



Jenny A. Durkan, Mayor

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Community Engagement Plan for CB 119202

The Seattle Office for Civil Rights (SOCR) strives to advance community-driven solutions to bring about greater equity for all Seattle residents and community members. Our policy development process generally involves extensive community engagement to determine the best solutions to a stated problem and identify any unintended consequences of proposed policies or programs.

To that end, SOCR would like to conduct a stakeholder engagement process on proposed legislation, CB Council Bill 119202, which will extend the statute of limitations for filing a claim under the City's anti-discrimination ordinances, amend the definition of discrimination, and add a discreet definition for the term sexual harassment.

SOCR supports creating greater ease of access to the City's anti-discrimination laws. At the same time, we would like to ensure stakeholders have a chance to review the legislation, provide comment, and identify any potential issues or gaps, before moving forward with the legislation.

We would like to engage with the following groups over the course of four weeks*:

Week 1

Meeting with SOCR Commissions

- Human Rights Commission, Commission for People with disAbilities, Seattle LGBTQ Commission, and Seattle Women's Commission

Week 2

Race/Gender Equity & DVSA Advocates

- NW Network, Gender Justice League, Legal Voice, LGBTQ Allyship, Coalition to End Gender-Based Violence, Silence Breakers, RSJI Affiliates

Week 3

Business Community

- Tabor 100, Downtown Seattle Association, Seattle Chamber of Commerce, Seattle Chinatown International District Preservation and Development Authority, AfricaTown

Week 4

Labor/Employment Rights

- Urban League, Got Green, Casa Latina, Fair Work Center

*Under normal circumstances, the stakeholder engagement process would be carried out over the course of two to four months; however, we are proposing a condensed engagement process to connect with stakeholders within the time permitted by the legislation's current trajectory and timeline.