




## City of Seattle Boards & Commissions Notice of Appointment

|  |                                  |   |
|--|----------------------------------|---|
| <b>Appointee Name:</b><br><i>Elise A. Herwig</i>   |                                  |   |
| <b>Board/Commission Name:</b><br><i>Community Involvement Commission</i>   |                                  | <b>Position Title:</b><br><i>Mayor – At Large #12</i>   |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>  |                                  | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                                |
| <b>Appointing Authority:</b><br><input type="checkbox"/> City Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>  |                                  | <b>Term of Position: *</b><br>6/1/2025<br><b>to</b><br>5/31/2027<br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>Rainier Beach</i>   | <b>Zip Code:</b><br><i>98118</i> | <b>Contact Phone No.:</b>   |
| <b>Background:</b><br><i>Elise has lived in Seattle for the last 7 years and calls South Seattle home. She is passionate about the transformative power of community and believes that our local communities are where people have the greatest power to engage and create change. She has a Master's in Social Work from Washington University in St. Louis and a professional background in nonprofits and philanthropy. Her work has focused on stakeholder partnerships, collaborative solution design, capacity building, evaluation, and continuous improvement. She has additional training in community engagement and collaboration through the Tamarack Institute, as well as knowledge gained from trial, error, and learning in practice. In her free time, Elise loves to eat, cook, and try new restaurants (she firmly believes that all good community engagement events should include food).</i> |                                  |   |
| <b>Authorizing Signature (original signature):</b><br><br><br><br><b>Date Signed (appointed):</b><br><b>October 8<sup>th</sup>, 2025</b>  |                                  | <b>Appointing Signatory:</b><br><i>Bruce A. Harrell</i><br><i>Mayor of Seattle</i>  |

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

# Elise A. Herwig, MSW

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## Summary

Equity-oriented professional bringing 8+ years of experience engaging stakeholders, building partnerships, developing and evaluating programs, and fostering continuous improvement. Strong track record of winning trust and collaborating with diverse stakeholders to deliver outcomes. Approaches teamwork with curiosity, humility, and a love of learning.

## Relevant Experience

### **Independent Consultant – Community Engagement**

**February 2025 - Present**

*Self-employed, Seattle, WA*

- Equipped churches to equitably partner with communities to advance community-driven change
- Advised participants in application, including strategy development, implementation, and evaluation

### **Program Manager (contract)**

**February 2024 – October 2024**

*Evergreen Association of American Baptist Churches, Kent, WA*

- Coordinated launch of an initiative to generate innovation and community engagement; organized workflow, communicated with partners, created meeting tools, scheduled meetings
- Facilitated meetings of 5 cross-organizational stakeholders to learn, ideate, and iterate

### **Director of Community Impact & Investment**

**May 2022 – December 2022**

*United Way of Snohomish County, Everett, WA*

- Presented outcomes to the Board of Directors to convey success and recommendations for improvement
- Built strategic networks with experts and funders, represented the organization on coalitions
- Analyzed quantitative and qualitative data and reviewed results with 20+ grantees to ensure compliance, identify areas for learning, and set goals for growth
- Provided budget management for \$1MM internal budget, advised grantees on budget allocations
- Collaborated with internal and external partners to identify advocacy and policy priorities

### **Collaborative Partnerships and Grants Manager**

**December 2018 – May 2022**

*United Way of Snohomish County, Everett, WA*

- Cultivated and sustained relationships with 40+ local community-based organizations and public entities, from community members to executives, to leverage collaborative partnership and achieve shared goals
- Served as intermediary: communicated and championed community priorities to the organization, communicated organizational priorities to the community, to identify shared goals and build alignment
- Managed four multi-organization coalitions simultaneously, keeping teams oriented towards goals and organizing workflow to achieve program growth
- Advised stakeholders in equitable program development and practice, collaborative implementation, and scaling processes, leading to \$900,000+ of additional public investment into innovative programs and initiatives
- Led capacity building efforts by designing trainings, delivering trainings, and coaching partners in execution
- Researched best practices and emerging methods, gained subject expertise in systems change, collective impact, and community engagement to develop strategy, improve implementation, and measure results
- Developed targeted evaluation to measure population reached, system changes, and emerging programs; analyzed and shared data to drive continuous improvement
- Mentored 4 local leaders to facilitate equity-focused collaborative initiatives with diverse stakeholders

**Strategic Learning & Engagement Coordinator****June 2017 – June 2018***Mile High United Way, Denver, CO*

- In a cross-functional role, worked across teams to bridge corporate partnerships, evaluation, and learning to develop a Corporate Social Responsibility program
- Facilitated internal and external planning and review conversations to generate reflection and learning
- Edited the organization's annual report to ensure accuracy, clarity, and impact

**Fundraiser, Corporate Giving****June 2015 – June 2017***Mile High United Way, Denver, CO*

- Built and sustained relationships with companies that led to \$765,000+ in total annual investment
- Managed the lifecycle of fundraising campaigns, from planning to execution and review
- Evaluated data to segment donors into target groups, improving portfolio structure and team workflow
- Presented regularly to corporate employees, ranging from groups of 10 to 100, to increase engagement

**Community Impact Intern****May 2014 – August 2014***United Way of Greater St. Louis, St. Louis, MO*

- Managed project addressing racial health disparities by creating a culturally appropriate resource booklet, including writing content and coordinating project schedule, design process, and external vendors
- Researched and integrated information from various resources
- Engaged BIPOC-led non-profit organizations to gain input and to broaden booklet distribution

**Public Policy & Advocacy Intern****January – May 2013***Great Circle, St. Louis, MO*

- Lobbied for and secured \$1 million in increased state funding for foster children's education in partnership with policy team
- Wrote policy brief and recommendations on education funding, shared with elected officials

## Education

**Master of Social Work****August 2014**

Focus: Nonprofit Management &amp; Public Policy

*Washington University in St. Louis, St. Louis, MO***Bachelor of Science in Human Development and Family Studies****December 2011**

University Honors Scholar

*Colorado State University, Ft. Collins, CO*

## Professional Development

**Foundations of Community Engagement****December 2020 - January 2021**Course: *Tamarack Institute, Toronto, Ontario, Canada*

Methods to engage with multi-sector and diverse populations to identify and address opportunities and concerns in the community.

**Pomegranate Method Training****July 2019**Course: *Pomegranate Center, Seattle, WA*

Tools to facilitate collaborative, inclusive, and decisive conversations that lead to alignment and action.

# Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

## Roster:\*Updated 11/18/25

| *D | **G | RD | Position No. | Position Title                 | Name                   | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|--------------------------------|------------------------|-----------------|---------------|--------|--------------|
| 6  | M   | 1  | 1.           | City Council District 1 Member | Hunter Camfield        | 6/1/24          | 5/31/26       | 1      | City Council |
| 6  | F   | 2  | 2.           | City Council District 2 Member | Chelsea Affleck        | 6/1/25          | 5/31/27       | 1      | City Council |
| 6  | M   | 3  | 3.           | City Council District 3 Member | Timothy Turner         | 6/1/24          | 5/31/26       | 1      | City Council |
| 2  | F   | 4  | 4.           | City Council District 4 Member | Betselot Baffa         | 6/1/25          | 5/31/27       | 1      | City Council |
| 4  | M   | 5  | 5.           | City Council District 5 Member | Gabriel de los Angeles | 6/1/24          | 5/31/26       | 1      | City Council |
| 6  | F   | 6  | 6.           | City Council District 6 Member | Haley McColgan         | 6/1/25          | 5/31/27       | 1      | City Council |
| 3  | M   | 7  | 7.           | City Council District 7 Member | Julio Perez            | 6/1/24          | 5/31/26       | 1      | City Council |
| 8  | F   | 3  | 8.           | At-Large Member                | Nada Ramadan           | 6/1/25          | 5/31/27       | 1      | Mayor        |
| 2  | F   |    | 9.           | At-Large Member                | Rachelle Olden         | 6/1/24          | 5/31/26       | 1      | Mayor        |
| 2  | O   | 7  | 10.          | At-Large Member                | Jalen M. Smith         | 6/1/25          | 5/31/27       | 1      | Mayor        |
| 2  | F   | 6  | 11.          | At-Large Member                | Ahoua Koné             | 6/1/24          | 5/31/26       | 2      | Mayor        |
| 6  | F   | 5  | 12.          | At-Large Member                | Elise A. Herwig        | 6/1/25          | 5/31/27       | 1      | Mayor        |
| 4  | F   | 5  | 13.          | At-Large Member                | Heidi Morisset         | 6/1/24          | 5/31/26       | 1      | Mayor        |
| 4  | F   | 3  | 14.          | Get Engaged Member             | Kamryn Yanchick        | 9/1/25          | 8/31/26       | 1      | Mayor        |
|    | F   | 7  | 15.          | Commission-Selected Member     | Olivia Barlow          | 6/1/25          | 5/31/27       | 1      | Commission   |
| 2  | M   | 2  | 16.          | Commission-Selected Member     | Nagash Hassen          | 6/1/24          | 5/31/26       | 1      | Commission   |

## SELF-IDENTIFIED DIVERSITY CHART

| SELF-IDENTIFIED DIVERSITY CHART |      |        |             |          | (1)   | (2)                           | (3)                 | (4)                                     | (5)   | (6)                            | (7)                 | (8)               | (9)         |
|---------------------------------|------|--------|-------------|----------|-------|-------------------------------|---------------------|---|-------|--------------------------------|---------------------|-------------------|-------------|
|                                 | Male | Female | Transgender | NB/ O/ U | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor                           |      | 6      |             | 1        |       | 4                             |                     | 2                                       |       | 1                              |                     | 1                 |             |
| Council                         | 4    | 3      |             |          |       | 1                             | 1                   | 1                                       |       | 4                              |                     |                   |             |
| Other                           |      |        |             |          |       |                               |                     |   |       |                                |                     |                   |             |
| Total                           | 4    | 9      |             | 1        |       | 5                             | 1                   | 3                                       |       | 5                              |                     | 1                 |             |

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*