




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Aileen Balahadia</i>		
Board/Commission Name: Seattle Chinatown-International District Preservation & Development Authority (SCIDpda)		Position Title: Member
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment	Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Office: 3-year term <i>March 31, 2016 to December 31, 2018</i>	
Residential Neighborhood: Seward Park	Zip Code: 98118	Contact Phone No.: 206-250-4299
Legislated Authority: SMC 3.110		
<p>Background: Aileen Balahadia of owner of Balahadia Consultation. Ms. Balahadia area of expertise includes needs assessments in communities of color and immigrant and refugee communities. This includes development of work plans and communication strategies in the areas of health, housing, economic opportunity and community connections. From 2004 to 2013, Ms. Balahadia was Executive Director of the White Center Community Development Association, a grassroots, community based community development organization. From 1997 to 2001, Aileen was Project Manager at the Seattle Chinatown-International District Preservation & Development Authority managing a partnership between the community and law enforcement departments.</p> <p>Ms. Balahadia is on numerous boards that include the Wing Luke Museum, Peoples Academy for Civic Engagement, Friends of the Tagalog-on-Site, and International District Housing Alliance.</p> <p>Ms. Balahadia has a MPA degree from the University of Washington, and a degree in Comparative Sociology from the University of Puget Sound.</p> <p>This appointment represents Ms. Balahadia's first term.</p>		
Date of Appointment: 3/21/16	Authorizing Signature (original signature): 	Appointing Signatory: Edward B. Murray Mayor of Seattle

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 CITY OF SEATTLE
 2016 APR - 1 PM 2:47
 CITY CLERK

Aileen Balahadia

CONSULTATION EXPERIENCE

DBA Balahadia Consultation; UBI #603228907

November 2015 to Current City of Seattle, Office of Immigrant and Refugee Affairs (OIRA)

Project lead on study commissioned by OIRA to understand the current needs and opportunities in Seattle's East African community. Responsible for project methodology and co-design with East African community organizations and a city interdepartmental team. Execution of focus groups and interviews, culminating in a final report with recommendations on large scale issues and opportunities to collaborate more deeply amongst community and with the city of Seattle.

October 2015 to Current Nonprofit Assistance Center. Seattle

Formal technical assistance and support to potential grantees and grantees of the New Solutions fund at the United Way of King County. Responsible for coaching, grant review and proposal assistance to potential grantees and providing support and a learning community for grantees to be awarded in Feb 2106.

March 2015 to Current HomeSight, Seattle.

Project manager of Rainier Valley Communities of Opportunity initiative funded by the Seattle Foundation and King County. Overall coordination of co-design process to determine shared results and measurements for 4 coalitions in the Rainier Valley focused on improving health, housing, economic opportunity and community connections. Responsible for achieving work plans, communication with funders and community members, facilitation of co-design and steering committee meetings, community engagement, and administrative support.

Sept 2014 to Current City of Seattle, Dept. of Planning and Development (DPD)

Sustainability and infrastructure development support to volunteer group of Delridge neighborhood residents (Advisory Community Team) to work in partnership with the city of Seattle on an updated neighborhood plan. Focus on key issues of healthy communities, active living, transportation and community engagement. Develop work plans and community outreach strategies for larger engagement in the plan. Develop process for sustainability goals beyond City involvement. Advise on strategy and overall creation of plan.

July 2014 to Current Nonprofit Assistance Center. Seattle

Lead consultant for capacity building cohort project supporting 5-8 grassroots organizations in Southeast Seattle to increase their capacity to provide services and compete for larger government contracts. Create, track and support the successful completion of capacity building workplans. Provide technical assistance and one on one coaching to cohort members. Plan and execute monthly peer learning cohort sessions to facilitate mutual trust and shared learning. Connect organizations to additional resources and opportunities. Evaluate capacity building outcomes and overall success of the project.

EMPLOYMENT HISTORY

Jan. 2004 to March 2012

Executive Director

White Center Community Development Association

Leadership, vision and direction of a grassroots, community based, 9-year old community development organization dedicated to revitalizing the diverse White Center neighborhood of Seattle/King County through neighborhood revitalization, family development and community building. Responsible for all aspects of organization's operations

including board management of a volunteer 12-member board, supervision of 12 FTE, fundraising/public relations, financial management, human resources, contract management, foundation/initiative management, strategic planning, neighborhood advocacy, program monitoring and program work related to being both a leadership intermediary and as a direct service provider. Responsible for the creation of a resident driven neighborhood plan, organization business and strategic plan, and overseeing organization growth from a \$300,000 annual budget to a peak \$3.2 million operation. Successfully transitioned and tracked results over time for a 10 year national community change initiative of the Annie E Casey Foundation (Making Connections) as well as experience with leadership transitions and non profit growth and development.

May 1997 to March 2001 ***Project Manager***
Seattle Chinatown International District Preservation & Development Authority

Management of innovative community policing project partnering community development corporations with law enforcement departments. Emphasized problem solving, crime prevention through environmental design and community organizing. Interfaced with numerous police, city officials and community members to improve public safety. Advocated for improved services in the International District community. Acted as a model partnership for learning nationwide as evidenced in national case studies and cross-training opportunities.

EDUCATION

Fall 2000 to Spring 2002 ***Masters of Public Administration, Urban/Regional Affairs***
Daniel J. Evans School of Public Affairs, University of Washington; Seattle, WA
HUD Community Development Fellowship

Fall 1993 to Spring 1997 ***Bachelor of Arts, Comparative Sociology***
University of Puget Sound; Tacoma, WA
Honors in Comparative Sociology

VOLUNTEER ACTIVITIES AND PROFESSIONAL DEVELOPMENT

March 2011 to Dec 2015 ***Board Trustee***
Wing Luke Museum of the Asian Pacific American Experience (Seattle, WA)

Jan 2015 to Current ***Advisory Board Member***
Peoples Academy for Civic Engagement, City of Seattle (Seattle, WA)

Jan 2009 to Current ***Committee Member***
Neighbor to Neighbor, Small Grants Program, Seattle Foundation (Seattle, WA)

June 1998 to Dec 2011 ***Founding Member***
Friends of Tagalog-on-Site (Seattle Chapter, WA)

March 2000 to Jan 2008 ***Board of Directors***
International Examiner: The Journal of Asian Pacific America (Seattle, WA)

April 1999 to April 2004 ***Board of Directors, President***
International District Housing Alliance (Seattle, WA)

March 2011 Non Profit Executive Leadership Institute Certificate, Univ. of Washington
March 2010 Leadership Education for Asian Americans Executive Directors Certificate
Sept 2009 Resident Leadership Facilitation Annie Casey Foundation Certificate
Sept 2000 Project LEAD United Way of King County Board of Directors Certificate

Chinatown-International District Preservation and Development Authority (SCIDpda)

SEPTEMBER 2015

No fewer than twelve (12) members and no more than seventeen (17) members: Per RCW 35.21.730 and Seattle Municipal Code (SMC) 3.110, all subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 to 9 SCIDpda Governing Council-appointed
- 4 Constituency-appointed

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Vice Chair	Karen Yoshitomi	8/12/09	12/31/16	2	Constituency
		2.		VACANT				Constituency
1	M	3.	Chair	David Chang, MD	7/29/15	12/31/18	3	Council
		4.		VACANT				Council
1	M	5.	Member	Michael Omura	3/12/14	12/31/17	2	Council
1	M	6.	Member	Michael Itti	4/11/12	12/31/16	1	Council
1	F	7.	Member	Casey Huang	4/11/12	12/31/16	1	Council
		8.		VACANT				Council
1	M	9.	Member	Phillip Sit	8/8/12	12/31/16	1	Council
1	M	10.	Secretary	Wayne Lau	1/1/14	12/31/18	1	Council
1	M	11.	Member	Nelson Yong	1/1/14	12/31/18	1	Council
1	M	12.	Treasurer	Scott Yasui	7/29/15	12/31/18	2	Council
7	F	13.	Member	Maria Batayola	5/31/13	5/31/17	1	Mayor
7	F	14.	Member	Aileen Balahadia	3/31/16	12/31/18	1	Mayor
3	F	15.	Member	Jennifer Reyes	3/31/16	12/31/18	1	Mayor
1	M	16.	Member	Mark Gau	3/31/16	12/31/18	1	Mayor

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	3	0	4	1		1				2		
PDA Council	7	1	2	8	8								
Other	0	1	1	1	1							0	
Total	8	5	3	13	10	0	1	0	0	0	2	0	0

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M or F
- ***Other Includes diversity in any of the following: race, gender and/or ability