



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Fathima Garcia*

Board or Commission Name: *Families Education Preschool and Promise Levy Oversight Committee*

Position Title: *Member*

☒ **Appointment**

☐ **Reappointment**

***Term of Position:** *6/1/2026 to 12/31/2028*

☐ *Serving partial term (eligible for full terms thereafter)*

Appointing Authority: ☒ City Council ☐ Mayor ☐ Other: *Insert Appointing Authority*

City Council Confirmation Required?

☒ Yes

☐ No

Residential Neighborhood: *Beacon Hill*

Appointee brief overview:

Seattle Promise played a critical role in my academic journey by providing financial support, mentorship, and access to resources that allowed me to persist through higher education. I also have firsthand experience navigating the transfer process from Seattle Promise into the University of Washington, giving me insight into the academic, advising, and institutional supports students need during this critical transition.

Through my continued work in student support, mentorship, and community engagement, I have developed a strong appreciation for the importance of accountability, transparency, and thoughtful oversight of public education funding. Serving on this committee would allow me to contribute a graduate-informed, transfer-aware, and student-centered perspective while giving back to a program that has had a lasting impact on my life.

Appointing Authority Signature:

Date Signed: *07/22/2026*

Appointing Authority Printed Name and Title:

*Council member Maritza
Rivera*

Fathima Garcia

EDUCATION

University of Washington, Michael G. Foster School of Business

Seattle, WA

Bachelor of Arts in Business Administration, Concentration: Human Resources Management

June 2025

Cumulative GPA: 3.38/4.0 [Dean's List (2 quarters)]

Seattle Central College

Seattle, WA

Associate in Business Administration

Seattle Promise Alum

June 2023

WORK EXPERIENCE

Amazon Leo

Bellevue, WA

Sourcing Recruiter

6/2025 - Present

- Partner closely with hiring managers to understand role requirements, hiring priorities, and team needs, translating business goals into targeted sourcing strategies
- Source and engage diverse candidate pipelines using LinkedIn Recruiter, internal tools, and proactive outreach to increase candidate flow and improve time-to-fill across assigned requisitions
- Build and maintain strong stakeholder relationships by providing market insights, candidate recommendations, and regular pipeline updates to hiring managers to support data-driven hiring decisions

Foster Undergraduate Diversity Services

Seattle, WA

Building Networks Student Program Manager

9/2024 - 7/2025

- Sourced and engaged diverse students from community colleges, increasing awareness of program opportunities and broadening student participation
- Planned and support program sessions, including scheduling, logistics, and outreach; represent the program at tabling events to engage prospective students and promote opportunities
- Developed and executed targeted outreach strategies, leveraging social media and direct engagement to enhance recruitment efforts, resulting in a 100+ follower growth on program platforms

City of Seattle – Human Services Department

Seattle, WA

Community Outreach Intern

6/2023 – 9/2024

- Designed and implemented onboarding materials, streamlining the hiring and integration process for new interns
- Managed end-to-end recruitment for internship roles, setting benchmarks and tracking hiring metrics
- Created targeted outreach strategies to engage older adults in city programs, utilizing tailored messaging to maximize participation

Seattle Colleges

Seattle, WA

Seattle Promise Peer Mentor

8/2022 – 6/2023

- Plan and lead monthly mentor meetings and student engagement events for first-year Seattle Promise students, create promotional flyers and social media content, and support students through the transfer application process by connecting them with relevant university resources

LEADERSHIP ACTIVITIES

UW Society for Human Resources Management, Director of Community Outreach

6/2024 – 6/2025

- Developed and refined outreach best practices, ensuring effective communication and relationship-building with key stakeholders
- Recruit professionals for our events to enhance the student club's visibility, building connections and expanding its industry network

ADDITIONAL INFORMATION

Skills: Spanish (fluent), Microsoft Office Suite, Sourcing, Recruiting, Applicant Tracking Systems

Interests: Gardening, Language Learning, Mentorship

Families Education and Promise Levy Oversight Committee

17 Members: Pursuant to [Ordinance 127238], 12 members subject to City Council confirmation, with initial term provision for positions 1, 3, 6, 9, and 11 being 18-months to establish staggered terms. 2-year terms for all positions thereafter.

- 6 City Council-appointed
- 6 Mayor-appointed
- 5 By Ordinance

Roster as of [insert date]

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member	Amruta Mane	6/1/26	12/31/27	1	City Council
2	Member	Fathima Garcia	6/1/26	12/31/28	1	City Council
3	Member	Leon Garnett	6/1/26	12/31/27	1	City Council
4	Member	Erica K. Johnson	6/1/26	12/31/28	1	City Council
5	Member	Gabriel de los Angeles	6/1/26	12/31/28	1	City Council
6	Member	Sofia Michelakis	6/1/26	12/31/27	1	City Council
7	Member	James Williams	6/1/26	12/31/28	1	Mayor
8	Member	Jessica Tollenaar Cafferty	6/1/26	12/31/28	1	Mayor
9	Member	Girard Montejo-Thompson	6/1/26	12/31/27	1	Mayor
10	Member	Lizbet Huizar	6/1/26	12/31/28	1	Mayor
11	Member	Lakeya Afolalu	6/1/26	12/31/27	1	Mayor
12	Member	Zamzam Mohamed	6/1/26	12/31/28	1	Mayor
13	Mayor of Seattle	Katie Wilson	N/A	N/A	1	Ordinance 127238
14	Libraries, Education and Neighborhoods Committee	Maritza Rivera	N/A	N/A	1	Ordinance 127238
15	School District Superintendent	Benjamin Shuldiner	N/A	N/A	1	Ordinance 127238
16	School District Board Member	Joe Mizrahi	N/A	N/A	1	Ordinance 127238
17	Chancellor of Seattle Colleges	Rosie Rimando-Chare unsap	N/A	N/A	1	Ordinance 127238

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/ African American	American Indian/ Alaska Native	White/ non-Hispanic	Hispanic/ Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor														
Council														
Other														
Total														

City Council districts represented

*P is for partial initial term. Appointee is eligible for full terms thereafter.