

2023 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	301	A	001-2023

Budget Action Title: Request that SPD report on police staffing, overtime, finances and performance metrics

Ongoing: No Has Attachment: No

Primary Sponsor: Lisa Herbold

Council Members: Alex Pedersen, Andrew Lewis

Staff Analyst: Greg Doss

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	SN
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Statement of Legislative Intent:

This Statement of Legislative Intent (SLI) would request that the Seattle Police Department (SPD) provide quarterly reports to the Public Safety and Human Services (PSHS) Committee on police staffing, overtime, finances, and performance metrics, including:

- (1) Staffing data including: (a) the "SPD Sworn Staffing Model;" (b) the "Precinct Staffing Report;" and (c) demographic data on hires and separations.
- (2) Overtime data including two years of actual and planned expenditures at the bureau and program level and accounting for both dollars spent and hours worked.
- (3) Financial data including three years of General Fund expenditures for: (a) salary and benefits; (b) interfund charges; (c) overtime; (d) personnel contracts, including consultants; (e) training and travel, including conferences; and (f) discretionary expenditures.
- (4) Performance data including: (a) 911 call response time metrics; (b) priority call (Z-Disposition) handling metrics; and (c) an explanation of how changes to patrol and department staffing have affected SPD's ability to meet its response time and call handling goals.
- (5) An update on the Work Schedule and Timekeeping project (WST), or a successor project, that will allow SPD to fully comply with the overtime and off duty work management recommendations made in the City of Seattle 2016 SPD Overtime Controls Audit.

All data should be submitted consistent with the format used in SPD-001-A-001-2022. Department budget staff should assume that the Chair of the PSHS Committee will request their presence at a hearing in the second week of the month following submittal of the data.

SPD should submit the reports to the PSHS Committee and Central Staff Director as follows: By February 24 the report should include the 2022 year-end staffing data requested in the first item (1) above. By April 24, and July 24 the reports should address all items (1-5) above.

Responsible Council Committee(s):

Public Safety and Human Services

Date Due to Council:

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February 24, 2023