

2021 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	008	A	003

Budget Action Title: Impose a proviso on SPD and request out-of-order layoffs of 35 SPD Officers

Ongoing: No Has Budget Proviso: Yes

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Lisa Herbold

Council Members: Tammy Morales, Kshama Sawant, Dan Strauss, Lorena González

Staff Analyst: Greg Doss

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Budget Action Description:

This Council Budget Action (CBA) would impose a proviso that would restrict the Seattle Police Department (SPD) from spending \$2,500,000 GF and it would request that SPD complete 35 officer layoffs by July 1, 2021 consistent with the out-of-order layoff provisions of Public Safety Civil Service Commission (PSCSC) Rule 15b using the principles outlined in Resolution 31962.

Ordinance 126148 imposed provisos that withheld appropriation authority that would be realized through additional attrition of 30 FTEs and the layoffs of 70 FTEs. The effect of this change in 2020 would be to reduce funding used to support sworn staffing by 100 FTE, from 1,422 FTE to 1,322 FTE. At the time of this writing, it is expected that SPD is likely to realize the additional attrition, but SPD will not implement the layoffs anticipated in the proviso in Ordinance 1261489 due to requirements around collective bargaining.

SPD expects that it will be able to fill no more than an average of 1,357 FTE in 2021. The proviso imposed by this CBA would restrict funding and requests 35 out-of-order layoffs of sworn personnel to ensure that the department can fill no more than 1,322 FTE. This would reduce the size of the Seattle Police Department's (SPD) sworn force from its 2020 funded levels by 100 FTEs, the same number of FTEs that were to have been reduced through attrition and layoffs in Ordinance 126148.

In adopting the proviso in this Council Budget Action the Council requests that the SPD Chief and the Director of the City's Office of Labor relations immediately petition the PSCSC to authorize 35 out-of-order layoffs in accordance with the principles identified in Resolution 31962. Layoffs shall not be made in any other manner.

It is the Council's intent that a future, separate ordinance will transfer cost savings that result from these 2021 layoffs will be transferred to Finance General Reserves, and impose a proviso that restricts the use of

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such funding for the sole purpose of implementing the actions recommended to the City from the Participatory Budgeting Process.

This Council Budget Action would impose the following proviso:

“Of the appropriation in the 2021 budget for the Seattle Police Department, \$2,500,000 may not be spent until authorized by future ordinance. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately petition the Public Safety Civil Service Commission to authorize 35 out-of-order layoffs in accordance with the principles identified in Resolution 31962.”