



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Stephanie Lachman</i>		
Board/Commission Name: <i>Equitable Development Initiative Advisory Board</i>		Position Title: <i>At-large</i>
x Appointment OR ☐ Reappointment		Council Confirmation required? x Yes ☐ No
Appointing Authority: ☐ Council x Mayor ☐ Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>3/1/2023</i> to <i>2/28/2026</i> ☒ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Columbia City</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Stephanie Lachman is currently a Loan Officer at People's Solar Energy Fund (PSEF), a member-directed nonprofit organization that supports community groups with affordable financing, capacity-building, and technical assistance, to advance community-accountable clean energy projects. Prior to PSEF, Stephanie worked for five years as a business lender to underserved small businesses and nonprofits at mission-based community lenders in Denver and the Pacific Northwest. As a business lender Stephanie supported BIPOC owned businesses with startup and expansion loans, and brought a social impact and climate lens to her lending work. Stephanie has also worked in Senegal with both Catholic Relief Services and the Peace Corps, where she trained youths in entrepreneurship, taught women's groups income generating activities, and mentored business owners one-on-one. Stephanie has an MBA from Colorado State University from the Impact MBA program where she focused on food waste diversion. She has a bachelor's degree in Finance, with a minor in French, from Washington State University. Stephanie is a born and raised Seattleite, and when she isn't supporting small businesses in Columbia City, she enjoys volunteering at food banks, practicing yoga, hiking in the forest, and cooking delicious meals.		
Authorizing Signature (original signature):  August 29th, 2025		Appointing Signatory: Bruce A. Harrell <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Stephanie Lachman

SUMMARY

Experienced business lender working with underserved small businesses and nonprofits at mission-based community lender. Brings a climate lens to lending work, underwriting renewable energy projects and solar installers. MBA graduate of the Impact MBA program at Colorado State University, focusing on sustainable enterprise and entrepreneurship. Three years experience internationally as a Peace Corps Volunteer and at Catholic Relief, teaching entrepreneurship courses and improving access to financing for underserved populations.

SKILLS

- Excellent communicator and collaborator, living and working alongside individuals from diverse cultures and perspectives
- Proven self-motivated leader championing social justice and equity in lending
- Skilled financial lending professional, with a keen eye for detail and experience analyzing business and nonprofit financials, tax returns, and business plans
- Adept partnership builder, engaging stakeholders and working with community leaders, local governments, and nonprofits
- Advanced proficiency in written and spoken French, working proficiency in spoken Wolof

EDUCATION

Master of Business Administration, Impact Program Colorado State University, December 2019

Bachelor of Arts in Business Administration, Finance Washington State University, May 2010

PROFESSIONAL EXPERIENCE

Business Lender, VP

Jan 2022 - Present

Craft3—Seattle, WA

- Underwrite nonprofit, business loans, and Islamic compliant lending, in the range of \$50,000 to \$500,000 which includes assessing the fit of a borrower in Craft3's loan portfolio, analyzing financial statements, and presenting information in a clear concise manner for analysis and approval
- Program lead for the "Solar + Storage for Nonprofits" bridge loan program; including outreach to build loan pipeline, underwriting loans, and championing program to lending team and organizational leaders
- Connect with bankers and economic development organizations in the Seattle and Tacoma area to increase knowledge of Craft3's lending and collaborate on how to assist small businesses in these areas
- Manage a portfolio of over 70 borrowers and address issues that may arise if an account becomes delinquent, such as one-on-one coaching or providing referrals to other organizations assistance

Investment Officer

Aug 2020 - Dec 2021

Community Enterprise Development Services—Denver, CO

- Underwrite small business loans and Islamic compliant loans from \$1,000 to \$100,000, as well as providing technical assistance to small businesses, performing loan closing, and administering loan funds
- Manage a portfolio of 50 clients, including managing past due payments, modifying a loans and providing technical assistance to clients
- Connect and collaborate with other nonprofits, university, government programs, to ensure a healthy cross collaboration of organizations supporting small businesses in the Denver metro area
- Lead on internal projects as needed; such as developing a new website, assisting with grant proposals, and providing small business training to partner organizations

Loan Officer

May 2020 – Aug 2020

US Small Business Administration—Fort Collins, CO

- Inspected, analyzed, and approved business loans for the COVID-19 Economic Injury Disaster Loan program

- Maintained acute attention to detail while processing upwards of 60 applications per day, following through with businesses, and providing a high level of customer service
- Ensure loan applications contain all pertinent documentation to fund the loan and reaching out to applicants if information is missing and make loan eligibility determination from information such as instances of fraud, US resident status, and business ownership

Operations and Financial Education Associate

May 2017 – Nov 2017

Catholic Relief Services—Dakar, Senegal

- Assisted development manager with \$40 million USAID Feed the Future funding proposal, including logistics and translation, planned a meeting of government officials, and helped edit and organize documents and budgets
- Brought financial institutions and producer groups together to support a project strengthening the value chain of millet, a healthy staple crop in West Africa
- Wrote, edited, and translated English and French project narratives for donor dissemination as well as development of country program reports

Community Economic Development Specialist

March 2015 – April 2017

Peace Corps—Senegal

- Served the community in Diourbel, Senegal by providing income generation assistance to women's groups and one on one mentoring with local business owners
- Partnered with a local government organization to teach entrepreneurship classes to 60 youth in both French and Wolof
- Interacted effectively and creatively in situations where frequent delays, changes, and unexpected events arose that caused major shifts in priorities, timetables, and work assignments; maintained cultural sensitivity

Accounting Clerk

Feb 2014 – Jan 2015

Cascade Bicycle Club—Seattle, WA

- Administered and coded all accounts payable and receivables at the largest national bike club in the United States, with a yearly budget of \$4 million
- Carried out employee reimbursements and managed daily transactions for all Cascade Bicycle rides
- Overhauled all accounting forms, to develop a more streamlined and clear accounting system

VOLUNTEER EXPERIENCE

Member: Application Review Committee

Nov 2023 - Present

NextCycle Washington

- Read and judge applications for circular economy accelerator program in Washington
- Ensure application grading is unbiased and fits parameters of NextCycle Program, including environmental, community and economic impacts in the state
- Work collectively with review committee to decide which projects will move forward to the accelerator

Gleaning Volunteer

June 2023 - Present

White Center Food Bank

- Weekly collecting of excess food from West Seattle Farmers Market to be then distributed to the local community

P-Patch Garden Lead

Aug 2022 – Present

City of Seattle P-Patch Gardening Program

- Maintain community garden in Mt Baker neighborhood of Seattle, which includes such tasks as; organizing work parties, managing water system, and delivering excess produce to food bank

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Amira Beasley	3/1/2025	2/29/2028	1	Mayor
			2.	Member	Stephanie Lachman	3/1/2023	2/28/2026	1	Mayor
			3.	Member	Juan C. Rodriguez	3/1/2022	2/28/2025	1	Mayor
			4.	Member	Ernesto Oliva	3/1/2025	2/29/2028	1	City Council
			5.	Member	Fynniecko “Niecko” Glover Jr.	3/1/2023	2/28/2026	1	City Council
			6.	Member	Eric Alipio	3/1/2024	2/28/2027	1	City Council
			7.	Member	E.N. West	3/1/2025	2/29/2028	1	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Tiffany Kelly-Gray	3/1/2023	2/28/2026	1	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Eliana Horn	3/1/2023	2/28/2026	1	Board
			12.	Member	Jennell Hicks	3/1/2023	2/28/2026	1	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/29/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	LGBTQ/ Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				1				1			1
Council	2		1	1			1	1		1			
Other	2	4	2	1		5	1			1			
Total	5	6	3	2		6	2			3			1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3