




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Steven Pray		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Commissioner
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 11/1/2023 to 10/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>First Hill</i>	Zip Code: <i>98101</i>	Contact Phone No.:
Background: Steven Pray grew up in Kent, Washington, a suburb of Seattle. After graduating high school, he attended Central Washington University and received a degree in political science. He moved to Seattle in 2015 to start law school at Seattle University and has been living in the city ever since. After he graduated from law school he began working as a Union Representative at PROTEC17 with his assignment primarily being the City of Seattle. Steven has been an active member of the Seattle LGBTQ Commission and currently leads the Commission Operations Committee.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

STEVEN PRAY

EDUCATION

Seattle University School of Law

Seattle, WA

Juris Doctor, cum laude

May 2018

Awards/Honors: Admission Fellow; Trustee Law Scholarship; CALI award, Personal Injury Litigation; Dean's List, 2016-2017; WSBA Labor & Employment Law Grant

Advocacy: Labor and Employment Law Association, *Vice President*
Seattle Journal for Social Justice, *Marketing, Business & Events Editor*
Workers' Rights Clinic, *Rule 9 Licensed Legal Intern*

GPA/Class Rank: 3.55 / Top 20%

Central Washington University

Ellensburg, WA

Bachelor of Arts, Political Science; Minor, Law and Justice, cum laude

June 2014

Awards/Honors: Political Science Department, *Valedictorian*
National Social Science Ass'n Undergraduate Student Competition, *2014 Winner*
Afternoon Ceremony Student Commencement Speaker

EXPERIENCE

Professional & Technical Employees, Local 17

Seattle, WA

Union Representative

August 2018-Present

- Bargaining the City of Seattle and Seattle Municipal Court collective bargaining agreements
- File and attend hearings for grievances and unfair labor practices
- Train shop stewards to engage current membership and register new employees as union members
- Lead labor management meetings at Seattle City Light, Department of Neighborhoods, and Seattle Public Utilit.
- Successfully organized the Records Management Specialists into our King County bargaining unit

Seattle Public Schools General Counsel's Office

Seattle, WA

Legal Extern

June 2016- August 2016

- Drafted and revised school board policies and procedures
- Created a manual containing legal guidelines for the contracts department including when bids must be competitive
- Researched and drafted memos on topics including employee termination, mandatory trainings, and affirmative action
- Represented the District before an administrative law judge during preliminary hearings for non-resident appeals

Kent School District

Kent, WA

Substitute Teacher

October 2014-June 2015

- Led classroom instruction for grades Kindergarten to 12th in subject areas including English, Math, and History
- Developed strategies to deliver teacher's desired curriculum
- Administered state required standardized tests and ensured consistency of process
- Responded and adapted to new environments daily by teaching in over 20 schools in the district

ADDITIONAL INFORMATION

Licenses: Washington State Bar Association, Active Member #54374

Publications: Pray, Steven. "Corporate Style Education Reform and the Latino Community."
Nat'l Social Science Assn. Journal, Vol. 43, No. 2, 112-118. (2015).

Seattle LGBTQ Commission

March 2024

Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	VACANT	5/1/22	4/30/24	1	City Council
			10.	Member	VACANT	5/1/22	4/30/24	1	Mayor
			11.	Member	VACANT	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	1	Mayor
			13.	Member	Atif Osmani	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Ashley Ford	9/1/23	8/31/24	1	Mayor
			17.	Member	Jackson Cooper	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	VACANT	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*