owners and tenants in office, retail, industrial and agricultural leases, subleases and other operational agreements.
- Coordinate all aspects of acquisitions, dispositions, and development of real estate assets.
- Represent developers of affordable rental and ownership housing in Washington, Oregon, California, Nevada and New Mexico.
- Represent municipal and other institutional owners in all matters related to large real estate portfolios.

Stoel Rives LLP, Seattle, WA

Real Estate Partner, 2015 to 2018; Real Estate Associate, 2010 to 2014

EDUCATION

Chicago-Kent College of Law, Chicago, IL

Juris Doctor with Honors, May 2006

- Charles Evans Hughes Oral Arguments, winner, Spring 2004; Summer Oral Argument Competition, Outstanding Oral Advocate, Summer 2004; participant in ABA National Appellate Advocacy Competition and Chicago Bar Association Moot Court Competition.
- Dean's List all semesters
- Certificate in Litigation and Alternative Dispute Resolution
- Center for Conflict Resolution Certified Mediator
- Marc Grinker Student Commitment Award for Outstanding Contribution to the Moot Court Honor Society
- Bar and Gavel Award for Outstanding Service to the School and Community

Willamette University, Salem, OR

Bachelor of Arts in Politics & Economics, May 2003

Received awards for excellence in academics and leadership, including the Senior Key for Outstanding Contribution to the University.

OTHER SKILLS AND INTERESTS

Chair, Real Property Council, Washington State Bar Real Property Probate and Trust Section; Fellow, American College of Real Estate Lawyers; Mayoral Appointee, Council, Pike Place Market Preservation and Development Authority, Chair of Finance and Asset Management Committee (2019 to current), Member, Executive Committee.

Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	4								1	3								
Total	9	3			2				1	9		1						

Key:

*D List the corresponding Diversity Chart number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02469, **Version:** 1

Reappointment of JJ McKay as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: JJ McKay		
Board/Commission Name: Pike Place Market PDA		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 7/1/2022 to 6/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: <i>Downtown/District 7</i>	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: Experienced Executive Leader with track record of success in organizational growth, strategic partnerships, Board governance, Community outreach and Media relationships. Deep experienced in both For-Profit and Non-Profit Board leadership, including chair of Mary's Place and Washington Advisory Board member for US Bank. Engaged community leader with relationships across the US and a strong commitment to the northwest. He is currently the founder and publisher of The Fresh Toast and his prior professional experience includes principle at JJ McKay and Company, a consulting firm focused on growth strategy and partnerships, and the Executive Vice President of the American Heart Association.		
Authorizing Signature (original signature):  Date Signed (appointed): 1/19/2023	Appointing Signatory: <i>Bruce A. Harrell</i> Mayor	

*Term begin and end date is fixed and tied to the position and not the appointment date.

JJ McKay



Experienced Executive Leader with track record of success in organizational growth, strategic partnerships, Board governance, Community outreach and Media relationships. Deep experienced in both For-Profit and Non-Profit Board leadership. Engaged community leader with relationships across the US and a strong commitment to the northwest.

Professional Experience

The Fresh Toast

Founder/Publisher

2015-Present

Conceived, developed and launched company with 10 full time employees and international media partners. Serve as Publisher/CEO, recruits investors, drive strategy and manages growth of company. In under two years, the company has emerged into the top 5 digital sites in their space. Partnerships include Verizon, most daily US and Canada newspapers, athletes, and Skipta, representing over 50% of US physicians.

JJ McKay and Company

Principal

2007-2015

Consulting firm focused on growth strategy and partnerships. Worked with early stage to \$100 million companies. Projects including helping launch butter London, the first non-toxic nail polish, expansion of Cardiac Science's federal sales pipeline, work with KOMO Media on enhancing their monetization opportunities and working with solar company SunRun on their mainstream retail strategy.

American Heart Association

Executive Vice President

1991-2006

In a career spanning 10+ years, oversee the building of various regions for the AHA. Responsibilities included fundraising, board development and management, implementation of programs, media relations, partnership and management. Growth was from 19-61% during the course of tenure. Partnered with Costco, Oprah, Subway and Washington Mutual to enact programs/fundraising with local and regional impact. Provided the start of the national Go Red for Women campaign with programs in Seattle and Portland. On exiting the organization, the only staff member to have held 5 national benchmark concurrently.

Board Leadership Experience (For-Profit and Non-Profit)

Mary's Place

Chairman, board member

2009-Present

The only emergency crisis shelter for families experience homelessness in Puget Sound.

Helped guide and oversee the growth of the non-profit from a \$325,000 day shelter to an \$11 million organization that provides services including shelter for 680 families experiencing homeless per night, including families who kids with life-threatening diseases. Lead the effort to building partnerships including Amazon, Starbucks, and The Seattle Hotel Association, built an active board of directors, worked closely with

the Executive Director to expand services. Oversee the build out of our first mid-term building. Negotiated contracts for other facilities including the recent purchase of a former hospital in Burien. Served as a liaison to the City of Seattle and other government agency

US Bank

Washington Advisory Board Member 2011 – current

The fifth largest retail bank in the United States

Recruited by Market President to develop enhanced community partnerships and stronger community presence. Served as Board liaison for multiple divisions to identify and engage key community stakeholders to drive organizational goals. Served as Board representative and ambassador for US Bank within community functions and event

Daily Beast/ Newsweek

Advisory Board Member 2011 – 2014

Daily digital site delivering original reporting and opinions in politics, pop-culture and power

Invited by Tina Brown to join Board. Worked directly with senior leadership team to develop strategic partnerships with national advertising agencies, influencers and top brands including Walgreens. Assisted organization in the strategic development and deployment of company mid-market growth plan.

Seattle Opera 2004-2014

The Northwest's premier opera company

Board member, Development & Governance committees

Chaired the Opera Gala twice doubling the income. Served for four years on the governance and advocacy committees. Lead ad-hoc committees as need to engage different partners, government groups and communities.

Seattle Center 50th Anniversary Celebration 2011-2012

Landmark home of the 1962 World's fair and now a major Washington State attraction

Chair

During the course of 14 months, chaired Seattle Center's 50th birthday party. Primary organizer for Complimentary all-day community event with 23,000 attendees, 23 bands performing, children's area for 2,500, food arena, and entertainment.

Pilchuck School of Glass 2006-2012

Premier global glass arts school founded by Dale Chihuly

Board member, Executive, Development and Governance Committees

Board member serving on the Development committee, Executive Committee and Governance committees. Helped build partnerships to expand the outreach of the organization. Two-year chairman of Governance/Nominations committees. Worked to provide a more active and diverse board and committee to reach various populations.

Education

Bachelor's Degree, University of West Florida

Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	4								1	3								
Total	9	3			2				1	9		1						

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02479, **Version:** 1

Reappointment of Nick Setten as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nick Setten		
Board/Commission Name: Pike Place Market Preservation and Development Authority		Position Title: Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Pike Place Market Constituency</i>	Date Appointed: 8/16/2022	Term of Position: * 7/1/2022 to 6/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood/Council District: Pike Place Market	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: Nick has served on the Constituency Board since 2017, as board member at Large, Vice Chair, and interim Secretary. From 2011 - 2019 he worked in the Market as tour guide, and worked with PDA leadership and others to develop the current rules and regulations regarding guided tours. Nick is an ardent student of the Market's history and story, and currently serves on the board for the Friends of the Market, working closely with the Education and Advocacy committees. He has created a number of different tours to access the history of the Market, including culinary tours, a self-guided tour of Market Architecture for HistoryLink, and a series of tours of the Down Under held by the PDA to bring attention to the Down Under for the Love in the Market event in Feb 2020. From 2019 until March 2020 Nick worked at the Market Information Booth. In 2017, he co-produced a unique exhibition of historical Market photographs taken by John Stamets, video of which can be found on YouTube. Nick loves the Market, in particular the complex system of relationships it has throughout the city and the way it serves as a microcosm for the urban experience generally. In 2022, Nick began working for the Pike Place Market Foundation as their Major Gifts Officer.		
Authorizing Signature (original signature): 		Appointing Signatory: Adora Lopez <i>Chair, Pike Place Market Constituency</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

NICK SETTEN

People-focused leader and culture champion who drives success through authentic relationship-building. Fosters environments of collaboration and trust through integrity, transparency, and creating robust systems.

Volunteer

Board Member/ The Friends of the Market / 2017 – Present

- Committee Assignments: Educational Committee, Advocacy Committee

Pike Place Market Constituency / 2017 - Present

- *Member At Large:* 2017 – 2019 / *Vice Chair:* 2019 – 2020 / *Secretary:* 2020 – 2021 / *PDA Representative:* 2021 - Present

Pike Place Market PDA / 2021 - Present

- *Secretary-Treasurer:* 2021 – Present
- Committee Assignments: Market Programs, Finance & Asset Management

Pike Place Market Foundation / 2015 – Present

- Keynote speaker at 2016 Care for the Market Luncheon.
- Volunteer for and regularly represent the Foundation at fundraising events.
- Fully planned, researched, and executed 110th anniversary historical photography exhibition & lecture series: <https://www.youtube.com/watch?v=rfT9EMaiXr8&t=47s>

Employment

Major Gifts Specialist/ Pike Place Market Foundation/ Jun 2022 – present

ZHL Connections Specialist/ Zillow Group/ Jan 2021 – Jun 2022

- Drove team morale & motivation by implementing outside-the-box virtual solutions.
- Owned and distributed team communications, and other training materials as needed.
- Served as 2021 Q4 Role Captain, meeting monthly with other stakeholders in the organization, synthesized & shared key information with team.
- Exceeded departmental KPI & QA standards, while achieving deadlines on external projects.
- Facilitated a high volume of connections between home buyers & sellers to Zillow loan officers.
- Selected to participate in 2022 Leadership Entrance (LEEP) program & Rotational Support program (special projects).

Market Information Specialist & Concierge/ Visit Seattle, Seattle, WA/ Jan 2019 – Mar 2020

- Managed incoming customer communications to support organizational needs.
- Collaborated on creation of & led team training activities.
- Member of Seattle Hotel Concierge Association & Seattle Concierge Guild.

Tour Guide Manager and Senior Tour Guide/ Savor Seattle Food Tours, Seattle, WA/ 2010 – 2018

- Researched, wrote, tested & implemented new tour products.
- Personally led 500+ tours of the Market.
- Managed hiring, onboarding, scheduling & disciplinary process for staff, up to 25 per season.
- Formed and maintained relationships with 50+ small business partners to develop tours.
- Created monthly calendar of training & team building activities.
- Maintained and updated Google Sites internal knowledge base.

Education

Western Washington University, BA major in Ancient History, 3.6 GPA

Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1					3								
Gov. Council	2	1			1					3		1						
Other	4								1	3								
Total	9	3			2				1	9		1						

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02480, **Version:** 1

Appointment of Karen True as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Karen True		
Board/Commission Name: Historic Seattle Preservation and Development Authority		Position Title: Member, Position #8
<input checked="" type="checkbox"/> Appointment <i>OR</i> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes No
Appointing Authority: City Council Mayor <input checked="" type="checkbox"/> Other (HSPDA Council)		Term of Position: * 12/1/2022 to 11/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood Kirkland	Zip Code: 98034	Contact Phone No. [REDACTED]
Background: See attached resume.		
Authorizing Signature (original signature): Date Signed (appointed): 12/13/2022		Appointing Signatory: Stephanie Toothman HSPDA Council Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

KAREN TRUE

SUMMARY

Karen has long approached work in communities by building and nurturing connections, trust, and a sense of place. Whether in a downtown core or suburban hub, along a bus route or trail, on a small-town Main Street or beloved historic district, there are always people who care about their places and each other. And there are always opportunities.

As Director of Business & Community Development for the Alliance for Pioneer Square, Karen's approach was part retail recruitment, part matchmaking, part business consultation, and full-time community building. Her work in community engagement and public space activation included roles as founding executive director for Third Place Commons and the Great Places Forum, and the launch of the still-thriving Lake Forest Farmers Market. She worked for several years on myriad projects with friend, community developer, and mentor: Ron Sher. Karen continues to enjoy connecting people, places, and experiences with maps, guides, and consultation through her own business, True Guides.

LEADERSHIP

Historic South Downtown
Preservation & Development
Authority Board of Directors
2018-2021

ULI Northwest Thriving
Communities Task Force
2007-2021

KCLS Foundation
(King Co. Library System)
2009-2013

EXPERIENCE

Alliance for Pioneer Square

Director Business & Community Development
2012-2021

Sher Partners/Third Place Co.

Director Community Development
2007-2011

Great Places Forum

Executive Director
2005-2007

Third Place Commons

Executive Director
2002-2007

True Guides

Founded 2000

Historic Seattle Preservation and Development Authority

DECEMBER 2022

12 members: Per RCW 35.21.730 and Seattle Municipal Code 3.110, all subject to City Council confirmation.

- 4 Mayor-appointed
- 8 Other Authority-appointed (specify): (4) PDA Governing Council and (4) PDA Constituency

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
6	M	1.	Member	David Yeaworth	11/30/20	11/30/24	2	Constituency
6	F	2.	Chair	Stephanie Toothman	11/30/21	11/30/22	2	Mayor
6	F	3.	Member	Stephanie Johnson Toliver	11/30/21	11/30/23	1	Governing Council
2	M	4.	Vice Chair	Kenny Pittman	11/30/20	11/30/24	1	Mayor
1	F	5.	Member	Mariko Park	11/30/21	11/30/22	1	Constituency
2	M	6.	Member	Georgio Brown	11/30/20	11/30/24	1	Governing Council
6	F	7.	Member	Mary McCumber	11/30/18	11/30/22	6	Governing Council
6	F	8.	Member	Karen True	12/1/22	11/30/26	1	Governing Council
1	F	9.	Secretary	Valerie Tran	11/30/18	11/30/22	2	Mayor
6	M	10.	Member	Rick Sever	11/30/19	11/30/23	5	Constituency
6	M	11.	Treasurer	Jack O'Connor	11/30/19	11/30/23	1	Mayor

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	2			1	1				2			
HS Council	2	2				2				2			
Other	2	2			1					3			
Total	6	6			2	3				7			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M or F

***Other Includes diversity in any of the following: *race, gender and/or ability*



Legislation Text

File #: CB 120517, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2023 Employment Ordinance; returning positions to the civil service system; exempting positions from the civil service system; and establishing new titles and corresponding rates of pay; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Returning three exempt positions to Civil Service status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are returned to Civil Service:

- 2 vacant positions (10007504, 10007505) in Finance & Administrative Services, Strategic Advisor 2, General Government (Report #20291)
- 1 filled position (10005294) in Seattle Department of Human Resources, Manager 2, General Government (Report #20352)

Section 2. Exempting one position from Civil Service status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are exempted from Civil Service:

- 1 vacant position (10005054) in Seattle City Light, Information Technology Professional A, Exempt (Report #20326)

Section 3. Establishing new titles and/or salaries. As recommended by the Seattle Human Resources Director, the following titles and salary rates are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

Department:	Finance & Administrative Services
New Title:	Veterinary Assistant
Salary Range:	\$24.92 - \$26.05 - \$26.99 - \$28.00 - \$29.03
Report:	20192
Effective Date of Title:	1/1/2023

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the _____ day of _____, 2023, and signed by me in open session in authentication of its passage this _____ day of _____, 2023.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2023.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2023.

Elizabeth M. Adkisson, Interim City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact	CBO Contact
Seattle Department of Human Resources	Amanda Grumbach	Kailani DeVille

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2023 Employment Ordinance; returning positions to the civil service system; exempting positions from the civil service system; and establishing new titles and corresponding rates of pay; all by a 2/3 vote of the City Council.

Summary and Background of the Legislation: If passed, this legislation would:

- a. Return three positions to the civil service system. As a result of a classification review and determination, the positions no longer meet the exemption criteria.
- b. Exempt one (1) position from the civil service system. As a result of a classification review and determination, the position meets exemptions defined by the municipal code by virtue of its title.
- c. Establish one (1) new title with corresponding rates of pay for the Veterinary Assistant, within the Finance & Administrative Services (FAS) department.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? Yes No

Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

There would be no direct costs associated with these personnel actions. Any discretionary costs that might be associated with an incumbent’s change in civil service status or establishing an employee’s pay would be absorbed by the department’s existing budget authority and would not require appropriation of new funds.

The 2023 Adopted Budget includes funding for the Veterinary Technician positions. FAS would utilize one or both of its existing vacant Veterinary Technician positions and underfill using the Veterinary Assistant title. The department would advertise and fill the positions as soon as the new title is approved by ordinance.

Are there financial costs or other impacts of *not* implementing the legislation?

This legislation is needed to appropriately designate civil service status which can have personnel implications. If the establishment of a new title establishment (Veterinary Assistant) for FAS is not legislated, the department would continue to face significant staffing issues. This new assistant level within the Veterinary classification series would address a newly defined body of work (entry level) and support FAS' internal strategy to develop qualified staff internally (to then grow into the journey and senior levels).

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

This legislation would affect the Department of Finance & Administrative Services, Seattle City Light, and Seattle Department of Human Resources.

b. Is a public hearing required for this legislation?

No

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

d. Does this legislation affect a piece of property?

No

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

N/A

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

N/A

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

N/A

March 3, 2023

MEMORANDUM

To: Seattle City Council
From: Karina Bull, Analyst
Subject: Council Bill 120517: First Quarter 2023 Employment Ordinance

On March 7, 2023, the City Council (Council) will discuss and may vote on [Council Bill \(CB\) 120517](#), the First Quarter Employment Ordinance. This memo provides an overview of the legislation and describes potential impacts.

Overview

The Council authorizes certain City of Seattle (City) personnel actions through quarterly employment ordinances. In the First Quarter 2023 Employment Ordinance, Council would authorize the Seattle Department of Human Resources (SDHR) Director to: (1) return three positions to the civil service system, (2) exempt one position from the civil service system, and (3) establish a new job title with corresponding rates of pay.

1. Return three positions to the civil service system.

The SDHR Director has determined that the work performed by three positions no longer meets the criteria for civil service exemption and recommends returning these positions to the civil service system. See Table 1 for information on these positions.

Table 1. Positions that would return to civil service.

	Department	Original Classification (Exempt)	New Classification (Civil Service)	Vacancy Status
1	Finance and Administrative Services (FAS)	Strategic Advisor 2, Exempt	Strategic Advisor 2, General Government	Vacant (two positions)
2	SDHR	Manager 2, Exempt	Manager 2, General Government	Filled

Civil service provides a range of job protections for City employees, including merit-based hiring and promotions, opportunity for employees to correct performance issues, and “for cause” termination (i.e., termination based only on unsatisfactory job performance). In contrast, employees exempt from civil service may be appointed without a competitive hiring process and are subject to “at-will employment” (i.e., employment that may be terminated at any time for any reason not prohibited by law).

The [City Charter Article XVI, Section 3](#)¹ requires civil service membership for all City employees except for those in positions specifically exempted from civil service in the Charter and [Seattle Municipal Code \(SMC\) 4.13](#).² In total, about 90 percent of City employees are in the civil service.

The SDHR Director has authority under [Personnel Rule 2.2](#) to determine whether a position is exempt from civil service under SMC 4.13. The Director may exempt the following types of positions:

- Positions requiring a particularly high degree of professional responsiveness and individual accountability;
- Positions requiring a confidential or fiduciary relationship with the appointing authority; or
- Judicial positions requiring insulation as a third branch of government.

After making this determination, the SDHR Director may submit legislation to Council that recommends returning a position to civil service or exempting the position from civil service. Council also has authority to introduce legislation on civil service classification.

2. Exempt one position from the civil service system.

The SDHR Director has determined that the work performed by one position meets the criteria for civil service exemption and recommends exempting this position from the civil service system. The SDHR Director’s recommendation for exemption will only take effect upon approval by two-thirds vote of the Council. See Table 2 for information on this position.

Table 2. Position that would be exempted from civil service.

	Department	Original Classification (Exempt)	New Classification (Civil Service)	Vacancy Status
1	Seattle City Light (SCL)	n/a (contract-in position) ³	Information Technology Professional A, Exempt	Vacant

¹ Under the Charter, positions exempted from civil service include elected officers, certain appointive offices, assistant city attorneys, heads of departments, members of boards and commissions, and additional positions exempted by legislation approved by two-thirds vote of the Council.

² Under SMC 4.13, positions exempted from civil service include identified job titles in all employing units and specific positions. Examples of exempted job titles include temporary employees, interns, administrative secretaries, executives, office/maintenance aides, and exempt strategic advisors, managers, and information technology professionals. Examples of specific positions include electric utility executives at Seattle City Light, administrative staff and executive assistants identified by position number, and all directors of offices in the Executive Department.

³With approval from the City Budget Office, SDHR can issue up to 25 “contract-in” positions through the Workforce Analytics & Reporting Unit (WARU). These positions are available for project-based work when the department can demonstrate cost savings by hiring an employee rather than a contractor. Each request for one or more contract-in positions has an accompanying sunset date -- typically three years from the start of use but up to five years upon extension. The anticipated sunset date for this position is November 5, 2025.

3. Establish new job title with corresponding rates of pay.

The SDHR Director recommends establishing a new job title with corresponding rates of pay for a position in FAS. The job title of “Veterinary Assistant” would support a newly defined body of work to support the department’s operational needs and create an entry-level classification for the Veterinary Technician series to provide career growth opportunity. The job title would become effective as of January 1, 2023. See Table 3 for information on this job title.

Table 3. New job title and corresponding rates of pay.

	Department	Job Title	2022 Salary Rates
1	FAS	Veterinary Assistant	\$24.92 – \$26.05 – \$26.99 – \$28.00 – \$29.03

Potential Impacts of CB 120517

Financial Impacts

There would be no direct costs associated with these personnel actions. Any discretionary costs that might be associated with an incumbent’s change in civil service status or establishing an employee’s pay would be absorbed by the department’s existing budget authority and would not require appropriation of new funds. The 2023 Adopted Budget includes funds in FAS for Veterinary Technician positions that could be underfilled using the new job title.

Racial Equity Impacts

Increasing the number of positions with civil service status would support the City’s commitment to eliminating racial disparities and achieving workforce equity.⁴ The City’s [2021 Workforce Equity Update](#) reports that Black, Indigenous, and People of Color (BIPOC) employees, and especially BIPOC women, are underrepresented at the top levels (e.g., supervisors and high wage earners) of City employment when compared to the general population. Increasing the number of positions with civil service protections, especially those with opportunities for higher pay and/or additional benefits, could achieve more equity for BIPOC employees by requiring a competitive hiring process and removing the barriers that create risk and uncertainty for employees seeking career growth.

Establishing a new job title for an entry-level classification could also support workforce equity by recruiting a broader range of applicants and supporting career growth within the department.

Exempting positions from civil service creates greater risk for employees and could undermine workforce equity. However, the Charter provides a right for any person appointed to an exempt position from civil service to return to the same or a like position in civil service upon termination of the appointment, unless the person is dismissed for cause.

⁴ In the City’s 2021 Workforce Equity Update Report, “workforce equity” is defined as (1) when the workforce is inclusive of people of color and other marginalized or under-represented groups at a rate representative of the greater Seattle area at all levels of government and (2) where institutional and structural barriers impacting employee attraction, selection, participation, and retention have been eliminated, enabling opportunity for employment success and career growth.

Recognizing the workforce equity implications of civil service exemptions, SDHR has partnered with the City Budget Office and Finance Managers to prioritize civil service status for new positions and decrease the number of exemption requests submitted to Council. Additionally, SDHR is developing plans (including cost estimates) to refine the civil service exemption process to ensure more consistency and equity in the Director's recommended personnel actions. Pending funding, SDHR intends to undertake this effort alongside a full compensation and classification program review, last performed over 30 years ago.

Please contact me if you have questions about this proposed legislation.

cc: Esther Handy, Director
Aly Pennucci, Deputy Director
Yolanda Ho, Supervising Analyst