

October 10, 2025

MEMORANDUM

To: Seattle City Council
From: Amanda Allen, Analyst
Subject: Council Bill 121077 - 2025 Citywide Position List Ordinance

On October 14, 2025, the City Council (Council) will discuss and possibly vote on [Council Bill \(CB\) 121077](#) which adopts legislation from Seattle Human Resources (SHR) for the 2025 Citywide Position List, shown in [Exhibit A](#). The Citywide Position List includes all the authorized officer and employee positions in each department as of January 1, 2025, (or later if otherwise indicated) and indicates whether the positions are part-time or full-time.

The Council's consideration of the 2025 Position List is an administrative exercise anticipated by [Resolution 28885](#), which adopted protocols for Citywide biennial budgeting, including the expectation that the City would adopt department-wide position lists, and [Ordinance 127156](#), which adopted the 2025 Budget and anticipated additional legislation from SDHR proposing a 2025 Citywide Position List. *The legislation fulfills an administrative function and does not have a substantive impact on City operations, employees, funds, or present other implications to the City.*

Overview of Key Points Regarding the Position List:

- Administrative or legislative actions that occurred on or after January 1, 2025, may have modified positions included in this list, such as reclassifications by the Seattle Human Resources Director.
- Positions will remain in effect unless they have been or are in the future changed by other administrative or legislative actions.
- Any positions exempt from the Civil Service in the list have already been authorized by a prior two-third vote by the City Council.
- Of the 13,025 positions, 12,668 are full-time. For reference, the 2024 Position List included 12,855 positions (12,710 being full-time).
- Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City. The legislation would not create new positions or abrogate existing positions.

Cc: Ben Noble, Director
Lish Whitson, Supervising Analyst