

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
LEG	Dan Eder x4-8147 Karina Bull x6-0078	N/A

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to hotel employees’ health and safety; repealing Chapter 14.25 of the Seattle Municipal Code; and amending Section 3.15.000 of the Seattle Municipal Code.

**Summary and background of the Legislation:** This legislation repeals the Hotel Employees Health and Safety Initiative (Initiative 124).

Initiative 124 was passed by voters on November 6, 2016; added to the Seattle Municipal Code as Chapter 14.25; and became effective on November 30, 2016.

Subsequent to Initiative 124’s passage, various hotel associations filed an action in state court challenging its validity. The King County Superior Court upheld the initiative. However, on December 24, 2018, Division I of the Washington State Court of Appeals invalidated the initiative in its entirety based on its conclusion that the initiative contained multiple, unrelated subjects. The City Attorney’s Office filed a petition for review in the Washington Supreme Court, and the Supreme Court has accepted review. A federal challenge, focused on the healthcare provisions of the initiative, is also pending.

To provide immediate protections to hotel employees, the City has introduced a package of new labor standards ordinances that have similar protections to Initiative 124 and add Chapters 14.26, 14.27, 14.28, and 14.29 to the Seattle Municipal Code. Repeal of Initiative 124 is necessary to give full effect to these new labor standards ordinances.

**2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?** \_\_\_ Yes   x   No

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

No.

**Is there financial cost or other impacts of *not* implementing the legislation?**

There are no financial costs to the City of not implementing the legislation. However, not implementing this legislation will prevent the full effect of a separately introduced package of new labor standards ordinances that, if passed, will have similar protections to Initiative 124.

**4. OTHER IMPLICATIONS**

**a. Does this legislation affect any departments besides the originating department?**

Yes. The Office of Labor Standards will no longer implement Initiative 124.

**b. Is a public hearing required for this legislation?**

No.

**c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

No.

**d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**e. Does this legislation affect a piece of property?**

No.

**f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

By repealing Initiative 124, this legislation will give full effect to a separately introduced package of new labor standards ordinances that, if passed, will establish workplace protections for vulnerable or historically disadvantaged workers in the hotel industry. According to the federal Bureau of Labor Statistics, people of color, women, and immigrants and refugees represent a disproportionate portion of the hotel industry.

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

This legislation does not include a new initiative or major programmatic expansion.