

CITY OF SEATTLE
ORDINANCE 127118
COUNCIL BILL 120868

AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Agreement between The City of Seattle and the Professional and Technical Employees, Local 17; and ratifying and confirming certain prior acts.

WHEREAS, on December 8, 2023, the Professional and Technical Employees Local 17 (“PROTEC17”) filed a representation petition with the Washington Public Employment Relations Commission (“PERC”) concerning the Probation Counselor Supervisor job classification at the City of Seattle, Seattle Municipal Court (the “City”); and

WHEREAS, on February 9, 2024, PERC certified PROTEC17 as the exclusive bargaining representative for the Probation Counselor Supervisor job classification; and

WHEREAS, the City and PROTEC17 agreed to accrete the Probation Counselor Supervisor job classification into the collective bargaining agreement between the City and PROTEC17 Municipal Court Probation Counselors Unit in effect from January 1, 2023, through December 31, 2026, (“CBA”) upon completion of negotiations with the Coalition of City Unions; and

WHEREAS, on April 5, 2024, the Mayor signed Council Bill 120757, authorizing the Mayor to execute the CBA; and

WHEREAS, on June 27, 2024, the City and PROTEC17 entered into a Memorandum of Agreement authorizing the City to provide annual wage increases of five percent for 2023 and 4.5 percent for 2024 to Probation Counselor Supervisors, in accordance with Council Bill 120757, while the parties continued bargaining the wages, hours, and working condition for the Probation Counselor Supervisor job classification; and

1 WHEREAS, the City and PROTEC17 have reached an agreement that included, among other
2 provisions, that the salary range for Probation Counselor Supervisors increase by 3.8
3 percent, retroactive to February 9, 2024, and all the provisions of the CBA apply to the
4 Probation Counselor Supervisor job classification; NOW, THEREFORE,

5 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

6 Section 1. As requested by the Seattle Human Resources Director and recommended by
7 the Mayor, the Mayor or designee is authorized on behalf of the City to execute a Memorandum
8 of Agreement with PROTEC17, substantially in the form attached to this ordinance as
9 Attachment 1 and identified as "Memorandum of Agreement by and between The City of Seattle
10 – Seattle Municipal Court and PROTEC17 Re: Accretion of Probation Counselor Supervisors."

11 Section 2. Any act consistent with the authority of this ordinance and prior to its effective
12 date is ratified and confirmed.

Section 3. This ordinance shall take effect as provided by Seattle Municipal Code
Sections 1.04.020 and 1.04.070.

Passed by the City Council the 29th day of October, 2024,
and signed by me in open session in authentication of its passage this 29th day of
October, 2024.



President _____ of the City Council

Approved / returned unsigned / vetoed this 31st day of October, 2024.



Bruce A. Harrell, Mayor

Filed by me this 31st day of October, 2024.



Scheereen Dedman, City Clerk

(Seal)

Attachments:

Attachment 1 – Memorandum of Agreement by and between The City of Seattle – Seattle
Municipal Court and PROTEC17 Re: Accretion of Probation Counselor Supervisors

Memorandum of Agreement

by and between

The City of Seattle - Seattle Municipal Court and PROTEC17

Re: Accretion of Probation Counselor Supervisors

The City of Seattle (City) and PROTEC17, (collectively, the Parties) enter into this Memorandum of Agreement (MOA) regarding the accretion of Probation Counselor Supervisors into the PROTEC17 Seattle Municipal Court collective bargaining agreement.

Background:

On February 9, 2024, the Washington Public Employment Relations Commission certified PROTEC17 as the exclusive bargaining representative for the Probation Counselor Supervisor job classification via card check. See DECISION 13786 (PECB, 2024). PROTEC17 and the Seattle Municipal Court (City of Seattle) agree to accrete the Probation Counselor Supervisor classification into the existing PROTEC17- Seattle Municipal Court collective bargaining agreement (CBA) by and between the City of Seattle and PROTEC17, dated January 1, 2023, through December 31, 2026. However, the parties further agree that the Probation Counselor Supervisor classification will be in a separate bargaining unit from the other Probation Counselor classifications.

The Parties agree to the following condition under which the Probation Counselor Supervisors will be accreted into the existing CBA between the parties. PROTEC17 and the Seattle Municipal Court (City of Seattle).

Agreement:

- A. The Parties agree to apply all provisions of the CBA, retroactive to February 9, 2024, to the Probation Counselor Supervisors at Seattle Municipal Court.
- B. Probation Counselor Supervisors will not be subject to Article 11.4 of the CBA, instead, Articles 11.1, 11.2, and 11.3 will apply for purposes of layoffs.
- C. Probation Counselor Supervisors are FLSA exempt but remain eligible for Executive and Merit leave, notwithstanding Personnel Rule 3.7.2(B) as provided in Personnel Rules 3.7.3 and 3.7.4.
- D. The salary range for Probation Counselor Supervisors will be increased 3.8% retroactively to February 9, 2024, in addition to the conditions outlined in the MOU between the parties dated June 27, 2024.
- E. This agreement shall be effective upon the final signature date of the parties.

For PROTEC17:

Karen Estevenin
Executive Director

For the City of Seattle:

Presiding Judge Faye Chess Date

Jeff Clark
Labor Negotiator

cc: Kimberly Loving, SHR
Chase Munroe, SHR
Presiding Judge Chess, SMC
Dwayne McClain, SMC
Mark Parcher, SMC
Andrew Gann, SHR
Shane Eubank, SHR
Angel Hennings, FAS