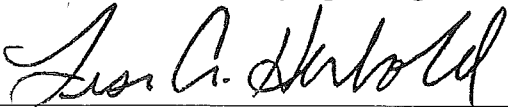




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Adrian Glover</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> 9/11/2018	<b>Term of Position: *</b> 1/23/2018 to 1/22/2020
<b>Residential Neighborhood:</b> SoDo	<b>Zip Code:</b> 98124	<b>Contact Phone No.:</b>
<p><b>Background:</b> Adrian Glover is a human rights advocate with a heightened focus on race relations and social justice for all. For over a decade, Adrian has been a champion for equal treatment and accountability, showing support by joining social activist groups, political campaign fundraising, faith-based initiatives, and fraternity national programs. One of Adrian's proudest accomplishments was establishing an accredited nonprofit organization, focusing on reducing recidivism of incarcerated youth once released from the Texas juvenile correctional system.</p> <p>Adrian recently relocated to King County from Dallas, Texas for a new employment opportunity. While here he looks to take advantage of the great outdoors, including hiking and water activities, learning more of Seattle's rich social justice history, and relishing in the celebrated northwest weather.</p> <p>Currently, Adrian works for Seattle Public Schools as a Civil Rights Investigator where he investigates formal complaints of discrimination involving students. Adrian holds a Masters of Criminal Justice from the University of Texas at Arlington with future aspiration to earn a Ph.D. in Criminology as well.</p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

\*Term begin and end date is fixed and tied to the position and not appointment date.

# ADRIAN GLOVER

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## EXECUTIVE SUMMARY

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Perusing a career utilizing my Criminal Justice education, experience and passion for due process to assist an organization in achieving its strategic goals

## PROFESSIONAL EXPERIENCE

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### Seattle Independent School District

January 2018 - Current

#### *Civil Rights Investigator*

- Conducts investigations in accordance with the district's prohibitions against harassment, intimidation, and bullying (HIB) and discrimination
- Provide support to school building administrators who are responding to informal reports or complaints of HIB or discrimination.
- Key resource in investigative methods, and advises managers and supervisors about interview techniques and the collection/maintenance of evidence.
- Conducts training and professional development on civil rights issues to constituencies

### Dallas Independent School District

October 2016- December 2017

#### *Grievance Coordinator*

- Investigates and resolves member and practitioner grievances/appeals within plan, regulatory and accreditation time-frames
- Documents all grievances/appeals in an accurate and timely manner per policy, related follow-up activities and final outcomes in designated systems while concurrently maintaining secure, comprehensive and clearly defined files.
- Provides timely assistance to members and practitioners in filing a formal grievance/ appeal and ensures that members and practitioners are advised of their appeal rights

### Denton County Adult Probation

March 2013-October 2016

#### *Adult Probation-Pretrial Services*

- Evaluated substance abuse reports, interviews and other correspondence to prepare case histories for recommendations of inmate classifications and job assignments
- Provided pre-sentence reports for court on people charged with an offence, which help magistrates and judges to assist in case resolution.
- Represented the Department of Corrections in probation hearings for inmates assigned to caseload; appear as a witness at probation revocation hearings
- Counseled and refer offenders to specialized treatment services at guidance clinics, mental health clinics, and related organizations
- Assisted offenders in securing jobs, maintains contacts with business organizations, employment agencies; arrange employment interviews accordingly
- Testified in trials and administration hearings

### Dallas County Forensics Institute

November 2011-April-2012

#### *Death Investigator*

- Gathered and examined evidence at crime scenes to determine the cause of death in criminal cases and unnatural or unattended deaths
- Collaborated with investigation teams to provided evidence and information essential to medical examiners
- Worked through Administration of Court System to determine disposition of cases and filed petitions
- Interviewed witnesses and suspects involved in various death cases.
- Compiled physical and trace evidence at crime scene; coordinated distribution of evidence to the labs.
- Photographed crime scenes as necessary

### Naval Criminal Investigative Service (NCIS)

January 2011- May 2011

#### *College Internship program*

- Compiled criminal statistics for command briefs in military trials
- Conducted in-depth investigative research utilizing NCIS protocols
- Assisted federal agents in the preparation and execution of wire intercepts
- Participated in interrogation sessions with fellow agents

United States Navy

June 2005- February 2009

*Petty Officer Machinist Mate 3<sup>rd</sup> Class - USS Kitty Hawk*

- Served as fireman while aboard USS Kitty Hawk Navy Carrier
- Specialized in shipyard damage control, emergency and rescue teams
- Led and supervised a group of ten sailors, which resulted in over 2,000 man hours without a casualty incident
- Assigned to an international tour in Japan for three years
- Achieved maximum advancement for job classification "top watch"

## EDUCATION

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University of Texas at Arlington  
Masters of Criminology  
Degree Received: December 2013

University of Texas at Arlington  
B.S. Criminal Justice; Major GPA: 3.3/4.0  
Degree Received: May 2011

## CERTIFICATIONS

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EEO Investigator: EEO Training Solutions  
Negotiation Skills: EEO Training Solutions

February 2017- Present  
April 2017-Present

# Seattle Human Rights Commission

## August 2018

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/17	7/22/19	1	City Council
			2.	Member	VACANT	7/23/17	7/22/19	2	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/17	7/22/19	1	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/17	7/22/19	1	Mayor
3	F	3	5.	Member	Tammy J. Morales	7/23/17	7/22/19	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
1	F	2	8.	Member	Kiddist Emmanuel	1/23/18	1/22/20	1	Commission
	M	2	9.	Member	Thaer O. Qasem	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/16	7/22/18	1	City Council
			11.	Member	VACANT	7/23/16	7/22/18	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/16	7/22/18	1	City Council
7	NB	2	13.	Member	Erik Gray	1/23/17	1/22/19	1	Mayor
6	F	1	14.	Member	Danielle Marie Wallace	1/23/17	1/22/19	2	City Council
			15.	Member	VACANT	1/23/17	1/22/19	1	Mayor
	F		16.	Get Engaged	Annie Dimitras	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
			19.	Member	VACANT	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F		21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

**SELF-IDENTIFIED DIVERSITY CHART**

(1)      (2)      (3)      (4)      (5)      (6)      (7)      (8)      (9)

	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2		1			1			1	2		
Council	3	5			1	3	2			2			
Comm	1	2				1				2			
<b>Total</b>	<b>7</b>	<b>9</b>		<b>1</b>	<b>1</b>	<b>4</b>	<b>3</b>			<b>5</b>	<b>2</b>		

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*