

Att 1 – Pay Rate Recommendations for Impacted Titles
V1

Screen Reader Users: Make sure settings include reading strikethrough and underline font attributes.

Attachment 1 - Pay Rate Recommendations for Impacted Titles

Table 1: Current Step Pay Rates for Impacted Titles

Impacted Title	Issue	Current Step 1 hourly rate	Current Step 2 hourly rate	Current Step 3 hourly rate	Current Step 4 hourly rate	Current Step 5 hourly rate
Animal Control Officer Supervisor	Compression	\$47.44	\$49.20	\$51.09	\$53.13	\$55.36
Safety & Health Supervisor	Compression	\$59.61	\$61.96	\$64.25	\$66.75	\$69.23
Cashier, Senior	Inversion	\$26.31	\$27.31	\$28.31	\$29.52	\$30.51
Beach & Pool Manager	Inversion	\$27.14	\$28.61	\$29.46	\$31.01	\$32.47
Facility Technical Supervisor	Inversion	\$49.03	\$50.98	\$53.03	\$54.98	\$57.11

Table 2: Grade Recommendation and Step Pay Rates for Impacted Titles

Impacted Title	Grade Recommendation (adjusted for 2026)	New step 1 hourly rate	New step 2 hourly rate	New step 3 hourly rate	New step 4 hourly rate	New step 5 hourly rate
Animal Control Officer Supervisor	365	\$54.09	\$56.23	\$58.51	\$60.75	\$63.19
Safety & Health Supervisor	415	\$65.54	\$68.03	\$70.59	\$73.16	\$76.03
Cashier, Senior	205	\$29.46	\$30.80	\$31.91	\$33.10	\$34.32
Beach & Pool Manager	255	\$35.58	\$37.07	\$38.46	\$39.94	\$41.44
Facility Technical Supervisor	420	\$66.75	\$69.23	\$71.86	\$74.58	\$77.41