






City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Joseph Seia</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Commissioner</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>1/1/2016</i> to <i>12/31/2018</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>N/A</i>	Zip Code: <i>N/A</i>	Contact Phone No.: [REDACTED]
Background: <i>Joseph Seia is the Director of Program Operations at New Horizons, providing oversight for all of their youth programs in Seattle. He has also been a Youth Case Manager and Community Advocate for Southwest Youth & Family Services. Prior to then, he was the Cultural Center Coordinator for SSCC's Office of Diversity.</i> <i>Joseph was a Social Justice Student Minister at Seattle University, where he earned a Bachelors of Public Affairs with a concentration in Urban Politics.</i>		
Authorizing Signature (original signature):   		Appointing Signatory: <i>Rev. Harriett Walden</i> <i>Co-Chair, Community Police Commission</i> <i>Enrique Gonzalez</i> <i>Co-Chair, Community Police Commission</i> <i>Isaac Ruiz</i> <i>Co-Chair, Community Police Commission</i>

FILED
 CITY OF SEATTLE
 18 JUN 25 PM 3:03
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

April 17, 2018

Dear Office of the Community Police Commission,

I can still remember the shock of the murder of John T Williams right behind my apartment building. I will never forget that day. There were black candles all around the site and to think that I had just seen him the week before. He was homeless and we had interacted multiple times when we both accessed the local market months before his murder. He was a very respectful indigenous man and our exchanges have always been respectful. It was a shocker to hear that a person who was such a light was killed in cold murder due to bias. It was a dehumanizing act, and one that I vow to stop with all means necessary.

I grew up in Seattle and as young Samoan man who lived in multiracial communities, I knew too well the racial profiling faced by youth of color and perpetuated by SPD and other dept. within King County. I can't count the numerous times I was stopped, body searched and then let go because we were not the suspects that the police were searching for. The numerous stops, the body searches globally, have created such weak bonds between the police department and our multiracial communities. It was a common lesson that the police were not friends to communities of color and were not there to protect.

These formative experiences has formed my life purpose immediately in my early desire to go to college and come back with the tools I needed in order to help elevate the voices of youth of color. Immediately after completing my college degree, I was gainfully employed as a Case Manager through the SVPRI network for the city of Seattle. The network brought youth workers and officers together to find ways to work together in improving the lives of our most at risk youth in the communities of South Seattle. I have been in youth work for more than 10 years ever since.

I currently serve at New Horizons as Director of Program Operations providing oversight for all of our youth homelessness programs in Seattle. Our populations are predominantly youth of color, poor youth and lgbtqia youth who often have a lot of mistrust with law enforcement and have also reported abuses from law enforcement. If considered as a commissioner, I would bring in these critical voices to ensure their representation in the work of the commission.

I believe my life experiences, my current professional experiences, and my history in working with communities on the margin has prepared me well with the tools to exact change as a Commissioner for the Community Police Commission. I would be honored to be seriously considered for this esteemed role. I look forward to hearing back from you all,

Sincerely,

Joseph Seia



Principle Qualifications

- Experience in administration, supervision & program development in non-profits
- Superb facilitator in cultural competency, anti-oppression, and cultural humility curriculum
- Skilled in developing anti-racist and equity-based analysis to transform organizations
- Fierce advocate in elevating community voice, communities of color & lgbtqia perspectives

Education

**BACHELORS OF PUBLIC AFFAIRS (CONCENTRATION IN URBAN POLITICS)
SEATTLE UNIVERSITY | SEATTLE WA | 2002-2007**

Experience

DIRECTOR OF PROGRAMS OPERATIONS, NEW HORIZONS | SEATTLE WA | 2016 – CURRENT

- Direct administration of homelessness youth programs
- Professional staff development & training for direct service staff
- Leadership & program development for youth & staff
- Oversight of community partnerships and collaborations

LEAD CASE MANAGER, NEW HORIZONS | SEATTLE WA | 2015 – 2016

- Develop and maintain a caseload of 25-30 youth clients experiencing homelessness
- Provide best referrals and linkages between clients and orgs/services
- Provide housing support services and navigation to access existing resources

HOUSING SPECIALIST, CATHOLIC COMMUNITY SERVICES | SEATTLE WA | JUNE 2014 – 2015

- Outreach & site visits to hubs for homeless youth – link youth to assessments
- Ensure CEA assessment barriers are effectively addressed
- Fluency in various databases including HMIS & Oliver

HARBOR OFFICE CLERK, CITY OF WHITTIER | WHITTIER AK | 2013-2014

- Manage accounts for Vessel Owners and bring accounts up to date
- Prepare monthly billing and invoices for Vessel Owners
- Assist Harbormaster in coordination of drills, and other harbor duties

YOUTH CASE MANAGER/COMMUNITY ADVOCATE, SWYFS | SEATTLE WA | 2008-2011

- Provide direct social service with low income, at-risk youth and their families
- Utilized assessment tools and individualized service plans for client support
- Advocacy in supporting immigrant youth, refuge youth & court-involved youth

CULTURAL CENTER COORDINATOR – SSCC OFFICE OF DIVERSITY | SEATTLE WA | 2005-2008

- Advocate on behalf of students with the administration for racially inclusive curriculum
- Offer employment and supervised student staff of color, women and LGBTQ
- Focused on leadership development, event coordination and implementation of equity

RESEARCHER, UNIVERSITY OF WASHINGTON | SEATTLE WA | 2004-2007

- Employed culturally appropriate methods to implement research with care
- Conduct home-visits, school visits and community visits to administer survey
- Provide interpretation to Samoan parents to address relevance of research findings

SOCIAL JUSTICE STUDENT MINISTER, SEATTLE UNIVERSITY | SEATTLE WA | 2005-2007

- Coordinate campus-wide events in getting students to mission of Seattle University
- Work with local agencies to provide student volunteer opportunities & connections
- Host national student conference focused on homelessness and Hunger (NSCHH)
- Promote social justice initiatives on campus such as the living wage campaign, fair trade, etc.

TRAININGS & PROFICIENCIES

- ❖ *CPR & FIRST AID*
- ❖ *MENTAL HEALTH FIRST AID*
- ❖ *CONFLICT DE-ESCALATION*
- ❖ *SUICIDE PREVENTION & MANAGEMENT*
- ❖ *HARM REDUCTION & TRAUMA INFORMED CARE*
- ❖ *ANTI-OPPRESSION, CULTURAL HUMILITY AND UNDOING INSTITUTIONAL OPPRESSION*
- ❖ *TRAUMA STEWARDSHIP, STRESS MANAGEMENT & CONFLICT RESOLUTION*

REFERENCES

- Sili Savusa – Past Supervisor – [REDACTED]
Jackie St Louis – Colleague – [REDACTED]
Dely Judal – Mentor – [REDACTED]

April 17, 2018

Dear Office of the Community Police Commission,

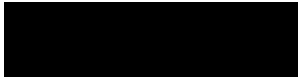
I have read the job description of the Commissioner role for the CPC. Please accept this letter as my statement of commitment that I will be offering my full attendance and participation to assist in the work of the commission. I am committed to fulfilling the role below.

- Attend regularly scheduled meetings (first and third Wednesdays of every month from 9-12 pm)
- Act as liaisons between the CPC and the community, including District representation
- Attend and participate in community meetings, forums, and other events across the city
- Serve on at least one standing committee or ad-hoc workgroups
- Respond in a timely manner to CPC communications through city provided channels
- Review materials in preparation for meetings
- Work with CPC staff to achieve the goals and mission of the CPC

Also please note that I am requesting the full stipend available since I will be stepping away from my work in order to fulfill the duties of the commission effectively.

Sincerely,

Joseph Seia



Community Police Commission

21 Members: Pursuant to *Ordinance 125315*, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1.	Member	Jay W. Hollingsworth	3/18/13	12/31/17	2	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	3	Council
6	M		3.	Public Defense	Benjamin L. Goldsmith	1/1/18	12/31/20	1	Commission
3	F		4.	Member	Claudia D'Allegri	1/1/18	12/31/20	3	Mayor
3	M		5.	Member	Isaac Ruiz	1/1/18	12/31/20	2	Council
6	F		6.	Civil Liberties	Lisa Daugaard	1/1/18	12/31/20	3	Commission
3	M		7.	Member	Enrique Gonzalez	1/1/18	12/31/20	2	Mayor
			8.	Member		1/1/16	12/31/18		Council
6	F		9.	Member	Melinda A. Giovengo	1/1/16	12/31/18	2	Commission
2	F		10.	Member	Harriett Walden	1/1/16	12/31/18	2	Mayor
			11.	Member		1/1/16	12/31/18		Council
7	M		12.	Member	Joseph Seia	1/1/16	12/31/18	1	Commission
			13.	Member		1/1/16	12/31/18		Mayor
			14.	Member		1/1/16	12/31/18		Council
2	M		15.	SPOG	Kevin Stuckey	1/1/17	12/31/19	1	Commission
4	F		16.	Member	Colleen Echohawk	1/1/17	12/31/19	1	Mayor
			17.	Member		1/1/17	12/31/19		Council
			18.	SPMA		1/1/17	12/31/19	3	Commission
7	F		19.	Member	Emma Montanez Catague	1/1/17	12/31/19	1	Mayor
			20.	Member		1/1/17	12/31/19		Council
2	F		21.	Member	Helen Gebreamlak	1/1/17	12/31/19	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4				1	2	2			1		
Council	2					1	1						
Other	3	2				2				3	1		
Total	7	7				4	3	2		3	2		