

Seattle Police Department

2026 Proposed Budget Overview

Seattle City Council Select Budget Committee



City of Seattle

Seattle Police Department

The mission of the Seattle Police Department is to prevent crime, enforce the law, and support quality public safety by delivering respectful, professional, and dependable police services.



Crime Prevention

Community Engagement

Employee Safety and Wellness

Continuous Improvement

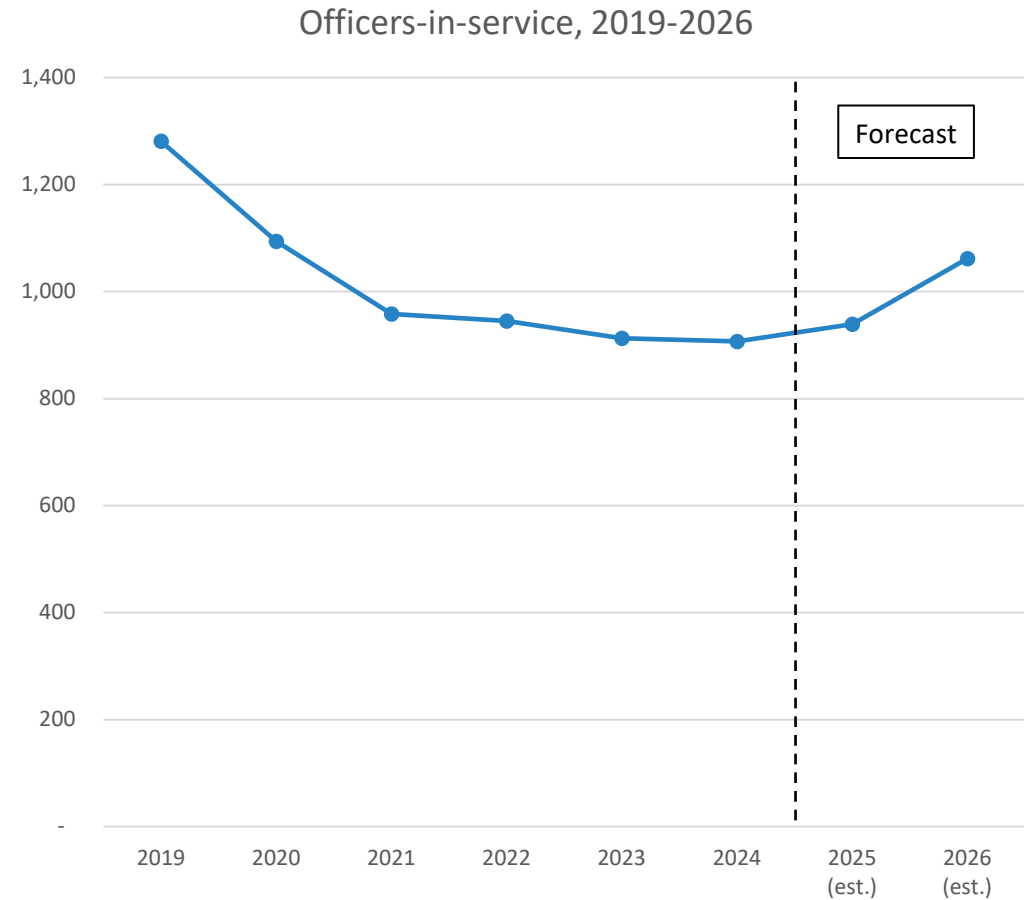
Retention and Recruitment

Budget Overview

Over the last 12 months, SPD hired **168** police officers, or **93** net new officers over attrition.

The Mayor's Proposed Budget fully funds the department's hiring plan in 2026 and positions SPD to achieve its highest deployable staffing level since 2021.

- Apply here: www.seattle.gov/police/police-jobs



Summary

The 2026 Proposed Budget restores ongoing funding to the Seattle Police Department for 143 police officer positions following a year of historic hiring and retention while also reducing various budget accounts to help offset the City’s projected revenue shortfall.

TOTAL BUDGET (\$000s)	2025 Adopted	2026 Endorsed	2026 Proposed
General Fund	\$447,902	\$461,012	\$480,784
Other Funds (SSTPI & PET)	\$3,658	\$4,556	\$5,317
FTE	1,855.4	1,871.4	1,875.4

Key Changes

2026 Proposed Budget Overview



City of Seattle

Significant Reductions

1. SPD General Fund Reduction

- The Proposed Budget includes the following budget reductions: vehicles (\$305k), separation pay (\$750k), marketing (\$550k), professional development training (\$450k), temporary/term-limited employees (\$395k), vacancy rate for civilian positions (\$2.8M) and overtime (\$943k).
- Goal: Meet our reduction target to help balance the General Fund budget while minimizing the impact to public safety service levels.

(\$000s)	2025 Adopted	2026 Endorsed	2026 Proposed*	% Change* (Endorsed to Proposed)
General Fund	\$447,902	\$461,012	\$454,828	(1.3%)
Other Funds	N/A	N/A	N/A	N/A
FTE	N/A	N/A	N/A	N/A

*Reflects GF reduction only; excludes other adjustments totaling \$25,956

Significant Additions

1. Funds for Officer Hiring

- The Proposed Budget includes ongoing funding to ensure that the SPD budget supports anticipated staffing levels for recruits, student officers, fully trained officers, and the addition of 86 net new officers in 2026.
- SPD has experienced a notable increase in sworn hires since the development of the 2025-2026 biennial budget and is projecting a significantly higher number of filled sworn FTEs than are currently funded in the 2026 Endorsed Budget (1,057 FTE).

		2025 Adopted	2026 Endorsed	2026 Proposed	% Change (Endorsed to Proposed)
	(\$000s)				
General Fund		\$192,585	\$195,545	\$221,545	13.3%
Other Funds		N/A	N/A	N/A	N/A
Funded FTE		1,041	1,057	1,184	12%

Significant Additions

2. Public Disclosure Investments

- The Proposed Budget adds ongoing funding and position authority for 2.0 FTE Public Disclosure Officers (PDO) to support SPD's high volume of public disclosure requests. This item also adds funding and removes sunset dates for two PDO positions added in the 2023 Mid-Year Supplemental that are currently set to expire on December 31, 2025.
- In 2024, SPD received over 17,000 PDRs, representing an increase of more than 25% since 2020 and exceeding the combined totals of all other City departments. Currently, SPD has a completion rate of around 69% for all PDRs.
- In early 2025, the Mayor's Office Public Safety team convened a multi-departmental workgroup to review current gaps in the PDR process and develop recommended solutions. The workgroup identified several issues within the PDR workflow that contributed to the increase in processing time, including under-resourced staffing.

		2025 Adopted	2026 Endorsed	2026 Proposed*	% Change* (Endorsed to Proposed)
	(\$000s)				
General Fund		\$4,230	\$4,267	\$4,846	13.6%
Other Funds		N/A	N/A	N/A	N/A
FTE		35	35	37	5.7%

*Excludes other adjustments totaling (\$219k)

Significant Additions

3. Implement CCTV in Capitol Hill

- The Proposed Budget includes one-time and ongoing funding to install CCTV cameras to areas in Capitol Hill where crime is concentrated. These technology systems will only be used in public spaces to mitigate privacy concerns.
- CCTV camera systems contribute to reducing crime by assisting in collecting evidence related to serious and/or violent criminal activity – supporting investigations, holding criminals accountable and removing deadly weapons off the street.

		2025 Adopted	2026 Endorsed	2026 Proposed	% Change (Endorsed to Proposed)
	(\$000s)				
General Fund		\$0	\$0	\$435	100%
Other Funds		N/A	N/A	N/A	N/A
FTE		N/A	N/A	N/A	N/A

Significant Additions

4. Diversity, Equity and Inclusion (DEI) Officer

- The Proposed Budget includes ongoing funding for 1.0 FTE DEI Officer to oversee and advise on department initiatives related to diversity, equity and inclusion.
- In 2022, SPD identified an immediate need for a DEI Officer and added a term-limited position. This item adds a permanent position to continue this important work, which will increase SPD's ability to engage meaningfully with vulnerable and historically disadvantaged communities.

		2025 Adopted	2026 Endorsed	2026 Proposed	% Change (Endorsed to Proposed)
	(\$000s)				
General Fund		\$0	\$0	\$212	100%
Other Funds		N/A	N/A	N/A	N/A
FTE		0	0	1.0	100%

Significant Additions

5. FIFA Equipment Costs

- The Proposed Budget includes funding for equipment costs related to the 2026 FIFA World Cup games. The equipment includes barriers, trailer packages, and closed-circuit television (CCTV) cameras in the Stadium District that will help ensure public safety during the games and associated fan events.
- Revenues supporting this item were held in a World Cup reserve in the 2026 Endorsed Budget and are being appropriated to SPD in the 2026 Proposed Budget.

		2025 Adopted	2026 Endorsed	2026 Proposed	% Change (Endorsed to Proposed)
	(\$000s)				
General Fund		N/A	N/A	N/A	N/A
Other Funds		\$0	\$0	\$757	100%
FTE		N/A	N/A	N/A	N/A

Questions?