



SEATTLE CITY COUNCIL

Parks, Public Utilities, and Technology Committee Agenda

Wednesday, May 8, 2024

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Joy Hollingsworth, Chair
Sara Nelson, Vice-Chair
Robert Kettle, Member
Maritza Rivera, Member
Dan Strauss, Member

Chair Info: 206-684-8803; Joy.Hollingsworth@seattle.gov

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SEATTLE CITY COUNCIL
Parks, Public Utilities, and Technology
Committee
Agenda
May 8, 2024 - 2:00 PM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://www.seattle.gov/council/committees/parks-public-utilities-and-technology-x154106>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Submit written comments to Councilmembers at Council@seattle.gov.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. Moss Adams Audit Presentation

Supporting
Documents: [Presentation](#)

Briefing and Discussion (30 minutes)

Presenter: Laurie Tish, Moss Adams

2. [CB 120780](#) **AN ORDINANCE relating to Seattle Public Utilities; authorizing the acquisition of real property by negotiation or eminent domain (condemnation) of seven separate parcels of land (“Properties”) or eminent domain (condemnation) of leases identified as King County Parcel Number 7327903645 located at 7760 8th Avenue South, King County Parcel Number 7327902490 located at 803 South Chicago Street, King County Parcel Number 7327902480 located at 811 South Chicago Street, King County Parcel Number 7327902520 located at 7814 8th Avenue South, King County Parcel Number 7327902500 located at 7808 8th Avenue South, King County Parcel Number 7327902510 located at 836 South Kenyon Street, and King County Parcel Number 7327902395 located at 850 South Kenyon Street; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities to execute all documents and take other necessary actions to complete the Properties’ acquisition, including acceptance and recording of the deeds; and ratifying and confirming certain prior acts.**

Attachments: [Att 1 – Legal Descriptions](#)
 [Att 2 – Vicinity Maps](#)

Supporting Documents: [Summary and Fiscal Note](#)
 [Summary Ex A - Racial Equity Toolkit for South Park Water Quality Facility Project Planning and Options Analysis Phases Presentation](#)

Briefing, Discussion, and Possible Vote (20 minutes)

Presenters: Gerry Caruso and Christina Kapoi, Seattle Public Utilities

3. [Appt 02865](#) **Appointment of Ryan Baum as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

4. [Appt 02866](#) **Appointment of Tricia Diamond as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

5. [Appt 02867](#) **Appointment of Steve Lerer as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

6. [Appt 02868](#) **Appointment of Whitney Nakamura as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

7. [Appt 02869](#) **Appointment of John A. Flinn as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

8. [Appt 02870](#) **Reappointment of Justin P. Umagat as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: AP Diaz, Superintendent, Seattle Parks and Recreation

9. [Appt 02871](#) **Appointment of Alex Maestretti as member Community Surveillance Working Group, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: Ginger Armbruster, Chief Privacy Officer, Seattle Information Technology Department

10. [Appt 02872](#) **Appointment of Carolyn Riley-Payne as member, Community Surveillance Working Group, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (05 minutes)

Presenter: Ginger Armbruster, Chief Privacy Officer, Seattle Information Technology Department

E. Adjournment



Legislation Text

File #: Inf 2465, **Version:** 1

Moss Adams Audit Presentation

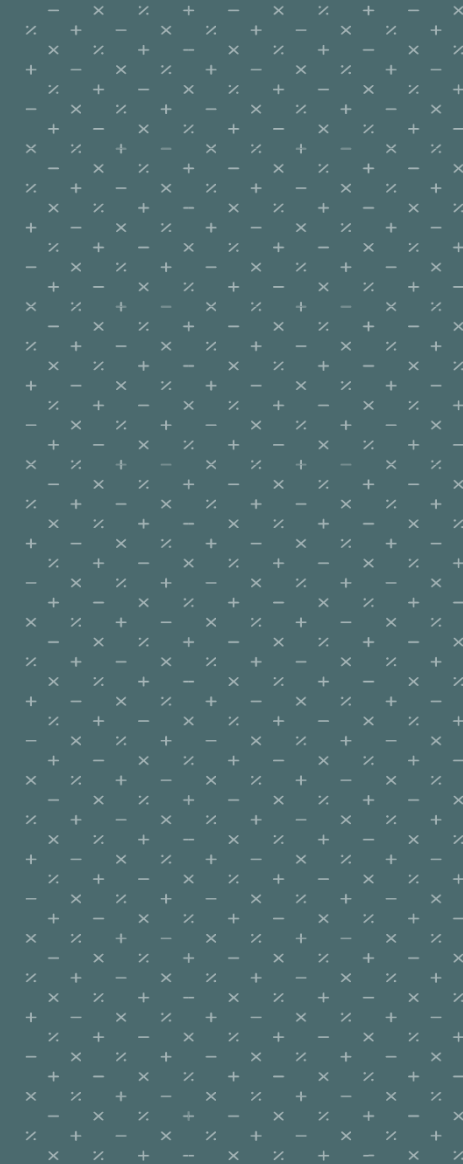


Seattle Public Utilities

Report to Transportation and Seattle Public Utilities Committee
A Committee of the Seattle City Council

REPORT ON 2023 AUDITS

May 8, 2024



Scope of Services

- Separate financial statement audit for each of the three utilities: Water, Drainage & Wastewater, Solid Waste
- SPU management is responsible for the preparation and fair presentation of the financial statements
- Auditor's responsibility is to express an opinion on the financial statements
 - Presented fairly in all material respects
 - In conformity with generally accepted accounting principles
- We test certain systems within the structure of internal controls in place at SPU, and verify debt coverage and debt covenant compliance



Purpose of our Audits

- Audits of Seattle Public Utilities (SPU) are relied upon by the Washington State Auditor's Office in their audit of the City – no duplication of efforts
- The financial statements of Seattle Public Utilities are 'rolled up' into the City of Seattle's Annual Comprehensive Financial Report
- Audit report for each fund is used in official statements for bond issuances
- Audit report and financial statements are also available to other stakeholders



Auditor's Reports Issued

Unmodified Opinion

for each of the three
separate statements
for Water, Drainage &
Wastewater and Solid
Waste Funds

- Financial statements are presented fairly and in accordance with US GAAP – promulgated by the Governmental Accounting Standards Board (GASB)
- Emphasis of a matter noted for implementation of the new subscription-based information technology arrangement standard
- Reports dated April 26, 2024

Audits and reports on
internal control and
compliance over
financial reporting in
accordance with
Government Auditing
Standards

- No material weaknesses noted as a result of our audits
- No significant deficiencies reported
- Reports dated April 26, 2024



Our Responsibility Under Auditing Standards

1

To **express our opinion on whether the financial statements prepared by management with your oversight** are fairly presented, in all material respects, and conform to US GAAP. However, our audit does not relieve you or management of your responsibilities.

2

To perform an audit in accordance with generally accepted auditing standards issued by the AICPA and *Government Auditing Standards* issued by the Comptroller General of the United States and **design the audit to obtain reasonable, rather than absolute, assurance** about whether the financial statements are free of material misstatement.

3

To **consider internal control over financial reporting as a basis for designing audit procedures** but not for the purpose of expressing an opinion on its effectiveness or to provide assurance concerning such internal control.

4

To **communicate findings that, in our judgment, are relevant to your responsibilities in overseeing the financial reporting process.** However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.



Areas of Audit Emphasis

- Cash and Investments: Earnings and classification
- Utility Plant and Related Accounts: Work order cycle, capital projects, intangible right to use assets (leases), depreciation, overhead charges
- Accounts and Other Receivables
- Bonds and Related Accounts: Issuances and repayments, interest expense, covenant compliance, arbitrage liability, debt defeasance
- Regulatory Assets and Liabilities/Credits and Deferred Accounts
- Internal Controls: Cash receipts and disbursements, payroll, financial close and reporting, budgeting, treasury, debt, information technology/general computer controls



Areas of Audit Emphasis – continued

- **Accrued Liabilities:** Environmental remediation liability, pollution remediation obligation and landfill closure/post-closure care
- **Operations:** Retail and wholesale sales, operating expenses, capital and operating contributions and grants
- **Net Position Classification**
- **Management Discussion & Analysis**
- **Note Disclosures**



Matters to Be Communicated to the Governing Body

MATTERS TO BE COMMUNICATED

Significant Accounting Practices:

Our views about qualitative aspects of SPU's significant accounting practices, including accounting policies, accounting estimates, and financial statement disclosures.

MOSS ADAMS COMMENTS

- The quality of SPU's accounting policies and underlying estimates are discussed in Note 1 to the financial statements. There were no changes in SPU's approach to applying the critical accounting policies.
- Management Estimates –
 - unbilled revenue,
 - allowance for doubtful accounts,
 - certain bond related accounts,
 - depreciable lives of capital assets,
 - environmental liabilities, litigation, contingencies,
 - landfill closure and post-closure care (within Solid Waste),
 - other post employment benefits, compensated absences



Matters to Be Communicated to the Governing Body

MATTERS TO BE COMMUNICATED

Significant Difficulties encountered during the audit

Disagreements With Management:

Disagreements with management, whether or not satisfactorily resolved, about matters that individually or in the aggregate could be significant to the Utilities' financial statements, or the auditor's report.

MOSS ADAMS COMMENTS

None

There were no disagreements with management



Matters to Be Communicated to the Governing Body

MATTERS TO BE COMMUNICATED

Uncorrected misstatements

Uncorrected misstatements that were brought to the attention of management as a result of audit procedures.

Material, corrected misstatements

Material, corrected misstatements that were brought to the attention of management as a result of audit procedures.

MOSS ADAMS COMMENTS

No material uncorrected misstatements were identified as a result of our audit.

No material corrected misstatements were recorded as a result of our audit.



Matters to Be Communicated to the Governing Body

MATTERS TO BE COMMUNICATED

Representation made by management

Other findings or issues, if any, arising from the audit that are, in the auditor's professional judgment, significant and relevant to those charged with governance regarding their oversight of the financial reporting process

MOSS ADAMS COMMENTS

Moss Adams obtained representation letters from management

GASB 96 *Subscription-Based Information Technology Arrangements* was implemented in 2023 with minimal impact on the financial statements. The prior year financial statements ended December 31, 2022 were not restated due to the immaterial impact of the implementation. This is explained in Notes 1 and 3 within each set of financial statements.



Matters to Be Communicated to the Governing Body

MATTERS TO BE COMMUNICATED

Management's consultation with other accountants

Potential Effect of Any Significant Risks and Exposures

Independence

MOSS ADAMS COMMENTS

None noted

SPU is subject to potential legal proceedings and claims that arise in the ordinary course of business. SPU appropriately discloses its exposure in the footnotes of each of the financial statements.

Moss Adams is independent with respect to SPU and the City of Seattle



Acknowledgements

Thank you!

- Regular communication and status meetings were held between Moss Adams and SPU staff throughout the audit term;
- ‘Tone at the Top’ and attitude from management was one of helpfulness and openness in response to audit discussions;
- The audit progressed on time as established during the planning stage of the audit; requested schedules and draft financial statements were received on a timely basis;
- All SPU personnel responded to our requests in a timely manner.





THANK
YOU





Legislation Text

File #: CB 120780, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to Seattle Public Utilities; authorizing the acquisition of real property by negotiation or eminent domain (condemnation) of seven separate parcels of land (“Properties”) or eminent domain (condemnation) of leases identified as King County Parcel Number 7327903645 located at 7760 8th Avenue South, King County Parcel Number 7327902490 located at 803 South Chicago Street, King County Parcel Number 7327902480 located at 811 South Chicago Street, King County Parcel Number 7327902520 located at 7814 8th Avenue South, King County Parcel Number 7327902500 located at 7808 8th Avenue South, King County Parcel Number 7327902510 located at 836 South Kenyon Street, and King County Parcel Number 7327902395 located at 850 South Kenyon Street; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities to execute all documents and take other necessary actions to complete the Properties’ acquisition, including acceptance and recording of the deeds; and ratifying and confirming certain prior acts.

WHEREAS, the City, acting through and by Seattle Public Utilities, is planning and designing its South Park Water Quality Facility Project (“Project”) to improve stormwater quality issues and intends to construct said Project in the vicinity of the intersection of 8th Avenue South and South Kenyon Street in the South Park neighborhood of Seattle; and

WHEREAS, the Project has identified seven contiguous parcels in South Park that meet the Project’s needs, and have secured funding to complete the purchase; and

WHEREAS, Silver Bay Logging, Inc., owns four of the identified parcels located at 7760 8th Avenue South, 803 South Chicago Street, 811 South Chicago Street, and 7814 8th Avenue South, all within Seattle, in close proximity to the Project location, and desires to sell those properties; and

WHEREAS, RJ & BA, LLC owns real property located at 7808 8th Ave South within King County in close proximity to the Project location, and desires to sell that Property; and

WHEREAS, Jamma, LLC, owns real property located at 836 South Kenyon Street, Seattle, in close proximity

to the Project location, and desires to sell that Property; and

WHEREAS, Stanley Moshier owns real property located at 850 South Kenyon Street, Seattle, in close proximity to the Project location, and desires to sell that Property; and

WHEREAS, Seattle Public Utilities and Silver Bay Logging, Inc., have agreed on terms and fair market value for the property acquisition; and

WHEREAS, Seattle Public Utilities and RJ & BA, LLC, are negotiating terms and fair market value for the property acquisition; and

WHEREAS, Seattle Public Utilities and Jamma, LLC, are negotiating terms and fair market value for the property acquisition; and

WHEREAS, Seattle Public Utilities and Stanley Moshier are negotiating terms and fair market value for the property acquisition; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Seattle Public Utilities is hereby authorized to purchase property and leases, by negotiation or eminent domain (condemnation), approximately 35,699 square feet of real property located at 7760 8th Avenue South, identified by King County Assessor Parcel Number 7327903645; approximately 5,000 square feet of real property located at 803 South Chicago Street, identified by King County Assessor Parcel Number 7327902490; approximately 5,000 square feet of real property located at 811 South Chicago Street, identified by King County Assessor Parcel Number 7327902480; approximately 65,082 square feet of real property located at 7814 8th Avenue South, identified by King County Assessor Parcel Number 7327902520; approximately 5,000 square feet of real property located at 7808 8th Ave South, identified by King County Assessor Parcel Number 7327902500; approximately 15,449 square feet of real property located at 836 South Kenyon Street, identified by King County Assessor Parcel Number 7327902510; and approximately 2,747 of real property located at 850 South Kenyon Street, identified by King County Assessor Parcel Number 7327902395 (collectively, the “Properties”), and legally described in Attachment 1 and depicted in Attachment

2 to this ordinance, for \$2,995,000 and other costs required for the City to obtain title and rights to the Properties. The appropriation shall be paid out of the Seattle Public Utilities Drainage and Wastewater Fund under the existing Capital Improvement Program (South Park Water Quality Facility, Project Identification No. C314066).

Section 2. The General Manager and Chief Executive Officer of Seattle Public Utilities, or the General Manager and Chief Executive Officer’s designee, is authorized to execute any necessary documents and agreements; accept, deliver, and record on behalf of the City any necessary deeds; and take any other actions reasonably necessary to effectuate this ordinance.

Section 3. The acquired Properties shall be placed under the jurisdiction of Seattle Public Utilities.

Section 4. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 5. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2024, and signed by me in open session in authentication of its passage this _____ day of _____, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)

Attachments:

Attachment 1 - Legal Descriptions

Attachment 2 - Vicinity Maps

ATTACHMENT 1 – Legal Descriptions

1. 7760 8th Avenue South

The land referred to herein is situated in the county of King, state of Washington, and described as follows:

PARCEL A:

Lots 22 through 39, inclusive, Block 31, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington;

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL B:

Lots 10 through 26, inclusive, and Lots 29 through 48, inclusive, Block 24, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL C:

The west 150 feet of the north 100 feet. Prentice Reserve in River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

2. 803 South Chicago Street

The land referred to herein is situated in the county of King, state of Washington, and described as follows:

PARCEL A:

Lots 22 through 39, inclusive, Block 31, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington;

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL B:

Lots 10 through 26, inclusive, and Lots 29 through 48, inclusive, Block 24, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL C:

The west 150 feet of the north 100 feet. Prentice Reserve in River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

3. 811 South Chicago Street

The land referred to herein is situated in the county of King, state of Washington, and described as follows:

PARCEL A:

Lots 22 through 39, inclusive, Block 31, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington;

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL B:

Lots 10 through 26, inclusive, and Lots 29 through 48, inclusive, Block 24, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL C:

The west 150 feet of the north 100 feet. Prentice Reserve in River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

4. 7814 8th Ave South

The land referred to herein is situated in the county of King, state of Washington, and described as follows:

PARCEL A:

Lots 22 through 39, inclusive, Block 31, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington;

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL B:

Lots 10 through 26, inclusive, and Lots 29 through 48, inclusive, Block 24, River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

TOGETHER WITH that portion of vacated South Chicago Street adjoining which attached to said premises by operation of law; EXCEPT that portion condemned for Commercial Waterway District No. 1 (Duwamish Waterway) in King County Superior Court Cause Nos. 82674 and 82673.

PARCEL C:

The west 150 feet of the north 100 feet. Prentice Reserve in River Park, according to the plat thereof recorded in Volume 7 of Plats, page 41, in King County, Washington.

5. 836 South Kenyon Street

The Land referred to herein below is situated in the County of King, State of Washington, and is described as follows:

LOTS 10 THROUGH 13, AND LOTS 44 THROUGH 48, BLOCK 24, RIVER PARK, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 7 OF PLATS, PAGE 41, RECORDS OF KING COUNTY, WASHINGTON;

EXCEPT THAT PORTION CONDEMNED FOR COMMERCIAL WATERWAY DISTRICT NUMBER 1 (DUWAMISH WATERWAY) IN KING COUNTY SUPERIOR COURT CAUSE NUMBERS 82674 AND 82673.

6. 850 South Kenyon Street

Lots 1, 2 and 3, Block 24, RIVER PARK, according to the plat thereof recorded in Volume 7 of Plats, page 41, records of King County, Washington. EXCEPT that portion thereof condemned for Commercial Waterway District No. 1. SITUATE in the County of King, State of Washington.

7. 7808 8th Ave South

Lots 27 and 28, Block 24, FIRST ADDITION TO RIVER PARK, according to the Plat thereof recorded in Volume 7 of Plats, Page 41, King County, Washington.

4. Parcel owned by RJ & BA, LLC



SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Public Utilities	Bryan Solemsaas	Akshay Iyengar

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to Seattle Public Utilities; authorizing the acquisition of real property by negotiation or eminent domain (condemnation) of seven separate parcels of land (“Properties”) or eminent domain (condemnation) of leases identified as King County Parcel Number 7327903645 located at 7760 8th Avenue South, King County Parcel Number 7327902490 located at 803 South Chicago Street, King County Parcel Number 7327902480 located at 811 South Chicago Street, King County Parcel Number 7327902520 located at 7814 8th Avenue South, King County Parcel Number 7327902500 located at 7808 8th Avenue South, King County Parcel Number 7327902510 located at 836 South Kenyon Street, and King County Parcel Number 7327902395 located at 850 South Kenyon Street; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities to execute all documents and take other necessary actions to complete the Properties’ acquisition, including acceptance and recording of the deeds; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation: This ordinance would authorize The City of Seattle to acquire fee-ownership of four (4) parcels of land from Silver Bay Logging, Inc., one (1) parcel of land from RJ & BA, LLC, one (1) parcel of land from Jamma, LLC., and one (1) parcel of land from Stanley Moshier Jr., for the South Park Water Quality Facility Project.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

There is budget authority to purchase the seven (7) parcels at fair market value from the DWW funds. The DWW funds have allocated \$2,800,000 for property acquisition for this Project. A summary of property acquisition costs for each of the parcels is provided below. A Purchase and Sale Agreement for the four (4) Silver Bay Logging, Inc. parcels has been signed. Purchase and Sale Agreement negotiations are ongoing for the remaining three (3) parcels.

Address	Owner	Funding Source	Funding Amount	SPU DWW Funding	Appraised Value**
7760 8 th Ave S., 803 S. Chicago St, 811 S. Chicago St, 7814 8 th Ave S.	Silver Bay Logging, Inc.	SPU DWW fund and Silver Bay	\$150,000 (DWW) Donation (Silver Bay)	\$150,000	\$9,750,000
7808 8 th Ave S.	RJ & BA, LLC	SPU DWW fund	\$800,000	\$800,000	\$800,000
836 S. Kenyon St	Jamma, LLC	SPU DWW fund and WA State Capital Budget Request*	\$295,000 (DWW) \$1,250,000* (State)	\$295,000	\$1,545,000
850 S. Kenyon St	Stanley Moshier Jr	King County Conservation Futures Tax Grant	\$500,000	\$0	\$485,000
TOTAL			\$2,995,000	\$1,245,000	\$12,580,000

*Funding included in the State capital budget approved on March 7, 2024.

**Appraised values assume the properties are free of any contamination. However, previous investigations have identified the presence of contaminants on-site.

Please describe any financial costs or other impacts of *not* implementing the legislation.

The South Park Water Quality Facility Project will not be able to move forward and meet the Department of Ecology Consent Decree deadline without the acquisition of these properties.

4. OTHER IMPLICATIONS

a. Please describe how this legislation may affect any departments besides the originating department.

This legislation will not affect any other departments.

b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.

Yes, this legislation would authorize The City of Seattle to acquire fee-ownership of seven (7) parcels for the South Park Water Quality Facility Project.

c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

- i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

South Park is one of Seattle’s top tier racial and social equity priority areas. Acquisition of these seven parcels will allow SPU to meet several community goals and outcomes expressed in the City’s RSJI 2022-2026 Strategic Plan, Duwamish Valley Action Plan, and the Racial Equity Toolkit developed for the South Park Water Quality Facility.

More specifically, purchase of these properties will allow the project to:

- Conduct deep community engagement that builds trust with residents and businesses in South Park’s lower industrial area, which is expected to experience the majority of future sea level rise impacts to the City.
- Construct a facility that will treat polluted stormwater from the surrounding area before it discharges to the Duwamish, contributing to a cleaner river for people and fish.
- Facilitate physical connection to and along the river via open green space that is City-owned and collaboratively designed.

The project’s community engagement plan will be in alignment with OIRA’s language access best practices.

- ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

Please see Summary Exhibit A.

- iii. What is the Language Access Plan for any communications to the public?**

The Project’s community engagement plan will be in alignment with OIRA’s language access best practices.

d. Climate Change Implications

- i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

Purchase of these properties is not likely to increase carbon emissions in a material way. The main industrial traffic currently circulating in and out of the Silver Bay site are trucks transporting or dropping off gypsum, which contribute to the high level of diesel emissions generated in and around South Park given its proximity to major and minor highways and freight corridors. Aside from normal construction traffic related to the construction of the water quality facility on the purchased properties, emissions are not anticipated to increase. More likely, the project will result in a net decrease in emissions given the Duwamish Valley Action Plan’s prioritization of green space and trees.

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

Purchase of these properties will increase Seattle’s resilience to climate change. The Duwamish is a tidal river that will increasingly overtop its banks in the coming decades as the area experiences sea level rise resulting from a warming climate.

Construction of the water quality facility, along with SPU’s stormwater pump station and improvements to stormwater conveyance infrastructure that carry stormwater out of the neighborhood to the river, will work in conjunction with SLR adaptation strategies that are being co-created with community via the Duwamish Resilience District to reduce flooding, increase community health and wealth, boost workforce development, and safeguard the industrial economy.

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

Not applicable.

5. CHECKLIST

- Is a public hearing required?
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments:

Summary Exhibit A - Racial Equity Toolkit for South Park Water Quality Facility Project

Memorandum



**Seattle
Public
Utilities**

Date: May 12, 2023
To: Ellen Stewart, Ben Marre, Tracy Tackett
From: South Park Water Quality Facility Project Team
Re: Racial Equity Toolkit for South Park Water Quality Facility Project:
Planning and Options Analysis Phases

1. Executive Summary

The South Park Water Quality Facility (SPWQF) project team gathered to conduct a Racial Equity Toolkit (RET) at the beginning of Options Analysis. In addition to removing pollutants from stormwater before discharging to the Lower Duwamish Waterway (LDW), the SPWQF project intends to co-develop surplus property not used for the Water Quality Facility for additional community benefit. The RET provided a platform for the project team to discuss opportunities to lead with racial equity early in the project planning processes for the project: Water Quality Facility and Co-Development. The project team agreed upon four recommendations for next steps that will inform and guide the development of the Public Engagement Plan and Co-Development Plan.

1. Conduct an engagement audit of past and current projects in South Park.
2. Research co-development legal framework SPU must operate within.
3. Develop a Roadmap of current and planned projects within South Park.
4. Identify levels of engagement for key project decisions.

2. Purpose

The purpose of this memo is to document the Racial Equity Toolkit (RET) series performed for the South Park Water Quality Facility (SPWQF) project (the project). The RET series comprised three touch points wherein we met various goals. These touch points and goals were:

1. Grounding Workshops: Provide an opportunity for City of Seattle (City) and Consultant staff members to receive Race and Social Justice training which provided a common foundation and shared understanding of racial equity values and principles to build upon during the RET.
2. “Co-Development 101” meeting: Introduce the range of co-development structures and options for community involvement at various stages of the development process. At this meeting the Consultant presented introductory information about co-development to ground the entire team prior to the RET Workshops to make the RET Workshops more effective.

- RET Workshops: Discuss the challenges of delivering a community centered capital project as a City Department and how we must find or create ways to break down racial and social inequities in our work. We also identified goals for achieving inclusive and racially equitable project planning and community engagement work for the Options Analysis (OA) phase.

3. Project Background:

The project objective is to construct a Water Quality Facility to meet stormwater treatment goals listed in Seattle Public Utilities’ (SPU) Integrated Plan component of the Long-Term Control Plan for reducing combined sewer overflows (CSO) from SPU’s system into Waters of the State (as legally committed to in the CSO Consent Decree (Action No. 2:13-cv-678)).

The primary goal of the SPWQF is to remove pollutants from stormwater before discharging the cleaner water to the Lower Duwamish Waterway (LDW). Secondary goals include:

- Remediating contaminated property along the LDW,
- Providing long-term community benefit,
- Improving urban livability by providing connectivity along the LDW,
- Living the utility’s environmental and social justice values,
- Identifying partnering opportunities with other projects (this includes City-family and external organizations)

4. RET Process

The framework for the SPWQF RET series took shape after several brainstorming meetings with Steve Hamai and Pam Emerson. The meetings were hosted in-person and virtually (hybrid) and attended by City staff and Consultant staff.

The framework of the RET series is presented in Table 1 and the goals, discussion topics, and outcomes for each of the workshops are described in detail in the following sections.

Table 1: SPWQF RET Series	
Leadership Gathering	December 2022
RET Grounding #1	January 2023
RET Grounding #2	January 2023
Co-Development Mechanics Learning	January 2023
Leadership Engagement	February 2023
RET Workshop #1	February 2023
RET Workshop #2	March 2023
RET Workshop #3	March 2023

RET Workshop #4	March 2023
RET Report Out to Leadership	May 2023

4.1. RET Participants

The grounding workshops were attended by City staff and members of the Consultant team. The following people participated in the workshops:

- Steve Hamai, SPU Environmental Justice and Service Equity, Advisor & Facilitator
- Shailee Sztern, SPU Project Delivery & Engineering Branch, DWW Section Manager
- Christina Kapoi, SPU Project Delivery & Engineering Branch, Project Manager
- Tracy Tackett, SPU Drainage & Wastewater, Capital Portfolio Manager
- Ingrid Wertz, SPU Drainage & Wastewater, Line of Business Representative
- Joelle Torre, SPU Project Delivery & Engineering Branch, Project Engineer
- Ann Grodnik-Nagle, SPU Corporate Policy & Planning, Climate Adaptation Advisor
- Elaine Yeung, SPU Community Affairs, Outreach Strategy Lead
- Mark Jusayan, SPU Project Delivery & Engineering Branch, Environmental Scientist
- Megan Joplin, City Attorney's Office, Environmental Protection Assistant City Attorney
- Consultant team:
 - Water Quality Facility: Chris Baersten, Ben Fuentes (Kennedy Jenks), Ida Ottesen (Nakano Associates), Mike Denlinger (Schemata Workshop)
 - Community Investment: Shannon Lee, Deb Guenther (Mithun), Robin Thaler (Mayfly Engineering)

The RET series were attended by City staff and members of the Consultant team. The following people participated in the workshops:

- Steve Hamai, SPU Environmental Justice and Service Equity, Advisor & Facilitator
- Shailee Sztern, SPU Project Delivery & Engineering Branch, DWW Section Manager
- Christina Kapoi, SPU Project Delivery & Engineering Branch, Project Manager
- Ingrid Wertz, SPU Drainage & Wastewater, Line of Business Representative
- Joelle Torre, SPU Project Delivery & Engineering Branch, Project Engineer
- Ann Grodnik-Nagle, SPU Corporate Policy & Planning, Climate Adaptation Advisor
- Elaine Yeung, SPU Community Affairs, Outreach Strategy Lead
- Mark Jusayan, SPU Project Delivery & Engineering Branch, Environmental Scientist
- Megan Joplin, City Attorney's Office, Environmental Protection Assistant City Attorney
- Alberto Rodríguez, Office of Sustainability & Environment, Duwamish Valley Advisor
- David Goldberg, Office of Planning & Community Development, Strategic Advisor
- Consultant team:
 - Water Quality Facility: Chris Baersten, Ben Fuentes (Kennedy Jenks), Ida Ottesen (Nakano Associates), Mike Denlinger (Schemata Workshop)

- Community Investment: Shannon Lee, Deb Guenther (Mithun), Cadence Petros, Jade Aguilar (EcoNW), Annalise Ritter, Melanie del Rosario (Triangle), Priya Saxena (Equitable Future), Robin Thaler (Mayfly Engineering)

The SPU leadership meetings were attended by:

- Ellen Stewart, SPU Drainage & Wastewater, Deputy Director
- Ben Marre, SPU Drainage & Wastewater, Planning & Program Management Division Director
- Tracy Tackett, SPU Drainage & Wastewater, Capital Portfolio Manager
- Keri Burchard-Juarez, SPU Project Delivery & Engineering Branch, Deputy Director
- Frank Coulter, SPU Project Delivery & Engineering Branch, PMCD Division Director
- Tara Wong-Esteban, SPU DWW System Management, Division Director
- Steve Hamai, SPU Environmental Justice and Service Equity, Advisor & Facilitator
- Shailee Sztern, SPU Project Delivery & Engineering Branch, DWW Section Manager
- Christina Kapoi, SPU Project Delivery & Engineering Branch, Project Manager

4.2. Leadership Gathering

The goals of the leadership gathering were to confirm that the appropriate SPU and City staff are engaged in the project, to highlight the decisions and milestones in the upcoming two years and confirm the leadership engagement plan.

The team members engaged in Options Analysis represent Drainage & Wastewater (DWW) Line of Business (LOB), Project Delivery and Engineering Branch (PDEB), and Corporate Policy. The leadership engagement plan consists of monthly DWW briefings attended by staff from each branch (Ellen Stewart, Ben Marre, Tracy Tackett, Keri Burchard-Juarez, Frank Coulter, Shailee Sztern, Christina Kapoi, Joelle Torre, Ann Grodnic-Nagle), elevation of key topics by project leads, and engagement in the *Leadership Engagement* and *Report Out* meetings included within the RET process.

4.3. Grounding Workshops

Led by Steve Hamai, the goals of the Grounding Workshops were to provide workshop participants with an introduction to Race and Social Justice principles in order to hold meaningful discussions during the RET. The Grounding Workshops were optional but strongly recommended for team members who had not participated in an SPU RET or received Race and Social Justice learning. SPU questioned whether the Consultant teams should bill the project for SPU provided training as the training is transferrable and marketable to other SPU projects. The Consultant teams agreed that the training would not be billable to SPU, but recommended that consideration for WMBE firms billing in the future be considered.

The first grounding workshop provided foundational training on the types of racism, why the City leads with race, and the City's Race and Social Justice Initiative. An overview of the RET process and the purpose of completing the RET was also discussed.

During the second grounding workshop, participants discussed an SPU specific scenario-based example regarding power and racial inequity (a training commonly known as 'Meet Ming'). The

workshop was interactive, and volunteers read through the script and then the group collectively discussed a series of questions that considered the power and racial inequities through the lens of a community member (Ming) and the fictitious project team. The questions also prompted the group to consider our actions through a structural lens in order to support the dismantling of racial inequity.

4.4. Co-Development Meeting

The objective of the co-development meeting was to introduce a range of co-development structures and outline options for community involvement at various stages of the development process. There is a tendency to focus on equitable outcomes however there should be a greater focus on integrating equity throughout the whole process. The co-development meeting aligns with the RET series because it requires deep thinking about power sharing and how SPU can center community through building relationships and better understanding the community's goals and capacity for co-development.

Prior to engaging community, SPU needs to reflect and conduct an honest self-assessment regarding the Utility's tolerance for power sharing and the boundaries that the project team is operating within. The team needs to have a common understanding of what is possible and what the constraints are so we don't overpromise to community. "Clear is Kind. Unclear is Unkind" (Elaine Yeung).

4.5. Leadership Engagement Meeting

The objectives of the leadership engagement meeting were to bring SPU leadership together to discuss staff and leadership participation and contributions to the project using the Shape Our Water Equity Framework Power Analysis tool and to review the 'Spectrum of Public Participation'.

The Power Analysis tool was used to guide participants' reflection on their role on the project team and the type of influence (time, resources, information, perceived ability to influence outcomes) they have within the decision-making process and how they are personally or professionally impacted (positively, negatively, or missed opportunity) by the project's benefits. Participants were asked to consider if there are SPU or City stakeholders that are impacted by the project and have not been included on the leadership or project team.

The 'Spectrum of Public Participation' was introduced and utilized to describe a scale of power sharing with community and what the varying types of community engagement approaches look like along the spectrum. Selecting one level or approach may not be appropriate for the entire scope or duration of the project. The project team utilized the 'Spectrum of Public Participation' as a discussion tool during the RET to help frame recommendations to leadership.

4.6. RET Workshops

The goals of the RET series were to better understand and define the South Park community within the context of the SPWQF project, discuss the challenges and opportunities of delivering a community centered capital project as a City Department, and identify goals for achieving

inclusive and racially equitable project planning and engagement work. Steve Hamai facilitated these sessions.

During the first RET workshop, the workshop participants shared their knowledge of the South Park community, Government's presence and pre-existing relationships in South Park, and current and planned projects within South Park. It was important for the team to look beyond the project's influence and acknowledge that government's presence within South Park has spanned many decades and will continue to do so which is why it's important to recognize the burden this has placed on the community. Understanding the context of where the SPWQF project fits in relation to other past, current or planned projects within South Park will guide the development of the engagement plan.

Workshop participants were provided several sample RET Statements and asked to write down what they thought the SPWQF project's nexus to racial equity included. After the workshop, the meeting facilitators identified themes in the individual statements and used them as the basis for developing the project's draft RET Statement.

During the second RET workshop, participants collectively reviewed and commented on the draft RET Statement. Due to the number of comments and time constraints within the workshop, the meeting facilitators revised the RET Statement off-line for the team to review during the fourth RET session.

Workshop participants were then divided into small groups to discuss a subset of questions selected from *SPU's Comprehensive List of Racial Equity Toolkit Questions*. The questions focused on identifying the racial or socio-economic composition of the affected groups and disparities or inequities that have occurred in the past, the power dynamics between the project and the affected groups, how our position, perspectives, or implicit bias may influence our decisions, and what actions we can take to advance equity. At the end of the session, the small groups rejoined the larger group and shared responses to each of the questions.

During the third RET workshop, participants discussed a new subset of questions selected from *SPU's Comprehensive List of Racial Equity Toolkit Questions* in small breakout groups. These questions asked the team to consider inclusive stakeholder engagement, identify key project decisions and shared decision-making opportunities with the community, and identify opportunities to leverage engagement efforts with other services or projects. At the end of the session, the breakout groups shared their responses to the questions with the larger group.

Before the final RET workshop, the facilitators identified themes from the second and third workshop breakout group discussions. These themes formed the basis for the team's recommendations for next steps.

During the final RET workshop, the participants reviewed and agreed upon the RET themes and proposed next steps. The themes highlight the importance of considering what the project team can do to reduce community engagement fatigue (where different departments and agencies repeatedly ask community members for their input sometimes with little to no outcome), leverage the engagement efforts of other projects, and build authentic relationships with the

community. A detailed discussion of the themes and recommendations is presented in Section 5.0.

Participants were then provided an opportunity to review and edit the revised RET Statement in breakout groups. The RET Statement defines who the project intends to benefit and lists the project's racial equity goals. After the session, the facilitators synthesized the edits and comments from the breakout groups into the final RET Statement which is presented in Section 5.0.

5. RET Statement

The RET Statement is a nexus between the project and racial equity. It asks the project team to look beyond the technical scope of the project and describe how the project can include racial equity principles and values throughout project processes, delivery, construction, and operation. The SPWQF project team's RET Statement is:

As a government institution, Seattle Public Utilities (SPU) holds the power to make decisions and implement projects that have far-reaching and long-lasting impacts to its communities. Because of this, SPU is uniquely situated to undo harmful outcomes of racial inequity. The South Park Water Quality Facility (SPWQF) project includes purchasing private property (Silver Bay Logging (SBL)) along the riverfront and remediation of contaminated soils and groundwater. Redevelopment of the property can accommodate both a stormwater treatment facility that will clean stormwater before it is discharged into the Duwamish River and community space. This offers an opportunity for SPU to find a partner that can create a space to benefit the community.

The SPWQF project will provide community benefit opportunities as prioritized in the Duwamish Valley Action Plan (DVAP) and other community engagements for Duwamish Valley residents and workers, focusing on Black, Indigenous, people of color (BIPOC), immigrants, refugees, people with low wealth, youth, and limited English proficiency individuals. This project will endeavor to:

- Define what it means to center community in regard to decision making and power sharing.
- Be intentional and authentic about how SPU is present in the community for near-term engagements and long-term capacity. Prioritize quality community engagement over a higher quantity of engagement. Act in a way that considers both the project's relationship to community and the long-term relationship between government representatives, the property (SPU and partner), the identified community, and the environment.
- Build upon past work and identify synergies with other projects within the project's vicinity including the Duwamish Valley Resilience District and King County.
- Support long-term community cohesion, social connectedness, and resiliency during the community engagement phase, the construction phase, and the implementation phase.
- Learn from other City Departments' delivery and community presence strategies.
- Be a model for how future projects are delivered at SPU.

6. Themes and Recommendations

To advance the project's racial equity goals identified within the RET Statement the project team agreed upon a set of recommendations for near term next steps. These actions are based on the themes that were identified from the responses to the RET questions discussed during the workshops.

6.1. Learn from and acknowledge the work of other project teams.

Recommendation: Conduct an engagement audit of past and current projects in South Park.

By conducting an engagement audit, the project team will learn from and build upon other projects and City Departments' engagement strategies. The team will review feedback that the community has provided regarding their priorities and goals which will focus the project's initial engagement effort and reduce community fatigue. During the audit ask ourselves:

- What has the community already told us and who from the community told us? Did the project incorporate the community's feedback? If so, was it successful? If not, why?
- Whose voices have been prioritized in the past?
- What engagement strategies have been utilized and were they successful?
- What engagements are planned for in the future?

6.2. Understand what co-development means in terms of what SPU can and cannot do.

Recommendation: Research what legal framework SPU must operate within and define foundational co-development boundaries with SPU leadership.

Understanding the legal framework and completing an honest self-assessment regarding SPU's capacity for co-development will help to narrow down the co-development options and define boundaries before approaching potential partners and the community. Ask the project team and leadership:

- How much time does SPU have for co-development? Staff capacity? Ability to grow community capacity?
- What are SPU's objectives for co-development?
- What decisions will the community be involved in making?
- Is SPU ready to embark on co-development? Public private partnership?

6.3. Leverage the engagement efforts of other current or upcoming projects.

Recommendation: Develop a roadmap of current and planned projects in South Park that includes a timeline of key milestones/decisions and engagement opportunities for each project.

The roadmap will be a resource for the project team and help guide coordination with other projects. The roadmap will also provide transparency to the community regarding

the scope and duration of current and planned projects which allows the community to choose when they want to be engaged (and for which project). The roadmap will:

- Identify opportunities to build upon past/current relationships from other projects.
- Identify opportunities to align with other projects or community events to lessen the engagement burden on community.
- Right size our engagement efforts based on the context of all the other projects within South Park.

6.4. Build consensus within SPU and the community on the level of power sharing with community for key project decisions that will have shared decision making.

Recommendation: Use the 'Spectrum of Public Participation' to select and agree upon an engagement level(s) for each key project decision.

Selecting an engagement level(s) for key project decisions at the onset of Options Analysis and co-development planning ensures that the project team has a shared understanding of the degree to which the project will be "Community Centered". It will guide the development of the engagement plan. Ask the project team and leadership:

- What level of power sharing does SPU have capacity for? What additional learning, training, or process improvements might SPU need to make and implement a decision?
- What capacity does community have to participate?
- Which decisions will community be involved in or want to be involved in? Will community be involved in all components of the SPWQF?

7. Reflections & Next Steps

At the conclusion of the RET, the team had the following observations and reflections:

- Very few people on the team have established relationships in the South Park community and building relationships takes time.
- Our team is not fully reflective of the South Park community. We need to be especially thoughtful in how we show up with South Park community members.
- Finding opportunities to connect authentically with members of the South Park community will be part of the responsibility of the team members. We plan to build on existing relationships that City staff have, including Alberto, David, Grant, Ann, and Tracy.
- Messaging to leadership and elected officials needs to emphasize that the project team is redefining norms and pushing boundaries.

After completing the recommendations in Sections 6.1 through 6.4 the RET workshop participants will reconvene to debrief and discuss next steps including:

- How should we develop a public engagement plan? If community is involved, what does that look like?
 - How much capacity does the community currently have for this work?
 - What type of engagement is appropriate for a project with a CD deadline?

- Do we think a project-specific Community Advisory Group is needed? If so, how would we go about building one that is equitable, inclusive, and thoughtful of participant’s time?
- Are we ready to develop a Co-Development Plan? If not, what else do we need?

During development of the public engagement plan, acknowledge that there are many communities within South Park and the project team should not rely on a single voice or perspective. Include a balance of perspectives. The team plans to:

- Focus outreach efforts with Duwamish Valley residents and workers, including Black, Indigenous, people of color (BIPOC), immigrants, refugees, people with low wealth, youth, and limited English proficiency individuals. We anticipate this being a balance of consult/involve/collaborate (understand that true “collaboration” opportunities may be limited and there may be none depending on the co-development pathway).
- We plan to provide information to the broad community as well through more general outreach means using the “inform” approach.

During outreach, be clear and honest about what the WQF and co-development projects can and cannot accomplish.

- Let the community know how their information will be used and why it’s important to have their input.
- Provide the community with context; where we’ve been, where we are now, and where we’re going.

8. Conclusion

As a result of applying the RET to the SPWQF project, the project teams identified the following next-step follow-up tasks:

Task Description	Intended Benefits of Described Task	Staffing/Resource Needs
1. Conduct an engagement audit of past and current projects in South Park.	See Section 6.1 above	Scope and authorize new task under Consultant’s current Work Assignment
2. Research co-development legal framework SPU must operate within.	See Section 6.2 above	Already included within Consultant’s scope.
3. Develop a Roadmap of current and planned projects within South Park.	See Section 6.3 above	Scope and authorize new task under Consultant’s current Work Assignment

4. Identify level(s) of engagement for key project decisions.	See Section 6.4 above	Developed by SPU Project Manager and SPU Leadership
5. Reconvene RET group.	See Section 7 above	SPU and Consultant project team members

As a result of applying the RET to the SPWQF project, the following items should be considered by appropriate 'upstream' management or governing bodies:

Recommendation & Brief Description	How and when will this recommendation be presented to the appropriate upstream management or governing body?
1. Reach consensus on the level of power sharing with community for key project decisions	
2. Define foundational co-development boundaries before approaching partners (boundaries beyond just legal boundaries)	

As a result of applying the RET to the SPWQF project, key lessons were learned that should be applied to future related plans, projects, programs or services:

Lessons Learned
<p>1. We included the Consultant Team, which we don't always do for project-specific RET. It offered two benefits:</p> <ul style="list-style-type: none"> - Consultant team members brought valuable insights and enriched the RET discussions. Their experience on similar projects identified the need for follow-up tasks that may not have been otherwise identified. - The consultant team representatives (who are leaders on the consultant side) are now leading with SPU values to some extent, more than they would have if they were not participants. - Engaging the consultant team and SPU helped to deepen working relationships and empathy.
<p>2. More time is always needed. We added a fourth session, and we plan to return for a fifth session after more data gathering has been done (outreach audit, co-development possibilities, etc.)</p>
<p>3. If the project team has limited experience with the community or neighborhood, providing more past and current context for the community is important. This helps the team work from a common understanding including learning more about the community or neighborhood.</p>

South Park Water Quality Facility Property Acquisition

Seattle City Council

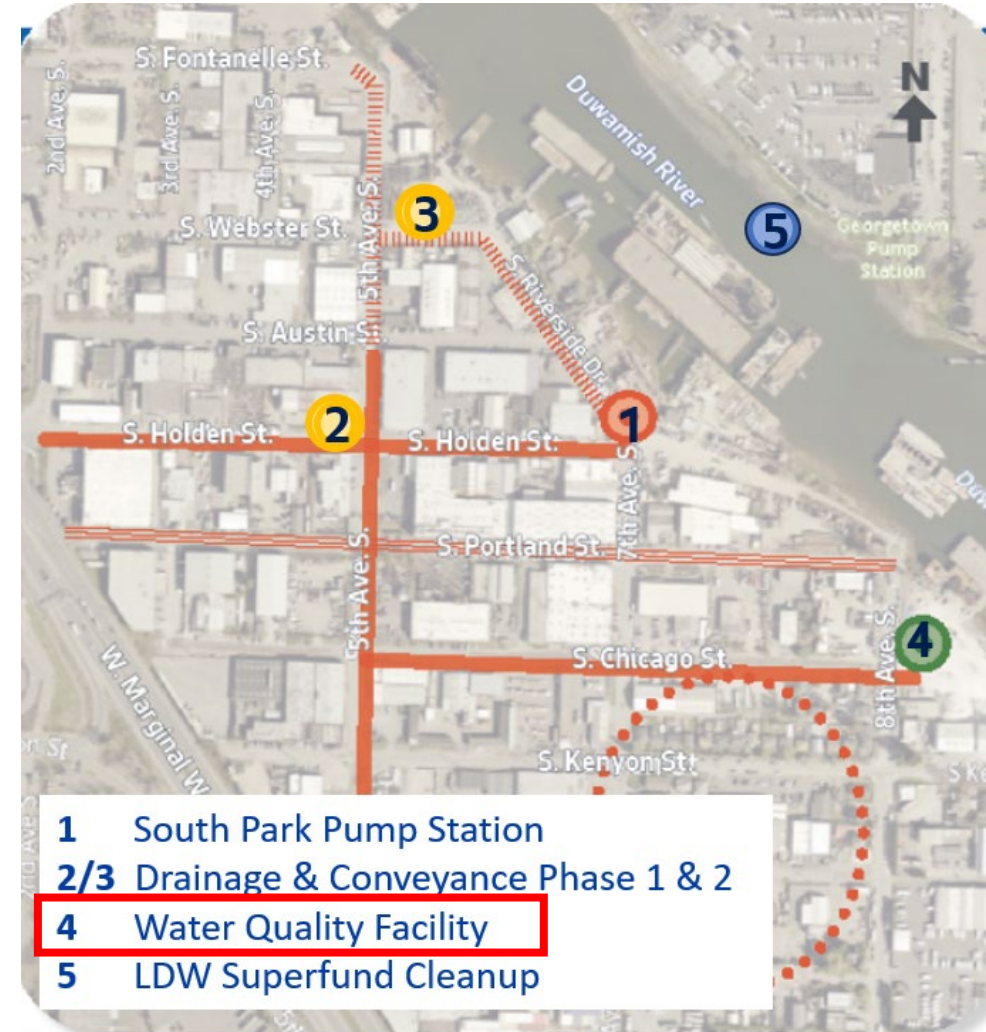
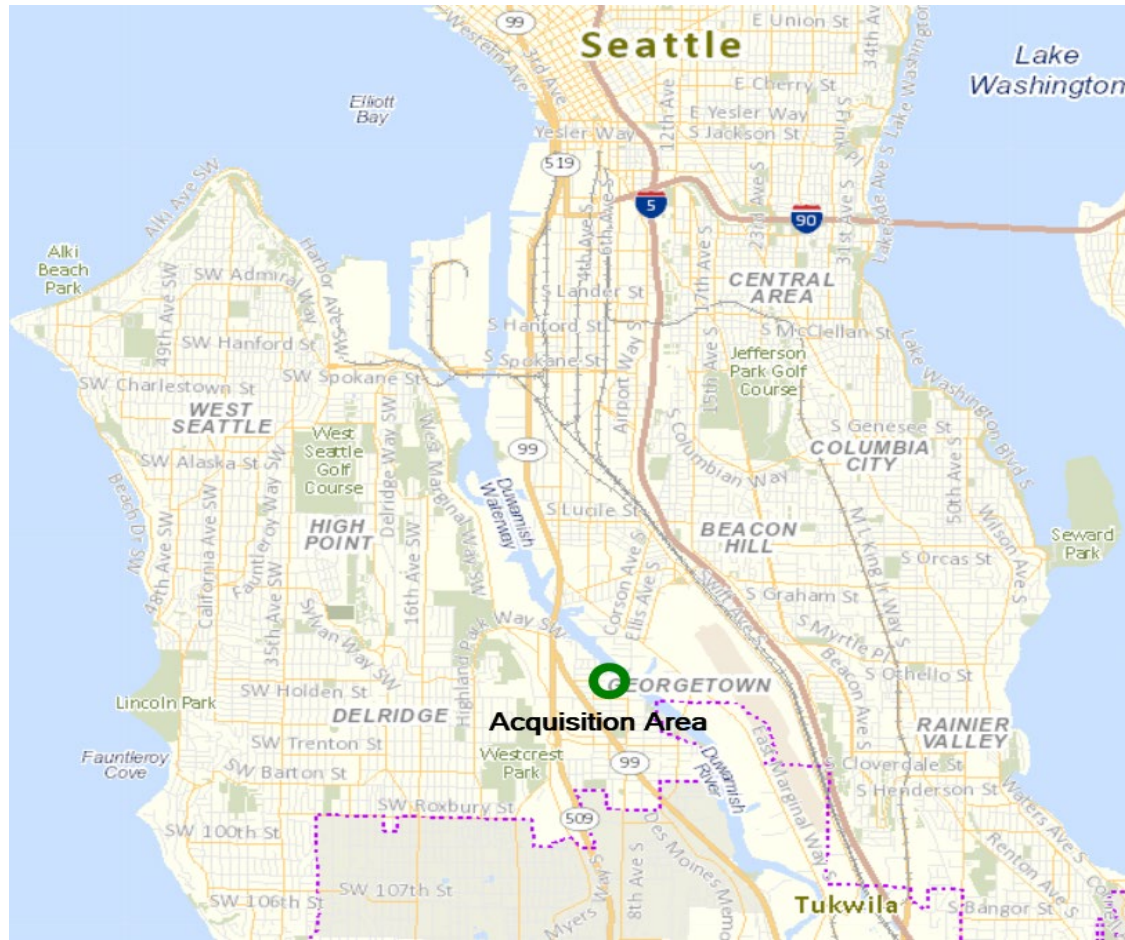
Transportation and Seattle Public Utilities Committee

May 8, 2024

Purpose of Legislation

This legislation would authorize the acquisition of seven parcels located at the intersection of 8th Avenue South and South Kenyon Street to construct the South Park Water Quality Facility project.

Property Location



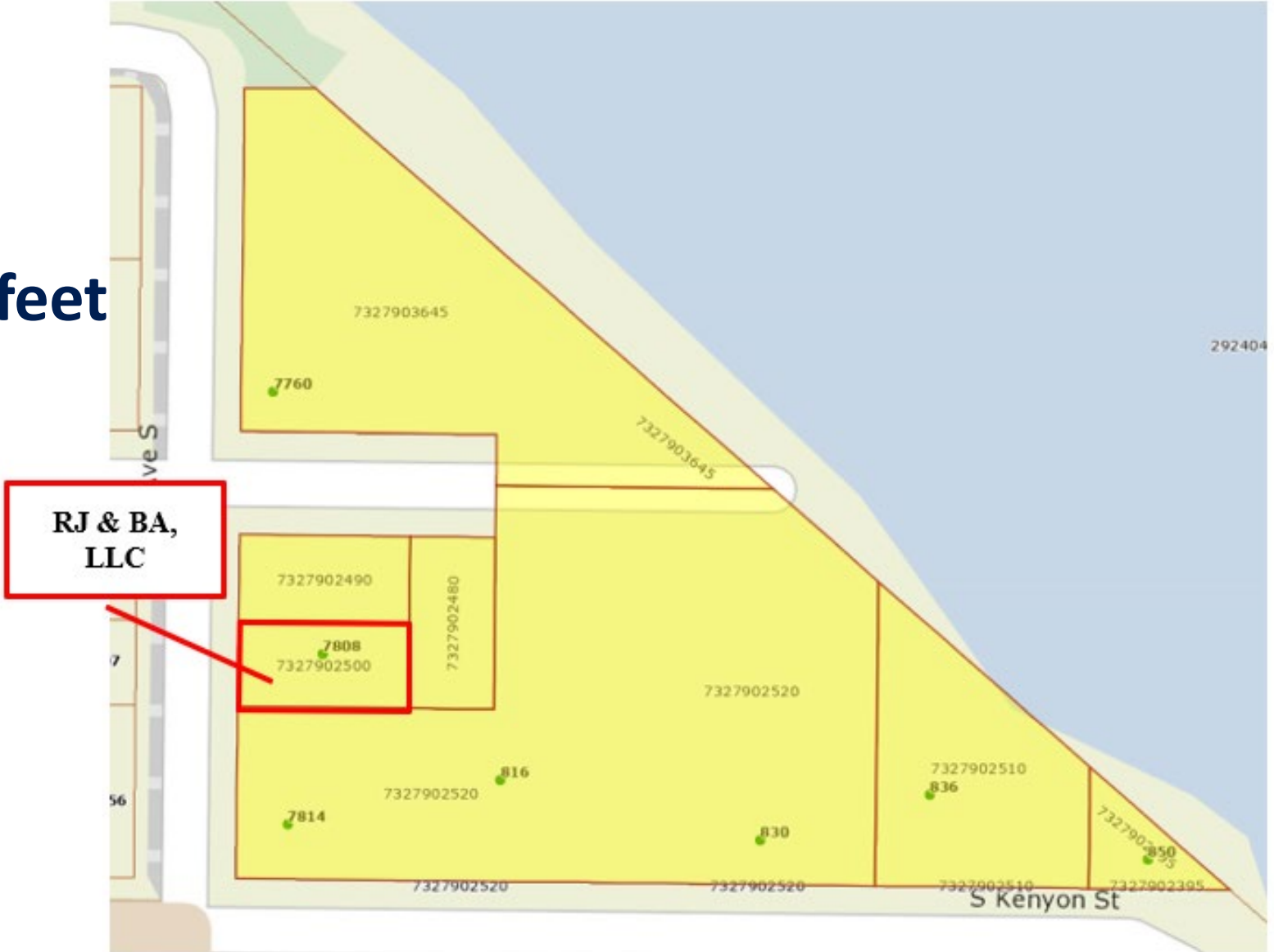
Silver Bay Logging, Inc

- Four parcels
- 110,781 total square feet



RJ & BA, LLC

- 1 parcel
- 5,000 total square feet



Project Background

Stormwater quality treatment facility to treat runoff from the 238-acre, 7th Avenue South drainage basin prior to discharge into the Lower Duwamish Waterway.

Goals:

- Improve Water Quality
- Deliver community benefits
- Ensure facility can be efficiently and safely operated and maintained



Stormwater Quality Facility Elements

Influent



Screening

Primary Treatment

Secondary Treatment (Polishing)

Effluent



Manual Screen



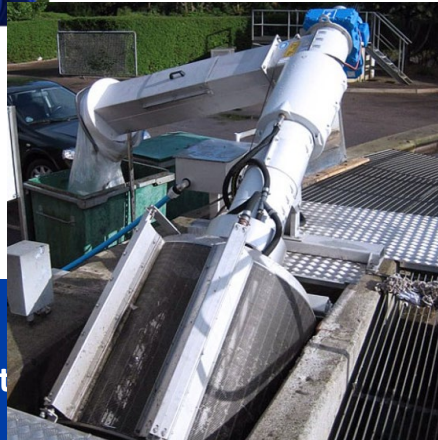
Roughing Filter



Biochar Media Bed



Rotary Drum Screen



Cloth Disk Filter



Bioretention



Benefits of Acquiring Property

- Provides SPU a location for the Water Quality Facility near the South Park Pump Station and outfall.
- Mutually accepted Purchase and Sale Agreements rather than the need for condemnation.
- Expands public waterfront access and restores area to increase habitat.

QUESTIONS?





Legislation Text


File #: Appt 02865, **Version:** 1

Appointment of Ryan Baum as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Ryan Baum		
Board/Commission Name: Board of Parks and Recreation Commissioners		Position Title: At-Large Position 1
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Fairmount Park	Zip Code: 98126	Contact Phone No.: [REDACTED]
<p>Background: Ryan Baum, an 18-year West Seattle resident, brings a diverse breadth of personal and professional experience to the Board of Parks and Recreation Commissioners. With degrees in Public Policy and Environmental Studies from Princeton University and an MBA from Duke University, Baum appreciates the imperatives of stewarding our parks and open spaces, and understands the political and economic pressures that face the City and Department.</p> <p>As a senior manager with Amazon, Baum has led progressively larger teams in multi-year complex projects, including developing key performance indicators (KPIs) for Amazon Alexa. Baum keeps equity as a foundational principle in his work, and is passionate about equitable access to recreation opportunities, as well. As an avid cyclist, skier, hiker, and fisher, Baum takes advantage of many of the resources of Seattle Parks and Recreation. As a Board member, he aims to improve how SPR leverages its assets while improving public access and understanding of the city's offerings.</p> <p>Baum is also active on the Fairmount Park Parent Teacher Association Board.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 4/16/2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

RYAN BAUM

SUMMARY OF QUALIFICATIONS

Innovative multi-functional leader specializing in product strategy, ecommerce systems, customer analytics, and membership program offerings. Over 20 years of defining and implementing strategic initiatives at top retail and consumer companies. Skilled at building high performing product, marketing, analytics, and technical teams.

EXPERIENCE

2009-current **AMAZON.COM**, Seattle WA

Sr. Manager, Alexa Identity (Jan 2021 – current)

Product and analytics leader for Alexa-wide personalization effort across consumer, enterprise, and developer use cases. Defined success criteria for personalization improvement, drove alignment across 20+ teams on roadmaps, and established ongoing tracking and ideation mechanisms. Responsible for the roadmap of a 100 person engineering team focused on profile enrollment/management, biometrics based user recognition, and patterns for how individual user data are used to adapt Alexa responses. Direct manager of a 12 member product and BI team. Amazon hiring assessor (Bar Raiser) with 1200+ interviews.

Sr. Manager, Cross-Channel Marketing Products and Technology (Dec 2019 – Dec 2020)

Leader of a 60 person product, engineering, and program management organization developing new marketing functionality to drive longitudinal shifts in customer behavior and perceptions across customer segments and diverse business objectives. Built and owned tools for automated content generation, targeting, ML models predicting relevance, dynamic content rendering, and measurement. Defined vision and assembled organization from five separate teams across four geographies.

Sr. Manager, Sub-Segment Experiences (Aug 2018 – Dec 2019)

Head of 30 person product, marketing, and software team building experiences and functionality for underserved consumer segments. Launched examples include Amazon Teen and Textures & Hues (black/multi-cultural hair care).

Sr. Manager, Households and Teens (Jul 2016 – Aug 2018)

Led marketing, design, and product organization developing multi-user shared family shopping functionality. Recruited business and engineering team to solve shared purchasing and notification flows across multiple accounts.

Sr. Manager, Alexa Mobile (Aug 2015 – Jun 2016)

Product leader for Alexa mobile experience, account settings, accessibility, and notifications. Launched Alexa Skills rating and reviews. Established vision for next generation of Alexa App. Developed Alexa OS notifications framework. Built in-app functionality for Echo Dot and Echo Show devices. Crafted roadmap and resource plan for first Alexa accessibility initiative.

Sr. Manager, Prime Member Engagement and Retention (Apr 2014 – Aug 2015)

Global leader for a 10 person Prime member retention product and marketing team. Responsible for retention vision across eight locales, lifecycle member marketing, retention workflows, customer service policy, and fraud. Contributed to 10x membership growth over five years by increasing retention rates by 30%. Created product vision for Prime Day and led CEO review to get approval to launch. Built out four sub-teams and spun off three leading to growth opportunities for new leaders.

Manager, Prime Digital Adoption (Sep 2012 – Mar 2014)

Created an 8 person business and software development team driving usage of Amazon Prime's digital benefits. Grew usage of video by over 400% in one year building cross-site messaging placements and targeting approach. Defined vision, built project roadmap, and aligned goals across internal partner teams. Approach to adoption was used for future benefit launches.

Manager, Reporting and Analytics – Amazon Prime and Delivery Experience (Aug 2011 – Aug 2012)

Responsible for analytics, data infrastructure and metrics for Prime and shipping programs globally. Managed statisticians and data engineers focused on dashboarding, targeting, optimization, and customer profitability. Created automated statistical modeling process for member retention lift used across Amazon for measuring membership gain from new benefits.

Sr. Marketing Manager, Amazon Prime Retention (Nov 2009 – Jul 2011)

Managed retention across six locales including renewal messaging, charge logic, customer service experience, membership forecasting, market research, offer testing, and email communications. Developed usage-based metrics. Expanded Prime to additional benefits (Instant Videos & Reading), geographies (Italy & Spain), and segments (Mom & Student).

2006-2009 **STARBUCKS COFFEE COMPANY**, Seattle WA

Category Manager, Brand Loyalty (Jan 2008 – Oct 2009)

Launched innovative stored value card based loyalty program accounting for \$750MM in annual member spend in first year. Managed \$7MM marketing budget, three direct reports, 40-person cross-functional team and outsourced offshore analytics team. Responsible for program strategy, promotions, analytics and program financials. Launched company's first loyalty program from concept to national rollout in six weeks. Signed up over two million paid members in the first year while increasing customer spend and brand affinity. Drove 20% increases in spend and improved brand affinity in face of negative 8-10% overall retail store comps. Defined value proposition and financial impact of next generation program (My Starbucks Rewards). Crafted transition plan to reduce cost, increase membership and maintain customer satisfaction. Directed technical team for loyalty systems and POS integration and negotiated multi-year technology agreement reducing per-transaction cost.

Manager, Global Strategy (Jul 2006 – Dec 2007)

Led business unit leadership teams through annual planning and projects such as pricing, profit optimization, and real estate strategy. Promoted to manager in 18 months. Defined customer value proposition and drove pricing assessment that resulted in launch of new loyalty program. Partnered with store operations, finance and technical teams to achieve \$8MM retail profit savings improvement that increased employee satisfaction without impacting customer experience. Simultaneously guided three year strategic planning process for Supply Chain and Entertainment groups. New hire onboarding facilitator.

Summer 2005 **MILLER BREWING COMPANY**, Milwaukee WI

Brand Management Intern, Jacob Leinenkugel Brewing Company

Directed market research for new flavors resulting in national launch of a line extension (Summer Shandy). Developed pricing and distribution strategy leading to profit-increasing regional SKU optimization of previous line extensions.

2002-2004 **CARMAX**, Richmond, VA

Senior Analyst, Operations and Strategy

Analytical lead for strategic projects, competitive benchmarking, investor relations, and vehicle repair for used-vehicle retailer. Developed processes, metrics, and training for quality initiative that decreased cost and increased intent to recommend and repurchase. Designed a performance management tool leading to \$20MM annual procurement saving. Created a new-to-industry service compensation plan by incentivizing consultants on customer experience.

2000-2002 **THE BOSTON CONSULTING GROUP**, Chicago, IL

Member of consulting teams working on Fortune 500 senior leadership engagements. Projects included \$100MM new market opportunity for a \$4B specialty materials client, turnaround strategy for direct mail division of \$6B printer, and standardizing global upward feedback process across 40 BCG offices.

EDUCATION

DUKE UNIVERSITY, Fuqua School of Business, Durham, NC

Master of Business Administration, May 2006. Marketing emphasis. Merit scholarship recipient. Dean's list honors.

PRINCETON UNIVERSITY, Princeton, NJ

A.B. Woodrow Wilson School of Public and International Affairs, May 2000. Cum laude. Environmental Studies Certificate.

OTHER

Flying Bike Cooperative Brewery Founding Member and investor in WA state's first co-operative brewery.

Princeton Club of Western Washington – President 2015-17, VP 2013-15, Alumni Interviewing Chair – 2010-18.

Other interests include Nordic Skiing, Cycling, Fly Fishing, Hiking, and Home Brewing.

BOARD OF PARKS AND RECREATION COMMISSIONERS

15 Members: Pursuant to *Ordinance 126325*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	1	1.	At-Large	Ryan Baum	4/1/24	3/31/27	1	Mayor
6	M	6	2.	At-Large	Joshua Seyfried	2/21/23	3/31/25	1	Mayor
6	M	4	3.	At-Large	Steve Lerer	4/1/24	3/31/27	1	Mayor
3	M	3	4.	At-Large	Pasqual Contreras	2/21/23	3/31/26	1	Mayor
6	F	3	5.	Get Engaged	Lauren Lanham	9/1/23	8/31/24	1	Mayor
2	F	4	6.	Commission Seat	Tricia Diamond	4/1/24	3/31/27	1	Mayor
1	M	7	7.	Commission Seat	Phillip Meng	9/26/23	8/31/26	1	Mayor
1	F	4	8.	Commission Seat	Whitney Nakamura	4/1/24	3/31/27	1	Mayor
7	M	1	9.	City Council Dist. 1	Justin P. Umagat	4/1/24	3/31/27	2	City Council
			10.	City Council Dist. 2	Vacant				City Council
6	M	3	11.	City Council Dist. 3	John A. Flinn	4/1/24	3/31/27	1	City Council
			12.	City Council Dist. 4	Vacant	4/1/24	3/31/27		City Council
			13.	City Council Dist. 5	Vacant				City Council
6	F	6	14.	City Council Dist. 6	Amy Brockhaus	4/1/22	3/31/25	1	City Council
2	M	7	15.	City Council Dist. 7	Stafford Mays	4/1/22	3/31/25	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 02866, **Version:** 1

Appointment of Tricia Diamond as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tricia Diamond</i>		
Board/Commission Name: <i>Board of Parks and Recreation Commissioners</i>		Position Title: <i>Boards & Commissions Seat 6</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Roosevelt	Zip Code: 98115	Contact Phone No.: [REDACTED]
<p>Background: Tricia Diamond brings an incredibly diverse breadth of experience to bear on the Board of Parks and Recreation Commissioners. In her professional career, she has worked tirelessly in public education as a teacher, administrator, and consultant, at every level from elementary to post-secondary. As an administrator and project manager with King County International Airport/Boeing Field, Diamond managed the airport’s DEI programs as well as other long-term planning projects, and now works in project management and systems analysis with King County’s Department of Adult and Juvenile Detention, continuing to work for improved outcomes of the criminal justice system.</p> <p>A speaker of four languages, Diamond holds advanced degrees in education and aerospace engineering. Wherever she has gone, from the six years teaching in the Netherlands to Seattle, she has sought out and been selected for community leadership positions. In 2019, she was selected to Mayor Durkan’s Council for African American Elders; she has also served on the Seattle Human Rights Commission and as President of the American Society for Public Administration.</p> <p>If appointed to the Board of Parks and Recreation Commissioners, Diamond looks forward to leveraging her experiences to ensuring equal representation for all Seattleites.</p>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 4/16/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Career Overview

- 14 years: International Educator & Public Speaker on Issues of Diversity and Equity and STEAM (Science, Technology, Engineering, Arts and Math)
- Conducted Workshops for English/Foreign Language Teachers, University of Leiden, the Netherlands
 - Multilingual: English, Dutch, Afrikaans and Hausa
- Public Speaker on Equity/Diversity: Washington Association of Bilingual Educators (April 2013 and April 2014); White Privilege Conference (April 2013), Martinez Foundation (May 2013), Central Washington University (Different Ways of Knowing, October 2013)
- Graduate degrees in educational administration and aerospace engineering, undergraduate degrees and study in mathematics, English, and aerospace engineering
- 10+ Community engagement experience
- Past President, Evergreen Chapter of the American Society for Public Administration (2-year term)
- Seattle Mayor Durkin's Appointee – Mayor's Council for African American Elders

Education: Bachelor of Aerospace Engineering Equivalent (1989); Bachelor of Arts Degree, English and Mathematics 2002 (equiv. 4.0 GPA); Master of Education, Educational Administration with Washington State Principal Specialization, Seattle University, 2014 (3.93 GPA); Doctor of Philosophy, Aerospace Engineering, University of Kansas (2016); Doctoral Studies in Educational Leadership, Xavier University of Louisiana.

Certification/Credentials: Administrative- Principal- Washington (460825C), Administrator (California and Oregon), Educational Leadership (Florida)

PROFESSIONAL EXPERIENCE

King County (2017 to present) - Department of Adult and Juvenile Detention (DAJD), 2020-present, Program Manager IV

- Conducts complex quantitative analysis and modeling for criminal justice projects related to the work of the department. Occasionally directs the development of projects, or the work of other staff in support of complex, department-wide initiatives. Research, develop, implement, and evaluate projects and programs to improve the overall operation of the department and the larger criminal justice system;
- Design data gathering instruments, collect and analyze data, prepare and provide quality assurance in reports, contracts and billing to inform departmental and criminal justice committees and work groups regarding strategic initiatives and for budget purposes;
- Facilitate teams developing innovative strategies to improve outcomes of the criminal justice systems;
- Review and manage data requests from outside agencies and determine best solutions with IT and other participants;
- Provide business expertise related to business rules for data entry and data management to support analytical and operational needs;
- Develop business requirements for inmate data system modifications and enhancements; develop, utilize and track test plans for complex data system modifications; manage system modification projects through implementation requiring a comprehensive and detailed understanding of system data and data relationships;
- Develop and modify reports in response to operational needs of all divisions;
- Draft and update technical documentation and user manuals of department systems and applications;

- Participate in criminal justice systems/applications work groups to better understand system-wide data and share information;
- Direct the development of departmental negotiating positions, implementation procedures, and monitoring mechanisms for complex jail contracts, agreements, and memoranda of understanding;
- Examine and provide departmental management with expert advice regarding department and system wide impacts, including budgetary impacts from changes in policy and practice.
- Develop and monitor performance measures for agreements;
- Represent the Department on various criminal justice and intergovernmental committees and contract negotiations; and
- Respond to a variety of policy-related research questions from all three branches of local government, while clearly articulating analytical findings, issues and alternatives in written and oral communications.

King County - International Airport/Boeing Field, 2017-2020 Admin IV

- Assisting and advising the Airport's Leadership Team with planning and managing the organization's strategic and long-range goals. Conducting organizational reviews to identify strengths, weaknesses, and opportunities and to evaluate operational effectiveness;
- Securing engagement and involvement, purpose and target setting, analyze and generate options, and executing and monitoring results of strategic initiative projects;
- Managing Airport's line of business planning projects, including facilitating multi-disciplinary project team, performing complex technical analysis, and producing project deliverables. Coordinate integration of plan recommendations with budget and operating decisions and develop information for policymakers;
- Facilitating design, development, and integration of performance management and strategic planning framework and tools into business processes and division work units. Training staff on in performance management/measurement. Developing and enhancing the division's visual management systems to connect operational performance measures to meaningful outcomes and strategic goals;
- Managing the Airport's Lean process improvement, employee engagement, Equity and Social Justice, and performance measures programs, including collaboration with managers and staff from all sections of the organization;
- Representing the division at interagency committees, meetings, task forces, and to the public, providing information and advice regarding project issues; soliciting input and presenting the division's point of view with the goal of obtaining acceptance of division objectives;
- Serving as a resource to division staff/supervisors and assist with problem solving on complex projects and programs;
- Managing special projects for the division director, deputy director and executive leadership team as needed and assist division management with response to County Council or Executive Office requests. The projects include: King County's Equity and Social Justice Initiative, Strategic Climate Action Plan (SCAP), Green Buildings Ordinance, and King County Aerospace Alliance;
- Developing program/policy issue papers and recommendations related to the Equity and Social Justice, Strategic Climate Action Plan, Green Buildings and King County Aerospace Alliance;
- Developing curriculum and tour programming supporting Middle School STEM and career connections for King County Aerospace Alliance;
- Preparing presentations for senior county managers and elected officials;
- Preparing and conducting training and outreach policies and programs.

Diamond Educational Consultants, 2008 - present

STEM, cultural competency and educational equity consultancy offering professional development, curriculum design and learner advisory.

- Facilitate and evaluate programs to meet established objectives;
- Develop and implement evaluation strategies that measure training's effectiveness;
- Cultivate participant relationships by delivering personalized service;
- Develop and deliver on-line courses (science, technology, engineering, math and foreign languages);
- Support families in identifying educational opportunities for high school and college students internationally;
- <https://www.theguardian.com/world/2020/mar/18/coronavirus-volunteering-food-delivery-seattlewashington>

Seattle Public Schools, 2014-2016

Bilingual Secondary Teacher (2015-2016 AY), Rainier Beach High School (Intro to Physical Science, Algebra 1 and Health Teacher) & SEA Union representative, Substitute Teacher, Seattle Public Schools (2014-2015 Academic Year)

School site: Orca K-8, Middle School Language Arts/ Journalism / Yearbook Teacher (Long Term)

Central Washington University, 2013-2014

Adjunct Faculty: Educating Linguistically Diverse Students

- Instructional delivery on educating linguistically diverse students (collegiate level)

Highline School District, 2012-2014

Practicum/Administrative Intern/Principal Designee, Madrona Elementary K-6 (2013-2014

School Year); Sylvester Middle School 7-8 (2012-2013 School Year): Educational Assistant, (2013-2014 Academic Year –

Spring Semester) ELL and World Language Specialist, (2012-2013 Academic Year)

- K-8 professional development including social justice and standards-based grading, K-6 staff meetings, K-8 collaboration facilitating, school-wide assembly planning and presenting
- School Improvement Plan redesign and implementation
- Response to Intervention including training, researching, planning, and implementation
- Classroom Based Assessment coordination and entering i-grants
- Collaboration with School Resource Office
- School-wide discipline implementation, evacuation drills, hallway and lunchroom supervision, & lock downs.
- Participation on PBIS team and MDT to support at risk students, upholding confidentiality, while developing individualized plans, as well as referrals.
- Continued to mentor teachers in classroom practices which ensure equity in discipline, as well as embracing diversity
- Mentored staff and faculty, conducting professional development workshops and assisting teachers in developing support systems for ELL students.
- Coordinated World Language Credit by Proficiency Program throughout the district. Program offers the opportunity for assessment for any language towards receiving high school credit.

Kent School District, 2011-2012; Lake Washington School District, 2009-2012

Long Term Substitute, Meeker Middle School, Kent School District (2011-2012 Academic Year) and Seattle Lutheran /

Substitute Teacher, Lake Washington School District. (2009-2012)

- Full-time Teacher, English Language Learners (2 sections) and Mathematics (1 section)
- English & Language Arts, Kirkland Jr. High, Seattle Lutheran (10th and 12th Grade: Specifically, British and World Literature); Geometry & Algebra, Evergreen Jr. High; Health, Redmond High; Music (Strings), Eastlake; Special Ed (English & Math K-6, Grade 4, Librarian), Margaret Mead Elementary.

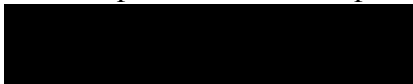
The Netherlands - Educator, 2002-2008

Secondary School Teacher, the Netherlands. (2002-2008 Academic Years)

- Worked at three schools, some were concurrent, taught US equivalent Grades 7 - 12+ (first year college).
- Taught: Secondary Curriculum English (Pre-Vocational through Pre-university Level); Secondary Curriculum Mathematics (Pre-algebra, Algebra, Geometry; Religious Education (Secondary Curriculum).
- Member of the National Foreign Language Teacher's Union wrote articles that effected policy change with a shift towards Country/Regional English instead of the Queen's English as a standard.
- Prepared students for Cambridge Advanced English examinations.
- Coordinated international projects with schools in the United States, England, Spain and Canada.
- Worked with moderate to special needs students affected by dyslexia, ADHD and other challenging behavior.

References

Christopher Miller, Principal



Stephanie MacLachlan



Harold Tanaguchi

Former Director of Transportation at King County



Charity Catalfomo

Former Deputy Director of King County International Airport
King County



BOARD OF PARKS AND RECREATION COMMISSIONERS

15 Members: Pursuant to *Ordinance 126325*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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1	M	7	7.	Commission Seat	Phillip Meng	9/26/23	8/31/26	1	Mayor
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7	M	1	9.	City Council Dist. 1	Justin P. Umagat	4/1/24	3/31/27	2	City Council
			10.	City Council Dist. 2	Vacant				City Council
6	M	3	11.	City Council Dist. 3	John A. Flinn	4/1/24	3/31/27	1	City Council
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6	F	6	14.	City Council Dist. 6	Amy Brockhaus	4/1/22	3/31/25	1	City Council
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SELF-IDENTIFIED DIVERSITY CHART

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	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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 - RD Residential Council District number 1 through 7 or N/A
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Legislation Text


File #: Appt 02867, **Version:** 1

Appointment of Steve Lerer as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Steve Lerer		
Board/Commission Name: Board of Parks and Recreation Commissioners		Position Title: At-Large Position 3
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Ravenna	Zip Code: 98115	Contact Phone No.: [REDACTED]
<p>Background: Steven Lerer is a tireless advocate on behalf of his community, his young family, and parks and recreation opportunities. An avid cyclist, Lerer served on the Merced (CA) Bicycle Advisory Commission, and helped update the bicycle municipal code with an eye towards greater equity for low-income residents. Since moving to Seattle five years ago, Lerer has sought out community engagement through the local Parent Teacher Association and leadership on his children’s afterschool program. If appointed to the Board of Parks and Recreation Commissioners, Lerer aims to support the work of providing quality parks and recreation experiences to all Seattle residents.</p> <p>Lerer holds a Ph.D. in Education and Human Resource Studies. Prior to his move to Seattle, he worked primarily in university student life and housing; he now heads the national leadership development program and curriculum for Kaiser Permanente, and manages a portfolio of private consulting clients from the healthcare, higher education, and non-profit sectors.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 4/16/2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dr. Steve Lerer

Learning and Leadership Development Expert

High-performing, versatile, innovative, self-directed professional with leadership acumen and a diverse range of seasoned learning, change, and organizational management experience in the healthcare industry and at institutions of higher education seeks to bring strong skills and performance to a respected organization. Excels in establishing training programs, best practices, management strategies, operational metrics, and KPIs that drive efficiencies for the business.

AREAS OF EXPERTISE

- Leadership Development
- Training Programs
- Performance Management
- Strengths-Based Programs
- Program Management
- Organizational Development
- Leadership Coaching
- Change Management
- Instructional Design

PROFESSIONAL EXPERIENCE

KAISER PERMANENTE, Seattle, WA

3/2022 to Present

Lead HR Strategy Design Consultant, National Leadership Development

Leads a portfolio of work within the Kaiser Permanente Leadership University, the leadership development curriculum serving the 250K person enterprise. Manages the new manager onboarding program and leads the design of a first-year experience for all new managers. Coordinates the end-to-end implementation of the 5-month-long front-line leader program including leading a team of designers and facilitators from across the enterprise. Leads the design and implementation team for a new high potential sponsorship program. Serves as a 360 coach for the high potential Senior Leadership Program.

KAISER PERMANENTE, Seattle, WA

12/2018 to 3/2022

Senior HR Strategy Design Consultant, Washington Region

Led learning and leadership development for the Washington region. Developed and implemented a learning and development strategy to grow current people leaders and create educational pathways for emerging leaders. Managed all Kaiser Permanente Leadership University programs regionally and served as a national facilitator. Designed and facilitated team retreats to increase organizational effectiveness and communication. Served as a coach for leaders from entry-level managers through C-suite executives and administered 360 evaluations across the enterprise.

- Rapidly pivoted leadership programs into virtual platforms to support the development of newly remote leaders.
- Designed and implemented an award-winning 12-month onboarding and training strategy for new managers.
- Facilitated 1000+ hours of training and coaching and over 100 team retreats across the Kaiser Permanente enterprise.
- Implemented a strengths-based leadership strategy using the CliftonStrengths and Leadership Circle 360 assessments.

STEVE LERER COACHING, Seattle, WA

1/2018 to Present

Founder & Consultant

Leads coaching and consulting business developing strategies and tools to improve staff engagement, talent development, and well-being for large companies and non-profit organizations. Scope of engagements include large-scale company-wide programs as well as development programs for individual executives and administrators.

- Facilitated half and full-day workshops supplemented with one-on-one talent development coaching.
- Provided strengths-based training and coaching for clients in one-on-one, team, and management sessions.
- Includes clients from the healthcare, higher education, and non-profit sectors.

UNIVERSITY OF CALIFORNIA MERCED, Merced, CA

6/2017 to 10/2018

Associate Director, Office of Leadership, Service & Career

Partnered to form a new focused unit that integrated three major centers on campus. Responsible for strategic planning, community partnerships, directing the Leadership Center, and supervision of 12 employees and 50 elected leaders.

- Designed 30 hours of leadership curriculum and created 4, semester-long experiences approved for academic credit.
- Served as talent coach for the university, performing 100+ hrs of staff and manager talent development coaching.
- Responsible for tracking and managing department and program budgets of over \$1M.

Steve Lerer

Page 2

UNIVERSITY OF CALIFORNIA MERCED, Merced, CA
Associate Director, Office of Student Life

10/2016 to 6/2017

Designed future strategy of the Office for Student Life and Student Government at UC Merced as a part of its \$1.3B campus-wide expansion project with oversight of operations, facilities, a Leadership Center, 12 employees, and 50 elected leaders.

- Developed and facilitated strengths-based management training that elevated staff productivity and efficiency.
- Designed and generated the three-year strategic plan for the restructuring and efficiency of the Office of Student Life.
- Led the strategic planning and implementation of an expanded Student Government facility.

UNIVERSITY OF CALIFORNIA MERCED, Merced, CA
Assistant Director, Office of Student Life

7/2012 to 10/2016

Provided leadership and direction to the Office of Student Life and the Student Government at UC Merced with supervision of 11 employees, 50 elected leaders, development of leadership programs, management of new Leadership Development Center, coordination of division-wide programs, department reporting, donor stewardship, and oversight of \$1.3M budget.

- Built a Leadership Center from inception with curriculum design, programming, funding, staffing, and key partnerships.
- Developed funding strategy for the center that exceeded annual targets by 150% through donations and sponsorships.
- Spearheaded efforts that designed over 50 new leadership workshops which increased participation by 300% in 3 years.
- Program Manager for the Student Government in advising, team development, budget management, and strategy.

UNIVERSITY OF CALIFORNIA RIVERSIDE, Riverside, CA
Resident Director, Housing and Residence Life

7/2008 to 7/2012

Charged with deliverables managing 1K student first-year residence hall with 30 Resident Advisors/ 1 Head Resident and development of student programming, advising the Residence Hall Association, conduct adjudication and crisis management while serving as Building Supervisor for emergencies and training 185+ staff.

- Led initiatives to improve staff level training programs that increased satisfaction ratings by 30% over a 2 year period.
- Developed an innovative approach to sanctions for conduct cases that reduced recidivism by 80% in one year.
- Developed a talent management program that successfully retained 100% of non-graduating staff over a 4 year period.

EDUCATION

Doctor of Philosophy | Education & Human Resource Studies | Colorado State University | Ft. Collins, CO

Master of Arts | College Student Personnel | Bowling Green State University | Bowling Green, OH

Bachelor of Arts | Psychology & Criminal Justice | Rutgers University | New Brunswick, NJ

LICENSES & CERTIFICATIONS

Leadership Circle 360 Profile Practitioner Certification | The Leadership Circle

CliftonStrengths-Based Coaching Certification | Gallup Organization

CliftonStrengths Facilitation Training | Gallup Organization

Advanced Coaching Training | Gallup Organization

Coaching Builder Profile 10 Training | Gallup Organization

HONORS AND AWARDS

Best Use of Blended or Integrated Trainings | National Kaiser Permanente Learning Awards (2021)

20 Under 40 Award | Merced County Chamber of Commerce (2018)

Outstanding Leadership Spotlight Program of the Year | NASPA (2016)

Staff Excellence Award for Leadership | UC Merced (2015)

BOARD OF PARKS AND RECREATION COMMISSIONERS

15 Members: Pursuant to *Ordinance 126325*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	1	1.	At-Large	Ryan Baum	4/1/24	3/31/27	1	Mayor
6	M	6	2.	At-Large	Joshua Seyfried	2/21/23	3/31/25	1	Mayor
6	M	4	3.	At-Large	Steve Lerer	4/1/24	3/31/27	1	Mayor
3	M	3	4.	At-Large	Pasqual Contreras	2/21/23	3/31/26	1	Mayor
6	F	3	5.	Get Engaged	Lauren Lanham	9/1/23	8/31/24	1	Mayor
2	F	4	6.	Commission Seat	Tricia Diamond	4/1/24	3/31/27	1	Mayor
1	M	7	7.	Commission Seat	Phillip Meng	9/26/23	8/31/26	1	Mayor
1	F	4	8.	Commission Seat	Whitney Nakamura	4/1/24	3/31/27	1	Mayor
7	M	1	9.	City Council Dist. 1	Justin P. Umagat	4/1/24	3/31/27	2	City Council
			10.	City Council Dist. 2	Vacant				City Council
6	M	3	11.	City Council Dist. 3	John A. Flinn	4/1/24	3/31/27	1	City Council
			12.	City Council Dist. 4	Vacant	4/1/24	3/31/27		City Council
			13.	City Council Dist. 5	Vacant				City Council
6	F	6	14.	City Council Dist. 6	Amy Brockhaus	4/1/22	3/31/25	1	City Council
2	M	7	15.	City Council Dist. 7	Stafford Mays	4/1/22	3/31/25	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 02868, **Version:** 1

Appointment of Whitney Nakamura as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Whitney Nakamura		
Board/Commission Name: Board of Parks and Recreation Commissioners		Position Title: Boards & Commissions Seat 8
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: University District	Zip Code: 98115	Contact Phone No.: [REDACTED]
<p>Background: Seattle native Whitney Nakamura grew up attending Seattle Parks and Recreation programs. In her own words, “SPR has been a big part of my life, from my childhood spent in SPR spaces and activities, to later participating in the summer youth internship, and now raising a young kiddo in SPR parks and playgrounds (and pre-pandemic in the toddler play gyms/community centers and pools).” In her professional life, Nakamura serves as Admissions and Family Services Manager for Tiny Trees Preschool, uniting her passions for parks and open spaces with her compassion for children.</p> <p>Nakamura stays actively engaged with her community and city, and continuously seeks ways to give back. She volunteers with several organizations specifically serving low-income and at-risk women, and comes to us highly recommended from the Seattle Women’s Commission. During the COVID-19 pandemic, she sought out organizations providing aid, education, and vaccine access to Seattle’s BIPOC population. Nakamura hopes to bring her perspective and experience to advocate for many of Seattle’s most vulnerable as a member of the Board of Parks and Recreation Commissioners.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 4/16/2024	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Whitney Nakamura

Experience (selected)

TINY TREES, SEATTLE, WA | NOV. 2019–PRESENT

Admissions and Family Services Manager

- Manage Family Services team and department, including oversight of budget and operations
- Engage families, including supportive check-ins, referrals, financial assistance and resource provision; support Families of Color Cohort, including partnering with families to develop events
- Develop activities and materials to promote outdoor engagement for BIPOC children and families

OPEN ARMS PERINATAL SERVICES, SEATTLE, WA | APRIL 2018–NOV. 2019

Birth Doula Services (BDS) Program Manager | MAY 2019–NOV. 2019

- Managed program operations and completion of goals, including enrollment, budget and reporting
- Supervised and supported the BDS team (staff, MSW interns, volunteers and community doulas)

Birth Doula Services (BDS) Program Coordinator | APRIL 2018–APRIL 2019

- Processed incoming interest and referrals, completed screening and client enrollment
- Provided case management to caseload, including supportive check-ins, community referrals and resource provision (baby supplies, produce bags, financial support and other items)
- Fostered community relationships; maintained communications with partners and stakeholders

Volunteer Experience and Affiliations (selected)

Early Learning Action Team, Renton Innovation Zone Partnership (2021–Present)

COVID Vaccine Clinics Volunteer, ACRS and El Centro de la Raza (2021)

Caring Messages/Club Bamboo/Food Bank Volunteer, Asian Counseling and Referral Service (2020–Present)

Seeking Equity and Educational Diversity (SEED) Cohort, Southeast Seattle Education Coalition (2020)

Projects/Events Volunteer, Wing Luke Museum of the Asian Pacific American Experience (2019–Present)

Seattle Women's Commission, Seattle Office for Civil Rights (2019–Present)

Healthy Outcomes, Prevention and Education (HOPE) Network, Public Health – Seattle & King County (2019)

Health Equity Circle, University of Washington (2017)

Board of Directors, ROOTS Young Adult Shelter (2016–Present)

Risk Management Committee, the Service Board (2016–Present)

Anti-Oppression/Change Team, ROOTS Young Adult Shelter (2015–2017)

Volunteer, Jubilee Women's Center (2010–2012, 2014–2020)

Training and Certifications (selected)

Community Leadership Institute, Puget Sound Sage (2021–Present)

Board Chairs Academy, Third Sector Company (2021–2022)

PACE (People's Academy for Community Engagement), Seattle Department of Neighborhoods (2021)

Undoing Institutional Racism, The People's Institute for Survival and Beyond (2021)

Birth Doula Skills Workshop, Simkin Center at Bastyr University (2019)

BOARD OF PARKS AND RECREATION COMMISSIONERS

15 Members: Pursuant to *Ordinance 126325*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
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Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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6	F	3	5.	Get Engaged	Lauren Lanham	9/1/23	8/31/24	1	Mayor
2	F	4	6.	Commission Seat	Tricia Diamond	4/1/24	3/31/27	1	Mayor
1	M	7	7.	Commission Seat	Phillip Meng	9/26/23	8/31/26	1	Mayor
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7	M	1	9.	City Council Dist. 1	Justin P. Umagat	4/1/24	3/31/27	2	City Council
			10.	City Council Dist. 2	Vacant				City Council
6	M	3	11.	City Council Dist. 3	John A. Flinn	4/1/24	3/31/27	1	City Council
			12.	City Council Dist. 4	Vacant	4/1/24	3/31/27		City Council
			13.	City Council Dist. 5	Vacant				City Council
6	F	6	14.	City Council Dist. 6	Amy Brockhaus	4/1/22	3/31/25	1	City Council
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SELF-IDENTIFIED DIVERSITY CHART

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Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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Legislation Text


File #: Appt 02869, **Version:** 1

Appointment of John A. Flinn as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: John A. Flinn		
Board/Commission Name: Board of Parks and Recreation Commissioners		Position Title: City Council District 3
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Capitol Hill	Zip Code: 98115	Contact Phone No.: [REDACTED]
<p>Background: A member of the Volunteer Park Trust steering committee, John Flinn has a long track record of parks and recreation stewardship. Through his experience with VPT, Flinn has gained experience working with volunteer programs and the Seattle Parks Foundation. If appointed to the Board of Parks and Recreation Commissioners, Flinn would be joining with the perspective of an active park volunteer and community organizer, and is eager to leverage this experience to aid in the opportunities and challenges faced by SPR.</p> <p>Flinn holds a B.A. in English and started his career as a journalist for MSN.com, quickly rising to executive leadership before transitioning to senior management at Amazon in Seattle where he currently oversees 15 unique teams in the Customer Service branch. In this role, Flinn has worked directly with Amazon’s content effectiveness metrics and long-term content strategy.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Joy Hollingsworth Seattle City Council, District 3
Date Signed (appointed): April 24, 2024		

*Term begin and end date is fixed and tied to the position and not the appointment date.

JOHN A. FLINN

EXPERIENCE:

Amazon, Seattle WA (January 2015 – April 2023)

Senior Manager, Content Strategy, Digital Services & Device Support (Customer Service)
Ensuring customer satisfaction and business results through our Customer Service organization for Amazon's digital products, devices and services. Responsible for overall content strategy while directly managing a shared services team delivering localization, troubleshooting workflows, content effectiveness metrics and publishing-tool support for 15 product-focused content authoring/strategy teams (embedded in larger Customer Service support teams per product line such as Echo Devices, Fire TV, Prime Video, Amazon Music, etc.)

Senior Manager, Product Management, Amazon DSP
Manage a team of Product and Program Managers delivering key features for Amazon's programmatic advertising offering, including Bulk Operations (bulk campaign management via Excel-based upload of campaign settings) and Creative Management (uploading, associating and optimizing creative assets for advertising campaign line items).

Senior Manager, Product Management, Custom Solutions / Ad Products
Owned the North America Custom Solutions and Custom Programs ad product business, and led global program alignment with dotted-line teams in EU and Japan, responsible for creating brand integrations that make shopping on Amazon more efficient, rewarding and fun for our customers. Led a team of product managers and program/project management professionals to create unique e-commerce advertising executions ranging from digital storefronts to experiential events that add to the shopping experience for our customers and deliver value for our advertisers. Over four years grew the team from 8 to 20+ and doubled Custom-attach US ad revenue.

Zumobi Inc., Seattle, WA (September 2012 – December 2014)

VP, Publishing Operations
Owned the publisher relationships for Zumobi's suite of mobile apps, with partners such as NBC News Digital, Bonnier Publishing, Hearst, Source Interlink and Sporting News. Drove business management for over 24 apps (iOS and Android).

Managed the ad operations team including mobile ad operations, account management and ad trafficking. The ad operations team prepares pre-sales RFP responses and media plans; drives post-sales campaign preparation and project management; traffics & optimizes all ad campaigns on Zumobi and third-party inventory; and provides campaign reporting to clients and publishers.

Also served as product manager for Zumobi's ZBi mobile rich media ad platform, with highlights including a 2.0 release of the core SDK in April 2013 and development of an innovative video-display unit in October 2013.

Microsoft, Redmond, WA (February 2001-August 2012)

Executive Producer and Director, MSN Money / Autos / Real Estate / Careers
(Feb. 2009- 2012)

Directly responsible for strategic direction and day-to-day execution of key MSN vertical properties representing nearly \$100 million in annual revenue. Manage a team of four direct reports (managers of individual contributors) and overall team of 15 full-time employees and 20 contract or vendor staff.

Key responsibilities include:

- Content strategy and site competitive framework
- Setting and approving content & programming budget of \$14 million
- Senior-level engagement with advertising customers, business-development partners and content providers to drive optimal site programming benefits and ROI
- Driving staff attainment of annual performance goals in editorial engagement (page views, PV/UU) and business initiatives (ad impressions, site revenue)

Director, content development, MSN Branded Entertainment & Experiences (2008-2009)

Led content strategy and production as part of the executive management team for MSN's Branded Entertainment & Experiences group, responsible for producing 20 or more unique Web solutions a year that provide advertiser-funded content innovation to MSN. Manage a team of 4 full-time and 12 contract/vendor staff (plus significant freelance resources) responsible for editorial creative development, content sourcing and production. Oversaw \$12 million content & programming budget utilized in BEET's attainment of over \$55 million solution revenue goal. Developed Web-based content experiences such as "Business on Main," a small-business information resource sponsored by Sprint; and "Mom's Homeroom," a parenting advice video series developed for Kellogg's.

Director, Display Product Marketing (product sales strategy), Microsoft Digital Advertising Solutions (2006-2008)

Manage a team of 12 individual contributors responsible for ad planning and product management, monetization strategy, go-to-market sales coordination and sales issues management for individual sites within MSN and Windows Live, representing over \$350 million in display ad revenue in FY2008.

Group manager of network programming, MSN.com

Responsible for daily strategy and execution of the MSN.com homepage, MSN Chat & Communities content and other major network entry points. Managed seven direct reports, including content editors, producers, a program manager and a designer. Maintained and improved cross-network content management and planning process.

MSNBC.com, Redmond, WA (1997-2001)

Senior producer, content planning & development

Responsible for site-wide editorial planning and coordination throughout MSNBC.com (including site-wide special projects and themed packages). Joined MSNBC as senior producer for MSNBC Business section.

Adweek magazine, BPI Publications, New York, NY (November 1994-April 1997)

Editor, new media / Executive Features Editor

Freelance editor/writer (1991-November 1994)

Clients included "The Question of Equality" (documentary film project, aired on PBS), Forbes magazine, Art & Auction magazine, Cablevision, Adweek, BookPage

EDUCATION:

University of Virginia, Charlottesville, VA. B.A. in English

BOARD OF PARKS AND RECREATION COMMISSIONERS

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Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

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Legislation Text

File #: Appt 02870, **Version:** 1

Reappointment of Justin P. Umagat as member, Board of Parks and Recreation Commissioners, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Justin P. Umagat</i>		
Board/Commission Name: <i>Board of Parks and Recreation Commissioners</i>		Position Title: <i>City Council District 1</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 4/1/2024 to 3/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Fauntleroy	Zip Code: 98126	Contact Phone No.: [REDACTED]
<p>Background: Justin Umagat has served on the Board of Parks of Recreation Commissioners for three years, including one year as co-chair of the Board. During this time, he has demonstrated careful judgment, an unflinching spirit of collaboration with his fellow Board members, and ceaseless advocacy for children and parents who use Seattle’s Parks and Recreation facilities.</p> <p>A planning manager with KC Metro and a project manager by training, Justin has a clear understanding of the complexities that attend managing a large portfolio of capital projects in a government setting. His experience and expertise has been invaluable to the BPRC on topics ranging from the Metropolitan Park District Cycle 2 Budget Planning, to Off-Leash Dog Park prioritization, to park use and recreation programming recommendations. He naturally seeks to gather a variety of viewpoints and build consensus, weigh all options, and push SPR to make the best decisions for all Seattleites.</p> <p>If reappointed to the Board of Parks and Recreation Commissioners, Justin will continue to bring the steady hand of experienced leadership and sage counsel to the board room. We look forward to working in collaboration with Justin for three more years.</p>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Joy Hollingsworth</i> <i>Seattle City Councilmember</i>	
Date Signed (appointed):		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Justin P. Umagat

HIGHLIGHTS:

- Experienced Executive and trusted strategist/advisor for private and public sectors
- Over 2 decades of public service experience benefiting the entire Puget Sound Region
- Led multiple high-risk and high visibility projects through politically sensitive and ambiguous environments
- Executive level negotiator and communicator with the breadth and depth of knowledge/experience to connect with and captivate a wide range of audiences and stakeholders
- Nationally recognized for contributions to the Public Transit industry: [Mass Transit's Top 40 under 40](#) during tenure at Sound Transit.

RECENT WORK EXPERIENCE:

King County Metro (Seattle, Washington)

December 2022 - present

Rail Division: Strategic Planning Manager – Expansion Strategy

- Executive providing oversight and strategic planning for all Light Rail expansion projects and financial impacts
- Tackles organizational development, change management, and growth strategy as Rail evolves from a small to medium to large size company. Current Operating budget expected to rapidly expand beyond its current \$150M+.
- Identifies problem areas, recommends solutions, creates plans, implements solutions, and tracks progress.
- Builds and manages relationships with a broad range of internal and external stakeholders at all levels enabling a deep understanding of business problems and implementation of lasting solutions
- Manages multiple complex programs for the Rail Division that require coordination and communication with internal and external work groups and partners.
- Created a Workforce Management Plan to strategically approach, prioritize, and manage all staffing needs for ST2 System Expansion. Results included 250 employees hired in 2023 resulting which was a 40% increase in staff 2022 totals. The Plan remains dynamic and will evolve to fill 400+ vacancies by 2026.

Capital Division: Transit Capital Project Manager IV/Transit Engineer V

September 2021 – December 2022

- Plans, manages, and delivers high-risk and highly visible public transit projects in public right of way
- Leads and cultivates a work environment where consultants, contractors and matrixed King County staff are able to maximize their potential, collaborate in work, and focus on shared goals
- Strategically develops long range plans, reports, studies, and correspondence to manage and deliver high-risk Capital Transit projects within budget and schedule in accordance with King County Strategic goals
- Identifies potential issues/conflict and works to tactically mitigate and resolve
- Portfolio: Eastlake Layover Facility (\$25M), Route 48 Electrification (\$14.5M), Route 48 TPMC (\$3M), Route 165/181 (\$7.2M), Madison Corridor Restructure, G Line, and J Line

Huitt-Zollars Inc. (Seattle, Washington)

Senior Project/Program Manager

January 2020 – September 2021

- Pacific Northwest Transit/Transportation sector lead for strategic business development, program/project management, client/stakeholder engagement, and staff development
- Developed, reviewed, and implemented strategic project pursuits, SBE/DBE efforts, and proposal development
- Consistently and successfully interfaced with clients, partnering firms, external and internal stakeholders, and staff representing a myriad of different disciplines to win contracts and deliver high quality products/services

- Provided stakeholder and community engagement, Project/Program management, design and construction document reviews, and strategic plan development for a variety of public/private clients
- Portfolio: Pierce Transit Maintenance Base (\$50M), PennDOT Multimodal Project Management (\$5M), City of Edmonds Citywide Bicycle Improvements (\$1.8M), Multiple Port of Seattle On-Call Contracts (\$2M+ each).

Sound Transit (Seattle, Washington)

January 2013 – January 2020

Executive Department: Program Manager - Rail Activation

- Reporting to the Deputy CEO, programmatically managed matrixed agency budget and staff to strategize, focus, integrate, and allocate resources to complete politically sensitive public transit projects
- Prepared reports, correspondence and presentations to and for use by Senior and Executive leadership and Board of Directors/Elected Officials
- Worked closely with King County Metro to develop and implement comprehensive strategies, integrated schedules, and management plans for Light Rail and Bus expansion start-up and activation
- Communicated, liaised, and coordinated resources and activities with public and private stakeholders (i.e. City of Seattle, Various Fire Department's, King County Metro, Sound Transit Board, large private entities)
- Managed work and relationships with federal/state oversight bodies to obtain Certificates of Occupancy and achieve Operational Readiness
- Project manager for Downtown Seattle Transit Tunnel negotiation efforts between ST and King County. Built key relationships within Sound Transit and King County (IT, Metro, FMD, DES) to transfer ownership.
- Sponsored by Deputy CEO, appointed as DSTT Program Administrator and Interim Program Director. Created, defined, and managed goals, program strategy, organizational structure, budget, and change management.
- Managed DSTT efforts to prioritize state of good repair items and complete a full DSTT condition assessment
- Served on the Equitable Employee Experience Committee to identify, develop and improve employee life cycle metrics (recruitment, onboarding, engagement, retention, and separation)
- Selected by Executive Leadership to represent ST in a nationwide multi-agency exchange [EnoMAX program](#)
- Portfolio: East Link (\$3.7B), Tacoma Link (\$478M), DSTT (~\$1B asset, secured \$100M+ in initial funding)

Operations Department: Project Manager - Capital Expansion Projects

- Department liaison for planning, implementation, and transition to operations for Capital Expansion Projects
- Implemented Agency programs while working with project partners, local agencies, and jurisdictions to share knowledge, negotiate issues and develop collaborative relationships
- Solved project delivery issues by reviewing designs, construction documents, permits, coordinating interdepartmental subject matter expert feedback, analyzing data, and negotiating solutions
- Championed the Maintenance and Operations Control Center Modernization Project. Collaborated with key maintenance and operations managers to baseline efforts and guide project goals
- Created and Standardized the Operations Construction Support Process document to communicate the Operations construction support process, the stakeholders, and roles and responsibilities to other departments
- Assisted in the development and implementation of the Five-Year Facilities Capital Program plan and budget
- Portfolio: North Link (\$1.9B), East Link (\$3.7B), and various Operations and Maintenance facilities

Design, Engineering, and Construction Management Department: Systems Integration Engineer

- Oversight of systems engineering design, integration, and construction work including; HVAC and plumbing; fire protection and fire life safety engineering; facility and rail system integration and coordination; system testing requirements and performance; and commissioning. Also served as departmental LEED focal.

- Developed RFP language and participated in selection, evaluation, selection, scope and budget reviews.
- Managed and coordinated engineering solutions between cross functional disciplines, across interagency departments, and with external stakeholders
- Collaborated with local AHJ's to ensure adherence to code requirements and operational best practices
- Negotiated multiple agreements and concurrence letters with Local Authorities for Capital Projects
- Implemented agency wide adaptation of 3D Building Information Modeling (BIM) for project delivery
- Reviewed permits, design, and construction documents related to capital expansion projects

ELECTED/APPOINTED POSITIONS:

Woodland Park Zoo – Board of Directors (Seattle, Washington) - [WPZ website](#)

Board Director (Seattle City Council Appointee) January 2022 – present

- Consults with and makes recommendations to Woodland Park Zoo CEO and President on all zoo business
- Expertise applied to Public Affairs and Diversity, Equity, Accessibility, & Inclusion (Chair) Committees
- Ensures that the organization responsibly and ethically executes business in alignment with the mission and values

Board of Parks and Recreation Commissioners (Seattle, Washington) - [BPRC website](#)

Board Co-Chair (Seattle City Council Appointed) April 2022 – present

- Consults with and makes recommendations to Seattle City Council, the Mayor, and the Parks Superintendent regarding policies for the planning, development, operations, and use of the City's park and recreation assets as well as their \$219M Operating and \$109M Capital Budgets
- Recommended the \$780 Million Metropolitan Parks District Cycle 2 to City Council which was successfully approved and adopted on November 29th 2022
- Works to responsibly allocate portions of Seattle property tax collected to fund parks and recreation including maintaining parklands and facilities, operating community centers and recreation programs, and developing new neighborhood parks on previously acquired sites

Associated Recreation Council (Seattle, Washington) - [ARC website](#)

President - Board of Directors (elected) October 2019 – December 2023

- Manages and leads board of directors and committees to establish policy, long-term strategy, organizational development, strategic partnerships, and monitor fiscal stability to advance the mission and vision
- Ensures that Race, Equity, and Social Justice are integrated into every aspect of the organization
- Manages Executive Director and drives direction to up to 1000+ represented and non-represented employees with an organizational annual operating budget of \$13M
- Led and stabilized the organization through political, financial, and operational COVID-19 challenges

BOARD OF PARKS AND RECREATION COMMISSIONERS

15 Members: Pursuant to *Ordinance 126325*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	1	1.	At-Large	Ryan Baum	4/1/24	3/31/27	1	Mayor
6	M	6	2.	At-Large	Joshua Seyfried	2/21/23	3/31/25	1	Mayor
6	M	4	3.	At-Large	Steve Lerer	4/1/24	3/31/27	1	Mayor
3	M	3	4.	At-Large	Pasqual Contreras	2/21/23	3/31/26	1	Mayor
6	F	3	5.	Get Engaged	Lauren Lanham	9/1/23	8/31/24	1	Mayor
2	F	4	6.	Commission Seat	Tricia Diamond	4/1/24	3/31/27	1	Mayor
1	M	7	7.	Commission Seat	Phillip Meng	9/26/23	8/31/26	1	Mayor
1	F	4	8.	Commission Seat	Whitney Nakamura	4/1/24	3/31/27	1	Mayor
7	M	1	9.	City Council Dist. 1	Justin P. Umagat	4/1/24	3/31/27	2	City Council
			10.	City Council Dist. 2	Vacant				City Council
6	M	3	11.	City Council Dist. 3	John A. Flinn	4/1/24	3/31/27	1	City Council
			12.	City Council Dist. 4	Vacant	4/1/24	3/31/27		City Council
			13.	City Council Dist. 5	Vacant				City Council
6	F	6	14.	City Council Dist. 6	Amy Brockhaus	4/1/22	3/31/25	1	City Council
2	M	7	15.	City Council Dist. 7	Stafford Mays	4/1/22	3/31/25	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	3	0	0	2	1	1	0	0	4	0	0	0
Council	3	2	0	0	0	1	0	0	0	3	1	0	0
Other													
Total	8	5	0	0	2	2	1	0	0	7	1	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 02871, **Version:** 1

Appointment of Alex Maestretti as member Community Surveillance Working Group, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



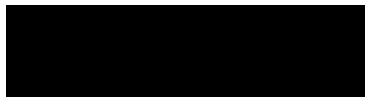
City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Alex Maestretti</i>		
Board/Commission Name: <i>Community Surveillance Working Group</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Madison Park</i>	Zip Code: <i>98112</i>	Contact Phone No.: [REDACTED]
Background: <i>Alex spent the first decade of his career in the US Federal Government, working on the technical, operational, and policy implications of surveillance technology. He partnered closely with Law Enforcement at the local, national, and international level with experience in police operations and the justice system. Alex finds the opportunity to provide civilian oversight to be rewarding community work. Alex is keenly aware of the importance of balancing societal needs for public safety with individual civil liberties and dignity for all, thus it is critical that we maintain an appropriate balance in the application of surveillance to meet our shared policy objectives.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): April 24, 2024	Appointing Signatory: <i>Councilmember Joy Hollingsworth</i> <i>Seattle City Council</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Alex Maestretti

Greater Seattle Area



Summary

I enjoy the leadership challenges of building and sustaining high-performance organizations, as well as opportunities to apply technology to solve problems for consumers.

Experience

Vice President of Product Development

Remitly

Feb 2024 - Present (3 months)

Developing the processes and system which enable our business, product, and development teams to do more jobs for more customers.

Chief Information Security Officer

Remitly

Oct 2019 - Feb 2024 (4 years 5 months)

Led Remitly's Security and Privacy organizations including Technical Governance, Risk and Compliance (tGRC), Protect (Security Engineering, Application and Product Security, etc), Detect and Respond, and the Privacy Team. We supported all Remitly employees to ensure long term customer outcomes that build trust and peace of mind.

Our Security team played a key role in the run up to Remitly's \$7B IPO in 2021, as well as orchestrating several complex technical projects to reduce risk over my tenure. Before the IPO I also led our Infrastructure and IT teams. During this time Infra lead a migration of our entire tech stack to containers, orchestrated by kubernetes on AWS EKS, and leveraging the Istio service mesh. We had over 400 microservices running on this platform supporting our production workloads, growing to 1000. In IT we led through an unprecedented redeployment of our global workforce to a fully distributed working model during the COVID19 pandemic. Overnight we moved our entire corporate staff to full remote without any downtime, and we built a rapid solution for our customer success workforce to safely move to work from home during lockdowns.

Engineering Manager - Detection and Response

Netflix

Mar 2016 - Oct 2019 (3 years 8 months)

"Alex joined us in early 2016 to build out what was then the Security Incident Response Team. He evaluated our needs and put together a solid strategy for creating the organization and capabilities that Netflix would need in this key area. Along the way he started the Detection Engineering and Threat Intelligence functions and shaped the organization into what is now the Detection and Response team. He's provided great insight and assistance to our broader leadership team and has mentored many folks in the team." -- VP InfoSec

Sr Security Architect - Manager

Apple

Oct 2014 - Mar 2016 (1 year 6 months)

A great transition out of government that provided hands on technical exposure to various modern security controls, as well as the opportunity to work with some great people. Hired as an individual contributor, I advocated for a change in focus from reviewing applications (a function already covered well by another team) to delivering foundational security capabilities, and was asked to lead that transition.



Deputy Division Chief - Technical Counterintelligence Division

US Federal Government

2004 - 2014 (10 years)

Led a cadre of special agents and analysts. Developed a multidisciplinary approach encompassing physical, personnel and technical security practices. Conceived and implemented joint community initiatives to identify adversary activity.

Previous

Counterintelligence Referent, Office of Technical Collection

Developed a holistic counterintelligence program incorporating offensive and defensive measures.

Lead Strategist for redacted, Cyber Counterintelligence Division

Provided actionable intelligence to support national cyber defense and foreign intelligence needs.

Network Analyst, Threat Operations Center

Researched foreign supply-chain threats to information security systems.

Special Agent, Office of Counterintelligence

Investigated potential technical penetrations of USG equities by foreign intelligence services.

Security Engineer, Key Management

Managed the acquisition of embedded security devices.

Education



The Johns Hopkins University

Master of Science (MS), Computer and Information Systems Security/Information Assurance



The Johns Hopkins University

Bachelor of Science (BS), Computer Engineering

Lakeside School

High School

Licenses & Certifications

CISSP - ISC2

98287

Skills

Computer Security • Network Security • Information Security • Penetration Testing • Vulnerability Assessment • Cryptography • Intelligence • Security • Program Management • Information Security Management

Honors & Awards

Power the Future Hackathon - Constellation Energy and Betamore

Nov 2013

<http://technical.ly/baltimore/2013/11/05/power-future-energy-hackathon-betamore/>

W.P. Carey Business Plan Competition - JHU W.P. Carey School of Business

2002

1st place for Digital Moments an online service for event photographers to allow customers to view test sheets and order high quality prints.

3rd Moshpit Business Plan Competition - Great Baltimore Tech Council

2002

Community Surveillance Working Group

7 Members: Pursuant to CB 119218, 3 members subject to City Council confirmation, 3-year terms:

- 3 City Council- appointed
- 4 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	3	1.	Member	René Peters	01/01/2024	12/31/2026	1	Mayor
6	F	7	2.	Member	Kayleigh McNeil	01/01/2022	12/31/2024	2	Mayor
1	F	1	3.	Member	Wendy Novotne	01/01/2024	12/31/2026	1	Mayor
1	M	5	4.	Member	John Yun-Kuang Chen	01/01/2022	12/31/2024	1	Mayor
2	F	n/a	5.	Member	Carolyn Riley-Payne	01/01/2024	12/31/2026	1	City Council
			6.	Member		01/01/2022	12/31/2024	1	City Council
6	M	3	7.	Member	Alex Maestretti	01/01/2024	12/31/2026	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3			2	2				2			
Council													
Other													
Total													

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02872, **Version:** 1

Appointment of Carolyn Riley-Payne as member, Community Surveillance Working Group, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Carolyn Riley-Payne		
Board/Commission Name: Community Surveillance Working Group		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Beacon Hill	Zip Code: 98155	Contact Phone No.: [REDACTED]
Background: <i>As part of the National Association for the Advancement of Colored People (NAACP) and other community groups that are concerned about the impact of technology and surveillance in the community, I am interested in serving to ensure that the community has awareness and understand what is going on to protect the rights of the community.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): April 24, 2024	Appointing Signatory: Councilmember Joy Hollingsworth Seattle City Council	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Carolyn Riley-Payne

“I want to hold the spotlight so others can shine and see their own greatness.”

These words reflect the truth of Carolyn Riley-Payne’s life and work. She is an advocate, leader, innovator, change agent, counselor, wife, mother, sister, and friend.

Riley-Payne began her advocacy and service to others at the age of 14, serving as a Vice President of the Youth Council of the Durham Chapter of the NAACP. Her mentor, Dr. Rose Butler Brown, influenced this Durham, NC native’s life in a profound way. Even today, she still works with youth through the NAACP’s Academic, Cultural, Technological, Scientific Olympics (ACT-SO) to help them see their greatness. She has guided over 1000 of students through this program.

Professional Achievements:

- Served as President Seattle King County NAACP 2020-2022
- Appointed President of the Seattle King County NAACP by the National Executive Board (April 2020); served as interim President (December 2019 – April 2020)
- Graduated from Bennett College in Greensboro, NC
- USDA Graduate School, Center for Leadership Development, OPM
- Served as a Special Education teacher in Washington, DC
- Served 30+ years with the National Oceanic and Atmospheric Administration (NOAA); became the

Supervisory Branch Chief of NOAA Workforce
Management and Operations Director

- Won numerous awards including the Agency Administrator's Award, served as the Founding President of of Cascade Chapter Federally Employed Women, national 1st Vice President of Cultural Awareness, Regional X Director of Federally Employed Women (NOAA).
- Served as convener and President of the first NOAA Childcare Center Board outside of Washington DC
- Founding member of the Bellevue Alumni Chapter of Delta Sigma Theta sorority Inc.
- President of Board of Jubilee Women's Center
- Vice President of the Southeast Asia Compassion Area Network
- Served as a Human Services Commissioner for the City of Lake Forest Park.
- Member The Christ Spirit Church, Seattle

Riley-Payne has two children, Lindsey, and Jordan.

Community Surveillance Working Group

7 Members: Pursuant to CB 119218, 3 members subject to City Council confirmation, 3-year terms:

- 3 City Council- appointed
- 4 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	3	1.	Member	René Peters	01/01/2024	12/31/2026	1	Mayor
6	F	7	2.	Member	Kayleigh McNeil	01/01/2022	12/31/2024	2	Mayor
1	F	1	3.	Member	Wendy Novotne	01/01/2024	12/31/2026	1	Mayor
1	M	5	4.	Member	John Yun-Kuang Chen	01/01/2022	12/31/2024	1	Mayor
2	F	n/a	5.	Member	Carolyn Riley-Payne	01/01/2024	12/31/2026	1	City Council
			6.	Member		01/01/2022	12/31/2024	1	City Council
6	M	3	7.	Member	Alex Maestretti	01/01/2024	12/31/2026	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3			2	2				2			
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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