




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Ken K. Nsimbi</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Office: <i>Confirmation - 07/22/2017</i>
Residential Neighborhood:	Zip Code: <i>98168</i>	Contact Phone No.:
Legislated Authority: <i>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325</i>		
Background: <p>Ken holds a BS in Human Services and his coursework emphasis was in cultural diversity and special populations. He has been working with youth and young adults of homeless populations for five years. He is excited to be a Commissioner to advocate for justice and equal opportunity and advice the City of Seattle on human rights issues and to collaborate with public and private sectors in order to educate them on methods to prevent and eliminate discrimination city-wide. He is excited to be part of a team of human rights leaders that will help strengthen the community and make those positive connections with the community that will help others and promote human rights for all.</p>		
Date of Appointment: <i>10/15/15</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Mayor Edward B. Murray</i>

Ken K. Nsimbi

QUALIFICATIONS

- Supportive, adaptable approach using coaching, counseling, and motivational interviewing skills
- Strong commitment to social justice, cultural competency, and working with diverse groups of people
- Dynamic public speaker (4 years)
- Successful experience in leading multiple projects with the ability to plan, prioritize, and organize
- Able to work collaboratively in a team and independently
- More than 10 years of experience in mentoring youth
- Fluent in spoken and written English and Swahili.

EDUCATION

University of Phoenix, B.S. in Human Services

December 2011

Course emphasis: Cultural diversity and special populations.

RELATED EXPERIENCE

Drop-In/Outreach Coordinator, New Horizon Ministries

Seattle, WA 2010-Present

- Mentor homeless youth while equipping them to exit street life. (Ages 17-24)
- Provide meals, showers, housing, treatment referrals, and case management services to over 60 youth a day.
- Advocate for homeless and at-risk youth within medical, judicial, educational, and social service systems.
- Provide leadership for case management team and volunteers through mentoring, trainings, and staffings.
- Conduct outreach on the streets to disengaged youth.
- Train, supervise, and develop a diverse team of interns and street outreach workers.

Donor Relations Manager, Urban Impact

Seattle, WA 2008-2011

- Responsible for raising \$150,000 at fundraising events with up to 500 people in attendance.
- Networked and built sustainable relationships with small business and community leaders.
- Cultivated relationships for the betterment of organizational objectives.

Customer Service Agent, Alaska Airlines

SeaTac, WA 2006-2008

- Evaluated hiring process for the company.
- Provided information to customers regarding products and services.
- Resolved/dealt with customer complaints.

Lead Counselor, Ballard Boys and Girls Club

Seattle, WA 2003-2006

- Prepared lesson plans and coordinated programs and activities for class of 30-40 children.
- Fostered emotional and educational growth in children.
- Identified needs of individual students and worked to help each child (7-9 years old) develop potential.

VOLUNTEER EXPERIENCE

Youth Leader – Good Shepherd African Gospel Church of Nairobi, Nairobi, Kenya, 1997-2001

Inner City Youth Worker – Rainier Avenue Church, Seattle WA, 2002-2005

Urban Community Development Leader – Antioch House, Seattle WA, 2004-2006

Drop In and Outreach Volunteer – New Horizons Ministries, Seattle WA, 2003-2004

Coordinator – Global Outreach Ministries – Slovakia, 2006-2007

Commissioner – Seattle Human Rights Commission, Seattle WA, 2014-Present

TRAININGS

Dialectical Behavioral Therapy Training Behavioral Research & Therapy Clinic, University of Phoenix; May 2010, 4 hours

Secondary Trauma Training Laura van Dernoot Lipskey, MSW; November 2010, 8 hours

Motivational Interviewing Training Ron Jackson, MSW, LICSW; February 2011, 8 hours

Mental Health First Aid Training Larry Clum, PhD, Union Gospel Mission; June 2013, 8 hours

AWARDS AND RECOGNITION

Alaska Airlines Integrity Award, 2008

Seattle Human Rights Commission August 2015

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	12/15/14	07/22/16	1 st	Mayor
6	F	2.	Member	Sarah Bishop	08/04/14	07/22/16	1 st	Mayor
1	M	3.	Member	Rich Stolz	05/06/14	07/22/16	2 nd	Mayor
1	F	4.	Member	Margaret Babayan	Council Confirmation	07/22/17	2 nd	Mayor
6	F	5.	Member	Ashley Miller	05/26/2015	07/22/16	1 st	Mayor
2	M	6.	Member	Ken Nsimbi	Council Confirmation	07/22/17	2 nd	Mayor
2	F	7.	Member	Edlira Kuka	Council Confirmation	07/22/17	2 nd	Mayor
2		8.	Member	Vacant - Marcel Baugh	Council Confirmation	07/22/16	1 st	City Council
6	M	9.	Member	Alex Becker	02/10/14	07/22/16	2 nd	City Council
6	F	10.	Member	Danielle M. Wallace	12/15/14	07/22/16	1 st	City Council
		11.	Member	Vacant - Julianna Tesfu	Council Confirmation	07/22/17	1 st	City Council
6	F	12.	Member	Sarah Lippek	Council Confirmation	07/22/17	2 nd	City Council
3	F	13.	Member	Alejandra Gonza	Council Confirmation	07/22/17	3 rd	City Council
6	F	14.	Member	Lara C. Diaconu	Council Confirmation	07/22/17	2 nd	City Council
2	M	15.	Member	Jason Poydras	02/10/14	07/22/16	1 st	Commission
2	F	16.	Get Engaged	Oyna Robertson	09/08/15	09/31/16	1 term	Mayor

Diversity Chart:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	5	3	2	0	0	0	2	0	0	0
Council	1	4	2	2	0	0	1	0	0	3	0	0	0
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	1	0	1	0	1	0	0	0	0	0	0	0