




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Scot Nelson</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>5/1/2025</i> to <i>4/30/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>International District</i>	Zip Code: <i>98104</i>	Contact Phone No.:
Background: <i>Scot is a product of the Pacific Northwest, growing up in Tacoma, WA and living in Seattle since 2020. He obtained his BSc. In Biology (Molecular, Cellular, Developmental) from the University of Washington in 2019 and has since been a strong advocate for accessibility and inclusivity in scientific and investigative processes. Scot has worked most of his career in the employ of the City of Seattle, at both the Parks and Recreation Department and Human Services Department. For most of his time with the City, he has worked at Garfield Community Center to help deliver programs, events and resources to community members and create an inclusive environment that is welcoming to people of all ability or disability statuses. Scot is excited to leverage his experience with science communication and accessibility to bridge gaps and translate complex sentiments to a wide audience and help create connective tissue between advocacy groups to better serve Seattle's disabled communities.</i>		
Authorizing Signature (original signature):  July 11 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

SCOT NELSON

EDUCATION

Certification – Private Investigation

January 2024 – August 2024

University of Washington, Seattle, WA

BSc. In Biology (Molecular, Cellular, and Developmental)

September 2015 – June 2019

University of Washington, Seattle, WA

Honors 2018-2019

(Special Focus on intersection of Academic Research and Community Well-being)

EMPLOYMENT AND SERVICE EXPERIENCE

City of Seattle / Seattle, WA

Jul 2023 – Feb 2025

Recreation Specialist – Seattle Parks and Recreation (Jul 2023 – Oct 2023, Oct 2024 – Jan 2025)

Assistant Coordinator – Human Services Department (Oct 2023 – Sept 2024)

- Coordinated two-month long Summer Food Service Program Site as Rec Specialist with SPR.
- Trained on USDA regulations for meal programs impacting afterschool and childcare sites, ensuring proper adherence to federal, state, county and city regulations.
- Identified and drafted clear data reports which contributed to the successful award of 2 grants worth \$10,000 or more.
- Provided GIS and data analysis support to food and nutrition specialists for the City of Seattle.
- Provided administrative support on projects for executives and management across HSD.
- Designed, implemented and trained a full 20+ page Teams SharePoint with Forms, Excel, PowerBI and Microsoft Planner integration for a team of 10 staff.

City Year AmeriCorps / Seattle, WA

Civic Engagement Senior Corps Team Leader – Planning & Data

2021 – 2023

- Analyzed registration data from 12 projects tracking < 1,000 registrants over 1,500 service hours.
- Administered federally funded programming, becoming familiar with grant specifics and adhering to federal program rules for 2 years.
- Provided planning support & community resource mapping for agency staff at City Year.
- Served on the Research Steering Committee for City Year National, advising and training on the paradigm shift towards community-driven approaches to program management.
- Drafted sections of 3 reports to the state AmeriCorps grant organization & tracked data for reporting to the grant commissioners.
- Designed, Planned and administered over 120 hours of afterschool programming at South Shore K-8 as sole provider of Afterschool.
- Managed personnel and budgeted for nine 10-50 person service projects, two large (300+) service events & one extra large (600 person) service event.

The University of Washington / Seattle, WA

Research Assistant, Advised by: Dr. David Tan - Foster School of Business

2018 – 2019

- Manipulated large datasets using Excel and R to code patents accepted/rejected based on a specific legal concept, requiring an ability to parse and understand scientific/technical language.
- Contributed to Paper: "The Road Not Taken: Technological Uncertainty and the Evaluation of Innovations"

<ul style="list-style-type: none"> • People Skills <ul style="list-style-type: none"> - Experience working with diverse teams and agencies throughout Seattle - Program and personnel management for large (200+ people) events & initiatives - Outreach to for-profit, non-profit and public sector organizations. - Managed 30+ AmeriCorps Members on projects - Trained Summer Food Service Staff + Community Center staff on SFSP. 	<ul style="list-style-type: none"> • Analytical Skills <ul style="list-style-type: none"> - 6+ years experience with Excel, filtering, exporting & importing CSVs for data analysis - Grant metric identification, tracking and reporting to state & federal grantors - Drafting budgets, designing and executing outreach plans, materials sourcing and logistics - Trained on MasterWorks (Full Training) and PeopleSoft9.2. - Adept in MinuteMenu Cx and Hx + WINS.
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Seattle Disability Commission July 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			6.	Member	VACANT	11/1/23	10/31/25	1	City Council
			7.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			8.	Member	VACANT	11/1/23	10/31/25	1	Commission
			9.	Member	VACANT	5/01/24	4/30/26	1	City Council
			10.	Member	VACANT	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26	1	City Council
			12.	Member	VACANT	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
			14.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
			16.	Get Engaged	VACANT	9/1/24	8/31/25	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
			18.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1			1					1			
Council		2					1			1			
Other		2								2			
Total	1	5			1		1			4			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

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