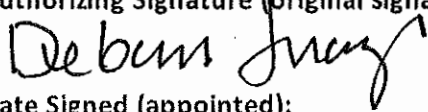




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Naomi Snow		
<b>Board/Commission Name:</b> Seattle Disability Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> mm/dd/yy.	<b>Term of Position: *</b> 5/1/2024 to 4/30/2026  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> University District	<b>Zip Code:</b> 98195	<b>Contact Phone No.:</b>
<b>Background:</b> Naomi Snow grew up alongside her sister with intellectual and developmental disabilities, an experience that shaped her lifelong commitment to equity and inclusion. She earned her B.A. in Political Science from the University of Washington, where she served as Student Body President and worked to expand access to basic needs, healthcare, and student resources. She also founded the Beyond 22 Project, a nonprofit dedicated to improving quality of life and long-term support for individuals with disabilities and their families after they age out of public education systems. With a background in advocacy, nonprofit leadership, and policy development, Naomi hopes to contribute to the Seattle Disability Commission by strengthening accessibility, amplifying lived experiences, and advancing policies that better support people with disabilities across the city.		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 12.2.2025		<b>Appointing Signatory:</b> Councilmember Debora Juarez Seattle City Council

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Naomi Snow

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## EDUCATION

University of Washington - Seattle, WA  
B.A. in Political Science

3.71 GPA

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## WORK EXPERIENCE

### Caregiver

August 2022 - Present

Consumer Direct Care

- Provided in-home care for individuals with disabilities, maintaining accurate care records and ensuring consistent support aligned with client needs and state care plans.

### President, Board of Directors

June 2024 - June 2025

Associated Students of the University of Washington (ASUW)

- Served as CEO and spokesperson of a \$3M nonprofit representing 50,000+ students; acted as primary liaison to university leadership, legal counsel, and government officials.
- Managed a combined \$3.0M in operating budget and reserves, overseeing 80 staff and 300+ volunteers while directing the strategic and financial operations of the organization.
- Reduced a \$200K structural deficit to enhance operations by 15%, led entity mergers, eliminations, and reevaluation of employee hours through internal audits and taskforces to eliminate redundancies.
- Oversaw scheduling systems, organizational workflows, and documentation processes; drafted and reviewed internal policies, official statements, and legislative briefs with attention to detail, formatting, and professional tone.
- Directed a statewide campaign to protect financial aid, launching a 3,000-signature petition and coordinating 2,500+ letters to legislators; efforts contributed to full funding of the Washington College Grant.
- Led project management for multiple student access initiatives, including distribution of 500+ graduate prep books, a free SAT testing program for 400+ students, and allocation of \$28,000 in emergency food assistance.

September 2022 - June 2025

### Cadet Training Leader

Air Force Reserve Officer Training Corps

- Led and coordinated teams of 100+ cadets in operations, logistics, and drills, managing tasks in fast-paced, high-pressure environments.
- Produced written protocols, internal memos, and evaluation rubrics for weekly operations and leadership assessments; ranked in the top 30% of cadets nationwide for leadership and precision.

### Director of Programming, Board of Directors

June 2023 - June 2024

Associated Students of the University of Washington (ASUW)

- Oversaw organization-wide programming efforts as an elected member of the Board of Directors, managing cross-functional teams to deliver 20+ campus-wide events with up to 2,000 attendees.
- Conducted stakeholder analysis and feedback cycles to inform event strategy and engagement metrics.
- Proposed and secured budget increases using needs assessments and comparative data.

### Student Senate Membership Coordinator

February 2023 - June 2023

Associated Students of the University of Washington (ASUW)

- Served in an elected leadership role and managed a roster of 100+ senators while facilitating weekly events to strengthen community and engagement.

### Activities Coordinator

August 2019 - September 2022

Red Oak Residence

- Planned and adapted daily activities to support residents' physical, emotional, and cognitive well-being.
- Coordinated off-site events and fostered strong relationships with residents, families, and interdisciplinary care staff.

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### Additional:

- **Tools:** Adobe Suite, Microsoft Suite, Word Press, Canva, Asana, Slack, Workday.
- **Skills:** Project management, legal and policy research, stakeholder communication, document drafting and review, case tracking, public speaking (audiences of 35,000+), team collaboration, written and verbal communication.
- **Volunteer Experience:** Contributed 200+ hours across the University District Food Bank, East African Community Services, Special Olympics Washington, and University of Washington fundraisers (including stadium cleanups and community events).

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## Seattle Disability Commission December 2025

**21 Members:** Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
6	M	3	2.	Member	Marc G Côté	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
6	NB	6	4.	Member	Elliott McMurray	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			6.	Member	VACANT	11/1/25	10/31/27	1	City Council
			7.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			8.	Member	VACANT	11/1/25	10/31/27	1	Commission
3	F	3	9.	Member	Balvina E Cortez	5/01/24	4/30/26	1	City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
6	F	4	11.	Member	Naomi Snow	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
1	M		16.	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4		2					4			
Council	2	4	1			2			4			
Other		2							2			
Total	5	10	1	2		2			10			

**Key:**

\*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

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