




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Baylie Freeman</i>		
<b>Board/Commission Name:</b> <i>Domestic Workers Standards Board</i>		<b>Position Title:</b> <i>Member, Position 2</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		<b>Term of Position: *</b> 3/1/2022 to 2/28/2025  <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> <i>Northgate</i>	<b>Zip Code:</b> <i>98133</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Baylie has been a community organizer and advocate since 2018. Her background in building worker power includes co-founding a Seattle-based advocacy group called the Nanny Collective, which continues to create a safe space for domestic workers to share their stories and participate in local legislation. She has been a member of the Domestic Workers Standards Board since 2020 and a co-chair since 2022. She currently works as a union organizer with SEIU 775 in their Nursing Home department. She hopes to continue applying her skills to the board's mission in making a significant difference in the lives of vulnerable workers.		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 11/22/2023		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# **Baylie Freeman**

## **Experience**

### **SEIU 775 — Organizer, Growth Department**

May 2023 - Present

- Recruit and develop new member leaders
- Make house calls to workers during internal and external organizing drives
- Assist CNAs in increasing their local and federal political engagement
- Work as a team with other organizers to advance campaign goals

### **Ridwell — Driver (Member Organizer)**

January 2022 - April 2023

- Walk door to door for 10 hours at a time and safely operate company vehicles
- Member leader, organize committee meetings and plan campaign development
- Led successful external organizing campaign of fellow drivers and warehouse workers
- 65% support at card check, 75% turnout of by-mail ballots, 0 invalid ballots, 93% Yes vote

### **Seattle Domestic Workers Standards Board (DWSB) — Co-Chair**

March 2020 - Present

- Advocate for increased rights for diverse and vulnerable low wage workers, such as childcare and home care providers
- Plan and facilitate monthly multilingual board meetings, utilizing a racial justice lens
- Engage with city officials and community organizers to move relevant policy forward, emphasizing the interest of all workers
- Invite members of the public and worker stakeholders to participate in labor standards and policy discussions

## **Education**

**Master of Science:** Developmental Psychology, 2018

- Southern New Hampshire University—03106, NH

**Bachelor of Arts:** Theatre Arts and Production, 2011

- The Evergreen State College—98505, WA

# Domestic Workers Standards Board

9 Members: Pursuant to CB 119286; effective January 2020 13 members.

All members subject to City Council confirmation, initial terms for positions 1, 3, 5, 7, 10 and 11 are 2-year terms, positions 2, 4, 6, 8, 9, 12, and 13 to 3-year terms; all subsequent terms shall be 3-years.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority: Board

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/21	2/28/24	2	Mayor
6	F	5	2.	Member	Baylie Freeman	3/1/22	2/28/25	2	Mayor
6	F	6	3.	Member	Liz Hunter	3/1/21	2/28/24	2	Mayor
			4.	Member	VACANT	3/1/19	2/28/22	-	Mayor
3	F		5.	Member	Edilka Dominguez	3/1/21	2/28/24	1	City Council
			6	Member	VACANT	3/1/21	2/28/24	-	City Council
			7.	Member	VACANT	3/1/21	2/28/24	-	City Council
	F	2	8.	Member	VACANT	3/1/22	2/28/25	1	City Council
2	F	NA	9.	Member	Estefana Harry	3/1/22	2/28/25	1	Board
6	M	4	10.	Member	Jordan N. Goldwarg	3/1/22	2/28/25	2	Mayor
2	F	NA	11.	Member	Etelbina Hauser	3/1/22	2/28/25	2	Mayor
3	M	NA	12.	Member	VACANT	3/1/23	2/28/26	1	City Council
3	F	2	13.	Member	VACANT	3/1/23	2/28/26	1	City Council

## SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART												
					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

### Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*