



SEATTLE CITY COUNCIL

Neighborhoods, Education, Civil Rights, and Culture Committee

Agenda

Friday, May 27, 2022

9:30 AM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Tammy J. Morales, Chair
Kshama Sawant, Vice-Chair
Andrew J. Lewis, Member
Sara Nelson, Member
Dan Strauss, Member

Chair Info: 206-684-8802; Tammy.Morales@seattle.gov

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<http://seattle.gov/cityclerk/accommodations>.



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Culture Committee
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Committee Website:

<https://www.seattle.gov/council/committees/neighborhoods-education-civil-rights-and-culture>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Pursuant to Washington State Governor's Proclamation No. 20-28.15 and Senate Concurrent Resolution 8402, this public meeting will be held remotely. Meeting participation is limited to access by the telephone number provided on the meeting agenda, and the meeting is accessible via telephone and Seattle Channel online.

Register online to speak during the Public Comment period at the 9:30 a.m. Neighborhoods, Education, Civil Rights, and Culture Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Neighborhoods, Education, Civil Rights, and Culture Committee meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Tammy J. Morales at tammy.morales@seattle.gov

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

Department Presentations

1. [Appt 02188](#) **Appointment of Hamdi Mohamed as Director, Office of Immigrant and Refugee Affairs.**

Attachments: [Appointment Packet](#)
[Confirmation Questions and Responses](#)

Briefing, Discussion, and Possible Vote (20 minutes)

Presenter: Adiam Emery, Chief Equity Officer, Office of the Mayor

Boards and Commissions Appointments

2. [Appt 02192](#) **Reappointment of Steven Pray as member, Seattle LGBTQ Commission, for a term to October 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Janet Stafford, Office for Civil Rights

3. [Appt 02174](#) **Appointment of Pauline Adonis as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

4. [Appt 02175](#) **Appointment of Tatiwyat Buck as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

5. [Appt 02176](#) **Appointment of Caroline Carter as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

6. [Appt 02177](#) **Appointment of Julian Chong as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

7. [Appt 02178](#) **Appointment of Kayla Haile as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

8. [Appt 02179](#) **Appointment of Nyla Moxley as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

9. [Appt 02193](#) **Appointment of Phi Tran as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Osbaldo Hernandez Sahagun, Department of Neighborhoods

E. Adjournment



Legislation Text

File #: Appt 02188, **Version:** 1

Appointment of Hamdi Mohamed as Director, Office of Immigrant and Refugee Affairs.

The Appointment Packet is provided as an attachment.

City of Seattle



Director Office of Immigrant and Refugee Affairs

**Confirmation Packet
April 19, 2022**

Hamdi Mohamed



April 19, 2022

The Honorable Debora Juarez
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Juarez:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Hamdi Mohamed as Director of the Office of Immigrant and Refugee Affairs.

The materials in this packet are divided into two sections:

A. Hamdi Mohamed

This section contains Ms. Mohamed's appointment and oath of office forms, her resume, and the press release announcing her appointment.

B. Background Check

This section contains the report on Ms. Mohamed's background check.

I take special pride in nominating this credentialed leader to helm the Office of Immigrant & Refugee Affairs (OIRA) after I was primary sponsor of the legislation to establish the office as Councilmember in 2012. I know this work takes bold vision and endless energy which is why I am so confident that Hamdi is the person for the job.

Hamdi Mohamed brings lived experience as a former refugee herself and has dedicated her life to improving living conditions for our immigrant and refugee neighbors. She has experienced the impacts of decisions made by the government and has expertise in the areas of organizational development, decision making and public policy and continues to build on her work to empower immigrant and refugee communities. At the King County Executive Office, she advised on the County's \$12 billion dollar budget and managed initiatives that invested millions in small businesses, community organizations, and COVID-19 response. Prior to serving King County, she served as Deputy District Director for the U.S. Congresswoman Pramila Jayapal, where she utilized her advocacy and leadership skills to help constituents navigate the impacts of public policy and saved millions of dollars for residents and businesses across King County. Hamdi has also worked for CARE International and the Refugee Women Alliance in roles dedicated to fighting poverty and empowering immigrants. She's committed to public service and has played a key role in the deportation defense campaigns of multiple people and provided advocacy support to help families reunite.

I selected Hamdi Mohamed to serve as Interim Director of OIRA in January. In the time since, my office consulted with stakeholders regarding her performance, including representatives from One America, Asian Counseling & Referral Services, El Centro de la Raza, the Refugee Women's Alliance, Northwest Immigrant Rights Project, East African Community Services, Colectiva Legal del Pueblo, and staff at the Office of Immigrant and Refugee Affairs. The resounding conclusion from stakeholders was that Hamdi Mohamed is approachable, accessible, responsive, community-oriented, with a warm and generous

attitude. It was this feedback that informed my decision to send her nomination packet onto you today. Hamdi is prepared to push Seattle's already-respected Office of Immigrant & Refugee Affairs to new heights and to be ever-present in community.

In her time as Interim Director of OIRA, Ms. Mohamed has demonstrated her commitment to advancing the interests of our immigrant and refugee population. She has been instrumental in implementation of the plan to welcome an immediate influx of Ukrainian refugees stemming from the current crisis and maintains a dedicated focus on refugees arriving from countries from across the globe. She's in the midst of a listening tour with people from community-based organizations to seek their guidance as she develops an OIRA strategic plan that focuses on equity, health, and integration for immigrant and refugee communities. I'm confident that she and her team will only continue building on her record informing and empowering constituencies who too often go unheard.

I trust that after reviewing Hamdi's application materials, meeting with her, and following Councilmember Morales' comprehensive Neighborhoods, Education, Civil Rights & Culture Committee review, you will find how fortunate we are to have her serve as permanent Director of the Office of Immigrant & Refugee Affairs. She is driven to get things accomplished for the people of Seattle and brings a positive solution-oriented attitude that's informed by the close bonds she has with diverse communities across our region.

If you have any questions about the attached materials or need additional information, Chief Equity Officer Adiam Emery would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Bruce A. Harrell".

Bruce A. Harrell
Mayor of Seattle

SECTION

A



City of Seattle

Mayor Bruce Harrell

March 16, 2022

Hamdi Mohamed
Seattle, WA
Transmitted via e-mail

Dear Hamdi,

It gives me great pleasure to appoint you to the position of Director of the Office of Immigrant and Refugee Affairs at an annual salary of \$165,000.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Office will thrive under your leadership.

Sincerely,


A handwritten signature in cursive script that reads "Bruce A. Harrell".

Bruce A. Harrell
Mayor of Seattle

cc: Seattle Department of Human Resources file



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Hamdi Mohamed</i>		
City Department Name: <i>Office of Immigrant and Refugee Affairs</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>City Council Confirmation to Mayor's Discretion</i>
Legislated Authority: <i>Seattle Municipal Code Section 3.14.515</i>		
Background: Hamdi Mohamed brings lived experience as a former refugee herself and has dedicated her life to improving living conditions for our immigrant and refugee neighbors. She has experienced the impacts of decisions made by the government and has expertise in the areas of organizational development, decision making and public policy and continues to build on her work to empower immigrant and refugee communities. At the King County Executive Office, she advised on the County's \$12 billion dollar budget and managed initiatives that invested millions in small businesses, community organizations, and COVID-19 response. Prior to serving King County, she served as Deputy District Director for the U.S. Congresswoman Pramila Jayapal, where she utilized her advocacy and leadership skills to help constituents navigate the impacts of public policy and saved millions of dollars for residents and businesses across King County. Hamdi has also worked for CARE International and the Refugee Women Alliance in roles dedicated to fighting poverty and empowering immigrants. She's committed to public service and has played a key role in the deportation defense campaigns of multiple people and provided advocacy support to help families reunite.		
Date of Appointment: <i>4/19/2022</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor</i>



CITY OF SEATTLE ▪ STATE OF WASHINGTON

OATH OF OFFICE

State of Washington

County of King

I, Hamdi Mohamed, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of the Director of the Office of Immigrant and Refugee Affairs; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as the Director of the Office of Immigrant and Refugee Affairs.

Hamdi Mohamed

Subscribed and sworn to before me

this ____ day of _____, 2022.

[Seal]

Monica Martinez Simmons, City Clerk

Hamdi Mohamed

PROFESSIONAL SUMMARY

Proven success in management, policy, and economic development with years of vast experience working in key areas of communication, workforce development, budget development, employment-based immigrant and refugee policy field. Highly skilled at independently interpreting, analyzing, and evaluating individual case information and immigration laws and regulations. Possesses a superb ability in guiding countywide initiatives, integration programming, partnership development, policy and budget development. Has demonstrated strength in streamlining projects and communicating with stakeholders, government, and the public on policy.

KEY ACCOMPLISHMENTS

- Secured millions of dollars for a housing and community market to support tourism and provide economic opportunities for families and small businesses in King County
- Through business partnership, secured 14,000 pounds of essential supplies that went to community health clinics and frontline workers at no cost to them or the King County Government
- Administered job readiness classes for hundreds of young people while managing youth programs that develop leadership skills and empowered youth for civic engagement; programs focus on creating living-wage jobs and targeted pipeline into the workforce

RELEVANT EXPERIENCE

Policy Advisor, Office of Equity, King County Executive Office August 2019 - Present

- Implementing internal and external immigration policies, including developing training for over 15,000 county employees
- Providing advising and monitoring support to the \$12B+ County Budget to help reduce disparities and advance equity across the King County region
- Compiling fiscal performance and program data and maintain budget documents and research reports
- Managing millions of public funds and grants going directly to local organizations, small businesses, and COVID-19 response programs
- Coordinating with cities and stakeholders to analyze and report on existing economic situations to meet the needs of women and minority-owned businesses, using funding from the county's lodging taxes to support tourism activities

Deputy District Director, U.S. House of Representatives January 2017 - August 2019

- Provided legislative updates to key stakeholders and business leaders on behalf of Congresswoman Pramila Jayapal
- Served as a conduit between the Congresswoman, constituents and government agencies, such as the U.S. Department of Labor Internal Revenue Service, U.S. Citizenship and Immigration

Services, U.S. Customs and Border Protection, U.S. Embassies and Consulates, and the Small Business Administration

- Effectively managed a team of over ten employees which has saved or returned constituents and businesses over millions of dollars through casework in the first term

Employment Coordinator and Case Manager, Refugee Women’s Alliance October 2015 - May 2016

- Coordinated with human resources, business partners, recruiters, and hiring managers to develop job readiness classes that prepared low-income residents for employment attainment
- Supervised the assisting staff members and prepared staff reports for stakeholders
- Collaborated with work-source agencies to organize job fairs which connected job-seekers with hundreds of employment opportunities

PROFESSIONAL SERVICE AND COMMITTEES

Southside Chamber of Commerce – Member, African Chamber of Commerce – Member, World Affairs Council of Seattle – Fellow, Immigrant and Refugee Commission – Member, Biden 2020 Campaign – Regional Director

AWARDS

King County Performance Excellence Awards, WA National Women Political Caucus Heroine Award

MEDIA

- [Editor. “Hamdi Mohamed Seeks to Be First Woman of Color Elected to Port of Seattle Commission.” *South Seattle Emerald*, 9 July 2021](#)
- [Allen, Percy. “King County Partners with Beyoncé and Her Mom for Free Drive-Thru Coronavirus Testing This Weekend.” *The Seattle Times*, The Seattle Times Company, 12 June 2020](#)
- [Insider, Public Health. “Expanded Free COVID-19 Testing in South King County.” *PUBLIC HEALTH INSIDER*, 10 June 2020](#)
- [Kunkler, Aaron. “Community Faces Displacement.” *Seattle Weekly*, Seattle Weekly, 13 Feb. 2019](#)

EDUCATION

- Bachelor of Arts: Law, Societies, and Justice; Near Eastern Studies and Civilization, University of Washington
- Master of Arts: Policy Studies, University of Washington
- Global Business Certificate: Harvard Business School Online



Press Release

For Immediate Release

Contact Information

Jamie Housen

Phone: 206-798-5002

Email: jamie.housen@seattle.gov

Mayor Harrell Appoints New Department Leaders and Hires Director of Public Safety

Hamdi Mohamed will direct the Office of Immigrant and Refugee Affairs; Maiko Winkler-Chin will lead the Office of Housing; Andrew Myerberg will join the Mayor's Office as Director of Public Safety

Seattle – Today, Seattle Mayor Bruce Harrell announced additional members of his Cabinet, appointing new directors to the Office of Housing and the Office of Immigrant and Refugee Affairs. Harrell also announced the hiring of a director of public safety within the Mayor's Office.

Harrell will appoint Hamdi Mohamed to serve as director of the Office of Immigrant and Refugee Affairs. Recently elected King County Port Commissioner, Mohamed brings more than a decade of experience working on immigrant and refugee issues, including as a policy advisor for King County. As director, she will serve Seattle's diverse immigrant community by fostering relationships citywide, facilitating meaningful outreach, and creating a proactive office centered on inclusion.

"I sponsored the legislation that created the Office of Immigrant and Refugee Affairs and continue to advocate for it to be a chief conduit in driving authentic connections between communities and City government," **said Mayor Harrell.** "We can't be One Seattle without sustained and consistent input from our immigrant and refugee communities – they cannot be an afterthought. I am confident that Hamdi Mohamed shares this vision and will develop the authentic, on-the-ground partnerships needed to take this office to the next level.

"I want to thank Director Cuc Vu for her service to our City and for her thoughtful, steadfast support for immigrant and refugee communities in our region."

Harrell will appoint Maiko Winkler-Chin, longtime housing leader and executive director of the Seattle Chinatown International District Preservation and Development Authority as director of the Office of Housing. Winkler-Chin will be charged with leading the office at a time of rapid change, as it receives significant resources for building and maintaining housing and provides rental assistance and support for tenants and small landlords.

“Maiko Winkler-Chin recognizes the twin pressures of a dire need for more affordable housing and the critical importance of supporting Seattle's longstanding communities, especially those at risk of displacement,” **said Mayor Harrell.** “She knows solutions to these challenges don’t have to be mutually exclusive if efforts get beyond soundbites and are instead collaborative and forward-thinking. Maiko wouldn’t be willing to leave her job of nearly two decades if we didn’t have a real opportunity to make positive change for our City at this unprecedented moment. I’m so excited to see her proven leadership in action – advancing major investments, improving office processes, and bringing an innovative approach and a culturally-adept lens to make Seattle’s Office of Housing a national leader.

“I want to express my gratitude to Interim Director Robin Koskey for her leadership – stepping up to direct this department during difficult and fast-changing times.”

Finally, Andrew Myerberg, the current director of the Office of Police Accountability, will join Harrell’s office as director of public safety. Working with Senior Deputy Mayor Monisha Harrell, Myerberg will play a key role in developing new models of public safety, working collaboratively with Seattle Police and Fire Departments, and helping guide oversight and reform efforts.

“Facing a changing landscape and so many new and ongoing safety crises, my administration is putting public safety at the top of the agenda,” **said Mayor Harrell.** “Andrew Myerberg brings an expert’s understanding of the issues in front of us, along with a diverse set of professional experiences working toward a safer City for *all* residents. I have no doubt Andrew will enhance our efforts and help originate the bold ideas needed to make change as we enter negotiations on a police contract, stand up a new department of unarmed public safety officers, and build a Seattle Police Department with staffing levels and a culture to match our local needs and local values.”



**Director of the Office of Immigrant and Refugee Affairs
Hamdi Mohamed**

Hamdi Mohamed is a civil servant with more than a decade of experience serving immigrant and refugee communities. Mohamed currently serves as a Policy Advisor to King County, where she manages initiatives directing funds and investments in small businesses, community organizations, and COVID-19 responses. Before working for King County, she served as the Deputy District Director for U.S. Congresswoman Pramila Jayapal. She also worked for CARE International and the

Refugee Women Alliance in roles dedicated to fighting poverty and empowering immigrants. Mohamed is a graduate of the University of Washington, earning both a bachelor’s and master’s degree, along with a Global Business Certificate from Harvard Business School. Last year, Mohamed became the first Black woman elected to the Port of Seattle Commission and the first Somali woman elected in office in Washington state.



Director of the Office of Housing Maiko Winkler-Chin

Maiko Winkler-Chin currently serves as Executive Director of the Seattle Chinatown International District Preservation and Development Authority (SCIDpda), working to preserve, promote and develop the Chinatown International District as a vibrant community and unique ethnic neighborhood. She brings 25+ years' community development experience in asset management, property management, real estate development and finance. Winkler-Chin was a founding member of Puget Sound Regional Council's HUD Sustainable Communities

Regional Equity Network, co-chaired the Urban Land Institute's Center for Sustainable Leadership, and was a UW Runstad Center for Real Estate Studies Affiliate Fellow. She currently serves on the boards of the Housing Development of Seattle King County, Crescent Collaborative, National Coalition of Asian Pacific American Community Development and the Seattle University Youth Initiative. Winkler-Chin was born in Japan, raised in Hawaii, and came to the mainland for college. She lives in Seattle's Beacon Hill neighborhood with her husband, teenager, and puppy.



Director of Public Safety Andrew Myerberg

Andrew Myerberg has served as the Director of Seattle's Office of Police Accountability (OPA) since 2017. Myerberg came to OPA from the Seattle City Attorney's Office, where he was the lead attorney for the City in the Consent Decree over the Seattle Police Department and provided legal advice to City departments on criminal justice and law enforcement issues. Myerberg also previously served as legal counsel to the Seattle Community Police Commission. Myerberg has a Juris Doctorate from American University's Washington College of Law and a

Bachelor of Arts from Hamilton College.

###

SECTION

B



City of Seattle

Seattle Department of Human Resources

Kimberly Loving, Interim Director

March 16, 2022

TO: Adam Schaefer, City Budget Office

FROM: Annie Nguyen, Seattle Department of Human Resources

SUBJECT: Background check for Hamdi Mohamed

The Seattle Department of Human Resources has received a copy of **Hamdi Mohamed** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

Seattle Department of Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

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Seattle

Office of Immigrant
and Refugee Affairs

Hamdi Mohamed
Interim Director, Office of Immigrant and Refugee Affairs
Responses to Council Questions
May 11, 2022

1) Why do you want to be the Director of the Office of Immigrant and Refugee Affairs? What are your primary goals for the Department?

My drive to be the Director of the Office of Immigrant and Refugee Affairs is rooted in my lived and professional experience. Witnessing the impacts of decisions made by governments strengthened my desire to gain expertise in the areas of organizational development, decision making, and public policy. I understand the needs of our immigrant and refugee community and have a strong desire to lead a department focused on providing essential services to improve the lives of Seattle's immigrant and refugee neighbors, engaging communities in decisions about the City of Seattle's future, and improving the City's programs and services to meet the needs of all constituents.

My personal and professional life has been closely tied to the Office of Immigrant and Refugee Affairs (OIRA). Nearly a decade ago, I was one of the many community members who advocated for Seattle Ordinance 123822, officially establishing OIRA, which at the time relied on a \$238,000 appropriation from the General Fund to create two OIRA staff positions. Then in 2014, I served on OIRA's Immigrant Voting Task Force and helped produce a report that analyzed and addressed the civic and political issues affecting immigrant communities. While on the Task Force, I helped provide recommendations for improving local voting infrastructure, for expanding the right to vote for immigrants, and for removing legal barriers to voting.

Today, I continue to have both the lived and professional experiences to ensure OIRA meets the unique needs of Seattle's most vulnerable immigrant and refugee communities. We will do this by ensuring newcomers have equitable opportunities to thrive and by helping streamline services throughout the City of Seattle's infrastructure. I have lived through and understand how crucial it is for governmental agencies to work together to ensure immigrants have access to opportunities. And I believe that local government is uniquely poised to help expand these opportunities by delivering an all-inclusive approach through coordination between City departments and enhanced cooperation with local, state, and federal government entities. All levels of government have a role in ensuring that new Americans can thrive.

Before joining the City of Seattle, I served as a policy advisor for King County, where I provided informed input on the county's \$12 billion budget and managed initiatives directing funds and investments in small businesses, community organizations, and COVID-19 responses. I have also worked for community-based organizations like CARE International and the Refugee Women Alliance (ReWA) in roles dedicated to fighting poverty and empowering immigrants. I also served as a Deputy District Director for U.S. Congresswoman Pramila Jayapal, herself an immigration policy champion, in a role advocating for policy change at the federal level.

What are your primary goals for the Department?

I hope to develop a Strategic Plan in partnership with community members that addresses several COVID-19 recovery issues and learnings. I will create a plan centered on equity, health, and integration for immigrants and refugees and evaluate current City policies, programs, and

initiatives to ensure they meet the most pressing needs. My goal is to set a pro-equity policy agenda for our office that addresses where the needs are greatest for immigrant and refugee populations.

This upcoming year I have six priority areas

- I. Regional and Cross-Departmental Collaboration
- II. Equitable Healthy Seattle Initiative
- III. Advancing an Inclusive Economic Recovery
- IV. Ensure Seattle Continues to Welcome Refugees
- V. Expanded Safety and Access for Immigrant Families
- VI. Community Partnerships and Liaison Projects

I. Regional and Cross-Departmental Collaboration

I have a renewed focus on breaking down both inter-and intra- governmental silos so that governments can work better together to meet community needs. It is crucial that every department at the City of Seattle engages with immigrant and refugee constituents in culturally competent and informed ways.

Some specific examples include:

1. Collaborating with the Seattle Office of Economic Development (OED) to explore how we can engage and re-engage immigrants into the workforce and also ensure that we are providing the support needed to immigrant-owned businesses, such as collaborating on technical assistance and access to grants.
2. Serving as an active partner to the Office of Sustainability & Environment (OSE). The BIOPIC community has been calling on government agencies to work together to address the climate crisis, which for me means ensuring immigrant and refugee, speakers of languages other than English who live in South Seattle and who are inequitably exposed to toxic industrial air emissions have the resources they need and are prioritized in conversations surrounding policy budget priorities at the City.
3. Stronger regional collaboration with other state and county agencies, e.g., the State Office of Refugee and Immigrant Assistance (ORIA), located within the State of Washington, the Department of Social and Health Services (DSHS), and King County's immigrant and refugee program.

II. Equitable Healthy Seattle Initiative

The pandemic has underscored the clear fact that immigrant communities and BIPOC residents need better access to health care coverage and services.

According to Public Health – Seattle & King County data, the majority of people who are uninsured in the City of Seattle are immigrants and refugees. And, while Washington State recently passed Cascade Care, a program designed to help fill the gaps in current coverage networks (such as Apple Health and Affordable Care Act), it will take a few years to design and implement the programs. I believe that it is our responsibility to ensure that we have effective health care plans now, and that we can implement programs and policies that support our

communities in the current moment. The Healthy Seattle Initiative, one of Mayor Harrell's priorities, is focused on ensuring our most vulnerable Seattle residents have access quality care. My goal is to ensure the ideas and lived experiences of immigrant and refugee communities are included in the policy-making and decision-making processes.

III. Advancing an Inclusive Economic Recovery

In the City of Seattle, we hold a significant amount of power in influencing the economy of the state of Washington. This region has been blessed with incredible wealth, but equity is still an issue.

My goal is to make sure we are doing everything we can to leverage our region's prosperity and create real pathways to economic success for our immigrant and refugee community. We could do this in several ways:

- a. Through partnerships with immigrant and refugee neighborhood business districts to lead job fairs and engage employers with potential employees.
- b. Advance labor standards by supporting and protecting our workforce and workers, for example helping immigrant and refugee gig economy workers and independent contractors ensuring they have access to basic needs and advocating for their rights.
- c. According to the [National Endowment for the Arts](#), the arts and cultural sector adds more to the economy than the construction and transportation/warehousing sectors combined. I am supportive of increasing access and expanding arts programs to preserve our various immigrant communities' cultural practices and art forms.
- d. Immigrants contribute to the many forms of artistic expression and creative art and output being enjoyed by Americans of all backgrounds, and it is important that we foster this creativity and promote cultural diversity.

IV. Ensure Seattle Continues to Welcome Refugees

- Roughly 6,000 people born in Afghanistan lived in Washington as of the 2019 [census data](#) and about 2,900 more have come since late September after temporarily residing in several U.S. military bases.
- Since 1975, Washington has welcomed nearly 150,000 refugees from 70 different countries, including myself and my own family. Seattle is home to one of the largest immigrant and refugee populations in the state. Today, millions of people have fled their homes in Ukraine because of the Russian invasion, with many seeking to temporarily or permanently reunify with family members already residing in the Seattle area.
- A few week ago, President Biden committed to welcoming 100,000 Ukrainian refugees into the U.S., and mentioned his administration is working to expand and develop new programs.
- Many Ukrainian refugees arrived in Washington than any other state in the U.S.
- Our office has already taken action by holding a webinar attended by over 150 participants on immigration legal options for those impacted by the crisis in Ukraine. And we remain committed to taking action to protect and address the needs of the

refugee communities including our Ukrainian friends and neighbors. Our goal for the recent webinar was to communicate accurate information out to our legal service providers, advocates, and members of the Ukrainian American community. The discussion included the refugee and asylum processes, Temporary Protected Status (TPS), tourist visas (B1/B2), and humanitarian parole.

V. Expanded Safety and Access for Immigrant Families

I believe that immigrant and refugee communities deserve full health wellness and the support from local government to make this a reality. Immigrant and refugee communities need culturally relevant and responsive:

- Resources to address grief, mental health, and overall well-being.
- information for families who experience homicide and gun violence.
- Internal and external cultural relevant information and resource guides for community members and government agencies
- Guides for the Medical Examiner's office and other government agencies working with immigrant and refugee populations.
- Language resources for community members and nonprofit agencies to help immigrant and refugee communities navigate the bureaucracy within our government.

According to the King County Department of Juvenile Detention, the second most arrested group in the City of Seattle are East African young people. As the only Black Immigrant in my office and the only Black Muslim department Director, I bring a unique lived experience regarding safety and access for immigrant families at the City of Seattle. I believe we must focus on building leadership and collective power from within our communities. This means engaging with our East African mothers (who reach out to me every day) so that they can help influence public policy and drive social change.

VI. Community Partnerships and Liaison Projects

- I plan to launch a listening tour to build and strengthen lasting community partnerships with the City.
- I hope to partner with the Seattle Department of Neighborhood and other departments, with our Councilmembers, and the Mayor's Office to create cohesive programs that avoid duplicative actions and to ensure we are aligned in our goals and values.
- Community Liaisons
 - We need immigrant and refugee community liaisons that advise on outreach and policy efforts
 - These liaisons will participate in and convene focus groups dedicated to advocating for our communities and providing us with information to guide our policy and outreach decisions.
- I will also leverage the collective knowledge base of the Seattle Immigrant and Refugee Commission and rely on them for support as well.

2) What have you learned in the first few months on the job? What are the biggest opportunities and challenges for the Department?

Since joining the City of Seattle and OIRA, I have hit the ground running, as I have been meeting with community leaders and department directors, developing budget strategies, and conducting team-building activities.

I have met with over 30 community-based organization leaders and conducted need assessment surveys from our program grantees to help inform our office about the most pressing community problems. I have been leading our office in responding to the evolving Afghan and Ukrainian refugee crises through regional partnerships. And I have brought my longstanding relationships with leaders on the federal, local, and state levels with me to ensure our offices working better together to address the region's most pressing needs.

The biggest opportunities for OIRA are around our capacity to provide constituent services to our immigrant and refugee communities. Our office is uniquely situated to serve as an open-door for our communities through our outreach efforts, policy decisions, and the programs we provide. It is one of my priorities to ensure that OIRA is the first call for our immigrant and refugee communities whenever they need support. The biggest challenge facing OIRA would be the constraints on the budget in relation to serving current needs. The world has been faced with devastating crises in both Ukraine and Afghanistan, which require significant financial resources to aid migrants from those regions.

3) How do you plan on managing your time effectively between your full-time position as leader of this important office of 11 employees with a \$5 million budget, while serving as one of the five elected Port Commissioners?

I have excellent time management skills and have a strictly defined schedule so that my responsibilities do not interfere with each other. My existing knowledge of the government financials, advising on King County's over \$12 billion budget, and managing initiatives that invested millions into community organizations, allow me to offer the best financial solutions to OIRA's \$5 million budget. Currently, at OIRA, I have weekly meetings with all staff members and biweekly check-in with staff from both the Human Resources and City Budget Office on all business related to OIRA's evolving work.

All Commissioners have full-time jobs outside our official duties at the Port of Seattle. For example, Ryan Calkins is a Port of Seattle commissioner and the executive director of the Edge Cluster, a nonprofit dedicated to statewide economic development through emerging technologies. Toshiko Hasegawa is a Port of Seattle commissioner and was appointed by Governor Jay Inslee as Executive Director of Washington State's Commission on Asian Pacific American Affairs. There are thousands of Port of Seattle staff, from airport employees to operators of our grain terminal, from our economic development team to our longshoremen, who are ensuring Port of Seattle's daily operations are met.

4) Do you foresee any conflicts of interest between your duties as a Port Commissioner and your position as the Director of the City’s Office of Immigrant and Refugee Affairs (OIRA)?

I do not foresee any conflicts of interest between the two roles. I have accessed legal counsel to evaluate the ethics regarding my separate responsibilities and will continue to actively seek guidance from the Seattle City Attorney’s Office and the Ethics & Elections Commission for when to recuse myself from any topics that may pose a conflict of interest. The Port of Seattle and the Office of Immigrant and Refugee Affairs do not have a history of collaborating on projects, nor have they ever had a shared contract.

5) OIRA is often expected to respond to quickly changing or emergent needs. How will you balance this need for responsiveness to immediate needs with the long-term goals and strategies of the Department?

As someone who has been carrying an immigration portfolio for over a decade on the local and federal levels, I have a deep understanding of the day-to-day challenges of working in the immigration field and navigating the ever-changing environment.

I am identifying rapid response team members and committees to help address emergent immigration-related issues, and we have both policy advisors and a special projects and policy specialist on our team that have flexibility in their portfolio to take on emerging immigration issues.

Currently, I am working on the first-ever, OIRA Strategic Plan with the team. This will establish a direction for our office and will help us sharpen our focus in order to meet those goals. When emergent needs arise and we are responding quickly, our strategic plan will still serve as a “north star” that will help us return to the strategic plan goals and help focus the team on their efforts on meeting those goals. Our strategic plan will also enable us to track progress. In my experience, when departments and teams understand the organization’s larger strategy, their progress can directly impact its success.

Under my leadership, we have responded to emergent crises, including working with the Mayor’s Office (MO) to implement Executive Order (EO) 2022-04 regarding the war in Ukraine and Ukrainian refugees and immigrants.

6) Given the budgetary challenges facing the City, how will you prioritize spending in the Department and protect the essential services provided by OIRA?

Given OIRA’s small size and large body of work, this presents a significant challenge. In our short history, OIRA has established a host of successful ongoing programs that continue to operate, in almost all cases, with one or fewer FTEs each and without inflationary increases for providers/program expenses. We will be mindful to manage within budget wherever possible and pared-back administrative costs.

OIRA's community focus is realized through ongoing collaboration with dozens of community partners, government agencies, faith-based institutions, businesses, the City of Seattle Immigrant and Refugee Commission, and City departments to define and achieve desired outcomes for City investments for immigrants and refugees.

7) What is your overall philosophy towards management of your team? Specifically, describe your philosophy towards managing a team, developing and implementing a budget (for your department), overseeing data collection and information systems, addressing internal personnel issues, and ensuring that work plans are followed?

I believe in servant leadership and a serve-first mindset, and I am focused on empowering and uplifting those who work on my team. My goal is to always serve instead of command. This pandemic has taught us all the importance of showing humility and patience instead of brandishing authority. My goal is to always create environments that foster development, support my staff members' own leadership and unlock their potential, and encourage creativity to allow them to have ownership of our office's mission and vision.

Second, managing and overseeing our budget is one of my top priorities. I meet with the City Budget Office and OIRA's finance manager every week to develop and implement OIRA's next budget.

I believe there are two main responsibilities for successful budgetary management:

- Budget preparation, which includes determining expenses, setting spending limits, and creating a tracking system.
- Budget tracking, which includes keeping an updated list of all expenses and income to balance the department's actual money against costs.

Regarding, "addressing internal personnel issues, and ensuring that work plans are followed," I meet with OIRA's Human Resources team every two weeks to address managing changes, developing recruitment and hiring plans, controlling costs, and addressing employee concerns. Human resources weekly team meetings are a good forum for project management. Regular status reports, information sharing, deadlines, and budget assignments during projects help keep us all on track and accountable. Weekly meetings, project assignments, project completions, and project analysis are all priority topics in our regular meetings.

In addition, I work with HR and OIRA's finance manager around compiling weekly status reports for monthly or quarterly reporting.

8) The culture of an office or organization is critical – what will you do to ensure that OIRA is an inclusive, supportive work environment where employees feel safe to voice concerns?

On April 28, 2022, I brought together the entire team at OIRA, for the first time since the pandemic, to meet in-person at City Hall. We spent the day connecting around the accomplishments staff members have achieved over the last year, what the team hopes to

produce for the community as an office, and brainstormed new partnerships that may advance our mission and vision.

Headwater People Consulting facilitated the retreat, and afterward conveyed, “Director Hamdi Mohamed led the design and execution of an agenda that opened doors for new vision, for the celebration of the work that has been done even in very difficult circumstances and invested in stronger and more effective working relationships. This team senses the transition into a new phase, where the worst of the pandemic is hopefully, behind them, where immigrant and refugee community work can return to more strategic thinking after several years of necessarily being reactive, and where new challenges are emerging in City Hall, including significant budget restraints. This team seems to be very ready to face these challenges successfully, and on behalf of the communities they serve.”

My goal is to foster a gratitude practice in our workplace. I believe that gratitude is particularly important during times of change, precisely because effective change cannot be done alone. This is true now more than ever — given the challenges of coping with pandemic stress and the constant change workers have been facing in recent months. My goal is to always show authentic empathy and build psychological safety at work for everyone. In my weekly emails to staff members, I include a message of gratitude and appreciation. I also believe in promoting dialogue, which means that I strive to create a space for all participants to equally contribute regardless of their position and title and provide opportunities. For instance, it is important for me to foster an environment where each staff member can choose to lead in our meetings and retreats.

9) Tell us about an important assignment or task that you delegated. How did you ensure that it would be completed successfully?

We recently received a complaint from the Office for Civil Rights (OCR) regarding the Seattle Relief Fund with a request to respond by April 17, 2022. This was the first time OIRA had received an official complaint. First, I contacted the investigator at OCR to access additional information about the nature of the complaint and requested an extension to respond by April 25, which was granted. While I am always ready to “roll up my sleeves,” I prioritize effectively delegating assignments as well.

Furthermore, I met with my team to share the issue of the complaint and delegated the drafting of the response letter to two staff members who had the capacity to lead the process. We established a communication channel with the OIRA liaison from the City Attorney's Office so, that everyone involved felt comfortable asking questions and providing progress updates. In addition to monitoring the progress of the letter, I provided feedback and the letter was submitted by staff before the deadline of April 25. Later, I followed up with OCR, and we were consistently in good standing with our office response. This matter has also been fully resolved, with a “Finding of Fact & Determination of No Reasonable Cause.”

10) Tell us about a tough decision you had to make recently at work, how did you go about making the decision?

One difficult decision I immediately faced was establishing how and where staff members should work. As our department prepared to return to the office, many of my staff members shared a great deal of concern for the safety and health of themselves and their families. There were a number of critical considerations before I decided on the future of the OIRA workplace, including balancing individual staff members' wishes with the needs of the team, professional growth, and the ability to serve our immigrant and refugee communities which often seek direct service.

As a community-facing department, relationships are the cornerstone of who we are as an organization. Bringing staff members together to connect with and learn from each other adds value, improves outcomes, and is vital to breaking down program silos. For several weeks, I held space during our all-staff meetings and during my one-on-one meetings with staff to directly hear from each team member. I asked questions to help better understand each staff member's needs. I also conducted a thorough all staff survey on their opinions on return-to-office policies.

Based on the survey responses, I made the decision to continue a hybrid workplace, for our team to come together for business reasons and community benefits. We agreed to develop an office policy collaboratively that addresses the needs of the staff and the needs of our work. My top priority is to ensure strong measures to mitigate health risks at our office, and my goal is to find the right balance for our OIRA team. I value listening to employees' feedback. I always strive to create an environment where everyone feels heard, acknowledged, and included. As a small team of 11 people, I am always available to each team member and mindful of each person's situation. I make informed decisions based on data, discussions with staff and other departments, and also on what is best for employee engagement, and the community members we serve.

11) What is your general philosophy for working and communicating effectively with the City Council? How do you plan to ensure that Councilmembers and their staff receive information from your department to make policy and financial decisions? How will you be responsive to Council requests, specifically regarding priorities that may differ from those of the Executive Branch?

While the Office of Immigrant and Refugee Affairs is part of the Executive Branch, maintaining a strong channel of communication with City Councilmembers and leadership is one of my priorities. And the Mayor also encourages this goal. I have a standing monthly meeting with Councilmember Morales. I have followed up with Councilmember Nelson who sought more information about OIRA's Immigrant Family Institute program. My goal will be to provide the Neighborhoods, Education, Civil Rights & Culture Committee with a quarterly report that the chair could share widely with all council members and any other reports requested.

I am always happy to schedule a meeting with any of the Councilmembers to discuss any items you may be interested in. Transparency and clear communication are the kinds of trust-building practices I strive for with the Council even through this tough time.

12) Please discuss how you will further incorporate the City's Race and Social Justice Initiative into the Department and into your leadership OIRA. How will you improve racial equity through your management of the Department, the Department's community partnerships, and program development and administration?

As the only Black Immigrant in my office, I bring a unique lived experience to the Department. I believe the City must focus on building leadership and collective power in our community, engaging our BIPOC communities, influencing public policy, and driving social change.

My goal for the Department is to eliminate the root causes of inequities and create systems to build the capacity for our community partners and employees, and implement RSJI policies and practices in operations, policies, budget, workplace, and workforce.

Our operations, services, and leadership must reflect the RSJI policies. I will work to increase employees' sense of responsibility to advance RSJI across OIRA programs. To ensure our operations and services reflect our RSJI values, we must invest in our programs and services where community needs are most significant and respond to local demographic changes. I will implement a quarterly RSJI Plan Evaluation and progress report to track our progress and ensure we are holding ourselves accountable. I will also incorporate RSJI values as part of the budget analysis and develop a budget equity tool tailored for our department programs. All OIRA staff members will be trained on using demographic data and equity impact tools and will work together to develop measurement tools and a public reporting framework for RSJI implementation. For workforce development, I will focus on creating opportunities for sharing in the decision-making process and will work to eliminate bias in hiring practices and create pathways to promotion. Supporting the workforce also means reducing language barriers for hiring immigrant workers and supporting gender wage equity so that all our communities in the region can grow and thrive together.

13) What are your specific ideas for addressing institutional and structural racism in the workplace?

My high-level race and social justice goals for OIRA are:

- To be intentional. Develop a pro-equity agenda with the team.
 - Identify leads in the office to work with the Office of Civil Rights and include the pro-equity projects as part of the staff scope of work which includes, but is not limited to race and social justice, workforce equity, and gender justice.
- Establish clear goals tied to becoming an anti-racist workplace and attach owners and success metrics to them so that we can track our organization's journey over time.
- Apply an [intersectional](#) analysis as I personally seek to understand and improve the experience of my team, while recognizing the overlapping and interdependent systems

of discrimination some of them may face because of their race, gender, sexuality, ability, and other critical forms of identity, and center their experiences in this work. Part of this work also includes analyzing the effects that my actions have on LGBTQIA+ employees, people with disabilities, older workers, and people with caregiving responsibilities — and then work to develop more inclusive policies.

- Devote resources toward efforts that actually enhance the lives of Black communities and communities of color. It is my priority to invest in structural changes that will genuinely benefit communities of color. For me, this means:
 - Strategic planning process that centers on anti-racism;
 - Hiring facilitators that specialize in racial equity and racial healing;
 - Designing long-term programs to develop and retain talent.
 - Set significant resources aside for training that effectively teaches people of all races and genders how to combat racist behavior, including unconscious bias and microaggressions.

14) How can the City do a better job prioritizing the needs and viewpoints of immigrants and refugees in their policy development and program administration?

I hope to develop a strategic plan in partnership with community members that addresses some of the post-COVID-19 issues and learnings. This plan will focus on equity, health, and integration for immigrants and refugees

My high-level goals for OIRA are to:

- Evaluate City policies, programs, and initiatives.
- Set a pro-equity policy agenda for our office that addresses where the needs are greatest for immigrant and refugee populations.

It is particularly important to understand the intersections of identities that can lead to the unique experiences of multiple layers of marginalization. For example, immigrants and refugees who identify as LGBTQIA+ can experience challenges with acceptance from their own families and communities, in addition to the marginalization, they experience as immigrants. Poverty, disability, gender, limited English proficiency, and lack of education all add further layers of marginalization and barriers to an individual's visibility, acceptance, and ability to access opportunities in mainstream society.

I believe in these few key ways to co-create with the immigrant and refugee communities to be successful.

First you must start with understanding the community.

- Immigrant and refugee communities are not a monolithic group. There are many diverse needs. We have many diverse experiences.
- For folks living with multiple marginalized identities, they experience life in unique ways.

Second, we should be intentional about co-creating.

- It's important to develop a framework for co-creating with community.
- It's not a fast process. You have to be willing to host listening sessions and information sessions before introducing a community co-creating project.

Third, we need to take co-creation to the next level.

- There should be a policy in place and toolkit to support it.
- We should work with community on the policy. When working with community, we need to think about the different cultural practices in the community.
- It's important to make sure we know the language needs, including ASL interpretation and make sure we are serving all community needs.

15) One of the most critical roles of OIRA is ensuring that all residents, including those with limited English or those who are not documented, have access to City services. How will you work with City departments to ensure they are serving these residents? In your view, what needs of the immigrant and refugee community are not being met and are there ways that OIRA can help meet these needs?

It is my priority that OIRA has a Rapid Response/City Navigator position because our office currently lacks capacity within current staffing to manage urgent responses such as responding to inquiries related to the Ukraine and Afghan refugee crises.

Many people only experience government bureaucracy when filing taxes or accessing a driver's license, but for newly arriving refugees, government bureaucracy is a more routine obstacle:

- Lengthy forms full of jargon and fine print can be a big obstacle for an English language learner;
- Commuting to distant agency offices is challenging for someone who has limited access to transportation and childcare support; and
- Inconsistent eligibility criteria and application processes for different programs effectively deter the people most in need of services.

Research proves cutting through the red tape improves participation. The Rapid Response and City Navigator position within the Office of Immigrant and Refugee Affairs will help newly arrived immigrants and refugees to cut through the red tape of local programs and services to ensure equitable access and participation.

16) Historically, OIRA has taken an active role in Federal and State policy advocacy with their coalition partners. What are your priorities for immigration policy and how can the City advocate effectively for changes in Federal and State policy?

Currently, we have a monthly meetings with our congressional delegation to share information and support federal policies. OIRA and the City of Seattle are part of the Cities for Action coalition, which is a coalition of more than 170 U.S. mayors and county executives advocating

for pro-immigrant federal policies and launching innovative, inclusive programs and policies at the local level. And OIRA recently joined the leadership committee for the Cities for Citizenship coalition, as we were invited due in large part to the national recognition of our office's ongoing successful work to help Seattle residents become U.S. citizens.

My priorities are to elevate federal immigration policies to both the Mayor's Office and the council to support. I also plan to ensure OIRA pushes to keep our region welcoming for immigrants and refugees.

17) The past several years have been extremely challenging for OIRA and the communities they serve. Beginning in 2016, the immigrant and refugee community has been responding to significant challenges, including intentionally traumatizing changes to federal immigration policy, the COVID-19 pandemic, the economic impacts of the pandemic, and increasing hate crime and bias in the AAPI community. Both residents, community partners, and staff have worked under extremely difficult conditions and with limited resources. How can OIRA support their partner community organizations as the impacts and harm from these events continue?

OIRA's community focus is realized through ongoing collaboration with dozens of community partners, approximately 30 contracted in our ongoing programs in 2022, with many more actively engaging with us.

OIRA will look to advocates, trusted leaders, community members, and staff from community-based organizations for initial responses and brainstorming based on lived experiences. We hope to further collaborate with them on how to best to leverage the City's resources for ongoing support.

We also recognize that there has been a dramatic increase in hate crimes against AAPI community members and also against people of faith and their places of worship. I am strongly committed to ensuring that the City of Seattle counters this violence through:

- Specialized programs from OIRA and other departments
- Regional collaboration by working with our state, county, and federal partners
- Departmental collaboration, working across City of Seattle departments



Legislation Text


File #: Appt 02192, **Version:** 1

Reappointment of Steven Pray as member, Seattle LGBTQ Commission, for a term to October 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Steven Pray		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Commissioner
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 11/1/2021 to 10/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>First Hill</i>	Zip Code: <i>98101</i>	Contact Phone No.:
Background: Steven Pray grew up in Kent, Washington, a suburb of Seattle. After graduating high school, he attended Central Washington University and received a degree in political science. He moved to Seattle in 2015 to start law school at Seattle University and has been living in the city ever since. After he graduated from law school he began working as a Union Representative at PROTEC17 with his assignment primarily being the City of Seattle. For the past year, Steven has been serving as a Commissioner for the Seattle LGBTQ Commission and looks forward to his continued work.		
Authorizing Signature (original signature):  Date: 3/15/2022		Appointing Signatory: <i>Bruce Harrell</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

STEVEN PRAY

EDUCATION

Seattle University School of Law

Seattle, WA

Juris Doctor, cum laude

May 2018

Awards/Honors: Admission Fellow; Trustee Law Scholarship; CALI award, Personal Injury Litigation; Dean's List, 2016-2017; WSBA Labor & Employment Law Grant

Advocacy: Labor and Employment Law Association, *Vice President*
Seattle Journal for Social Justice, *Marketing, Business & Events Editor*
Workers' Rights Clinic, *Rule 9 Licensed Legal Intern*

GPA/Class Rank: 3.55 / Top 20%

Central Washington University

Ellensburg, WA

Bachelor of Arts, Political Science; Minor, Law and Justice, cum laude

June 2014

Awards/Honors: Political Science Department, *Valedictorian*
National Social Science Ass'n Undergraduate Student Competition, *2014 Winner*
Afternoon Ceremony Student Commencement Speaker

EXPERIENCE

Professional & Technical Employees, Local 17

Seattle, WA

Union Representative

August 2018-Present

- Bargaining the City of Seattle and Seattle Municipal Court collective bargaining agreements
- File and attend hearings for grievances and unfair labor practices
- Train shop stewards to engage current membership and register new employees as union members
- Lead labor management meetings at Seattle City Light, Department of Neighborhoods, and Seattle Public Utilit.
- Successfully organized the Records Management Specialists into our King County bargaining unit

Seattle Public Schools General Counsel's Office

Seattle, WA

Legal Extern

June 2016- August 2016

- Drafted and revised school board policies and procedures
- Created a manual containing legal guidelines for the contracts department including when bids must be competitive
- Researched and drafted memos on topics including employee termination, mandatory trainings, and affirmative action
- Represented the District before an administrative law judge during preliminary hearings for non-resident appeals

Kent School District

Kent, WA

Substitute Teacher

October 2014-June 2015

- Led classroom instruction for grades Kindergarten to 12th in subject areas including English, Math, and History
- Developed strategies to deliver teacher's desired curriculum
- Administered state required standardized tests and ensured consistency of process
- Responded and adapted to new environments daily by teaching in over 20 schools in the district

ADDITIONAL INFORMATION

Licenses: Washington State Bar Association, Active Member #54374

Publications: Pray, Steven. "Corporate Style Education Reform and the Latino Community."
Nat'l Social Science Assn. Journal, Vol. 43, No. 2, 112-118. (2015).

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission January 2022

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT	5/1/21	4/30/23	1	City Council
			2.	Member	VACANT	5/1/21	4/30/23	1	Mayor
			3.	Member	VACANT	5/1/21	4/30/23	1	City Council
			4.	Member	VACANT	5/1/21	4/30/23	1	Mayor
			5.	Member	VACANT	5/1/21	4/30/23	1	City Council
			6.	Member	VACANT	11/1/21	10/31/23	1	Mayor
			7.	Member	VACANT	11/1/21	10/31/23	1	Commission
			8.	Member	Steven Pray	11/1/21	10/31/23	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	VACANT	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Raja Fouad	11/1/20	10/31/22	1	City Council
			14.	Member	VACANT	11/1/20	10/31/22	1	Mayor
			15.	Member	VACANT	11/1/21	10/31/23	1	City Council
			16.	Get Engaged	Lillian M. Williamson	9/1/21	8/31/22	1	Mayor
			17.	Member	VACANT	5/1/20	4/30/22	1	City Council
			18.	Member	VACANT	11/1/21	10/31/23	1	Mayor
			19.	Member	Victor Loo	11/1/21	10/31/23	2	Commission
			20.	Member	Andrew Ashiofu	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	2	Commission

SELF-IDENTIFIED DIVERSITY

CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02174, **Version:** 1

Appointment of Pauline Adonis as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Pauline Adonis		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Mount Baker	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: I want to become a member of the Seattle Youth Commission because everyday I am devoted to serving my community. Growing up in South Seattle, I have always been invested in the evolving landscape of the area. I love seeing the changes in my community, but I strongly believe there are many issues that have yet to be addressed, and I'm optimistic that we'll be able to solve these problems. What caught my eye about being a member of the Seattle Youth Commission was the chance to connect my youth peers to city officials. For many youth historically, and in South Seattle especially, our voices are often not given enough weight in city policies and regulations that directly impact us. Being a member of the Seattle Youth Commission presents me with a unique, yet important role in helping to represent BIPOC youth voices in a society where our concerns are swept to the margins, which is a privilege I would be grateful to have. Another thing that spoke to me about being a commissioner was the opportunity to apply my various skills and knowledge to critical discussions around issues that impact my community. From the critical thinking skills I developed through being on my school's mock trial team, to my extensive personal knowledge of South Seattle and the International Districts rich, resilience- filled history, I'm excited to further develop these skills, and share my input regarding issues that my friends, family, neighbors, and fellow community members face on a daily-basis. Finally, I'm interested in the fact that being a Seattle Youth Commissioner will present me with a one-of-a-kind learning opportunity. I love learning and my curiosity is fueled by exploring the world around me. I'm beyond excited to see my personal growth as a commissioner alongside fellow Seattle youth, and make a positive difference in my city while doing so.		
Authorizing Signature (original signature):  Date Signed (appointed): 3/16/2022	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, June 22, 2021 1:07:59 PM
Last Modified: Monday, June 28, 2021 3:43:01 PM
Time Spent: Over a day

Page 2: 2021-22 Application

Q1

Name

Pauline Adonis

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

16

Q4

Tell us where you go to school.

School Name

Franklin High School

Grade Level

Rising junior (11)

Q5

Why do you want to become a member of the Seattle Youth Commission?

I want to become a member of the Seattle Youth Commission because everyday I am devoted to serving my community. Growing up in South Seattle, I have always been invested in the evolving landscape of the area. I love seeing the changes in my community, but I strongly believe there are many issues that have yet to be addressed, and I'm optimistic that we'll be able to solve these problems. What caught my eye about being a member of the Seattle Youth Commission was the chance to connect my youth peers to city officials. For many youth historically, and in South Seattle especially, our voices are often not given enough weight in city policies and regulations that directly impact us. Being a member of the Seattle Youth Commission presents me with a unique, yet important role in helping to represent BIPOC youth voices in a society where our concerns are swept to the margins, which is a privilege I would be grateful to have. Another thing that spoke to me about being a commissioner was the opportunity to apply my various skills and knowledge to critical discussions around issues that impact my community. From the critical thinking skills I developed through being on my school's mock trial team, to my extensive personal knowledge of South Seattle and the International Districts rich, resilience-filled history, I'm excited to further develop these skills, and share my input regarding issues that my friends, family, neighbors, and fellow community members face on a daily-basis. Finally, I'm interested in the fact that being a Seattle Youth Commissioner will present me with a one-of-a-kind learning opportunity. I love learning and my curiosity is fueled by exploring the world around me. I'm beyond excited to see my personal growth as a commissioner alongside fellow Seattle youth, and make a positive difference in my city while doing so.

Q6

What are the issues in your community that you are passionate about and why?

One issue in my community that I am passionate about, and have been unlearning, relearning, working, and fighting against is water pollution and indigenous land sovereignty. Being a child of Filipino Immigrants, I never would have anticipated the similarities between our histories, which makes me even more motivated to fight this important issue. Although I am not of Duwamish nor Coast Salish ancestry, I believe it is vital that we protect our natural land and native environmental conservation practices for future generations of our city. Our youth are the inheritors of our land, and we deserve the right to enjoy Seattle's flora and fauna as previous generations had. This year, I was lucky to be in one of InterimCDA's Wilderness Inner-City Leadership Development programs where we learned about this very issue. It was mind-boggling to learn the damaging extent to which our city has manipulated the Duwamish River in particular - to the point where it's unsafe for people to continue practicing their water-centered culture that they've been engaged in for many millennium. It's a common saying that "water is life," and that definitely holds true for our native peoples. When you learn about the river's history, it makes you question why aren't more people invested in this critical issue, which is another thing that motivates me to fight against it.

Another issue in my community that I am passionate about is BIPOC food justice. Growing up, I always saw food as a given, and I even saw it as a key to emotional-security. But even the thought of the fact that some people who I interact with on a daily basis don't have regular access to nutritious food was enough to get me invested in the issue. Like water, I strongly believe that food is life - not only is it a form of sustaining your body, but it's a way of storytelling, retaining your culture, and even love. Eating good food should be a given, but unfortunately, for many this isn't a reality, which is why I'm so invested in this issue.

I'm also passionate about advanced-learning inequities in Seattle Public Schools. While attending Washington Middle School, a "Highly Capable" pathway school, I often found myself, as well as my peers comparing our intelligence and our potential to the white-majority Highly Capable Cohort. I always viewed the HC Pathway as Seattle Schools' excuse to further segregate our classrooms. This should go without saying, but this segregation is extremely damaging to all students in the system, and unfortunately it works at achieving its goal to further perpetrate white supremacy within the school system.

Q7

What do you hope to gain from this experience?

Simply put, I hope to learn. Learn about issues from different youth perspectives, how to be an active citizen, how to effectively communicate my ideas, learn more about my city's history, and learn how to grow as a person. I also hope to teach others about my own experiences and help them learn as well. Again, as a BIPOC youth, I've never had the opportunity to have my story and experiences heard from city leaders, and I hope this is the opportunity where I not only get to share my own thoughts, but also help represent the thousands of other BIPOC Seattle Youth who share the same sentiment. I also hope to gain connections with fellow Seattle change-makers and form lifelong connections to somehow change the world for the better someday.

Q8

What do you think makes your perspective unique to others?

I think my artistic approach to problem-solving makes my perspective unique to others. Growing up, I've always been a quiet person who's found an outlet for personal expression through different forms of art. In our society, we've normalized analytical approaches, but we often don't shed enough light on the power of non-verbal expression. We don't always remember spoken words, but it's easier to reflect on the feelings that art can leave us with. I think the same way when it comes to activism and standing up for justice - I've always been passionate in creating work that communicates a message, yet penetrates to create meaningful memories alongside that. I think my approach is an asset in creating sustainable change that quantitative approaches don't always achieve. It allows me to think creatively about situations and look at them in different lenses which I think is important in change that is also equitable.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

An idea I have about applying social justice principles as a Seattle Youth Commissioner is to have relevant conversations regarding race, how we personally benefit from white supremacy, and what we can do to fight against it. It definitely is not a new or innovative idea, but it's one that is proven to work. In these conversations, it's important to give space for non-white voices to share their individual experiences that have been historically repressed by our society - and it's also important to compensate these people for sharing their experiences and allowing us to learn from them. Another idea I have about applying social justice principles as a Seattle Youth Commissioner is to actively seek out a diverse set of voices and ideas. Although the Seattle Youth Commission is a group of 15 people, that doesn't mean the extent to which these conversations take place stops there. Seattle's youth population is not a monolith - everyone has a different story, perspective, opinion, and it's damaging to cherry-pick which people we want to listen to, which is why it's important that we include as many people in our conversations as possible.

Page 3: Interviews

Q10

Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	De Pham
Phone	[REDACTED]
Email	[REDACTED]

Q12

Reference #2

Name	David Lee
Phone	[REDACTED]
Email	[REDACTED]

Q13

Reference #3

Name	Dev Vasquez
Phone	[REDACTED]
Email	[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02175, **Version:** 1

Appointment of Tatiwyat Buck as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Tatiwyat Buck		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Downtown	Zip Code: 98104	Contact Phone No.: [REDACTED]
Background: It would be an honor to represent diverse Indigenous students in Seattle. I want to connect and lead with other dedicated youth leaders from diverse cultures and experiences across Seattle. Connection has been an important value that my father always talks about, so I would like to understand common concerns and learn diverse perspectives on the Seattle government's issues. I think that it's an excellent opportunity to demonstrate that youth are leading now, and providing substantial representation for youth voices is essential. I want to be a part of it as an at-large commissioner position. I have overcome many barriers in my life, such as being a full scholarship recipient at the Northwest School. I want to continue building my capacity as a leader and advocate. I have been inspired by the leadership of my mentor, Dr. Andrea Garcia, Board Member of We Are Healers. This initiative encourages young Native leaders to pursue careers to become health professionals and leaders. In addition, her dedication and mentorship as a Mayoral Appointee in Los Angeles are teaching me to be humble, grounded, and engaged.		
Authorizing Signature (original signature):  Date Signed (appointed): 3/16/2022	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 28, 2021 3:33:01 PM
Last Modified: Monday, June 28, 2021 3:57:43 PM
Time Spent: 00:24:42

Page 2: 2021-22 Application

Q1

Name

Tatiwyat Buck

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

14

Q4

Tell us where you go to school.

School Name

Northwest School

Grade Level

rising 9th grader

Q5

Why do you want to become a member of the Seattle Youth Commission?

It would be an honor to represent diverse Indigenous students in Seattle. I want to connect and lead with other dedicated youth leaders from diverse cultures and experiences across Seattle. Connection has been an important value that my father always talks about, so I would like to understand common concerns and learn diverse perspectives on the Seattle government's issues. I think that it's an excellent opportunity to demonstrate that youth are leading now, and providing substantial representation for youth voices is essential. I want to be a part of it as an at-large commissioner position. I have overcome many barriers in my life, such as being a full scholarship recipient at the Northwest School. I want to continue building my capacity as a leader and advocate.

I have been inspired by the leadership of my mentor, Dr. Andrea Garcia, Board Member of We Are Healers. This initiative encourages young Native leaders to pursue careers to become health professionals and leaders. In addition, her dedication and mentorship as a Mayoral Appointee in Los Angeles are teaching me to be humble, grounded, and engaged.

Q6

What are the issues in your community that you are passionate about and why?

Access to quality education, affordable housing, healthy foods, and quality healthcare is important to me. I am recently overcoming a multi-year battle with anemia and understand how my population is at higher risk for health issues. Access to competitive sports is difficult for low-income players; there is still no guarantee that I will continue with my soccer club team year after year because of the cost of play. My family barely makes it month to month in our apartment to ensure I can attend NW school, and my parents make sure I get high-quality organic produce and foods to support my health and wellbeing. My family and community suffer from the worst of health disparities, and we have the lowest number of healthcare workers in advanced health professions. I am inspired to become a healthcare leader and advocate to help change our current health system. I am also passionate about raising awareness for Missing and Murdered Indigenous Women, environmental justice, and advocating for higher or equal pay for women.

Q7

What do you hope to gain from this experience?

Experience leading in new environments with new people is inspiring to me. However, learning about city government, how it functions, decisions are made, governance structures, and how money is used is still a little mysterious to me. I want to get a closer experience to learn more about how people collaborate and work together. Learning student leader perspectives from different educational institutions will be helpful for me to continue and grow my lens.

Supporting engagement of more diverse voices and experiences to the Seattle Youth Commission and with the Mayor and City Council is something I would like to help grow. The leadership of Indigenous female leaders inspires me. It is a unique time that Native candidates and representatives in Seattle are running. Deb Haaland, Sharice Davids, Debra Lekanoff, and Paulett Jordan inspire me to demonstrate leadership at the National and State levels. I want to be a part of leadership, so I often ask myself how I can lead? How can I contribute?

Q8

What do you think makes your perspective unique to others?

I am a Native student (Indigenous), an enrolled member of the Yakama Nation, Wanapum Tribe, and an ancestry from the Puyallup tribe. In most of the spaces that I participate and lead-in, I find myself the only Indigenous or Tribal person. I am active in many areas and understand and expect to be the token Indigenous participant leader. I come from a Tribal perspective wherein the broader society, including education and media, is the ongoing erasure of Native American people and narratives. I have diverse life experiences and family and friend relationships, both urban and rural, and attended public and private schools. My leadership strengths include listening, reflection, and taking action.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

Seattle students' civic learning programs can be a leadership development and pathway program for the Seattle Youth Commission. Building community, connection on deeper levels, and healing are essential practices for applying race and social justice principles. Knowing each other and our experiences as Seattle Youth Commission members, relationship building is the foundation for leading in racial equity work in city government and community. We have to model what racial equity work looks like, working through complex histories, conversations, truths, reconciliation, healing, and then model and lead this for the City of Seattle. I think it's vitally important to ensure substantial representation of the people most impacted by the inequalities and inequities.

Page 3: Interviews

Q10

Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	Patsy Whitefoot
Phone	██████████
Email	████████████████████

Q12

Reference #2

Name	Jenny Cooper
Phone	██████████
Email	████████████████████

Q13

Reference #3

Name

Teo Rank

Phone

[REDACTED]

Email

[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
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1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02176, **Version:** 1

Appointment of Caroline Carter as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Caroline Carter		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Ravenna	Zip Code: 98115	Contact Phone No.: [REDACTED]
Background: I am passionate about equity. Every person deserves the right to live a healthy, meaningful, and full life. I believe in giving people the opportunities they need to thrive. Throughout my life I've seen the impact and the value of education on me; I feel so fortunate to receive the education I have. In middle school I was involved and led IMPUHWE, a school led organization that works to get girls in developing countries the right to education as well as empowering women to their full potential. Through that group I have learned how educating a girl can truly make an astounding impact on society. During my time in IMPUHWE I discovered Water 1st international, a local Seattle organization working to get developing communities access to clean water. I've been a member of their youth board for the past two years. Through school and these two organizations I learned about the many intersectionalities between issues. Not having clean water for communities means girls have to walk to get water, and can't go to school, which creates devastating cycles. Understanding root causes of issues and intersectionalities between them is something else I am very passionate about. In March when I attended the Close Up foundation's Empowering Female Leaders four week conference, not only did I gain perspective from girls all over the world, I learned about how to examine the roots of issues and how we can best solve them through careful examination. Another issue I am very passionate about is climate change and the impacts of climate change on marginalized communities. In 6th grade I was first exposed to the climate crisis and how human action can and is destroying our planet. Initially, I was terrified. I still am today, I often found myself scared and constantly worrying about what the future would be like for my generation. I took that fear as a 6th grader and channeled it into passion. Along with a fellow classmate I founded my school's "green SIG (student interest group)" and we planned a school wide climate strike as well as other events to raise awareness. In the SYC I hope to take the organizing skills that I've learned to apply them to local issues such as uplifting local culture, improving homelessness, and continuing to create a green, healthy city.		
Authorizing Signature (original signature):  Date: 3/16/2022	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, June 25, 2021 8:47:20 PM
Last Modified: Friday, June 25, 2021 9:44:52 PM
Time Spent: 00:57:32

Page 2: 2021-22 Application

Q1

Name

Caroline Carter

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

14

Q4

Tell us where you go to school.

School Name

The Lakeside School (New student, I attended Seattle Girls' School from 6-8th grade)

Grade Level

Rising 9th grader/Freshman

Q5

Why do you want to become a member of the Seattle Youth Commission?

About a year ago, I was on a zoom call with two fellow classmates discussing plans for an upcoming climate strike and how we could improve our club's outreach to the rest of the school when we brought up local government. We often discuss the power of youth voice, and the importance of gathering all perspectives in making civic decisions. I asked about any forums where we could share our ideas and concerns surrounding the climate crisis and found the Seattle Youth Commission. Since then, it has been my goal to not only get a chance to share my voice and perspective on the SYC but to amplify the voices of youth around Seattle. While people under 18 can't vote, we are very impacted by policy decisions and are going to be the ones taking on problems that have been passed down to us by previous generations such as climate change. I've lived in Seattle for my entire life and seen the best and hardest parts of it. I want to help support equitable and long-lasting improvements for our city and its people and feel the SYC is the best way to channel that energy.

Q6

What are the issues in your community that you are passionate about and why?

I am passionate about equity. Every person deserves the right to live a healthy, meaningful, and full life. I believe in giving people the opportunities they need to thrive.

Throughout my life I've seen the impact and the value of education on me; I feel so fortunate to receive the education I have. In middle school I was involved and led IMPUHWE, a school led organization that works to get girls in developing countries the right to education as well as empowering women to their full potential. Through that group I have learned how educating a girl can truly make an astounding impact on society. During my time in IMPUHWE I discovered Water 1st international, a local Seattle organization working to get developing communities access to clean water. I've been a member of their youth board for the past two years. Through school and these two organizations I learned about the many intersectionalities between issues. Not having clean water for communities means girls have to walk to get water, and can't go to school, which creates devastating cycles.

Understanding root causes of issues and intersectionalities between them is something else I am very passionate about. In March when I attended the Close Up foundation's Empowering Female Leaders four week conference, not only did I gain perspective from girls all over the world, I learned about how to examine the roots of issues and how we can best solve them through careful examination.

Another issue I am very passionate about is climate change and the impacts of climate change on marginalized communities. In 6th grade I was first exposed to the climate crisis and how human action can and is destroying our planet. Initially, I was terrified. I still am today, I often found myself scared and constantly worrying about what the future would be like for my generation. I took that fear as a 6th grader and channeled it into passion. Along with a fellow classmate I founded my school's "green SIG (student interest group)" and we planned a school wide climate strike as well as other events to raise awareness. In the SYC I hope to take the organizing skills that I've learned to apply them to local issues such as uplifting local culture, improving homelessness, and continuing to create a green, healthy city.

Q7

What do you hope to gain from this experience?

In the SYC I hope to gain a community with fellow members and grow together as we collaborate on addressing local issues. Being in an environment with fellow students who are engaged, motivated, and passionate about making positive change in their communities is one I am excited and hope to be in! In this experience I know I will gain an important perspective on local government and how it functions as well as continuing my knowledge about teamwork and problem solving. As someone who is interested in international relations and government, this is an opportunity I cannot pass up!

Q8

What do you think makes your perspective unique to others?

I truly value everyone's voices and have a strong empathy for those around me. As a commissioner my unique approach will be focusing on outreach and engagement with youth all around Seattle. I've seen how my engagement and passion has taught me so much and allowed me to make change and I want to give that opportunity to all youth. I also believe I am a good problem solver, collaborator, and leader, three skills which I have truly refined over three years of middle school. Getting opportunities and experience to be a leader in class, organizations, and student government has taught me the power of honesty, kindness, and given me the skills to lead with empathy and motivation. I know I will do my very best to bring all of these traits to the SYC.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

I want to help uplift the value that despite our differences we are all human and deserve to be treated with kindness and respect. In the past year I have never been more aware of the racism ingrained in America and society. During the protests after George Floyd's murder, and the rising Black Lives Matter movement that followed, I learned that we all have a role in fighting against racism. Bystanders are often the perpetrators. If we all stick to the mainstream and the current state of "now" no progress can be made in improving racial equity. As a member of the SYC I will work to make sure we have honest conversations about race and equity. When I began to do this in school I initially felt very uncomfortable and scared that saying the wrong thing could create conflict. After practice and an understanding that part of examining my white privilege is knowing that I don't have to be perfect to help make a difference. Now, I can say that these uncomfortable moments have truly benefited my perspective and knowledge about racial justice. I also see inequities in the Seattle area and will work with my fellow commissioners to address them.

Page 3: Interviews

Q10


Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	Wendy Ewbank (Global Studies teacher and IMPUHWE teacher leader)
Phone	N/A
Email	

Q12

Reference #2

Name	Steph Poole (Science teacher and advisor)
Phone	[REDACTED]
Email	[REDACTED]

Q13

Reference #3

Name	Laura Capossela (Fellow classmate and climate/green SIG member)
Phone	[REDACTED]
Email	[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- *7 City Council- Appointed*
- *8 Mayoral- Appointed*

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02177, **Version:** 1

Appointment of Julian Chong as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Julian Chong		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Haller Lake	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: 1. Why do you want to become a member of the Seattle Youth Commission? The Seattle Youth Commission seems like a great way for me to make a difference inside the Seattle community. Often as a kid, it feels like your opinion is irrelevant and something to be ignored. However, this organization has been created especially to let the youth of Seattle make their voices heard and make them feel like they matter. 2. What are the issues in your community that you are passionate about and why? The main issue I am passionate about in my community is food security for the needy. I love food. I love eating it, I love cooking it, and I love baking it. I find learning about food from different cultures fascinating, a small snapshot of the culture of a country. Food is a basic human need, but the effects of Covid-19 on Seattle's food security is palpable. During my school vacations, I have been volunteering through Food Lifeline to provide food to the needy and I recently participated in the World Food Prize Foundation's Virtual Youth Institute, where I wrote a lengthy research paper on the food security in Libya. Based on my personal experience in both of these activities, I know that Covid has decreased food stability around the globe and thus drastically increased the amount of families reliant on food donation services. Having personally experienced this issue and knowing that it's gotten even worse fairly recently, I feel like a change has to be made soon. 3. What do you hope to gain from this experience? I hope to gain insight on how to create a well oiled team that can work together towards a common goal. I believe that everyone can bring something to a team, and that it's always important to listen to the ideas of others. By participating in the Seattle Youth Commission, I'll learn a lot about teamwork, working together with others, compromising when disagreements occur, and overcoming obstacles as a team, instead of just by myself.		
Authorizing Signature (original signature):  Date Signed (appointed): 03/16/2022	Appointing Signatory: Tammy J. Morales <i>Chair of the Neighborhoods, Education, Civil Rights, & Culture Committee</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Please answer each of the following questions:

1. Why do you want to become a member of the Seattle Youth Commission?

The Seattle Youth Commission seems like a great way for me to make a difference inside the Seattle community. Often as a kid, it feels like your opinion is irrelevant and something to be ignored. However, this organization has been created especially to let the youth of Seattle make their voices heard and make them feel like they matter.

2. What are the issues in your community that you are passionate about and why?

The main issue I am passionate about in my community is food security for the needy. I love food. I love eating it, I love cooking it, and I love baking it. I find learning about food from different cultures fascinating, a small snapshot of the culture of a country. Food is a basic human need, but the effects of Covid-19 on Seattle's food security is palpable. During my school vacations, I have been volunteering through Food Lifeline to provide food to the needy and I recently participated in the World Food Prize Foundation's Virtual Youth Institute, where I wrote a lengthy research paper on the food security in Libya. Based on my personal experience in both of these activities, I know that Covid has decreased food stability around the globe and thus drastically increased the amount of families reliant on food donation services. Having personally experienced this issue and knowing that it's gotten even worse fairly recently, I feel like a change has to be made soon.

3. What do you hope to gain from this experience?

I hope to gain insight on how to create a well oiled team that can work together towards a common goal. I believe that everyone can bring something to a team, and that it's always important to listen to the ideas of others. By participating in the Seattle Youth Commission, I'll learn a lot about teamwork, working together with others, compromising when disagreements occur, and overcoming obstacles as a team, instead of just by myself.

4. What do you think makes your perspective unique to others?

I've had to move a lot throughout my life. I spent my childhood in Derby, England to Asian parents, lived in South Carolina for some years before moving to Washington state. From this, I've learned two important things: the world is a big, big place; and that the world is made up of people, not places. When I say the world is big, I mean that literally. Whenever I moved, I always found myself astonished at all the differences and quirks each place would have. Even now, I find out new things about Seattle all the time. This big world has a lot of different people in it, and with that comes a lot of different cultures and opinions, things that I consider myself lucky to have experienced many of. This brings me to my second point, that the world is made of people. Whenever I moved, I never really found myself missing the physical location. Instead, I missed all the people I had met and befriended over the years, all those interactions I had, all the memories I had made with them. To me, features and landmarks don't define a place, people do. How they talk, how they act, what they eat, what they believe in and what they dream of. Every place has a different person, and every person has a different story to tell, something they can contribute to the world.

5. The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

I support the application of race and social justice principles as a Seattle Youth Commissioner. Due to the rise in Asian hate crimes across the nation following Covid-19, I think now is a crucial time for Seattle to establish and enforce racial equality in the city. I believe that no one should be disadvantaged because of their race, and I certainly believe that no one should have to live in fear because of their race. Likewise, I believe in equality and fairness. Everyone should be allowed to make their voice be heard, and while it's ok to disagree with other people's opinions, people should always have the power to say what they believe in.

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02178, **Version:** 1

Appointment of Kayla Haile as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kayla Haile		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Greenwood/Bitterlake	Zip Code: 98103	Contact Phone No.: [REDACTED]
Background: As a black female who lives with a single mom in low income housing, I know what it feels like to have less opportunities available to me. Since my mom is an immigrant and her first language isn't English, she hasn't been able to help me as much with school but she has always been really supportive and helped me as best as she could by getting me a touter and finding people to help me. There are a lot of kids with immigrant parents who are also first generation students like myself. Students like these can sometimes have more trouble in school because of the language barrier and the fact that they aren't getting enough support. I want to make sure that this isn't happening anymore and students who are first generation or have immigrant parents have more support and are prioritized.		
Authorizing Signature (original signature):  Date Signed (appointed): 3/16/2022	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 16, 2021 7:42:43 PM
Last Modified: Wednesday, June 16, 2021 8:11:22 PM
Time Spent: 00:28:39

Page 2: 2021-22 Application

Q1

Name

Kayla Haile

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

15

Q4

Tell us where you go to school.

School Name

Lincoln High School

Grade Level

10

Q5

Why do you want to become a member of the Seattle Youth Commission?

As a Minority I want to make sure that the POC youth in Seattle are heard and their voices are amplified. I also believe that I can help make a difference and bring new ideas to the table.

Q6

What are the issues in your community that you are passionate about and why?

Im passionate about providing a good education to students all over Seattle and having more resources for low income students or first generation students. I also think it's important to help at risks teens that do not have enough support at home. I am also passionate about social justice issues and racial issues happening currently and the effects of this in schools and in Seattle's youth.

Q7

What do you hope to gain from this experience?

I hope to gain more knowledge about public policy and learn more about how the city council works. I also want to know what type of steps go into representing a district and passing laws etc. I also hope to gain more experience with public speaking and collaborating with other peers and people in power.

Q8

What do you think makes your perspective unique to others?

As a black female who lives with a single mom in low income housing, I know what it feels like to have less opportunities available to me. Since my mom is an immigrant and her first language isn't English, she hasn't been able to help me as much with school but she has always been really supportive and helped me as best as she could by getting me a touter and finding people to help me. There are a lot of kids with immigrant parents who are also first generation students like myself. Students like these can sometimes have more trouble in school because of the language barrier and the fact that they aren't getting enough support. I want to make sure that this isn't happening anymore and students who are first generation or have immigrant parents have more support and are prioritized.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

I think Seattle youth should be more educated on racial inequality currently rather than the past and actually dive deep into why it matters and why we should talk about this. I strongly advise integrating this into school curriculums and making this a mandatory class or lesson to learn instead of spending a week or a few days during black history month discussing it. It's really important that students learn about what going on and how they can help.

Page 3: Interviews

Q10

Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	Nigisti Araya
Phone	[REDACTED]
Email	[REDACTED]

Q12

Reference #2

Name	Kathy Lindgren
Phone	[REDACTED]
Email	NA

Q13

Reference #3

Name	Kulane Adem
Phone	[REDACTED]
Email	[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02179, **Version:** 1

Appointment of Nyla Moxley as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nyla Moxley		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Victory Heights/Lake City	Zip Code: 98125	Contact Phone No.: [REDACTED]
Background: As a woman of color at a diverse school race and racial issues our always prevalent in my life. There are lots of Seattle School policies that are inequitable and only cater to small groups of students (white, cis, het. and upper class). The early times in which school starts make it hard for students to get to school on time especially for families without means of transport. Grading and different academic requirements are completely outrageous and nearly impossible if you don't have access to a computer, wifi, and so much more. I also would hope to create more opportunities for tutors and for kids to get the help they need as opposed to slipping through the cracks. Our local Libraries are an amazing resource and offer some useful programs for students, I'd love to get more involved and help spread the word. Disproportionately kids of color are failing and nothing is being done, access fo more resources and more lenient grading would make all the difference. I have lots of ideas surrounding our education system so we can recognize intersectionality and enact equality. There are lots of environmental issues I am passionate about solving, homelessness, food/water for low income communities, pollution in our lakes, beaches, and local parks and the lack of education for our community regarding sustainable living and current issues.		
Authorizing Signature (original signature):  Date Signed (appointed): 3/16/2022		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 28, 2021 2:19:20 PM
Last Modified: Monday, June 28, 2021 3:08:08 PM
Time Spent: 00:48:48

Page 2: 2021-22 Application

Q1

Name

Nyla Moxley

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

16

Q4

Tell us where you go to school.

School Name

Nathan Hale High School

Grade Level

10

Q5

Why do you want to become a member of the Seattle Youth Commission?

Giving back to my community is one of the most important things to me. This opportunity would allow me to work with a diverse group of people my age and be able to put my ideas into action. I often feel held back because of my age when it comes to being able to initiate real change and I feel that the Seattle Youth Commission would be the ideal program for me to do impactful work.

Q6

What are the issues in your community that you are passionate about and why?

As a woman of color at a diverse school race and racial issues our always prevalent in my life. There are lots of Seattle School policies that are inequitable and only cater to small groups of students (white, cis, het. and upper class). The early times in which school starts make it hard for students to get to school on time especially for families without means of transport. Grading and different academic requirements are completely outrageous and nearly impossible if you don't have access to a computer, wifi, and so much more. I also would hope to create more opportunities for tutors and for kids to get the help they need as opposed to slipping through the cracks. Our local Libraries are an amazing resource and offer some useful programs for students, I'd love to get more involved and help spread the word. Disproportionately kids of color are failing and nothing is being done, access fo more resources and more lenient grading would make all the difference. I have lots of ideas surrounding our education system so we can recognize intersectionality and enact equality. There are lots of environmental issues I am passionate about solving, homelessness, food/water for low income communities, pollution in our lakes, beaches, and local parks and the lack of education for our community regarding sustainable living and current issues.

Q7

What do you hope to gain from this experience?

I hope to gain insight on as many new perspectives as I can and to listen to the voices of passionate people my age. I also hope to have physical change within my community and ignite important/urgent conversations about current issues (pollution, homelessness, social issues, etc.).

Q8

What do you think makes your perspective unique to others?

As a mixed race girl living in a majority white city and having gone to an upper class private school from kindergarten to 8th grade to now a diverse, public school with a majority low income student body I have a look into both worlds and a larger scope on community issues because I've been apart of quite a few communities. I also have friends from lots of different Seattle schools from Lincoln to Franklin meaning I compile lots of complaints regarding communal issues from teens all over Seattle. I think I can bring a unique perspective because of my identity and I can also bring a perspective that encompasses voices of people my age from all over the city.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

I think we need to bring in specialists into schools to talk about racial bias, current events and the history of social justice. I also think if we want more diversity in schools, workplaces and other communities we need to make serious adjustments

Page 3: Interviews

Q10

Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	Rosetta Lee
Phone	[REDACTED]
Email	[REDACTED]

Q12

Reference #2

Name	Lawrence Uhlman
Phone	[REDACTED]
Email	[REDACTED]

Q13

Reference #3

Name	Rachel Woolley
Phone	[REDACTED]
Email	[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
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6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

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**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02193, **Version:** 1

Appointment of Phi Tran as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Phi Tran		
Board/Commission Name: Seattle Youth Commission		Position Title: Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 9/1/2021 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Beacon Hill	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: After listening to my friend's experience as a part of the Seattle Youth Commission, I was fascinated at the level of devout she and the other students had as she recalled their time at the program. It was incredibly moving to hear about the differences the commissioners were able to create with their community involvement, and I yearn to build such an impact as well. There is a special culture attached to the program and I want to be at its core and take on responsibilities that will directly affect peoples' lives. I aspire to work with other leaders to help build my community stronger—one that will thrive because there is nothing more rewarding than to give back to the community that I have grown up in. As a Youth Commissioner, I will absorb and comprehend the works of my community, and along the way, tackle challenges and foster diverse solutions.		
Authorizing Signature (original signature):  Date Signed (appointed): 03/16/2022	Appointing Signatory: Tammy J. Morales <i>Chair of the Neighborhoods, Education, Civil Rights, & Culture Committee</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 14, 2021 1:47:23 PM
Last Modified: Monday, June 28, 2021 4:13:02 PM
Time Spent: Over a week

Page 2: 2021-22 Application

Q1

Name

Phi Tran

Q2

Please provide your contact information.

Street Address

[REDACTED]

City, State

[REDACTED]

Zip Code

[REDACTED]

Phone Number

[REDACTED]

Email Address

[REDACTED]

Q3

What is your age?

18

Q4

Tell us where you go to school.

School Name

Cleveland STEM High School

Grade Level

12

Q5

Why do you want to become a member of the Seattle Youth Commission?

After listening to my friend's experience as a part of the Seattle Youth Commission, I was fascinated at the level of devout she and the other students had as she recalled their time at the program. It was incredibly moving to hear about the differences the commissioners were able to create with their community involvement, and I yearn to build such an impact as well. There is a special culture attached to the program and I want to be at its core and take on responsibilities that will directly affect peoples' lives. I aspire to work with other leaders to help build my community stronger—one that will thrive because there is nothing more rewarding than to give back to the community that I have grown up in. As a Youth Commissioner, I will absorb and comprehend the works of my community, and along the way, tackle challenges and foster diverse solutions.

Q6

What are the issues in your community that you are passionate about and why?

Despite being one of the most eco-friendly cities in the United States, Seattle still has a long way to go in terms of sustainability. Matter such as single-use plastic not only impacts the environment, but for us as well. The plastic never fully disappears and ends up as tiny particles over time and when we consume or inhale it, we can develop respiratory and cardiovascular diseases. As of late, Seattle has already banned the usage of plastic straws, utensils, and bans. However, these bans are not being complied with by most businesses. By enforcing stricter mandates and making more resources accessible to the public, we can have the stability to become a greener city. Just recently, I gave a speech about this issue at the University of Washington's Red Square and urged the public to change their habits.

Another issue in my community that I deeply care about is educational inequities. Currently, I am an ambassador for Hey Mentor, a UW-affiliated student leadership program. I serve as a liaison between the program and my school to connect low-income and first-generation students with college mentors from UW. It is my ambition to continue to work with students because there is no better pastime than to educate the younger generation. Visiting primary and secondary schools and giving presentations about sustainability is a project I yearn to make a reality. Living in the South End of Seattle, I have experienced first-hand the lack of education that the students receive. It is unfair that the students' level of education is based on their geographical location, so as I volunteer my time to give presentations, I will focus on areas in the South End to do my part in a more fair and just education system.

Q7

What do you hope to gain from this experience?

From this experience, I hope to gain a sense of understanding of my community and be in a position where I know I can make a meaningful difference for many Seattleites. The prospect of working with like-minded students around my age and discussing key issues found within our shared city is a social and intellectual bait that I cannot pass up on. This opportunity would also be a learning experience for me because it would educate me on some issues that I was not enlightened of or involved with beforehand. I believe that learning about a myriad of different community issues is a benefit for me as it builds my character, one that welcomes ideas and earnestly seeks to be edified.

I have aspirations to become an environmental lawyer, and the Seattle Youth Commission is where I can start with my public service and civic engagement. Working with the key community and City leaders on various issues means that my ideas are valid, my hopes are considered, and my dreams are within reach.

Q8

What do you think makes your perspective unique to others?

Working with the community is not a foreign concept to me, as I have dedicated over 450 community service hours throughout my high school years. Consequently, I was awarded the gold President's Volunteer Service Award (PVSA) and the YMCA Earth Service Corps Environmental Leadership Award. As this year's President of Green Team, I launched a project in which we built an Aquaponics, a food production system and form of agriculture that combines recirculating aquaculture and hydroponics. Through this symbiotic system, the waste from the fishes in the tank feeds our school garden as a natural fertilizer, and in return, the vegetables in the garden clean the water that goes back to the fishes. Instead of dumping the fish waste into our local waterways, it is being recycled and used for plant growth. The school garden quickly became one of my most cherished projects. The area is now a prospering attraction full of tulips and ripe fruits that operates sustainably for the community.

When I was in 2nd grade, I was a part of Team Read, a tutoring program that pairs 2nd and 3rd graders with high school students in an effort to improve reading comprehension. I remember always looking forward to learning new words and moving up multiple reading levels. The high school tutor I was paired up with was always so kind and I adored her. This experience stuck with me for the longest time and was what led me to become affiliated with the program. I started volunteering for Team Read back when I was in 8th grade at a local primary school because I knew I wanted to help the students that were in the same position as I was. Following this, I served a total of 4 terms including 2 during the summers of 2017 and 2018. Since 2017, I assessed a total of 10 students on their progress for each bi-weekly session to ascertain literacy goals.

My involvement with my community runs deep and, perspectively speaking, I have witnessed firsthand Seattle's need to address key issues such as sustainability and quality education. For the past few years, I have contributed my time and energy to these issues, and it would be my absolute honor to serve as a Youth Commissioner for the City of Seattle and take my dedication to the next level.

Q9

The City of Seattle's Race and Social Justice Initiative advances racial equity in city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

As a Seattle Youth Commissioner, I believe that it is vital for the City of Seattle to acknowledge intersectionality when referring to race and social justice. This principle expands the scope of the inequities focused in modern-day, and consciously understands that class and gender go hand in hand with race and racial inequities. Those that are in a particular class and/or identifies as a specific gender face the same level of oppression as those that cannot change their skin color. The inclusivity when addressing inequities in speeches, publications, and resources makes all the difference.

In addition, I believe that there must be a priority for those that are most affected by racial inequities and social injustice. A fundamental good trial of any local area or society is the manner by which the weakest individuals are faring. In a general public portrayed by extending divisions among rich and poor, the necessities of those most in danger must be viewed as a priority. This includes offering more opportunities free of charge and with full support from the City of Seattle. Many people that make a smaller income are often not aware of the resources available to them, and more must be done to increase their awareness. Language barriers play a part in this issue as English is not the primary language for those that are facing inequities, both socially and racially.

Page 3: Interviews

Q10

Yes

Seattle Youth Commission interviews will be scheduled in July. Will you be able to attend a phone or virtual interview during this time?

Page 4: References

Q11

Reference #1

Name	Joseph Donohoe
Phone	[REDACTED]
Email	[REDACTED]

Q12

Reference #2

Name	Steve Pratt
Phone	[REDACTED]
Email	[REDACTED]

Q13

Reference #3

Name	Nga Tran
Phone	[REDACTED]
Email	[REDACTED]

Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cename	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

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