




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Aaron Nathaniel Carr		
Board/Commission Name: Cultural Space Agency Public Development Authority		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2025 to 12/31/2027 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill	Zip Code: 98122	Contact Phone No.: [REDACTED]
<p>Aaron is a Seattle-based Black queer community builder/ artist/ and cultural producer working alongside passionate individuals, collectives, and organizations to create space for joy, justice, and equity. After spending 10 years of their life serving communities across the nation in various non-profits and organizational roles - Aaron specializes in overseeing organizational vision work, building out human-centered coaching practices that inspire innovation and root solutions, and consulting around community-centered program design. Aaron currently oversees community activation of Cal Anderson Park and supports strengthening and activating mutual aid networks in the city through their work as the founder of "Da Village" community.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): November 10th, 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Aaron Nathaniel Carr

Community-oriented, organizational justice and equity strategist/ coach with over a decade of experience supporting passionate community members, collectives, organizations, and agencies in grounding their cultural practices, policies, processes, and work in justice and equity.

Professional Proficiencies

- Skilled Facilitator & Presenter
- Building Transformative Partnerships
- Staff Coaching & Management
- Strategic Planning
- Justice & Racial Equity Curriculum Development
- Program Design
- Equitable Hiring & Interviewing
- Community Building
- Project Management
- Vision & Goal Alignment
- Project Management

Ase Power Consulting LLC

Organizational Justice & Equity Strategist/ Coach July 2019- Present

Contracted by 30+ organizations (in non-profit, public, and private sectors) to raise consciousness and build capacity of their staff and leadership to authentically engage in anti-racist organizational work. This work includes organizational assessments, listening sessions with staff, facilitating race-based affinity groups, designing and facilitating custom built workshops based on the orgs unique needs, consulting around programming and organizational processes, and developing and facilitating organizational transformations.

Selected accomplishments:

- Creating accessible frameworks + language grounded in transformative justice that support diverse audiences in understanding and integrating diversity, belonging, inclusion, and accessibility into their work in community.
- Co-creating 5+ custom virtual curriculums alongside marginalized and oppressed community members to coach prepare staff to engage in justice & equity work that is meaningful and transformative
- Supporting local and national organizations in their transitions towards becoming effective in their community justice and equity work through coaching, facilitation, and dynamic project management

City Year Seattle

Program Director December 2017-2020

Directed our Southeast region partnerships and programming, including 6 full-time, permanent staff and 52 AmeriCorps members, each serving a 10-month term as full-time tutors and mentors to 2,000+ students in 6 South Seattle schools. Responsible for execution of local service delivery (translated from national model), oversaw leadership development and civic engagement of AmeriCorps members, and supported setting strategic goals of organization.

Selected accomplishments:

- Developed and co-led on design of Race & Equity arc of year and curriculum map that is nationally recognized in the City Year network, selected to serve on a national DEIB advisory council for City Year.
- Led our organization's hiring processes for 3 years and supported our site in going from 35% to 85% folks of color.
- In addition to my main role as a Director of 6/10 of our school partnerships, I successfully held multiple roles in the

- organization as the Director of Recruitment and Admissions, Community and Culture point, and Equity Leader
- Utilized facilitation skills to design and lead department meetings, focused on group identity development, collaborative practices, and executing to department priorities.

Program Manager December 2015-2017

Coached and managed a team of 7 AmeriCorps members to deliver culturally relevant academic and emotional support and programming for under-served students. During my time in the role, I built transformational relationships with my team, the school principal, admin team, teachers, and students, resulting in 100% re-commitment of contracts over 2 years.

Selected accomplishments:

- Led our site's MLK Day of Service across 2+ years, engaging 25+ ACMs in new leadership opportunities, 400+ corporate sponsors, alumni, community members, and 60+ international delegates.
- Designed the structure of our site's Equity Summit, which is now a pilot and best practice for the national organization.
- Co-designed a social support group for Black Male students in my elementary that taught advocacy and helped unpack the experience of navigating the school system within their identities

Additional Experiences:

Black Queer Creative Summit Founding Cohort Member - GLAAD

Cultural Space Agency Constituent, Seattle, WA

Base Cohort, Cultural Space Agency, Seattle, WA

Da Village Community,, Founding Organizer, Seattle, WA

Our Best Advisory Council - City of Seattle, Member, Seattle, WA

Seattle Public Schools Youth Advisory Council, Facilitator, Seattle, WA

Certifications

Clover Certification, The PEAR Institute: Partnerships in Education and Resilience, Harvard Medical School

United Way Emerging Leaders Program, United Way, Seattle, WA

Cultural Space Agency Public Development Authority

6-18 Members: Pursuant to the *Charter of the Cultural Space Agency*, all members subject to City Council confirmation, 3-year terms:

- 0 City Council-appointed
- 6-18 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	2	1	Member	M. Angela Castañeda	1/1/25	12/31/27	1	Mayor
6	F	N/A	2	Member	Lesley Bain	1/1/25	12/31/27	1	Mayor
6	M	6	3	Member	Nick Ronan	1/1/25	12/31/27	1	Mayor
2	M	3	4	Member	Aaron Nathaniel Carr	1/1/25	12/31/27	1	Mayor
2	M	1	5	Member	Obadiah Stephens-Terry	1/1/25	12/31/27	1	Mayor
8	F	4	6	Member	Gülgün Kayim	1/1/25	12/31/27	1	Mayor
			7	Member	Ching-In Chen	12/1/22	12/1/25	1	Mayor
			8	Member	Christiana Obey Sumner	12/1/22	12/1/25	1	Mayor
			9	Member	Gladys Ly-Au Young	12/1/22	12/1/25	1	Mayor
			10	Member	Ixtli Whitehawk	12/1/22	12/1/25	1	Mayor
6	M	3	11	Member	Michael Seiwerath	1/1/26	12/31/28	2	Mayor
2	F	2	12	Member	Afua Kouyate	1/1/26	12/31/28	2	Mayor
9	F	2	13	Member	Nyema Clark	1/1/26	12/31/28	2	Mayor
			14	Member		1/1/24	12/31/26		Mayor
			15	Member		1/1/24	12/31/26		Mayor
			16	Member		1/1/24	12/31/26		Mayor
			17	Member		1/1/24	12/31/26		Mayor
			18	Member		1/1/24	12/31/26		Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				3	1			3		1	1
Council													
Other													
Total													

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.