



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Diana Paredes*

Board or Commission Name: *Equitable Development Initiative Advisory Board*

Position Title: *Member*

Appointment Reappointment *Term of Position: *3/1/2025 to 2/29/2028*

Serving partial term (eligible for full terms thereafter)

Appointing Authority: City Council Mayor Other: *EDI Board*

City Council Confirmation Required? Yes No

Residential Neighborhood: *Eastlake*

Appointee brief overview:

Diana is a native-born Ecuadorian who has called Seattle home since 2015. Prior to that she lived in Salt Lake City Utah where she spent much of her time working as a community organizer and policy advocate for humane immigration policy. Since moving to Seattle, Diana has worked with local nonprofits in applied research and evaluation focused on equitable development, civic engagement, and leadership development programs for underrepresented communities.

<p>Appointing Authority Signature:</p> <p><i>Tiffany Kelly-Gray</i></p> <p><small>Tiffany Kelly-Gray (05/26/2026 17:07:18 PDT)</small></p> <p>Date Signed:</p>	<p>Appointing Authority Printed Name and Title:</p> <p>Tiffany Kelly-Gray</p>
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**For most boards and commissions, the term begin and end date is fixed and tied to the position and not the appointment date.*

Diana Paredes



WORK EXPERIENCE

Seattle Foundation, Seattle, WA (11/2017 – 09/2021)

Senior Learning Manager

Community Learning Officer

Managed all grant programs evaluation functions as well as research partnerships focused on advancing systemic solutions to racial disparities in Washington State. Supervised associate level staff.

Designed and implemented an evaluation framework for Seattle Foundation's discretionary civic engagement grant programs which deployed approximately ten million dollars annually to over one hundred community-based organizations to predominantly BIPOC-led and serving community organizations. Hired and led a team of evaluation specialists in analyzing and interpreting grantee data collected over a two year span to complete the Foundation's first programmatic evaluation report.

In alignment with SeaFdn's business performance measurement vision, developed a preliminary key performance metrics (KPI) to evaluate foundation-wide (discretionary and non-discretionary) grantmaking outputs against equitable grant-making objectives. Spearheaded the development and implementation of a new systematic data collection system to support the new KPI framework.

Puget Sound Sage, Seattle, WA (09/2016 – 10/2017)

Program Coordinator

Equitable Development and Climate Justice Fellow

Assisted with policy research and community engagement projects associated with the organization's Equitable Transit-Oriented Development (ETOD) program and the Community Leadership Institute (CLI).

Work associated with the ETOD program included mobilization of community-based organizations to advocate for the City of Seattle's Equitable Development Implementation Fund (approved in 2017), and research of gentrification and displacement trends in low-income areas of Seattle.

Key projects with the CLI included conducting a political power analysis of municipal boards and commissions in King County to develop a placement strategy for graduates of the Leadership Institute.

Salt Lake Community Action Programs/ Head Start (11/14 – 08/15)

Housing Case Manager

Provided case management services to low-income individuals and families for up to 6 months to ensure financial stability and permanent housing. Qualified clients for welfare programs, including the

Temporary Assistance for Needy Families (TANF) program and administered through the VI-SPDAT homelessness risk assessment.

Comuniades Unidas/ Communities United, West Valley City, UT (04/2011 – 08/2014) *Immigrant Integration Programs Coordinator*

Led organizing efforts of the Enriching Utah Coalition, a coalition of non-profit, governmental, and religious organizations to promote humane immigration policies in Utah. Performed policy research on inclusive immigration policy in alignment with the Coalition's advocacy agenda. Outcomes of advocacy efforts included adoption of resolutions welcoming immigrants in Salt Lake City and County, successful repeal of mandatory e-verify implementation at a state level, and continuation of policies to increase undocumented individuals' access to higher education.

Led community education efforts that resulted in completion of "Know Your Rights" trainings on immigration policy and labor rights topics with over 800 immigrant residents between 2012 and 2013, and a 25% increase in coalition membership.

EDUCATION

Data Analytics Credentials Certificate (2022), University of Chicago Harris School of Public Policy

MSW (2017), School of Social Work, University of Washington, Seattle, WA
Concentration: Administration and Policy Practice

BA in International Studies with a Minor in Peace and Conflict Studies, (2011), University of Utah, Salt Lake City, Utah.

VOLUNTEER ACTIVITIES

VIVA! Initiative, UW School of Social Work, Seattle, WA (07/2015-2017) – President

Organized student advocacy efforts which led to reforms aimed at increasing representation of the Latinx community in curriculum content and student and faculty recruitment practices .

Social Justice Fund Northwest, Seattle WA (05/2016-11/2016) – Member, Criminal Justice Giving Project

Participated in group fundraising efforts which yielded approximately \$112,000 in donations for criminal justice-related community organizing work throughout the Pacific Northwest.

Salt Lake Dream Team, Salt Lake City, UT 01/13 – 09/15 – Member

Coordinated media campaigns and advocacy efforts to prevent and heighten visibility of unjust deportations of immigrant families. Worked with pro bono immigration lawyers to prepare legal documentation for deportation appeals.

EQUITABLE DEVELOPMENT INITIATIVE ADVISORY BOARD

13 Members: Pursuant to Ordinance 126173, all members subject to City Council confirmation, with 3-year terms.

- 3 City Council-appointed
- 3 Mayor-appointed
- 7 Other Appointing Authority-appointed: EDI Board

Roster as of June 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member	Amira Beasley	3/1/2025	2/29/2028	1	Mayor
2	Member	Stephanie Lachman	3/1/2026	2/28/2029	1	Mayor
3	Member	Juan C. Rodriguez	3/1/2025	2/29/2028	2	Mayor
4	Member	Ernesto Oliva	3/1/2025	2/29/2028	1	City Council
5	Member	Fynnieceko Glover Jr.	3/1/2026	2/28/2029	2	City Council
6	Member	Eric Alipio	3/1/2024	2/28/2027	1	City Council
7	Member	E.N. West	3/1/2025	2/29/2028	1	Board
8	Member	Jamie Madden	3/1/2024	2/28/2027	2	Board
9	Member	Tiffany Kelly-Gray	3/1/2026	2/28/2029	2	Board
10	Member	Diana Paredes	3/1/2025	2/29/2028	2	Board
11	Member	Eliana Horn	3/1/2026	2/28/2029	2	Board
12	Member	Vacant	3/1/2026	2/28/2029		Board
13	Member	Sophia Benalfew	3/1/2025	2/29/2028	2	Board

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/African American	American Indian/Alaska Native	White/non-Hispanic	Hispanic/Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor	1	2					1		1				1	
Council	2		1	1				1	1	1				
Other	2	4	2	1			5		1	1				
Total	5	6	3	2			6	1	3	2			1	

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total	1	5	3			1	2	

*P is for partial initial term. Appointee is eligible for full terms thereafter.