




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Byram Simpson</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 7.19.18	Term of Position: * 5/1/2017 to 4/30/2019
Residential Neighborhood: Ravenna	Zip Code: 98105	Contact Phone No.:
Background: Byram identifies as a queer non-binary trans British ex patriot, holding Permanent Residency in the United States. They recognize the European, white privilege that created their pathway for residency and hope to use their voice wisely to elevate rather than speak over the voices of other marginalized people. They have been an LGBTQ activist/advocate for 15 years, beginning in middle school as a Gay Straight Alliance member in a midwest school district. Byram's advocacy focus broadened throughout school to include all marginalized peoples, across cultures and borders. They obtained their Bachelor of Social Work degree from Grand Valley State University, where they focused on multicultural affairs and interpersonal relationships. They served as Education Chair and President of one of the school's queer organizations, and through that role facilitated training opportunities within queer and non-queer communities with a particular focus on preparing service professionals for interacting with LGBTQ students, patients and clients in an affirming and non-harmful way. Through this role, they were able to connect with other cultural student groups such as the Black Student Union, Latino Student Union and Muslim Student Association to build alliances around different but intersecting experiences of oppression. Here, they also participated in action against police brutality, war, and the race based discrimination of Latinx immigrants in the US. After school they began their career at the Eating Recovery Center of Washington, where they worked for 4 years and began to incorporate disability justice, body positivity and bodily autonomy/consent into their activist framework and study the generational and ongoing trauma of marginalization. In their professional life, they have worked to create opportunities with individual clients, staff and groups to connect personal experiences to systemic barriers and marginalization and to understand the impact of power and privilege on everyday life. They currently work as a Program Manager within YouthCare to meet the needs of vulnerable youth experiencing homelessness, which disproportionately impacts people of color and queer people, with an agency wide goal of eliminating the institutional causes of youth homelessness in King County and beyond. As a member of the LGBTQ Commission, they hope to continue building alliances with folks impacted by different oppressions in order to present a united front and build a community and government which works for and with the people most impacted by its policies.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

Byram Simpson

Skills

- Effective verbal and written communication
- Proficiency in Microsoft Office Suite
- Work cohesively as part of a team
- Excellent time management
- Excellent event planning and organizing
- Maintain professionalism in dress, communication, and environment
- Able to adapt social work skills to various jobs and situations
- Social justice values driven approach, focus on anti-oppressive practices

Education

Grand Valley State University, (2008-2011) - Bachelor of Social Work

Continued Education Credits - 3

- **Beyond L and G - Creating an Affirmative Therapy Environment for LGBTQ and Gender Non-Conforming Children and Youth**

Work Experience

YouthCare, Pathways House – Program Manager (June 2017 - present)

- Hire, supervise and develop staff. Act as professional representative of YouthCare
- Maintain professional boundaries while providing crisis intervention and counseling to residents
- Learn and apply evidence based behavior modification techniques, model effective de-escalation and problem solving skills
- Conduct and provide feedback on Performance Evaluations for direct reports
- Maintain referral, screening and placement process. Collaborate with other programs for appropriate placement.
- Oversee case management services, review case files, ensure compliance with contract and licensing requirements
- Complete monthly, quarterly, and annual reporting requirements in a timely and accurate fashion
- Be available for emergency calls 24 hours per day 7 days per week every other week on a rotation with the Program Supervisor

Eating Recovery Center of Washington (formerly the Moore Center) – Lead Behavioural Health Counselor (February 2013 – Present)

- Create and maintain program and staff schedules for adolescent and adult PHP level of care
- Offer on the job supervision to Behavioural Health Counselors
- Facilitate staff meetings with Milieu team to address staff and patient concerns
- Supervise patients in the therapeutic Milieu
- Supervise meal, bathroom, and break time
- Create and facilitate psychoeducational group curriculum

- Appropriate and effective crisis intervention as needed, act as Lead including duties of: creating schedules, hiring new staff, crisis intervention and timely communication with appropriate parties
- Continued supervision and education in social service and mental health best practice
- Cultural humility – learn with and from patients who are the expert in their own story
- Cultural Competency Training – train new staff in compliance with Joint Commission on cultural matters relevant to mental/medical health care field

YMCA of Snohomish County – Lifeguard and Swim Instructor (February 2013 – September 2014)

- Ensure safety of all members and guests
- Effectively demonstrate and teach pool safety skills and swimming technique
- Stay current on all required certification
- Engage respectfully with people of all ages and cultures

Walt Disney World – Epcot, Walt Disney World (August 2011 – June 2012)

- Safely and efficiently operate ride
- Stay “in character” by maintaining positive energy and attitude
- Welcome and interact with guests
- Address guest questions and concerns
- Address and resolve potential conflicts
- Assist leadership team as needed

BSW Internship – the Bridge of Arbor Circle (September 2010-April 2011)

- Perform intake assessments and paperwork
- Coordinate with outside service providers via phone, e-mail, and fax
- Complete detailed progress notes for each client at each change of shift
- Maintain communication with approved client contacts
- Maintain confidentiality of all clients and client paperwork

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission July 2018

16 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Julia Ikaura Ricciardi	5/1/17	4/30/19	2	City Council
			2.	Member	Katrina Sanford	5/1/17	4/30/19	1	Mayor
			3.	Member	Byram Simpson	5/1/17	4/30/19	1	City Council
			4.	Member	Latosha Correll	5/1/17	4/30/19	1	Mayor
			5.	Member	Ely Hernandez	5/1/17	4/30/19	1	City Council
			6.	Member	Manuel Venegas	11/1/17	10/31/19	3	Mayor
			7.	Member	Kari Lerum	11/1/17	10/31/19	1	Commission
			8.	Member	Lindsay Church	11/1/17	10/31/19	1	Mayor
			9.	Member	Nikki Hurley	5/1/16	4/30/18	1	City Council
			10.	Member	VACANT	5/1/18	4/30/20	1	Mayor
			11.	Member	Joseph Suttner	5/1/16	4/30/18	1	City Council
			12.	Member	VACANT	5/1/18	4/30/20	1	Mayor
			13.	Member	Michael B. Garrett	11/1/16	10/31/18	1	City Council
			14.	Member	Ian Irving Bradshaw	11/1/16	10/31/18	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/17	10/31/19	1	City Council
			16.	Get Engaged	Jessi Murray	09/01/17	8/31/18	1	Mayor
			17.	Member	VACANT	5/1/18	4/30/20	1	City Council
			18.	Member	Christopher Brown	11/1/17	10/31/19	1	Mayor
			19.	Member	Lauren Boling	11/1/17	10/31/19	1	Commission
			20.	Member	Sabel Roizen	5/1/18	4/30/20	1	Commission
			21.	Member	VACANT	5/1/18	4/30/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5				1	3		1	3			2
Council	1	1			1			1		1			1
Comm		2								3			
Total	3	8			1	1	3	1	1	7			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.