

2016 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
40	1	A	1

Budget Action Title: Add \$25,000 from GSF to OCR for support of a Citywide Gender Pay Equity Initiative

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Bagshaw; Godden; Okamoto

Staff Analyst: Bailey Bauhs

Council Bill or Resolution:

Date		Total	SB	BH	JO	TR	NL	TB	JG	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2015 Increase (Decrease)	2016 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
General Subfund Expenditures	\$0	\$25,000
Net Balance Effect	\$0	(\$25,000)
Total Budget Balance Effect	\$0	(\$25,000)

Budget Action description:

This green sheet would add \$25,000 GSF to OCR to support a Citywide Gender Pay Equity Initiative. This funding would be utilized to contract with a community partner who would lead the work on this Initiative. The goal of the contract would be to engage the private sector in actions to address gender pay equity.

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The City of Seattle has led efforts to improve gender pay equity in the region and committed to this work through both Resolution 31523 and Resolution 31588. Municipalities such as Boston have similar partnerships with outside organizations to develop citywide gender pay equity initiatives that engage the private sector in closing the gender pay gap.

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Budget Action Transactions

Budget Action Title: Add \$25,000 from GSF to OCR for support of a Citywide Gender Pay Equity Initiative

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF appropriation for Citywide Gender Pay Equity Initiative				OCR	Civil Rights	X1R00	00100	2016		\$25,000