




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Rachael L. Steward</i>		
Board/Commission Name: <i>Families, Education, Preschool and Promise Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/16/2018	Term of Position: * 1/1/2019 to 12/31/2019 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>New Holly</i>	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: <i>Rachael Steward has served institutions of higher education since 2001 and during that time has sought to increase access to opportunities for marginalized groups by leveraging campus resources to benefit the campus and community. Her current role at Seattle University is Deputy Director in the Center for Community Engagement. CCE leads the planning and implementation of the Seattle University Youth Initiative. Rachael's role in the implementation of the Youth Initiative is to provide strategic advice and leadership for building, sustaining, and organizing community partnerships. Much of her work revolves around connecting "grassroots with tree tops" creating space for a paradigm shift in community development. Rachael has been instrumental in fostering a growing sense of trust between the University and the residents of the neighborhoods south of campus.</i> <i>Rachael has a BS in Biology from Xavier University of Louisiana, an MPA with a concentration in Non-profit Management and Community Development from Kentucky State University, and a Certificate in Executive Leadership from Seattle University's Albers School of Business.</i> <i>Rachael is the mother of two energetic sons and loves being a part of the Seattle community in every way.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Lorena Gonzalez, Education Committee Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

RACHAEL L. STEWARD

PROFILE

- A passionate leader for excellence and equity in education and community development
- Values driven leader that creates the environment for progress and excellence while utilizing the assets of every team member
- Develops a collaborative culture of inclusivity and continuous learning
- Energetic and effective public speaker
- A connector

PROFESSIONAL EXPERIENCE

October 2010 to Present **Deputy Director, Center for Community Engagement**
Seattle University Seattle, WA

- Facilitates a collective impact strategy for Seattle University Youth Initiative (SUYI)
- Leads SU's partnership in the Education Collaborative for the Choice Neighborhood grant
 - Manages sub-contracts with education partners
- Key advisor to Center executive director
- Developed and cultivates a culture of invitation for collaborative and strategic partnerships
- Identifies and ensures shared professional development for collective impact partners and internal staff.
- Created and fosters a culture of alignment in methodology for implementation and philosophy for community and campus engagement
- Improves institutional data capacity and literacy in the on-boarding and management of data and evaluation staff
- Integrates data and community trends to inform strategic partnership and program development. These strategies feed into larger efforts such as the Yesler Community Collaborative.
- Communicates effectively across sectors, articulating issues and opportunities that influence community and university decision-makers.
- Advises on \$2.1M budget
- Engages Advisory Board in strategic development and expansion of Initiative
- Supports fund development efforts
- Leads staff development efforts in hiring, training and organizational development updates

April 2006 to September 2009 **Program Director, STEM Enrichment Programs**
Kentucky State University Frankfort, KY

- Designed problem-based learning curriculum for hands-on engagement, 6-10th grades
- Identified hands-on, critical thinking technology and science based activities led by master science teachers
- Created and implemented behavior management systems to ensure respectful and inclusive learning environments
- Identified and recruited STEM instructors for effective instruction and leadership development of college students.

- Managed program budgets of \$175k
- Ensured compliance with state and federal funding guidelines
- Recruited master level science and technology teachers from within and outside of Kentucky state
- Managed training and continuous development of staff for risk management.
 - Ensured staff receive 6 hours of professionalism, adolescent development and conflict resolution training
- Created and maintained effective communication systems for a staff of 25 individuals to function as a team
- Advisor for Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS)
- Facilitated student professional development activities, workshops, and travel
- Developed and maintained relationships with potential internship and post-graduation sites
- Coached organization members for scientific research presentation competitions (MANRRS: 2nd place winner 2008, 2nd place winner 2009) (ARD: 1st place winner 2009)

August 2005
to December 2005 ***Interim Director, Office of Multicultural Affairs***
Eastern Oregon University **La Grande, OR**

- Created a safe space and leadership opportunities for minoritized students by developing community-building programming and advocating for non-inclusive policy revisions
- Founded EOU College Chapter of NAACP
- Collected data and monitored the recruitment, retention and graduation rates for university and OUS system for target students
- Maintained a productive relationship with the Confederated Tribes of the Umatilla Indian Reservation (CTUIR) and Sunridge Middle School, Pendleton School District
- Ensured completion of program goals as outlined by JUMP Grant from Department of Justice

August 2004
to August 2005 ***Financial Aid Counselor, Office of Financial Aid***
Eastern Oregon University **La Grande, OR**

- Processed federal and state financial aid packages
- Coordinated and implemented Service to Country Scholarship
- Coordinated and implemented Foundation Scholarships (Approximately 25 foundation awards)

July 2002
to July 2004 ***Senior Program Coordinator, Office of Service Learning***
Tulane University **New Orleans, LA**

- Developed community partnerships and assisted community partners in developing service learning positions
- Represented Tulane University in matters dealing with education, ensuring that Tulane students have access to educational facilities across the city
- Assured program visibility to community organizations (brochures/handbooks)
- Developed and organized comprehensive orientation and training sessions
- Facilitated student Reflection Sessions
- Advised faculty on course refinement for deep and engaged learning

- Worked extensively with Teacher Preparation and Certification Program to further develop programming and state certification
- Assisted with Learn and Serve America consortium activities
- Shared knowledge and provided on-going support throughout the year to two sub-grantee institutions

GRANT MANAGEMENT

Choice Neighborhood

Awarded by Department of Housing and Urban Development, Seattle Housing Authority
\$1.7 million 2011-2019

Jumpstart for Children

Awarded by Jumpstart for Children
\$65,000/yr 2010-2017

Summer Transportation Institute

Awarded by Federal Highway Administration, Kentucky Transportation Cabinet
\$60,000 2007
\$85,000 2008
\$60,000 2009

Pathways and Access to Careers in Technology

Environmental Education Center Mini-Grant, National Science Foundation
\$2500 2009

EDUCATION

Certificate in Dual-Capacity Building Family Engagement

Graduate School of Education
Harvard University, Cambridge, MA

Certificate in Executive Leadership

Albers School of Business
Seattle University, Seattle, WA

Masters of Public Administration

Specialization: Non-profit Management and Community Development
Kentucky State University, Frankfort, KY

Bachelors of Science- Biology

Xavier University of Louisiana, New Orleans, LA

PROFESSIONAL SERVICE and ORGANIZATIONAL MEMBERSHIP

Black Community Impact Alliance Member	2015-Present
Capitol Hill Housing Community Development Committee	2016-Present
Meredith Mathews E. Madison YMCA Board Member	2011-2017
4C Coalition Board Member	2012-2013
National Association for the Advancement of Colored People (NAACP)	

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/19	12/31/19	1	Council
2	F	2	2.	Member	Rachael Steward	1/1/19	12/31/19	1	Council
9	M	2	3.	Member	Greg Wong	1/1/19	12/31/20	1	Council
		1	4.	Member	Phyllis Campano	1/1/19	12/31/21	1	Council
2	M	2	5.	Member	Donald Felder	1/1/19	12/31/21	1	Council
2	F	N/A	6.	Member	Kimberly Walker	1/1/19	12/31/20	1	Council
2	F	N/A	7.	Member	Trish Dziko	1/1/19	12/31/21	1	Mayor
		7	8.	Member	Constance Rice	1/1/19	12/31/21	1	Mayor
			9.	Member	Vacant	1/1/19	12/31/19	1	Mayor
2	M	3	10.	Member	Stephan Blanford	1/1/19	12/31/20	1	Mayor
6	F	4	11.	Member	Mackenzie Chase	1/1/19	12/31/19	1	Mayor
		2	12.	Member	Nicole Grant	1/1/19	12/31/20	1	Mayor
6	F	N/A	13.	Mayor	Jenny Durkan	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Gender Equity, Safe Communities, New Americans, and Education Committee	Lorena Gonzalez	N/A	N/A	1	Ordinance 125604
4	F	N/A	15.	School District Superintendent	Denise Juneau	N/A	N/A	1	Ordinance 125604
6	M	N/A	16.	School District Board Member	Richard Burke	N/A	N/A	1	Ordinance 125604
1	M	5	17.	Chancellor of Seattle Colleges	Shouan Pan	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				2				1			
Council	2	3			1	3							1
Other	2	3			1		1	1		2			
Total	5	8			2	5	1	1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.