

2021 Seattle City Council Budget Action

Council Budget Action: Agenda

| Tab | Action | Option | Version |
|-----|--------|--------|---------|
| LEG | 001 | A | 001 |

Budget Action Title: Add \$275,000 GF to LEG to contract for a report on citywide human service wage inequities

Ongoing: No Has Budget Proviso: No

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Tammy Morales

Council Members: Dan Strauss, Andrew Lewis

Staff Analyst: Lise Kaye

Council Bill or Resolution:

| Date | | Total | LH | TM | KS | AP | DJ | DS | AL | TM | LG |
|------|---------|-------|----|----|----|----|----|----|----|----|----|
| | Yes | 0 | | | | | | | | | |
| | No | 0 | | | | | | | | | |
| | Abstain | 0 | | | | | | | | | |
| | Absent | 0 | | | | | | | | | |

Summary of Dollar Effect

See the following pages for detailed technical information

| | 2021 Increase (Decrease) | 2022 Increase (Decrease) |
|------------------------------------|--------------------------|--------------------------|
| General Fund | | |
| General Fund Revenues | \$0 | |
| General Fund Expenditures | \$275,000 | |
| Net Balance Effect | \$(275,000) | |
| Total Budget Balance Effect | \$(275,000) | |

Budget Action Description:

This Council Budget Action would add \$275,000 GF to the Legislative Department (LEG) to contract with a non-profit corporation, such as the Public Defender Association, to provide a report on citywide human service wage inequities. Of those funds, \$250,000 would be used to sub-contract with a human resources and research consulting company to analyze wage information, including but not limited to researching wages and wage inequities for HSD's internal human service workers and contracted human service workers. The remaining \$25,000 would be used for facilitating and managing development of the report by a non-profit corporation such as the Public Defender Association.

Budget Action Transactions

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| # | Transaction Description | Position Title | Number of Positions | FTE | Dept | BSL | Fund | Year | Revenue Amount | Expenditure Amount |
|---|-------------------------|----------------|---------------------|-----|-------------|--|----------------------|------|----------------|--------------------|
| 1 | Add \$275,000 GF to LEG | | 0 | 0 | LEG - LG000 | LEG - BO-LG-G1000 - Legislative Department | 00100 - General Fund | 2021 | \$0 | \$275,000 |