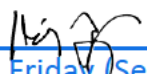




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Robert E. Howard</i>		
Board/Commission Name: <i>Seattle Indian Services Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>SISC Governing Council</i>	Term of Position: * Term begin: <i>11/1/2025</i> to Term end: <i>10/31/2028</i> <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: <i>Snoqualmie</i>	Zip Code: <i>98065</i>	Contact Phone No.: [REDACTED]
Background: Robert E. Howard (Apache), is a citizen of the San Carlos Apache Tribe and was born and raised in both Seattle, WA and on his Tribe's reservation in Arizona. He currently serves as the Tribal Liaison for Elevance Health – Wellpoint, WA, engaging with all 29 federally recognized Tribes in Washington State. Robert has over 20 years of leadership in Tribal governance, operations, and economic development. His career spans service as a Tribal Councilman, Vice Chairman, and Administrative Advisor for the San Carlos Apache Tribe, as well as executive roles in Tribal enterprise and managed care. With deep expertise in Tribal Sovereignty and a strong network among Tribal and public sector leaders, Robert is a dedicated advocate for Native self-determination and sustainable development. This reappointment represents Mr. Howard's second term.		
Authorizing Signature (original signature):  <i>Iris Friday (Sep 16, 2025 17:01:11 PDT)</i>		Appointing Signatory: <i>N. Iris Friday</i> <i>Seattle Indian Services Commission Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Robert E. Howard, MBA, THRP



Introduction Senior leader with over 20+ years of experience and expertise in Tribal government operations, Tribal enterprise business development/operations. Sharp interpersonal skills and an acute understanding of Tribal structures with a profound respect for Native Customs, Culture, Language and Traditions.

Experience **State of Washington Tribal Liaison**

Wellpoint Washington, Inc. Seattle Washington, WA

January 2023 – Present

The Tribal Liaison for the 29 Tribes in Washington builds partnerships, establishes clear communication, and offers solutions through a culturally appropriate delivery system for American Indians and Alaska Natives (AI/AN). Tribal collaboration with IHCPs (Indian Health Care Providers), community-based organizations (CBOs), and the Washington Health Care Authority to support service delivery. Culturally appropriate care and coordination for plan members, respect for Tribal sovereignty, and collaboration on cultural humility.

General Manager Tribal Operations

Sauk Suiattle Indian Tribe, Darrington, WA

March 2021 – October 2022

The General Manager shall carry out the operations of the Tribe in accordance with Tribal law. The direct primary responsibilities of the General Manager shall include exercising oversight, administrative and employment development functions pertaining to the management of the Sauk-Suiattle Indian Tribe Governmental operations and personnel. This position performs executive-level planning, organizing, directing

and evaluation of departments and programs as well as grant administration and oversight.

General Manager

Snoqualmie Indian Tribe, Snoqualmie, WA

October 2019 – February 2021

Oversee, and is responsible for, the administrative operations of the Snoqualmie Indian Tribe in accordance with Tribal policy, law, and the goals and initiatives of the Snoqualmie Tribal Council. Responsible for the overall planning, forecasting, and evaluation of the Snoqualmie Indian Tribe Administration programs and services. The General Manager is required to perform a variety of complex management and administrative functions.

Chief Executive Officer

San Carlos Apache Tribe - PDEE, Peridot, AZ

May 2012 – October 2019

Coordinate and strategize the development and profitability of seven Tribal Enterprises and six subsidiaries. The goal of keeping tribal money tribal while at the same time developing a local workforce to improve socio-economic standing of Tribal Members.

Systems Accountant

San Carlos Apache Tribe - Finance, San Carlos, AZ

December 2010 – May 2012

Assist in the Finance Department from Accounts Payable to Fixed Assets management. Primary responsibility in moving/managing accounting system processes across the Tribe from a papered environment to a remote paperless platform across 60 departments.

Administrative Advisor to the Chairman

San Carlos Apache Tribe - Admin, San Carlos, AZ

December 2006 – December 2010

Administrative support to the Chairman's Office in regard to Community outreach/projects, Department budgetary and goal compliance, and State and Federal communication on Tribal initiatives. Primary contact for Veterans, Elder and Youth driven components for Tribal Council action and or support.

Tribal Vice-Chairman

San Carlos Apache Tribe, San Carlos, AZ

December 2002 – December 2006

Public Official elected to a 4-year term to help direct the Tribe, along with other members of the Council, in all aspects of Tribal financial operations.

Tribal Council Member

San Carlos Apache Tribe, San Carlos, AZ

December 2000 – December 2002

Legislative member of the Council responsible for District needs and part of the larger Council in financial, social and economic decision making for the Tribe.

Education

Master of Business of Administration

Arizona State University, Tempe, AZ

B.S. Accounting

Arizona State University, Tempe, AZ

B.S. American Indian Studies

Arizona State University, Tempe, AZ

Certifications

THRP – Tribal Human Resources Professional

National Native American Human Resources Association

Seattle Indian Services Commission

5 Members: Pursuant to Ordinance 103387 and Revised Charter adopted in 2012, all members subject to City Council confirmation, 3-year terms:

- 1 Mayor- appointed
- 4 Other Appointing Authority: SISC Governing Council
(Note: Existing members represent previous appointing authorities (moving to Governing Council appointments at end of current term)).

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	F	N/A	1.	Chair	N. Iris Friday	11/1/25	10/31/28	8	Mayor
4	M	N/A	2.	Member	Robert E. Howard	11/1/25	10/31/28	2	Governing Council
			3.	Member					Governing Council
4	M	N/A	4.	Member	Michael L. Reichert	12/1/25	11/30/28	4	Governing Council
4	F	N/A	5.	Member/ Treasurer	Misha Rodarte	7/1/23	6/30/26	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Trans- gender	NB/ O/ U	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1						1					
Council	2	2						3					
Other													
Total	1	3						4					

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.