

Amendment 2 Version 2 to CB 120766 – SPD Recruitment and Retention

Sponsor: Councilmember Nelson

Establishing a policy regarding a public safety civil service exam

Effect: This amendment would establish a City policy regarding the public safety civil service exam required for entry level and lateral Police Officer positions in the Seattle Police Department – namely, that policy would be that this exam is offered continuously online and also at approved testing centers. The amendment also acknowledges that this policy is secondary to the goals and requirements of both the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315). It also makes a technical correction to reflect the fact that the Consent Decree and the Accountability Ordinance each have discrete goals and requirements and that all of them are in effect.

1. Add a new Section 4 to CB 120766 and renumber subsequent sections as appropriate:

Section 4. It is the City’s policy that the public safety civil service exam required for entry level and lateral Police Officer positions in the Seattle Police Department shall be offered continuously online to be taken at the applicant’s discretion, and also offered at approved testing centers, provided that any such exam is consistent with the goals and requirements of the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315).

2. Amend Section 8 as follows:

Section 8. Section 4.08.070 of the Seattle Municipal Code, last amended by Ordinance 125315, is amended as follows:

4.08.070 Powers and duties of Commission

The Commission shall:

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When preparing or administering exams for entry level police officer candidates, the Commission should seek to use a public safety testing service ~~((that is also used by law enforcement agencies operating in King County, and geographically contiguous counties, and that provides greater access to candidates who wish to make multiple applications with such local law enforcement agencies))~~ that conforms to the extent possible to all City of Seattle policies that address recruiting, hiring, and retention, provided that any such exam is consistent

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with the goals and requirements of the Consent Decree ~~of~~ and the City's Accountability Ordinance (Ordinance 125315).

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