




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Silvia Gonzalez		
Board/Commission Name: Domestic Workers Standards Board		Position Title: <i>Member Position 1</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>3/1/2024</i> to <i>2/28/2027</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Renton, WA</i>	Zip Code: <i>98055</i>	Contact Phone No.: [REDACTED]
Background: Silvia González is a mother and has been an immigrant domestic worker for about 15 years. Silvia has combined her work of cleaning houses with work as a staff member of Casa Latina for the last five years. This helps her see the real needs of her compañerxs domestic workers and to make sure that their voices can be heard and that changes can be achieved in this labor sector. Silvia has also been part of the Board of Directors of the National Domestic Workers Alliance (NDWA) for three years, where they are currently working on the Bill of Rights for domestic workers at the national level and the launch of Alia (portable benefits for workers who clean houses). Silvia played a very active role in the campaign to pass the bill of rights at the local Seattle level as an organizer for domestic workers at Casa Latina.		
Authorizing Signature (original signature):  Date Signed (appointed): 3/6/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Community Organizing Experience

Women Without Borders Program Coordinator II
Casa Latina

2019 - present
Seattle, WA

- Oversee programming for Women Without Borders.
 - Coordinate Women Without Borders' groups' logistics (Outreach, location).
 - Coordinate presentations with Women Without Borders facilitators or external presenters responding to each group's needs.
 - Promote the Women Without Borders Program with internal and external opportunities.
 - Supervise and train facilitators and organizer.
 - Recruit, train and assist facilitators and organizer in 'Women Without Borders' meetings.
 - Organize leadership development activities for facilitators and organizer.
- Implement and oversee policy campaigns.
 - Motivate and mobilize workers for the campaign.
 - Identify, recruit and develop domestic workers to leaders.
 - Support and prepare workers to share their stories with the press and/or legislators.
 - Represent Casa Latina in coalition with other domestic workers' organizations.
 - Coordinate informative and organizational meetings with domestic workers and immigrant community.
 - Coordinate large events for organization and community partners.
 - Lead and support drafting legislation on different Boards of Directors supporting Casa Latina's mission, both locally and nationally.
- Manage and fulfill contracts.
 - Ensure that all necessary data for reports are entered.
 - Achieve contract goals as assigned.
 - Report on contract goals as assigned.

Women Without Borders Facilitator/ Household Helper Organizer
Casa Latina

2015 - 2019
Seattle, WA

Other Work Experience:

- **Workforce Development Trainer** *Casa Latina* – Seattle, WA 2013 - 2015
- **Domestic Worker Member** *Casa Latina (group HHH)* – Seattle, WA 11/2011 - 04/2013
- **Customer Service** *Quiznos Restaurant* – Factoria, Wa 12/2005 - 04/2013
- **Housekeeping** *KBS* – Bellevue, WA 10/2002 - 09/2006

Board Experience

Vice-President
WSLC Executive Board

05/2023 - present
Seattle, WA

- Represent the real needs of day laborers and explain how Casa Latina empowers low-income Latino immigrants to move from economic insecurity to economic prosperity and raise their voices to take action on public policy issues facing them.

Co-chair*Domestic Workers Standards Board*02/2019 - present
Seattle, WA

- Suggest ways to improve the working conditions of domestic workers.
- Prepare the agenda and facilitate the monthly standard board meetings.
- Create surveys to identify the most urgent labor rights of domestic workers.

Domestic Worker Leader*Domestic Workers Workgroup (LNI)*07/2021 - 07/2022
Seattle, WA

- Raise the voice of domestic workers, taking their stories to recognize the urgent need to be included in the protections of Labor & Industries. Sending to the office of Governor Jay Inslee the final report of the work assigned to the task force for domestic workers.

Committee Member*State Fund Steering Committee*10/2020 - 12/2020
Seattle, WA

- Review and approval of applications for the first economic relief of COVID-19 for the immigrant community in the different counties of the state of WA. Making sure that the funds reached the hands of those who needed it most.

Domestic Worker Leader*National Domestic Worker Alliance Board of Directors*01/2016 - 02/2020
Seattle, WA

- Raise the voice of domestic workers and help create strategies for organizing at the national level.
- Lobbying DC for the National Bill of Rights for Domestic Workers in 2019.
- Investigation of the process of online platforms for domestic workers like handy and care.com.

Education**Certificate OSHA***Training Institute Education Center*2021
DeKalb, Illinois**ESL Diploma***Bellevue College*2015
Bellevue, WA**Administration Diploma***Colegio Nacional de Educación Profesional (CONALEP)*1986
Mexico**Skills**

- Managing classroom for diverse populations
- Experience with instructional design
- ESL- English as Second Language
- Positive learning environment
- Positive reinforcement
- Computer proficient
- Report development
- Project planning
- Meeting minutes
- Business correspondence
- Public speaking
- Student motivation

Domestic Workers Standards Board

9 Members: Pursuant to CB 119286; effective January 2020 13 members.

All members subject to City Council confirmation, initial terms for positions 1, 3, 5, 7, 10 and 11 are 2-year terms, positions 2, 4, 6, 8, 9, 12, and 13 to 3-year terms; all subsequent terms shall be 3-years.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority: Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/24	2/28/27	2	Mayor
6	F	5	2.	Member	Baylie Freeman	3/1/19	2/28/22	1	Mayor
6	F	6	3.	Member	Elizabeth Leigh Hunter	3/1/24	2/28/27	2	Mayor
			4.	Member	VACANT	3/1/19	2/28/22	-	Mayor
3	F	4	5.	Member	Edilka Dominguez	3/1/21	2/28/24	1	City Council
			6.	Member	VACANT	3/1/21	2/28/24	-	City Council
			7.	Member	VACANT	3/1/21	2/28/24	-	City Council
			8.	Member	VACANT	3/1/19	2/28/22	-	City Council
2	F	NA	9.	Member	Estefana Harry	3/1/19	2/28/22	1	Board
6	M	4	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
2	F	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
			12.	Member	VACANT	3/1/20	2/28/23	-	City Council
			13.	Member	VACANT	3/1/20	2/28/23	-	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.