

Summary Att 1 – Costing for the Accretion

V1

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Costing for the Accretion of the Fire Protection Engineer Series

Title	2025 Hourly Wage (step 5)	2025 difference per hour	Percentage Increase	2025 Additional Annual Cost	2026 Hourly Wage (step 5)	2026 difference per hour	Percentage Increase	2026 Additional Annual Cost	# of employees	One-Time Cost
Fire Protection Engineer/OOC	\$ 69.39	\$ 6.55	9.44%	\$17,095.50	\$71.89	\$ 6.78	9.43%	\$17,695.80	2	\$69,582.60
Fire Protection Engineer, Senior	\$ 76.06	\$ 7.18	9.44%	\$18,739.80	\$78.80	\$ 7.44	9.44%	\$19,418.40	3	\$114,474.60
Fire Protection Engineer, Supervisor	\$ 81.11	\$ 7.66	9.44%	\$19,992.60	\$84.03	\$ 7.94	9.45%	\$20,723.40	1	\$40,716.00
										\$224,773.20

Assumes demographics of 12/2024 have not changed: two journey-level, three senior-level, and one supervisor-level Fire Protection Engineers, all at step 5. Also includes 25% for additional taxes, benefits, and retirement costs.