



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Danielle Alvarado</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member, Position 8</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 5/1/2024 to 4/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Othello</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: Danielle Alvarado is the Executive Director of Fair Work Center and Working Washington and brings a wide range of skills, community relationships, and experiences as an advocate to LSAC. She has served on the Commission since 202. Danielle has more than a decade of experience working in movements for racial and economic justice across the country. She has worked as a legal services attorney in both immigration and employment cases, and understands the many barriers low-income communities face understanding and enforcing their rights. She is passionate about access to justice for immigrants, speakers of other languages, and communities of color and brings a focus on race equity to everything she does. For the past five years she has worked at Fair Work Center, which has partnered with OLS through the Community Outreach and Education Fund program since its inception. As Executive Director, she continues to advocate for labor standards that are well developed and implemented, and that help support Seattle's economy and workforce thrive.		
Authorizing Signature (original signature): <i>Sara Nelson</i>	Appointing Signatory: <i>Sara Nelson</i> <i>City Council President</i>	
Date Signed (appointed): <i>6/5/24</i>		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Danielle Alvarado

LEGAL & ORGANIZATIONAL LEADERSHIP EXPERIENCE

Fair Work Center and Working Washington

April 2019 – Present

Executive Director 2022 – Present

Legal Director 2019 - 2022

Seattle, WA

Oversees statewide organization dedicated to improving working conditions for low-wage workers, with a focus on serving immigrant workers and workers of color. Works with education, legal and organizing teams to develop strategic interventions in industries with inadequate standards and high rates of labor law violations. Develops strategic plan, securing government and foundation funding, leads policy advocacy initiatives, and manages relationships with policymakers, partner organizations, & enforcement agencies.

Community Development Project at the Urban Justice Center

October 2016 – April 2019

Immigrants' Rights Staff Attorney

New York, NY

Represented individual clients in complex immigration litigation, with a focus on labor trafficking and immigration relief for worker organizers and victims of workplace crimes. Developed legal strategies to support organizing campaigns in partnership with grassroots partners and facilitated community education and know your rights trainings. Served as interim manager for team of five during leadership transition, maintained funder and partner relationships, and oversaw grant reporting. Led staff committees that managed communications, rebranding and Executive Director search as organization spun off as independent 501(c)(3).

Central American Refugee Center (CARECEN)

September 2015 - October 2016

Immigrant Justice Corps Fellow / Staff Attorney

Hempstead, NY

Staff Attorney in Child Refugee Unit, representing Central American immigrant youth in removal proceedings. Supervised paralegal and interns, and established practice management systems to manage docket of five attorneys. Coordinated pro bono project, serving as liaison to participating firm, and providing training and mentoring to new volunteers.

Justice at Work

September 2014 - May 2015

Legal Intern

Boston, MA

Researched codes of conduct models to inform worker center's campaign to improve fish industry conditions.

New Orleans Workers' Center for Racial Justice

June 2014 - August 2014

Michael Maggio Immigrants' Rights Fellow

New Orleans, LA

Drafted supporting documentation for U-visa petitions, prosecutorial discretion requests, and fact-checking affidavits for National Labor Relations Board (NLRB) charges. Prepared clients to appear before NLRB investigators.

EDUCATION

Northeastern University School of Law

Juris Doctor

Honors & Activities: Maggio Immigrant Rights Fellow; Recipient of National Lawyers Guild C.B. King Law Student Award; Latino Law Students Association, Chair

Whitman College

Bachelor of Arts, Politics

LANGUAGES: Spanish

BAR ADMISSIONS: New York, Washington

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

*D	**G	RD	Position No.	Position Title	Member Name	Member Representation	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Marissa Baker	Community; Researcher	5/1/23	4/30/25	1	Mayor
			2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Vacant		5/1/23	4/30/25		Mayor
			4.	Commissioner	Vacant		5/1/24	4/30/26		Mayor
3	M	1	5.	Commissioner	Greg Ramirez	Worker Organization	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Vacant		5/1/24	4/30/26		Mayor
			7.	Commissioner	Vacant		5/1/23	4/30/25		Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	Worker Organization	5/1/24	4/30/26	2	City Council
6	F	6	9.	Commissioner	Amanda Powter	Business Owner	5/1/23	4/30/25	1	City Council
			10.	Commissioner	Tom Lambro	Worker Organization	5/1/24	4/30/26	2	City Council
			11.	Commissioner	Samuel Hilbert	Business Owner	5/1/23	4/30/25	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	Business Owner	5/1/21	4/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB / O / U	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian / Non-Hispanic	Pacific Islander	Middle Eastern	Multi racial
Mayor	1	1					1			1			
Council	1	4			1					3			1
Other	1				1								
Total	3	5			2		1			4			1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.