



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kayla DeMonte</i>		
Board/Commission Name: <i>Seattle Arts Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle</i>		Zip Code: <i>98126</i>
Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>		
Background: <p>Kayla DeMonte is the Chief Program Officer at Citizen University, a national non-profit working to build a culture of powerful, responsible citizenship across the US. In this role, Kayla leads the organization’s work on a national slate of programs focused on strengthening citizen power and renewing civic practices through gatherings, rituals, and shared learning experiences. She believes that a strong democracy depends on strong citizens, and is passionate about building creative pathways for civic participation. Prior to her current role, Kayla was Director of Programs & Partnerships at the Seattle Metropolitan Chamber of Commerce, where she built and managed a roster of public programs including the Young Professionals Network and Women in Business & Leadership Initiative. She started her career working for festival production company One Reel, where she managed sponsorships and special projects for Bumbershoot and other major Seattle cultural events. She has served in volunteer leadership and board roles for a variety of arts and civic organizations including the Seattle Arts Commission, the Henry M. Jackson Foundation, The Vera Project, 4Culture, ArtsFund, and Leadership Tomorrow Seattle, and is happiest working on projects where community, celebration, and action collide.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 2/27/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Kayla DeMonte



PROFESSIONAL EXPERIENCE

CITIZEN UNIVERSITY | Seattle, WA

Managing Director

November 2017- Present

- Leads team of 6 on development and execution of a national slate of programs focused on strengthening citizen power and renewing civic practices across the U.S.
- Responsible for organizational strategy; hiring, budgeting process, operations, staff management; and partnerships and collaborations
- Oversees an annual operating budget of \$1.1 million
- Grew staff team by 50% in first year

SEATTLE METROPOLITAN CHAMBER OF COMMERCE | Seattle, WA

January 2013 – November 2017

Director of Programs & Partnerships

March 2017 – November 2017

- Event management for variety of annual and monthly Chamber events ranging in size from 80 - 1000 attendees; responsibilities include: program development, event marketing, production and operations, and sponsorship procurement and fulfillment
- Responsible for development and expansion of new and existing Chamber programs, including ACE (Advocacy & Civic Engagement program) and the Chamber's YPN (Young Professionals Network)
- Responsible for creation and execution of engagement strategy for Chamber Board of Trustees
- Led Young Professionals Network Creative Council, responsible for developing and promoting YPN events and volunteer opportunities for regional young professionals across all sectors

Senior Manager of Programs & Partnerships

October 2015 – February 2017

Key Accomplishments:

- Designed several first-time events and programs from ground up, including the Women in Business & Leadership Initiative (WIBLI) Awards and redevelopment of Chamber's YPN Program
- Facilitated "Travel with the Chamber" program, leading groups on multi-week trips to: Peru, Morocco, Ireland and other international destinations

Events & Programs Manager

January 2013 – October 2015

Key Accomplishments:

- Managed logistics for variety of Chamber events and programs including Annual Chamber Golf Classic, Young Professionals Network, and Restaurant After Hours and supported several major high-profile events, including the 2015 Seattle Reception for Chinese President Xi Jinping

ONE REEL | Seattle, WA

March 2010 - October 2012

Sponsorship Manager

April 2011 - October 2012

- Led client relations and onsite logistics for 25+ Bumbershoot and Family 4th at Lake Union sponsors, including Starbucks, Toyota, Microsoft, and State Farm
- Developed and negotiated customized sales proposals for corporate and in-kind sponsorship deals for One Reel events, personally securing sponsorship revenues of over \$100,000 annually

Marketing & Sponsorship Coordinator

March 2010 - April 2011

- Developed Family 4th at Lake Union Donor Relations Plan
- Served as onsite lead for Bumbershoot Media Sponsors, including Rolling Stone, KEXP, KNDD, and KMTT

Additional Event Production Contract Work:

Bumbershoot/Mayor's Arts Awards – Seattle, WA (2013-2019)
Bonnaroo – Manchester, TN (2014-2016)

Northwest Folklife – Seattle, WA (2012-2016)
Outside Lands – San Francisco, CA (2015)

COMMUNITY LEADERSHIP

4CULTURE

Onsite Reviewer

April 2017 - Present

- Provides supplementary reviews for organizations who have submitted grant proposals to, or are ongoing recipients of, 4Culture's Sustained Support program
- Completed over 30 reviews of King County arts and heritage organizations, with a focus on festivals and theater

THE VERA PROJECT

Board Member

January 2015 - July 2019

- Supported organization in budget, marketing, fundraising and other operating decisions
- Member of Board during most recent Executive Director search and hiring process

SEATTLE ARTS COMMISSION: Community Development & Outreach Committee

Community Representative & Committee Member

March 2014 - April 2018

- Served on committee composed of volunteer community members and Arts Commissioners
- Supported a variety of Commission events and initiatives, including the annual Mayor's Arts Awards selection and ceremony

ARTSFUND

Annual Campaign Team Captain & Associates Board Member

October 2011 - 2014

- Mentored group of 15 Volunteer Associates through Artsfund annual fundraising campaign
- Served on Associates Board, supporting program planning for Artsfund's Associates Volunteer Program

FELLOWSHIPS AND TRAININGS

Leadership Tomorrow Seattle — 2019 Class member, 2020 Team Coach

Skid Row School for Large Scale Change, Billions Institute — 2018 Program Graduate

Institute for a Democratic Future — 2017 Fellow

EDUCATION

CALIFORNIA POLYTECHNIC STATE UNIVERSITY | San Luis Obispo, CA

2005 - 2009

Bachelor of Science in Business Administration, Cum Laude | Minor in English

Seattle Arts Commission

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 4/1/2024)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	O	2	1.	At-Large	Joël Barraquiel Tan	01/01/24	12/31/25	1 st	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/24	12/31/25	1 st	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/23	12/31/24	2 nd	City Council
3	F	1	4.	At-Large	Linda Chavez Lowry	01/01/24	12/31/25	1 st	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/24	12/31/25	2 nd	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/24	12/31/25	1 st	City Council
1	O	2	7.	At-Large	Vee Hua	01/01/23	12/31/24	2 nd	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/24	12/31/25	1 st	Commission
3	F	5	9.	At-Large	Leslie Anne Anderson	01/01/24	12/31/25	2 nd	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/24	12/31/25	1 st	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/24	12/31/25	3 rd	Mayor
2	M	N/A	12.	At-Large	Rodney Howard King	01/01/24	12/31/25	1 st	Mayor
6	F	2	13.	At-Large	Holly Morris Jacobson	01/01/24	12/31/25	3 rd	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O’Higgins	01/01/24	12/31/25	1 st	Mayor
			15.	At-Large	VACANT	01/01/23	12/31/24		Mayor
1 & 9	F	4	16.	Get-Engaged	Athena Scott	09/01/23	08/31/24	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian / Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		6			2	2	1			1			2
Council	1	2		1	1		1			1			
Other													
Total	1	5		1	2		2			2			1

Key: