



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Patience M. Malaba		
Board/Commission Name: Payroll Tax Oversight Committee		Position Title: Community representative member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 11/1/2023 to 10/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Haller Lake	Zip Code: 98133	Contact Phone No.: [REDACTED]

*Term begin and end date is fixed and tied to the position and not the appointment date.

Background:

Patience is the Executive Director of the Housing Development Consortium. She oversees the 200-membership association which is a nationally acclaimed and diverse network of major housing developers, financial institutions, architects, building contractors, attorneys, accountants, service providers, local housing authorities, and government agencies and businesses committed to producing, preserving, and increasing equitable access to affordable homes in King County.

She is recognized by regional leaders for building effective coalitions, synthesizing, and distilling complex information, leading a bold agenda for making systems work for the people they are intended to serve, and working collaboratively to secure significant policy achievements that enrich and scale equitable access to affordable housing. She is named as one of the 2023 Puget Sound Business Journal’s top “40 Under 40” and was the 2020 Bullitt Foundation Environmental award winner for her leadership in addressing the intersecting crises of affordable housing, racial equity, and climate change. A commitment to environmental and economic justice and her passion for an equitable society led her directly to the affordable housing sector.

Known as a strategic, results-driven, and collaborative leader, she uses her influence and voice to increase housing affordability and brings years of experience as a community organizer. In her tenure heading HDC, Patience has used her experience and expertise to spearhead an ambitious agenda for HDC and recognizes the dire perils facing the planet; she knows the fuse is short and burning; and she is resolved to make a difference. A champion of climate justice, she grew up in and received her first college degree in, Zimbabwe, she is committed to deep green, sustainable building practices.

Patience seats on multiple boards, including the Transportation Choices Coalition, Habitat for Humanity Seattle-King County, National Alliance of Community Economic Development (NACEDA), Sound Communities Steering Community, formerly Seattle’s Housing Levy Technical Advisory Committee, Housing Levy Oversight Committee, PSRC’s Growth Management Policy Board, Co-Chair of the Puget Sound Regional Council’s Regional Transit Oriented Development (TOD)Committee, Former Chair of the Seattle Redistricting Commission, and is a member of the Communities of Opportunity Governance Group. Under Patience’s leadership, HDC has received the Cooper Award (2022), and the Voices for Fairness Award (2022).

Authorizing Signature (original signature):



Date Signed (appointed):

10/11/23

Appointing Signatory:

Teresa Mosqueda

Councilmember Position 8

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Patience. M. Malaba

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Profile

Patience is recognized for her leadership in addressing the intersecting crises of affordable housing, racial equity and climate change and is the 2020 Bullitt Foundation Environmental Fellowship awardee. As Executive Director at the Housing Development Consortium, Patience leads the association of diverse organizations in a shared effort to increase access to affordable housing. She leads and facilitates cross-sector partnerships that result in equitable access to affordable housing. A commitment to environmental and economic justice and her passion for an equitable society —led her directly to the affordable housing sector. Patience co-chairs the Eastside Housing Roundtable, a broad and diverse coalition of non-profits, for-profit developers, and public agencies advancing a vision to increase the available options for Eastside residents to access affordable housing by meeting housing yield goals. She also co-Chairs Puget Sound Regional Council (PSRC)'s Regional TOD Advisory Committee, Chairs the Seattle Planning Commission Housing and Neighborhoods Committee, and serves on the PSRC Growth Management Policy Board. She serves on the board of directors of the Transportation Choices Coalition. Patience is a member of the Sound Communities, a volunteer group of civic leaders focused on leveraging the Puget Sound region's \$60 billion transit investment to build complete communities with an abundance of affordable housing at transit stations to address the regional housing affordability crisis at scale. The effort has received nearly \$1 million in combined state and private funding to establish Housing Benefit Districts at transit hubs. Her 2021 appointments include the City of Seattle's Redistricting Commission and Washington State Department of Commerce Homeownership Disparities Workgroup. A Harvard Manage mentor graduate, she holds a Master of Public Administration from Seattle University, an Organizational Leadership Certificate from George Mason University, and a BA in International Development from Lupane State University in Zimbabwe.

Employment History

Housing Development Consortium
Executive Director

Seattle, WA
March 2022 – To date

- **Strategic & Organizational Planning-** Working in collaboration with the Board, set vision and direction informing our future growth and development.
- **In partnership with the Board, implement the newly approved 2022-2025 Strategic Plan** to advance the organization's impact.
- Guide development of the **HDCs annual planning priorities** in collaboration with member committees and board members.

- **Membership Engagement and Development** - Facilitate cooperation and collaboration among members and secure member commitment to catalyze change and reinforce high standards of industry professionalism, integrity, and innovation.
- **Fiscal Stewardship**-Develop and drive annual planning process, including goals and objectives, a \$1.5M annual budget, and investments in conjunction with priorities determined by the Board.
- **Lead fund development efforts** on behalf of the organization through membership dues, special events, donor relations, public and private grant applications, and identifying and pursuing new sources of revenue.
- Carry out **business and operational function** necessary to maintain HDC as a well-run, sustainable 501(c) 3 organization.
- **Strategic Leadership and Direction for HDC Staff** - Provide leadership, guidance, and direction for HDC staff, including direct supervision and support for 4 of the current 6 members of the team.
- **Policy and Advocacy** - Direct and oversee a robust and sustainable advocacy and public affairs program with a broad audience of both internal staff and external constituencies raising the profile of the HDC mission and gaining attention at the local, regional, and state levels.

Housing Development Consortium
Director of Government Relations and Policy

Seattle, WA
June 2018 – March 2021

Responsibilities

- Execute the Policy and Advocacy Department strategy, managing staff and leading operations
- Develop, direct, and manage the implementation of an Annual HDC Advocacy/Legislative Agenda with coordination at local, state, and federal level
- Lead and oversee the HDC Resilient Retrofits program that is conducting research to help inform the City of Seattle's upcoming Building Performance Standards policy, in terms of impacts on affordable housing and how to ameliorate them
- Participate in the Exemplary Buildings Program work and advance policy advocacy on the built environment sustainability
- Collaborate with the HDC administration team to develop and write proposals to raise resources for HDC's programs, report to funders on programmatic results and maintain and cultivate funder relationships.

Futurewise
Coalition Manager -Seattle for Everyone Coalition

Seattle, WA
Jan 2018 – June 2018

- Developed a campaign strategy working with coalition members to create a winning campaign plan that unified field, and communications strategies, and work with partners to execute on key strategies in each area.

Services Employees International Union
Lead Organizer

Seattle, WA
Jan 2016 – Dec 2017

- Led the Good Jobs for Service Workers Campaign.
- Managed and developed capacity for a team of 5 field organizers.
- Led collaborative work of creating a coalition of labor, environmental organizations, faith-based organizations, communities of color, refugee and immigrant leaders to support the campaign.

Sierra Club Seattle
Housing Committee Member and Political Chair

Seattle, WA
December 2015 – Dec 2020

- Identified key housing, land use and transportation issues, and developed strategies for the Executive Board to accomplish key environmental policy objectives

One America
IREX Community Solutions Program Fellow

Seattle, WA
August 2015 – Dec 2015

- Coordinated community organizing in Seattle and South King County
- Facilitated Leadership Discussions and Trainings at local and state level for One America statewide Leaders on environmental justice, co-organized the People's Climate March of 2015, including facilitating statewide climate change and environmental justice training for immigrant and refugee leaders.

Education

March 2019 to December 2020

- **Graduate, Seattle University** **Seattle, WA**
Master of Public Administration

Jan 2015 to Dec 2015

- **George Mason University** **Fairfax, VA. USA**
Degree: Professional Development Certificate 4.0

Jan 2011 to August 2015

- **Lupane State University** **Bulawayo, Zimbabwe**
Bachelor of Social Science Honor's Degree in International Development Studies
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Professional Associations and Affiliations

Communities of Opportunity Governance Group

Seattle Foundation

Seattle, USA

April 2022 – to date

Puget Sound Regional Council

Growth Management Policy Board Member

Seattle, USA

December 2021 – to date

Puget Sound Regional Council

Regional Transit Oriented Development Committee Co-Chair

Seattle, USA

Oct 2021 – to date

Seattle Redistricting Commission

Redistricting Commission Chair

Seattle, USA

October 2021 – to date

Seattle Planning Commission

Planning Commissioner

Housing and Neighborhoods Committee Chair

Seattle, USA

January 2020 – to date

Sierra Club Seattle

Executive Board

Seattle, USA

January 2016 – March 2021

Transportation Choices Coalition

Board of Directors (Executive Committee)

Seattle, USA

January 2019- to date

Payroll Tax Oversight Committee

9 Members: Pursuant to *Ordinance 126109*, 5 members subject to City Council confirmation.

*The initial terms of positions 1, 3, 5, 7, and 9 shall be two years; the initial terms of positions 2, 4, 6, and 8 shall be three years; all subsequent terms shall be three years.

*Mayoral appointments are non-referred

- 5 City Council-appointed
- 4 Mayor-appointed
- Choose an item. Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	City Employee		11/1/2023	10/31/2025		Mayor
6	F	2	2.	City Employee	Aly Pennucci	11/1/2023	10/31/2026	1	City Council
			3.	Labor		11/1/2023	10/31/2025		Mayor
9	F	-	4.	Labor	Shaunie Wheeler James	11/1/2023	10/31/2026	1	City Council
			5.	Business		11/1/2023	10/31/2025		Mayor
6	M/T	6	6.	Business	Gabriel Neuman	11/1/2023	10/31/2026	1	City Council
			7.	Community Org		11/1/2023	10/31/2025		Mayor
6	F	3	8.	Community Org	Katie Wilson	11/1/2023	10/31/2026	1	City Council
2	F	5	9.	Community representative	Patience M. Malaba	11/1/2023	10/31/2025	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor																		
Council	1	4	1			1				3								1
Other																		
Total																		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.