

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2017 Employment Ordinance; designating positions as exempt from Civil Service status; returning positions to Civil Service status; amending Section 4.13.010 of the Seattle Municipal Code; transferring a position; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

**Summary and background of the Legislation:**

This legislation seeks to designate six positions as exempt from Civil Service status, return one position to Civil Service status, and amend Section 4.13.010 of the SMC. If passed, this legislation:

1. Establishes six positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a cost increase for the affected departments, which will be funded within the existing budget authority.
2. Returns one position to Civil Service status. As a result of a classification review and determination, this position no longer meets the exemption criteria. This position change will not create a change in cost for the affected department.
3. Authorizes amending Section 4.13.010 of the Seattle Municipal Code - Exemptions from the Civil Service and Public Safety Civil Service Systems. This change is an update to the Code to reflect a classification action approved by the Seattle Human Resources Director.
4. Transfers a position from the Mayor’s Office to the Department of Finance and Administrative Services. This transfer was intended to take effect with the budget, as described in the Proposed Budget book and anticipated by Council action. The appropriation authority was transferred, but a technical error kept the position authority from transfer. This action corrects that error. The position sunsets from FAS on June 30, 2018, pursuant to Green Sheet 233-1-B-1.

**2. CAPITAL IMPROVEMENT PROGRAM**

**a. Does this legislation create, fund, or amend a CIP Project? \_\_\_ Yes \_\_\_N\_\_\_ No**

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

- a. **Does this legislation amend the Adopted Budget?** \_\_\_ Yes \_\_\_X\_\_\_ No
- b. **Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**  
The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.
- c. **Is there financial cost or other impacts of *not* implementing the legislation?**  
This legislation is needed to appropriately designate civil service status, which can have personnel implications.

#### 4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**  
This legislation will affect the Seattle Department of Human Resources, the Seattle Department of Transportation, the Seattle Department of Information Technology, Seattle City Light, the Office of Planning & Community Development, the Mayor's Office, and the Department of Finance and Administrative Services.
- b. **Is a public hearing required for this legislation?**  
No
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**  
No
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No
- e. **Does this legislation affect a piece of property?**  
No
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**  
N/A
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**  
N/A
- h. **Other Issues:**  
N/A

**List attachments/exhibits below:**

Summary Attachment 1 – Summary of Actions