



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Eliana Horn</i>		
Board/Commission Name: <i>Equitable Development Initiative Advisory Board</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>EDI Advisory Board</i>	Term of Position: * 03/01/2026 to 2/28/2029 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Columbia City / Seward Park	Zip Code: 98118	Contact Phone No.: [REDACTED] [REDACTED]
Background: <p>Eliana Horn is a dedicated community advocate, policy analyst, and attorney with extensive experience in tenant organizing, legal representation, and community-led land and equitable development projects. Her commitment to social justice is evident through her decade-long involvement in various roles supporting community stewardship of land. This framework, which Eliana champions, is essential for achieving racial, economic, gender, and climate justice.</p> <p>Eliana’s educational background includes a Juris Doctor from CUNY School of Law, earned in May 2018, and a Bachelor of Arts from Columbia University, completed in June 2011. This strong academic foundation has equipped her with the legal expertise and analytical skills necessary to effectively advocate for community stewardship of land and social justice. Driven by a passion for empowering marginalized communities, particularly Black, Indigenous, and People of Color (BIPOC), Eliana works in partnership with communities so they can take democratic control of their land and housing resources. She believes that community ownership is key to creating lasting change and ensuring that the voices of those most impacted are heard and prioritized.</p> <p>Eliana's interest in serving on the Equitable Development Initiative (EDI) Advisory Board stems from her belief in the government's responsibility to address historical harms against BIPOC communities and its potential to foster transformative societal changes. She is eager to bring her expertise in tenant organizing and community-led development to the EDI board to enhance its impact on community stewardship of land. Eliana views Seattle EDI as a crucial resource that centers community vision and leadership, particularly from BIPOC communities. She aims to protect and expand EDI's role in supporting community learning, democratic governance of land and housing, and rapid land</p>		

*Term begin and end date is fixed and tied to the position and not the appointment date.

acquisition strategies. With her extensive background in policy work, legal representation, and organizing, Eliana is an invaluable addition to the EDI Advisory Board, committed to advancing equitable development and justice for all.

Professionally, Eliana has a diverse and impactful career. Currently, she serves as a Policy Analyst at Puget Sound Sage in Seattle, where she focuses on community stewardship of land. In this role, she conducts policy research, engages in community education, and supports advocacy campaigns. Eliana collaborates with community partners to release policy platforms, co-author reports on disaster gentrification, and develop educational tools for policymakers and the public. Additionally, as the Founder and Attorney at Interdependent Law PLLC, she represents community organizations in legal matters related to land projects and worker cooperatives, creating educational tools to aid clients in understanding complex legal concepts and supporting informed decision-making through workshops and aids.

Eliana's previous roles further highlight her dedication to social justice and community advocacy. At Colectiva Legal del Pueblo, she represented immigrants in legal proceedings and contributed to organizational policy development. During her tenure at the Tenants Union of Washington, she led anti-displacement campaigns, coordinated direct actions, and developed strategic plans for tenant organizing. She also implemented community engagement programs focused on gun violence prevention at the Crown Heights Mediation Center. Eliana's volunteer work includes strategic roles in various social justice campaigns and community land control initiatives, reflecting her deep commitment to empowering marginalized communities. Her efforts have been recognized with several awards, including the CUNY Law Graduate Fellowship and the National Alliance of HUD Tenants Organizer of the Year.

Authorizing Signature (original signature):

Fynniecko T Glover Jr

Fynniecko T Glover Jr (02/27/2026 11:37:27 PST)

Date Signed (appointed):

02/27/2026

Appointing Signatory:

Fynniecko Glover Jr.

Interim - Board Chair

EDUCATION

CUNY SCHOOL OF LAW, Queens, NY

May 2018, Juris Doctor

COLUMBIA UNIVERSITY, Manhattan, NY

June 2011, Bachelor of Arts

AWARDS

CUNY LAW GRADUATE FELLOWSHIP, Queens, NY

September 2015

Awarded in recognition of outstanding academic and public interest accomplishments

NATIONAL ALLIANCE OF HUD TENANTS ORGANIZER OF THE YEAR, Washington, D.C.

June 2013

AVODAH SOCIAL JUSTICE FELLOWSHIP, Brooklyn, NY

September 2011

EMPLOYMENT

PUGET SOUND SAGE, Seattle, WA

Policy Analyst – Community Stewardship of Land, Research Consultant

January 2021 – Present

- Research policy and budget considerations to support campaigns that advance community stewardship of land framework
- Collaborated with community partners to release policy platform and report addressing disaster gentrification and centering community stewardship of land;
- Co-wrote and co-designed website educating policymakers and community members regarding community stewardship of land and facilitated feedback and input from community partners

INTERDEPENDENT LAW PLLC, Seattle, WA

Founder, Attorney

September 2021 – Present

- Create educational tools for clients and community members to understand legal landscape and make informed decisions;
- Represent community organizations seeking creative solutions to collectively steward land and housing;
- Represent forming and established businesses exploring worker ownership through worker cooperatives, employee ownership trusts, and stock-based employee ownership plans;
- Support policy development through education series on radical forms of homeownership and participation in King County Equitable Development Initiative Community Work Group;

COLECTIVA LEGAL DEL PUEBLO, Burien, WA

Staff Attorney

October 2018 – August 2021

- Represented detained and non-detained immigrants in removal and bond proceedings through a range of legal strategies, including federal litigation
- Filed affirmative asylum applications to help immigrants establish permanent residency and ultimately citizenship
- Served on finance, legal, and collective development working groups to collectively establish policies and procedures for organizational finance, human resources, and legal management

TENANTS UNION OF WASHINGTON, Seattle, WA

Director of Organizing

August 2014 – March 2015

- Supervised and trained an organizing staff of four to implement campaigns targeting the Seattle Housing Authority, predatory developers, and slumlords
- Developed strategy for campaigns and coordinated pro bono attorneys to develop legal strategies to support organizing work
- Authored tenant association and campaign manual for tenants utilizing popular education tools and designed framework for tenant association membership model

Lead Organizer, Section 8 Tenants Organizing Project

October 2012 – August 2014

- Provided leadership development and trainings including power-mapping, campaign planning, media work to tenants in eight buildings across Washington State
- Coordinated direct actions including rallies, marches, call-ins, press conferences, online actions, and meeting disruptions

CROWN HEIGHTS MEDIATION CENTER, Brooklyn, NY

Special Projects Coordinator, Volunteer Coordinator

September 2011 – August 2012

- Implemented programming to engage broad community participation in gun violence prevention including organizing community responses to local shootings, peace marches, and an anti-violence art festival

INTERNSHIPS

HOUSING JUSTICE PROJECT, Kent, WA

Rule 9 Legal Intern

May 2017 – August 2017

- Represented tenants in eviction proceedings in *ex parte* court

CREATING LAW ENFORCEMENT ACCOUNTABILITY AND RESPONSIBILITY, Queens, NY

Student Attorney

September 2017—May 2018

- Conducted Know Your Rights workshops for Muslim, Arab, and South Asian communities in New York City
- Provided legal counseling and prepared community members who were subjected to grand jury subpoenas and FBI questioning

BROOKLYN DEFENDERS SERVICES, Brooklyn, NY

Legal Intern

September 2017—December 2017

- Counseled defendants in arraignment proceedings under the supervision of an attorney

PUGET SOUND SAGE, Seattle, WA

Legal Intern

September 2016 – December 2016

- Authored memoranda regarding applicability of Fair Housing Law as related to community control of housing
- Created an educational website about public property disposition policy in Seattle, available at <https://tinyurl.com/yavpakb4>

PUBLIC ADVOCATE, Seattle, WA

Legal Intern

June 2016 – September 2016

- Compiled research and authored a report documenting gaps in DOJ consent decree regulating Seattle Police Department

VOLUNTEER WORK

JEWISH VOICE FOR PEACE, SEATTLE CHAPTER

January 2013 – August 2015; November 2022 - Present

- Developed strategy and organized actions for campaign demanding Sur La Table cease selling SodaStream, a product made in the Occupied Territories in Palestine

DISPLACED TENANTS FOR ACCOUNTABILITY AND TRANSPARENCY

March 2015 – January 2022

- Facilitated regular meetings with low-income tenants to design processes to disburse 5.7 million dollars settlement in support of community-controlled affordable housing in Seattle, WA
- Collaborated with local social justice philanthropic organization, Social Justice Fund, to design grant-making process

TENANTS UNION OF WASHINGTON, BOARD OF DIRECTORS

June 2020 – October 2022

- Served as chair of the Organizing, Policy and Strategy committee, focused on capacity-building of organizing work

LA RESISTENCIA

May 2017 – August 2017

- Interviewed immigrants detained at Northwest Detention Center about conditions inside
- Facilitated communication between detained immigrants and organizers, activists and lawyers in La Resistencia network

COMMUNITY CONTROL SEATTLE

May 2016 – September 2017

- Coordinated monthly meetings of researchers, advocates and organizers and activists to strategize about how to increase movement capacity for community control of land and how to take projects to scale

PUBLICATIONS

Horn, Eliana & Jemma Pasch (July 8, 2017), *Truthout*

“[Police Brutality is Not ‘Repairing the World’: Why Jewish Institutions Must Divest from State Violence](#)”

Horn, Eliana, Cat Cunningham, Beck Gross, and Gillian Locascio (July 23, 2015), *Slog at the Stranger*

“[City Attorney Pete Holmes Should Stop Prosecuting Black Lives Matter Protesters](#)”

Horn, Eliana. (July 21, 2014), *Slog at the Stranger*

“[Seattle’s Band-aid Solution for Displaced Tenants isn’t Good Enough and Here’s Why](#)”

Horn, Eliana & Stina Janssen (April 15, 2013), *Publicola*

“[A Tale of Two Buildings: Why the Council Should Ask for More in South Lake Union](#)”

LANGUAGES & OTHER SKILLS

- Intermediate fluency in Spanish
- Intermediate proficiency in Geographic Information Systems (GIS) software

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 126173*, all members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- 3 City Council-appointed
 - 3 Mayor-appointed
 - 7 Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Amira Beasley	3/1/2025	2/29/2028	1	Mayor
			2.	Member	Stephanie Lachman	3/1/2026	2/28/2029	1	Mayor
			3.	Member	Juan C. Rodriguez	3/1/2025	2/28/2028	1	Mayor
			4.	Member	Ernesto Oliva	3/1/2025	2/29/2028	1	City Council
			5.	Member	Fynnieceo “Niecko” Glover Jr.	3/1/2026	2/28/2029	1	City Council
			6.	Member	Eric Alipio	3/1/2024	2/28/2027	1	City Council
			7.	Member	E.N. West	3/1/2025	2/29/2028	1	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Tiffany Kelly-Gray	3/1/2026	2/28/2029	1	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Eliana Horn	3/1/2026	2/28/2029	1	Board
			12.	Member	Vacant	3/1/2026	2/28/2029	1	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/29/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	LGBTQ/ Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				1				1			1
Council	2		1	1			1	1		1			
Other	2	4	2	1		5	1			1			
Total	5	6	3	2		6	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3