

**2018 Seattle City Council Statement of Legislative Intent**

**Ready for Notebook**

Tab	Action	Option	Version
206	1	B	1

**Budget Action Title:** SPD Training Report

Ongoing: No

Primary Sponsor: O'Brien, Mike

Councilmembers: Harris-Talley; Sawant

Staff Analyst: Amy Tsai

Date		Total	SB	KH	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

**Statement of Legislative Intent:**

This Statement of Legislative Intent requests a two-part report from the Seattle Police Department (SPD) on trainings for sworn officers. Trainings include subjects such as, but not limited to, crisis intervention, cultural competency, implicit bias, racial equity, weapons training, counter-terrorism, and law enforcement or military tactics.

Part One of the report should include a list of each training that SPD sworn officers have participated in (or sent at least one officer to) over the past five years and identify known future planned trainings. For each training, the list should include the following information, including for planned trainings, to the extent the information is available:

- Name and location of the training;
- Entity conducting the training;
- Purpose and brief description;
- Year(s) offered;
- Audience (e.g., patrol officers, specialty units, command staff);
- Approximate number of participants by year;
- Number of hours to complete training;
- Any online link to training materials or training information;
- Any training fees (e.g., registration fee, consultant cost) and average travel cost per officer if applicable; and
- Source of funding (e.g., internal funding, grants, sponsorships).

Part Two of the report should (1) describe how training has evolved over time, particularly in light of changes related to the federal consent decree, (2) make recommendations on ways in which training can best support building a culture of accountability to community, and (3) describe how such recommendations might be incorporated into SPD's training plan.

The reports shall be submitted to the Chair of the Gender Equity, Safe Communities, and New Americans Committee and Council Central Staff Director by March 30, 2018, for Part One and by July 20, 2018, for Part Two.

SPD has seen an increasing amount of training required over time, such as from changes in state law and the federal consent decree. An officer's training guides how that officer approaches and performs his or her job. Knowing the areas of training and resources expended on these efforts will help inform conversations about how our officers are being trained to perform their duties and interact with the public in ways that build community trust.

**Responsible Council Committee(s):** Gender Equity, Safe Communities and New Americans Committee

**Date Due to Council:** March 30, 2018 and July 20, 2018